City of Minot

City Manager's Office

September 21, 2015

Honorable Mayor and Aldermen,

The 2016 City of Minot budget continues the City Council's long standing effort at providing municipal services as cost effectively as possible. The City levy approved by the City Council in 2015 was 78.63 mills. The final adjusted rate by the County was 77.90. The mill for 2016 is 80.61 after city sales tax direct property tax relief is applied to the total. The value of each mill has increased as detailed in the attached 2016 budget comments. This amounts to an increase of $17.82 for a household within the City of Minot.

To meet the growth of the City and continue to maintain infrastructure, the City has a number of capital improvement projects (CIP) planned for 2016. The following is a brief list of the major projects: (The CIP may be viewed under the CIP tab within the budget.)

- Continuation of Downtown Infrastructure Improvements
- Flood Control Projects
- Reconstruction of 37th Ave SW

In order to adequately fund and operate the City, the 2016 budget will implement a new rate for the cemetery. Details of the increase is under the budget comments section.

The 2016 Annual Pay and Classification Plan is included in the budget. The Pay Plan continues the market based pay system implemented in 2001. The Pay Plan, as adopted by the City Council, includes a permanent salary competitiveness policy at 100% of the estimated prevailing rate. This is the highest priority within the budget as I must take actions that both address and reduce the alarming annual turnover rate now approaching 18.5%. The cost of employee turnover is approximately $2.8M annually.

The budget addresses the needs of all departments for personnel increases. During the past year, I have thoroughly reviewed each department and have addressed all personnel needs in the budget.

Under North Dakota State law, cities are allowed to transfer up to 20% of revenues from utility funds to the general fund in part to cover the City's administrative costs in providing water and sewer services. The recommendation for the 2016 budget is a transfer of 11.18%. The 2015 transfer was 10.80%.

Thank you for the opportunity to submit the 2016 budget for your consideration.

Sincerely,

Lee Staab
City Manager

★ The Magic City ★

515 2nd Ave SW • PO Box 5006 • Minot, North Dakota 58702-5006 • (701) 857-4750 • Fax (701) 857-4751

City of Minot

Mayor Chuck Barney

Members of the City Council:

Ward 1	Larry Frey
	David Lehner
Ward 2	Ben Berg
	Bob Miller
Ward 3	Jim Hatelid - Vice President
	Dean Frantsvog
Ward 4	Dave Shomento
	Rick Hedberg
Ward 5	Miranda Schuler
	Tom Seymour
Ward 6	Mark Jantzer - President
	Dave Pankow
Ward 7	Kevin Connole
	Lisa Olson

City Manager Lee Staab

Department Heads:

Human Resource Director/City Clerk	Lisa Jundt
City Attorney	Kelly Hendershot
Finance Director	Cindy Hemphill
City Assessor	Kevin Ternes
Police Chief	Jason Olson
Fire Chief	CJ Craven
Planning	Donna Bye, Acting
City Engineer	Lance Meyer
Public Works Director	Dan Jonasson
Airport Director	Andrew Solsvig
Library Director	Janet Anderson
Recreation/Auditorium Director	Scott Collins

This page left blank intentionally.

BUDGET 2016

TABLE OF CONTENTS

CITY OF MINOT, NORTH DAKOTA

BUDGET 2016

COMPARISON OF THE TOTAL BUDGET BY FUND

	2015 Budget	2016 Budget	Increase (Decrease)
General Fund	$ 32,109,936	$ 35,611,247	$ 3,501,311
Enterprise Fund			
Airport	24,272,045	11,882,622	(12,389,423)
Cemetery	522,473	594,616	72,143
Parking Authority	110,095	112,169	2,074
Sanitation	5,459,284	5,656,411	197,127
Water, Sewer, and Replacement	18,402,740	18,577,550	174,810
Special Revenue Funds			
City Bus	1,078,956	1,145,535	66,579
Library	1,393,533	1,325,338	(68,195)
Recreation/Auditorium	2,206,551	3,414,140	1,207,589
Emergency Fund	365,079	773,245	408,166
Capital Project Funds			
Fire Equipment Purchase	754,900	1,084,500	329,600
Equipment Purchase	1,887,463	2,455,655	568,192
Total Operations	88,563,055	82,633,028	(5,930,027)
Other Funds			
Sales Tax	22,184,543	25,664,748	3,480,205
NAWS Reserves	5,335,000	5,335,000	-
Sidewalk	120,000	120,000	-
Street Improvement	3,125,000	2,900,000	(225,000)
Demolitions	500,000	500,000	-
CDBG-DR	13,549,976	-	(13,549,976)
Debt Retirement	6,232,324	5,653,512	(578,812)
Hotel/Motel/Car Rentals	1,794,935	1,760,597	(34,338)
Total Budget	$141,404,833	$124,566,885	$ (16,837,949)

COMPARISON OF PROPERTY TAX LEVY

The 2015 property tax levy was $16,451,633. The taxable valuation for that budget was $209,200,000 (final was $211,179,000) and produced a mill levy of 77.90. The taxable valuation for 2016 is estimated at $225,500,000. The property tax levy of $18,175,592 will produce a mill levy of 80.61 after the direct property relief is applied.

	2015 Dollar Levy	2015 Mills	2016 Dollar Levy	2016 Mills
General Fund	$ 14,153,404	67.65	$ 15,967,165	70.81
Airport	-	-	99,711	0.44
Cemetery	171,447	0.82	283,539	1.26
City Bus	454,661	2.17	512,278	2.27
Library	1,143,141	5.46	1,196,719	5.31
Recreation	1,403,865	6.71	1,447,468	6.42
Emergency Levy	365,079	1.75	773,245	3.43
Sidewalk	120,000	0.57	120,000	0.53
Street Improvements	485,000	2.32	-	-
Demolitions	500,000	2.39	500,000	2.22
Fire Equipment	72,900	0.35	179,000	0.79
Equipment Purchase	542,463	2.59	1,424,595	6.32
Total Operations	19,411,960	92.78	22,503,720	99.80
Debt Retirement	1,566,821	7.49	948,704	4.21
Totals	20,978,781	100.27	23,452,424	104.01
Less: Sales Tax - Property Tax Relief Second Penny	(4,527,148)	(21.64)	(5,276,832)	(23.40)
Grand Total	$ 16,451,633	78.63	$ 18,175,592	80.61

Dollar Change before Sales Tax - Property Tax Relief	$ 2,473,643
Levy Change before Sales Tax - Property Tax Relief	3.74
Dollar Change after Sales Tax - Property Tax Relief	$ 1,723,959
Levy Change after Sales Tax - Property Tax Relief	1.98

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

Account Descriptions	2015 Budget	2016 Budget	Increase (Decrease)
Regular Employees	$ 21,962,155	$ 24,216,902	$ 2,254,747
Overtime	554,236	564,455	10,219
Extra Help	1,427,479	1,458,726	31,247
Total Salaries	23,943,870	26,240,083	2,296,213
Health Insurance	2,652,891	3,128,183	475,292
Life Insurance	19,673	21,095	1,422
Social Security	152,045	155,328	3,283
Medicare	280,525	298,549	18,024
Pension	4,320,683	5,091,583	770,900
Defined Contribution	276,694	554,719	278,025
Long-term Disability	90,792	100,331	9,539
Unemployment	3,369	6,244	2,875
Worker's Compensation	158,441	285,186	126,745
Deferred Compensation	10,150	10,658	508
Total Benefits	7,965,263	9,651,876	1,686,613
Elections	7,000	23,000	16,000
Testing	16,645	18,580	1,935
Financial Audit	68,665	89,715	21,050
Professional Service Contracts	1,051,372	1,020,948	(30,424)
Medical Exams	53,860	53,145	(715)
Monitoring	49,780	49,800	20
Air Consulting/Contracts	285,000	-	(285,000)
Software Agreements	437,659	516,595	78,936
CD Police Auxiliary	10,600	11,320	720
Associations	197,765	231,082	33,317
Other	9,390	7,368	(2,022)
Total Professional and Technical	2,187,736	2,021,553	(166,183)
Water	74,513	84,654	10,141
Maintenance Contracts	742,121	519,313	(222,808)
Maintenance	7,706,029	8,425,976	719,947
Equipment Rental	826,789	791,938	(34,851)
Total Purchased Property Services	9,349,452	9,821,881	472,429
Legal Fees	13,725	11,000	(2,725)
Fleet Labor	49,200	43,600	(5,600)
Liability Insurance	387,958	393,495	5,537
Telephone	322,287	327,765	5,478
Publications/Legal Ads	61,650	60,820	(830)
Promotions	80,000	169,770	89,770
Travel	261,839	293,366	31,527
Education & Training	277,200	332,382	55,182
Car Allowance	15,592	20,292	4,700
Wearing Apparel	85,130	83,907	(1,223)
Laundry	7,230	3,550	(3,680)
Pound Service/NAWS Distribution O&M	141,120	188,570	47,450
Towing/NAWS Distribution REM/Nuisance Abatement	112,200	139,575	27,375
Miscellaneous Purchased Services	390,064	324,614	(65,450)
Total Other Purchased Services	2,205,195	2,392,706	187,511

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

Account Descriptions	2015 Budget	2016 Budget	Increase (Decrease)
Water Treatment Supplies	$ 980,120	$ 980,120	$ -
Thinner, Paint, Markings	138,000	145,000	7,000
Meters	337,500	337,500	-
Remote Readers	320,000	320,000	-
Natural Gas	242,280	309,044	66,764
Electricity	1,994,571	2,334,226	339,655
Books & Subscriptions	133,921	142,667	8,746
Operation Supplies	1,353,700	1,590,399	236,699
Vehicle Supplies (moved to maintenance)	6,478	-	(6,478)
Fuel	1,378,003	1,302,156	(75,847)
Sand and Salt	200,000	200,000	-
Miscellaneous Supplies	180,500	171,550	(8,950)
Postage	149,940	161,173	11,233
Total Supplies	7,415,013	7,993,835	578,822
Capital Purchases	23,970,685	11,304,855	(12,665,830)
Total Property	23,970,685	11,304,855	(12,665,830)
Contingency	375,579	796,745	421,166
Payment in Lieu of Taxes	783	783	-
Buy Money/Souris Basin Planning Council	4,500	4,500	-
Purchases For Resale	80,000	80,000	-
Domestic Violence Fees	31,000	35,000	4,000
Reimbursements to General Fund	2,733,893	2,853,078	119,185
OCLC Services	14,500	14,500	-
Credit Card Discounts/Memorials	21,600	24,379	2,779
Community Contributions	579,268	603,175	23,907
Weapons	17,667	15,000	(2,667)
Restitution	4,500	4,500	-
Bonds Posted	284,675	284,675	-
Park District State Aid	705,318	791,951	86,633
Domestic Violence Jag Grant	-	50,000	50,000
Total Other Objects	4,853,283	5,558,286	705,003
Debt Service Payments	5,195,770	6,301,552	1,105,782
Transfers	1,476,789	1,346,401	(130,388)
Grand Totals	$ 88,563,056	$ 82,633,028	$ (5,930,028)

September 21, 2015

TO: Honorable Mayor and All Aldermen
FROM: Lee Staab, City Manager
RE: 2016 Budget Comments

BUDGET CHANGES

The Finance Department in an effort to achieve consistency amongst the various departments is combining a number of expense account numbers as follows:

Account # to Eliminate		Costs Moved To Account #
03-40 Prof Service Contracts		03-22 Contracts
04-23 Mtce Contracts		04-33 Mtce Buildings & Grounds
04-31 Mtce Furniture & Fixtures		06-50 Operation Supplies
04-32 Mtce Computers		06-50 Operation Supplies
05-50 Tickets		06-50 Operation Supplies
06-92 Miscellaneous		06-50 Operation Supplies

SUMMARY

The 2015 mills approved by the City Council were 78.63. The County, after approval of the budget, certified the mill value at a lower amount; therefore, the actual levied mills for 2015 were 77.90.

The number of mills levied by the City of Minot for the 2016 budget is 104.01 mills; however, it will decrease by 23.40 mills when the city sales tax direct property tax relief is applied. This will result in a levy of 80.61 mills. The estimated valuation of the mill for 2016 is $225,500 compared to the certified value of $211,179 in 2015. This is an increase of 6.8 percent.

The property tax dollar levy for the budget is an increase of $2,473,643 or 11.79 percent prior to applying the city sales tax direct property tax relief. Applying the property tax relief the levy requirement of $18,175,592 is up by $1,723,959.

The total 2016 budget is $124,566,885 compared to $141,404,833 in 2015, a decrease of $16,837,949 or 11.91 percent.

For informational purposes the City's certified mill levy for the last five years are as follows:

Year	Mill Levied
2011	**107.33**
2012	**76.67**
2013	**84.01**
2014	**76.76**
2015	**77.90**

EMPLOYEE PAY/BENEFITS

The 2016 budget was prepared incorporating the Pay Plan as recommended by the Civil Service Commission. The majority of the increase in benefits is due to an increase in health benefits and salary. The recommended increases in employee compensation will address the alarming turnover rate for the City of Minot, which now approaches 18.50%. The City must pay additional fees to be compliant with the Affordable Care Act.

STAFFING

With the opening of the new Minot International Airport, a substantial staff increase is both anticipated and required IOT provide the quality customer service for the citizens of Minot. Increases in IT staff are required to support the substantial automation requirements of both the city departments and the new airport facility. Additional police patrol personnel are requested which would allow an increase on "boots on the ground" strength of the Minot Police Department. Increases in the engineering department will facilitate in-house capabilities of our engineering staff, resulting in substantial reductions in outsourced engineering costs. Additional bus personnel are required IOT meet the requirements of the changing bus routes for 2016. The additional routes will bring the city transit system in compliance with federal requirements while also increasing transit service for the citizens of Minot. Equipment operators are required to manage the complex network of increasing infrastructure while also maintaining the properties owned by the City of Minot. A total of 24 positions have been approved as follows:

Department	Position	Number Requested	Total Cost*	
Information Technology	IT Technician	1	$31,644	**
Police Patrol	Police Officer	3	$211,350	
Traffic	Traffic Maintenance	1	$54,721	
Engineering	Project Manager	1	$115,111	
	Land Surveyor	1	$98,567	
	Civil Engineer	1	$102,624	
Street	Light Equip. Operator	2	$117,338	
Property Maintenance	Building & Grounds, Sr	1	$58,606	
Public Works	Project Manager	1	$103,396	
Airport	Facility Tech	6	$312,198	
	Air Services Coordinator	1	$66,583	
Storm Sewer	Heavy Equip. Operator	1	$62,176	
Bus	Light Mechanic	1	$25,849	**
	Admin/Bus Driver	1	$23,045	**
	Bus Driver	2	$46,694	**

*Includes all cost identified by the department as necessary to implement this position.
**These positions are full-time equivalents but would not start until July 1.

OTHER CHANGES

The annual recommended contribution for the pension plan for 2016 is 46.14 percent (City 31.40 percent and employees 14.74 percent). It is composed of 15.94 percent normal cost and 27.76 percent for the unfunded liability. Normal cost is the present value of benefits attributed to employee service performed during the current year or in simple terms the cost of the pension plan for the current employees.

MILL LEVY, RATES AND FEES

Each year, the City Council, acting as the governing body, must balance the level of services to be provided with the financial impact of those services. The 2016 budget is based on the valuation of the 2015 mill. There is a one-year lag in the mill value. The City represented 30 percent of the consolidated mill levy in

2015, including school, county, park, state and city levies.

Property taxes are based on the assessed value of an individual's home and the number of mills required by the City for those services supported by property tax such as public safety and street maintenance. The 2016 budget will affect individual property tax owners differently. The value of a mill is increasing 2.52% percent. The overall average assessed value of homes from 2014 to 2015 decreased about 1 percent. There was also approximately an 11 percent increase for commercial, and the balance coming from new construction, annexation and residential properties coming off an exemption.

The following are two examples of the impact of the change in the number of mills if a home is valued at $150,000 or $200,000 from 2015 to 2016:

	2015		2016
Home value	$ 150,000		$ 150,000
Assessed value at 50%	75,000		75,000
Taxable value at 9%	6,750		6,750
Total City mills	0.07863	*	0.08061
Property Tax	$ 530.75		$ 544.12
*County finalized rate			

	2015		2016
Home value	$ 200,000		$ 200,000
Assessed value at 50%	100,000		100,000
Taxable value at 9%	9,000		9,000
Total City mills	0.07863	*	0.08061
Property Tax	$ 707.67		$ 725.49
*County finalized rate			

The average homeowner within the City of Minot would see an increase of approximately $17.82 as approved by the City Council. This would equate to approximately $1.49/month increase.

The intent of a rate increase in an enterprise fund is to make an individual department, or fund, become or remain self-supporting without the need to supplement their revenues with property tax dollars. However, to offset rate increases to the water and sewer rates this budget is applying $1,050,000 from city sales tax to the water/sewer department for infrastructure costs.

Water Category	2015	2016	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat meter rate	$ 10.78	$ 10.78	$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-
Irrigation meter rate (May through October)	10.78	10.78	-
Cubic fee per month per 100 cubic feet	3.75	3.75	-
Apartment, Commercial, Government, Industrial and Mobile Homes			
Flat meter rate			
5/8" to 1"	13.20	13.20	-
1.5" to 2"	25.23	25.23	-
3" to 4"	66.96	66.96	-
6" to 8"	136.38	136.38	-
Cubic fee per month per 100 cubic feet	4.22	4.22	-
Irrigation meter rate	13.20	13.20	-
Cubic fee per month per 100 cubic feet	3.75	3.75	-

Sewer Category	2015	2016	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat rate	$ 6.04	$ 6.04	$ -
Cubic fee per month per 100 cubic feet	2.56	2.56	-
Apartment, Commercial, and Government			
Flat rate	5.99	5.99	-
Cubic fee per month per 100 cubic feet	2.87	2.87	-
Industrial			
Flat rate	5.87	5.87	-
Cubic fee per month per 100 cubic feet	3.36	3.36	-
Bio-oxygen Demand	88.11	88.11	-
Total Suspended Solids	73.92	73.92	-

Storm Sewer Category	2015	2016	Change
Maintenance Charge	$ 5.28	$ 5.28	$ -
Development Charge	3.75	3.75	-

The Cemetery has one new fee to add to the 2016 budget. An urn interred with a burial will be at the cost of a regular interment winter or summer.

There are no changes to the water, sewer, garbage or bus rates. The Finance Department will continue their annual review of rates and will report their findings to the administration. If additional adjustments are necessary, they will be recommended to the City Council.

This page left blank intentionally.

Sales Tax First Penny Improvements Chart	Estimated Project Costs	Updated Project Costs	Encumbered Through 2015		2016	2017	2018	2019	2020
Estimated Collections					$ 3,152,182	$ 3,215,226	$ 3,279,530	$ 3,345,121	$ 3,412,023
Use Cash Reserves					550,000	-	-	-	-
Estimated Revenues					**3,702,182**	**3,215,226**	**3,279,530**	**3,345,121**	**3,412,023**
Estimated Budget Expenditures									
Minot Park District					20,000	20,000	20,000	20,000	20,000
Recreation Complex Maintenance					30,000	30,000	30,000	30,000	30,000
Tennis Center Maintenance					20,000	20,000	20,000	20,000	20,000
Auditorium Maintenance					50,000	50,000	50,000	50,000	50,000
Community Owned Arena Maintenance					80,000	80,000	80,000	80,000	80,000
Airport Rider Floor Scrubber	26,000				26,000	-	-	-	-
Airport Carpet Extractor	9,200				9,200	-	-	-	-
Airport Floor Scrubber	8,000				8,000	-	-	-	-
Airport Battery Powered Rider Sweeper	12,000				12,000	-	-	-	-
Airport Electric Scissor Lift	50,000				50,000	-	-	-	-
Airport Paint Machine	12,500				12,500	-	-	-	-
Airport Wildlife Hazard Mitigation Design	2,500				2,500	-	-	-	-
Airport LifeScan Fingerprint Machine	10,800				10,800	-	-	-	-
Airport 20,000 Gallon Jet Fuel Tank	115,000				115,000	-	-	-	-
Cemetery Tractor (Year 3 of 4)	60,000		30,000		15,000	15,000	-	-	-
Water & Sewer Infrastructure					550,000	550,000	550,000	550,000	550,000
Street Improvements					400,000	400,000	400,000	400,000	400,000
Urban/Rural Highway Debt					214,524	214,524	214,524	214,524	214,524
Highway Projects					412,761	500,673	500,673	500,673	500,673
Major Projects					208,537	153,869	412,717	429,924	496,826
Quint Truck Fire Department	705,000				450,000	-	-	-	-
Fire Pumper Station Four	425,000				425,000	-	-	-	-
Replace Emergency Generator at Fire Station One	30,500				30,500	-	-	-	-
Sertoma Complex Pavement Reconstruction/Overlay	1,265,000	1,515,800			515,800	-	-	-	-
Resurface City Hall Parking Lot	225,000				-	225,000	-	-	-
Replace Library Boiler	17,000				-	27,830	-	-	-
Library Rail on Exterior Wall	16,060				16,060	-	-	-	-
Library Repair Precast Exterior of Building	18,000				18,000	-	-	-	-
Library Vertical Column Replacement	10,000				-	10,000	-	-	-
Library Replace Carpet on 1st & 2nd Floors	151,616				-	-	151,616	-	-
Library Boiler Replacement #2	27,830				-	27,830	-	-	-
Library Repair Precast Vertical Columns	10,000				-	10,000	-	-	-
Fire Training Grounds Classroom & Bays	800,000				-	-	-	400,000	400,000
NW Station (Year 1 of 4)	2,600,000				-	650,000	650,000	650,000	650,000
Replace Emergency Generator at Fire Station Two	30,500				-	30,500	-	-	-
Pumper for NW Fire Station	400,000				-	200,000	200,000	-	-
Total Budget Expenditures					**$ 3,702,182**	**$ 3,215,226**	**$ 3,279,530**	**$ 3,345,121**	**$ 3,412,023**

The 1% sales tax first penny was approved to continue beyond July 1, 2014 with 50% going towards flood control, 25% towards infrastructure, 15% to economic development, and 10% for property tax relief.

See the Sales Tax Improvements budget under the Special Revenue Funds tab for descriptions of current year projects.

This page left blank intentionally.

This page left blank intentionally.

GENERAL FUND - INCOME DETAIL

	2015 Budget	2016 Budget
Federal Revenues		
Federal Operating Grants	$ 137,855	$ 6,449
Total Federal Revenue	137,855	6,449
State Revenues		
State Operating Grants	48,400	465,327
Highway Fund	2,984,010	3,063,692
State Aid Distribution	4,702,120	5,279,670
Telecommunications Tax	144,842	132,092
Cigarette Tax	133,587	134,790
Fire Insurance Refund	266,995	310,746
Gambling Tax Revenue	26,398	26,449
Total State Revenue	8,306,352	9,412,766
Ward County Revenues		
Roads and Bridges	5,701	6,161
Joint Communications	1,119,854	1,222,703
Computer Maintenance	120,111	145,895
Centrally Assessed Utilities	19,971	21,279
County Operating Grants	7,943	11,347
Total County Revenue	1,273,580	1,407,385
Other Agency Revenues		
Housing Authority	49,957	49,957
Parking Authority	4,515	783
Cable TV	593,932	651,965
Schools	103,867	104,067
Total Other Agency Revenue	752,271	806,772
City Revenue		
Permits/Licenses	1,738,315	1,717,308
Engineering/Administration Charges	509,875	707,044
Parking Tickets	79,839	92,715
Police Court	975,415	1,090,583
Work For Others	59,043	53,971
Interest Income	291,702	384,590
Insurance Conferment	40,317	28,488
Miscellaneous Income	319,200	192,109
Special Assessments	5,456	4,717
Towing Fees	43,617	44,406
Alarm Permits	34,827	52,442
Total City Revenue	4,097,606	4,368,373

GENERAL FUND - INCOME DETAIL

	2015 Budget	2016 Budget
Transfers Between Funds		
Utilities and Special Revenue Funds	$ 2,733,893	$ 2,853,078
Fleet Labor	49,200	43,600
Cash Reserves Fleet Labor	30,000	65,000
Sanitation	275,775	287,908
Water/Sewer	-	92,751
MAGIC Fund Administration	50,000	50,000
Highway Repair & Construction Fund	50,000	50,000
NAWS	50,000	50,000
Infrastructure	50,000	50,000
Community Facilities	50,000	50,000
Sales Tax Property Tax Relief - 2nd Penny	4,527,148	5,276,832
Hotel/Motel/Car Rental Administration	50,000	50,000
Total Transfers	7,916,016	8,919,169
Resources Available	22,483,680	24,920,914
Tax Levy	9,626,256	10,690,333
Budgeted Income	$ 32,109,936	$ 35,611,247
Mill Levy	46.01	47.41
Dollar change		$ 3,501,311
Levy change		1.40

MAYOR AND CITY COUNCIL

Account Number	Account Description		2015 Budget	2016 Budget
001-0100-411.01-10	Regular Employees		$ 108,960	$ 108,960
	1 Mayor			
	14 Aldermen			
Salaries			108,960	108,960
001-0100-411.02-20	Social Security		6,756	6,756
001-0100-411.02-21	Medicare		1,580	1,580
001-0100-411.02-60	Workers Compensation		282	465
Employee Benefits			8,618	8,801
001-0100-411.03-90	Associations		21,750	22,450
	ND League of Cities	21,000		
	Chamber of Commerce	950		
	ND Water Education	300		
	ND Association Oil and Gas	200		
Professional & Technical			21,750	22,450
001-0100-411.04-32	Computer Maintenance		150	-
Purchased Property Services			150	-
001-0100-411.05-30	Telephone		990	-
001-0100-411.05-80	Travel		6,972	10,900
001-0100-411.05-90	Education & Training		3,800	3,800
001-0100-411.05-94	Mayor's Expenses		2,500	3,000
Other Purchased Services			14,262	17,700
001-0100-411.06-50	Operation Supplies		12,350	30,000
001-0100-411.06-99	Postage		350	350
Supplies			12,700	30,350
001-0100-411.08-01	Contingency		2,500	2,500
001-0100-411.08-52	Boys State/Girls State		350	-
001-0100-411.08-53	Honorary Citizens		250	-
001-0100-411.08-55	Employment of Disabled		2,500	-
Other Objects			5,600	2,500
Total Mayor and City Council			$ 172,040	$ 190,761

CITY MANAGER

Account Number	Account Description	2015 Budget	2016 Budget
001-0200-413.01-10	Regular Employees 1 City Manager 1 Public Information Officer 1 Executive Secretary 1 Office & Administrative Specialist .30 City Planner 1 Administrative Clerk	$ 259,449	$ 407,072
Salaries		259,449	407,072
001-0200-413.02-10	Health Insurance	31,724	52,117
001-0200-413.02-11	Life Insurance	147	260
001-0200-413.02-20	Social Security	8,990	9,440
001-0200-413.02-21	Medicare	3,351	5,108
001-0200-413.02-30	Pension	28,349	46,160
001-0200-413.02-32	Defined Contribution	-	8,625
001-0200-413.02-33	Long-term Disability	1,116	1,750
001-0200-413.02-60	Workers Compensation	140	568
001-0200-413.02-61	Deferred Compensation	10,150	10,658
Employee Benefits		83,967	134,686
001-0200-413.03-42	Software Agreements	1,472	1,320
001-0200-413.03-90	Associations	2,560	22,143
Professional & Technical		4,032	23,463
001-0200-413.04-31	Mtce Furniture & Fixtures	2,000	-
001-0200-413.04-32	Mtce Computer	6,200	-
001-0200-413.04-35	Mtce Car, Bus, Truck, Heavy Equipment	1,200	-
Purchased Property Services		9,400	-
001-0200-413.05-30	Telephone	4,800	3,229
001-0200-413.05-40	Promotions	-	50,000
001-0200-413.05-80	Travel	15,100	10,870
001-0200-413.05-90	Education & Training	2,880	15,300
001-0200-413.05-91	Car Allowance	5,263	5,263
Other Purchased Services		28,043	84,662
001-0200-413.06-40	Books & Subscriptions	1,903	2,660
001-0200-413.06-50	Operation Supplies	1,950	20,143
001-0200-413.06-61	Fuel	1,200	478
001-0200-413.06-99	Postage	1,375	1,500
Supplies		6,428	24,781
001-0200-413.08-01	Contingency	-	15,000
Other Objects		-	15,000
Total City Manager		$ 391,319	$ 689,664

BUDGET 2016

HUMAN RESOURCES

Account Number	Account Description		2015 Budget	2016 Budget
001-0300-413.01-10	Regular Employees		$ 240,034	$ 183,149
	1 Human Resource Director			
	1 Human Resource Generalists			
	1 Human Resource Specialist			
Salaries			240,034	183,149
001-0300-413.02-10	Health Insurance		21,615	20,471
001-0300-413.02-11	Life Insurance		221	147
001-0300-413.02-21	Medicare		2,660	2,133
001-0300-413.02-30	Pension		55,239	28,712
001-0300-413.02-32	Defined Contribution		1,362	7,337
001-0300-413.02-33	Long-term Disability		1,032	788
001-0300-413.02-60	Workers Compensation		527	303
Employee Benefits			82,656	59,891
001-0300-413.03-20	Testing		9,000	9,000
001-0300-413.03-22	Contracts		-	4,800
001-0300-413.03-42	Software Agreements		130	32
001-0300-413.03-90	Associations		1,490	1,730
Professional & Technical			10,620	15,562
001-0300-413.04-31	Mtce Furniture & Fixtures		500	-
Purchased Property Services			500	-
001-0300-413.05-30	Telephone		2,705	494
001-0300-413.05-40	Publications/Legal Ads		30,000	30,000
001-0300-413.05-80	Travel		925	925
001-0300-413.05-90	Education & Training		3,700	4,700
001-0300-413.05-91	Car Allowance		129	129
001-0300-413.05-99	Other		7,500	17,500
	Supervisory Training	4,500		
	Awards Program	12,500		
	Other	500		
Other Purchased Services			44,959	53,748
001-0300-413.06-40	Books & Subscriptions		3,000	3,000
001-0300-413.06-50	Operation Supplies		7,320	7,820
001-0300-413.06-99	Postage		3,000	3,000
Supplies			13,320	13,820
Total Human Resources/City Clerk			$ 392,089	$ 326,170

CITY ATTORNEY

Account Number	Account Description		2015 Budget	2016 Budget
001-0400-415.01-10	Regular Employees		$ 223,139	$ 241,548
	1 City Attorney			
	1 Assistant City Attorney			
	1 Office & Administrative Specialist			
Salaries			223,139	241,548
001-0400-415.02-10	Health Insurance		26,108	28,671
001-0400-415.02-11	Life Insurance		147	147
001-0400-415.02-21	Medicare		2,770	2,844
001-0400-415.02-30	Pension		21,032	34,982
001-0400-415.02-32	Defined Contribution		11,058	10,411
001-0400-415.02-33	Long-term Disability		959	1,039
001-0400-415.02-60	Workers Compensation		194	343
Employee Benefits			62,268	78,437
001-0400-415.03-22	Contracts		60,400	125,900
	Legislative Assistant - Legal Contract	75,900		
	Technical Expertise	50,000		
001-0400-415.03-42	Software Agreements		72	-
001-0400-415.03-90	Associations		1,100	1,280
Professional & Technical			61,572	127,180
001-0400-415.04-31	Mtce Furniture & Fixtures		1,000	-
Purchased Property Services			1,000	-
001-0400-415.05-30	Telephone		1,042	506
001-0400-413.05-40	Publications/Legal Ads		250	250
001-0400-415.05-80	Travel		1,250	1,250
001-0400-415.05-90	Education & Training		1,200	1,200
Other Purchased Services			3,742	3,206
001-0400-415.06-40	Books and Subscriptions		5,500	5,650
001-0400-415.06-50	Operation Supplies		4,000	6,000
001-0400-415.06-99	Postage		1,500	1,500
Supplies			11,000	13,150
Total City Attorney			$ 362,721	$ 463,521

ADMINISTRATION AND GENERAL

Account Number	Account Description		2015 Budget	2016 Budget
001-0600-419.01-37	Grants		$ 87,836	$ 83,525
Salaries			87,836	83,525
001-0600-419.02-20	Social Security		3,251	2,959
001-0600-419.02-21	Medicare		1,274	1,211
Employee Benefits			4,525	4,170
001-0600-419.03-10	Elections		7,000	23,000
001-0600-419.03-21	Financial Audit		48,665	44,915
001-0600-419.03-99	Other - Municipal Code		9,390	7,368
Professional & Technical			65,055	75,283
001-0600-419.04-42	Equipment Rental		15,600	15,600
Purchased Property Services			15,600	15,600
001-0600-419.05-20	Liability Insurance		293,796	311,799
	Comprehensive General Liability	166,576		
	Building and Contents	30,806		
	Boiler and Machinery	3,100		
	Automotive Liability & Full Coverage 2009+	73,346		
	Inland Marine/Public Assets	32,820		
	Flood Insurance	4,951		
	Storage Tanks	200		
001-0600-419.05-40	Publications/Legal Ads		6,500	2,500
001-0600-419.05-42	Publish Minutes		10,000	15,000
001-0600-419.05-43	Publish Annual Report		4,500	4,500
001-0600-419.05-80	Travel		50,000	50,000
001-0600-419.05-90	Education & Training		785	1,500
Other Purchased Services			365,581	385,299
001-0600-419.06-21	Natural Gas		-	64,556
001-0600-419.06-22	Electricity		672	149,860
001-0600-419.06-50	Operation Supplies		14,000	22,021
Supplies			14,672	236,437
001-0600-419.08-01	Contingency		5,000	5,000
001-0600-419.08-56	Companions For Children		5,500	6,000
001-0600-419.08-57	Second Story		5,000	5,000
001-0600-419.08-59	Commission on Aging		145,500	150,000
001-0600-419.08-60	First District Health Unit		311,168	331,950
001-0600-419.08-62	Council of the Arts		45,000	46,000
001-0600-419.08-73	Park District State Aid		705,318	791,951
001-0600-419.08-74	Domestic Violence Jag Grant		-	50,000
Other Objects			1,222,486	1,385,901
Total Administration and General			$ 1,775,755	$ 2,186,215

FINANCE

Account Number	Account Description	2015 Budget	2016 Budget
001-0800-415.01-10	Regular Employees	$ 687,958	$ 742,471
	1.0 Finance Director		
	0.8 City Treasurer		
	1.0 Comptroller		
	0.5 Internal Auditor, Senior		
	0.5 Internal Auditor		
	1.0 Accountant, Senior		
	4.0 Accountants		
	1.0 Office & Admin Specialist, Senior		
	1.0 Financial Specialist		
001-0800-415.01-20	Overtime	20,000	10,000
001-0800-415.01-30	Extra Help	19,110	24,241
Salaries		727,068	776,712
001-0800-415.02-10	Health Insurance	62,445	71,104
001-0800-415.02-11	Life Insurance	529	529
001-0800-415.02-20	Social Security	1,185	1,503
001-0800-415.02-21	Medicare	8,462	8,466
001-0800-415.02-30	Pension	130,671	179,105
001-0800-415.02-32	Defined Contribution	12,833	13,766
001-0800-415.02-33	Long-term Disability	2,958	3,193
001-0800-415.02-50	Unemployment	10	10
001-0800-415.02-60	Workers Compensation	551	1,266
Employee Benefits		219,644	278,942
001-0800-415.03-42	Software Agreements	869	381
001-0800-415.03-90	Associations	3,755	3,595
Professional & Technical		4,624	3,976
001-0800-415.04-31	Mtce Furniture & Fixtures	600	-
Purchased Property Services		600	-
001-0800-415.05-30	Telephone	6,360	2,674
001-0800-415.05-80	Travel	12,540	11,538
001-0800-415.05-90	Education & Training	13,924	17,197
001-0800-415.05-91	Car Allowance	250	250
Other Purchased Services		33,074	31,659
001-0800-415.06-40	Books & Subscriptions	1,345	1,340
001-0800-415.06-50	Operation Supplies	20,299	18,100
001-0800-415.06-99	Postage	12,000	12,000
Supplies		33,644	31,440
Total Finance		$ 1,018,654	$ 1,122,729

INFORMATION TECHNOLOGY

Account Number	Account Description	2015 Budget	2016 Budget
001-0900-419.01-10	Regular Employees	$ 272,886	$ 250,471
	1 Manager of Systems & Support		
	1 Manager of Networks & Communications		
	1 Information Technology Specialist		
	2 Information Technology Technicians		
001-0900-419.01-30	Extra Help	19,100	22,775
Salaries		291,986	273,246
001-0900-419.02-10	Health Insurance	28,768	37,294
001-0900-419.02-11	Life Insurance	196	221
001-0900-419.02-20	Social Security	1,184	1,412
001-0900-419.02-21	Medicare	3,371	3,204
001-0900-419.02-30	Pension	55,675	43,231
001-0900-419.02-32	Defined Contribution	3,849	9,023
001-0900-419.02-33	Long-term Disability	1,173	1,076
001-0900-419.02-60	Workers Compensation	258	528
Employee Benefits		94,474	95,989
001-0900-419.03-22	Contracts	400	7,500
001-0900-419.03-42	Software Agreements	265,871	327,201
001-0900-419.03-90	Associations	455	250
Professional & Technical		266,726	334,951
001-0900-419.04-31	Mtce Furniture & Fixtures	1,850	-
001-0900-419.04-32	Mtce Computers	16,658	-
Purchased Property Services		18,508	-
001-0900-419.05-30	Telephone	21,160	30,269
001-0900-419.05-40	Publications/Legal Ads	200	200
001-0900-419.05-80	Travel	7,800	6,000
001-0900-419.05-90	Education & Training	9,000	8,750
Other Purchased Services		38,160	45,219
001-0900-419.06-40	Books & Subscriptions	400	250
001-0900-419.06-50	Operation Supplies	5,949	42,827
001-0900-419.06-99	Postage	125	150
Supplies		6,474	43,227
Total Information Technology		$ 716,328	$ 792,632

ASSESSORS

Account Number	Account Description	2015 Budget	2016 Budget
001-1100-419.01-10	Regular Employees	$ 375,644	$ 387,576
	1 City Assessor		
	1 Assistant City Assessor		
	1 Property Appraiser, Senior		
	2 Property Appraisers		
	1 Property Appraisal Specialist		
001-1100-419.01-30	Extra Help	18,761	18,761
Salaries		394,405	406,337
001-1100-419.02-10	Health Insurance	44,775	40,729
001-1100-419.02-11	Life Insurance	294	294
001-1100-419.02-20	Social Security	1,163	1,163
001-1100-419.02-21	Medicare	4,484	4,432
001-1100-419.02-30	Pension	81,419	93,501
001-1100-419.02-32	Defined Contribution	3,756	7,184
001-1100-419.02-33	Long-term Disability	1,615	1,667
001-1100-419.02-60	Workers Compensation	317	729
Employee Benefits		137,823	149,699
001-1100-419.03-22	Contracts	-	10,000
001-1100-419.03-42	Software Agreements	23,144	23,000
001-1100-419.03-90	Associations	2,130	2,200
Professional & Technical		25,274	35,200
001-1100-419.04-31	Mtce Furniture & Fixtures	750	-
001-1100-419.04-32	Mtce Computers	750	-
001-1100-419.04-33	Mtce Building & Grounds	1,500	2,000
001-1100-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	4,000	4,000
Purchased Property Services		7,000	6,000
001-1100-419.05-30	Telephone	3,566	3,735
001-1100-419.05-40	Publications Legal Ads	-	100
001-1100-419.05-80	Travel	5,575	7,200
001-1100-419.05-90	Education & Training	4,275	4,500
Other Purchased Services		13,416	15,535
001-1100-419.06-40	Books & Subscriptions	1,050	2,500
001-1100-419.06-50	Operation Supplies	9,200	10,250
001-1100-419.06-61	Fuel	4,390	4,093
001-1100-419.06-99	Postage	8,000	7,000
Supplies		22,640	23,843
Total Assessors		$ 600,558	$ 636,614

POLICE ADMINISTRATION

Account Number	Account Description	2015 Budget	2016 Budget
001-2000-421.01-10	Regular Employees	$ 748,251	$ 757,761
	1 Police Chief		
	1 Captain		
	1 Lieutenant		
	2 Sergeants		
	2 Police Officers, Senior		
	1 Office & Admin Specialist, Senior		
	1 Administrative Clerks, Principal		
	1 Office & Administrative Specialist		
	2 Administrative Clerks		
001-2000-421.01-20	Overtime	18,000	18,000
001-2000-421.01-30	Extra Help	27,933	28,649
Salaries		794,184	804,410
001-2000-421.02-10	Health Insurance	81,654	81,512
001-2000-421.02-11	Life Insurance	637	588
001-2000-421.02-20	Social Security	1,732	1,776
001-2000-421.02-21	Medicare	8,983	8,573
001-2000-421.02-30	Pension	169,599	204,741
001-2000-421.02-32	Defined Contribution	5,084	8,458
001-2000-421.02-33	Long-term Disability	3,217	3,258
001-2000-421.02-60	Workers Compensation	1,792	4,852
Employee Benefits		272,698	313,758
001-2000-421.03-22	Professional Service Contracts	10,000	23,950
001-2000-421.03-42	Software Agreements	5,821	4,957
001-2000-421.03-43	CD Police Auxiliary/Dive Team	10,000	10,000
001-2000-421.03-90	Associations	4,800	4,800
Professional & Technical		30,621	43,707
001-2000-421.04-23	Mtce Contracts	11,993	-
001-2000-421.04-32	Mtce Computers	2,960	-
001-2000-421.04-33	Mtce Building & Grounds	30,950	79,190
001-2000-421.04-35	Mtce Car, Bus, Truck, Heavy Equipment	5,600	5,600
001-2000-421.04-36	Mtce Radios	45,000	45,000
Purchased Property Services		96,503	129,790
001-2000-421.05-30	Telephone	37,765	48,363
001-2000-421.05-80	Travel	6,000	6,000
001-2000-421.05-90	Education & Training	2,900	2,900
001-2000-421.05-92	Wearing Apparel	1,950	1,950
001-2000-421.05-95	Laundry	1,000	500
Other Purchased Services		49,615	59,713
001-2000-421.06-21	Natural Gas	204	-
001-2000-421.06-22	Electricity	4,316	-
001-2000-421.06-40	Books & Subscriptions	1,500	250
001-2000-421.06-50	Operation Supplies	25,680	31,360
001-2000-421.06-61	Fuel	3,307	3,214
001-2000-421.06-90	Crime Prevention	10,000	10,000
Supplies		45,007	44,824
Total Police Administration		$ 1,288,628	$ 1,396,202

POLICE PATROL

Account Number	Account Description	2015 Budget	2016 Budget
001-2100-421.01-10	Regular Employees	$ 3,327,641	$ 3,461,252
	1 Captain		
	3 Lieutenants		
	6 Sergeants		
	17 Senior Patrol Officers		
	30 Police Officers		
	2 Animal Control Officers		
	1 Parking Enforcement Officer		
001-2100-421.01-20	Overtime	104,840	86,000
001-2100-421.01-30	Extra Help	5,000	20,800
Salaries		3,437,481	3,568,052
001-2100-421.02-10	Health Insurance	339,451	363,604
001-2100-421.02-11	Life Insurance	2,940	2,989
001-2100-421.02-20	Social Security	310	1,290
001-2100-421.02-21	Medicare	38,984	38,543
001-2100-421.02-30	Pension	712,994	849,385
001-2100-421.02-32	Defined Contribution	35,935	60,496
001-2100-421.02-33	Long-term Disability	14,309	14,883
001-2100-421.02-50	Unemployment	345	345
001-2100-421.02-60	Workers Compensation	19,917	38,567
Employee Benefits		1,165,185	1,370,102
001-2100-421.03-20	Testing	1,030	1,010
001-2100-421.03-30	Medical Exams	23,210	22,845
001-2100-421.03-42	Software Agreements	5,026	4,390
001-2100-421.03-90	Associations	1,095	1,245
Professional & Technical		30,361	29,490
001-2100-421.04-31	Mtce Furniture & Fixtures	200	-
001-2100-421.04-32	Mtce Computers	1,600	-
001-2100-421.04-35	Mtce Car, Bus, Truck, Heavy Equipment	124,000	118,000
Purchased Property Services		125,800	118,000
001-2100-421.05-30	Telephone	11,854	23,077
001-2100-421.05-40	Publications/Legal Ads	900	900
001-2100-421.05-50	Tickets	2,000	-
001-2100-421.05-80	Travel	29,200	24,000
001-2100-421.05-90	Education & Training	24,725	60,725
001-2100-421.05-92	Wearing Apparel	34,700	24,400
001-2100-421.05-95	Laundry	1,500	1,000
001-2100-421.05-96	Pound Service	34,000	34,000
001-2100-421.05-97	Towing	50,000	50,000
Other Purchased Services		188,879	218,102
001-2100-421.06-11	Ammunition & Targets	34,400	34,400
001-2100-421.06-40	Books & Subscriptions	2,600	2,300
001-2100-421.06-50	Operation Supplies	228,230	310,636
001-2100-421.06-61	Fuel	162,841	152,656
001-2100-421.06-99	Postage	8,000	8,000
Supplies		436,071	507,992
001-2100-421.08-54	Social Services	5,000	5,000
001-2100-421.08-55	Weapons Purchases	17,667	15,000
Other Objects		22,667	20,000
Total Police Patrol		$ 5,406,444	$ 5,831,738

CRIMINAL INVESTIGATION

Account Number	Account Description	2015 Budget	2016 Budget
001-2200-421.01-10	Regular Employees 1 Captain 1 Lieutenant 5 Sergeants 9 Senior Police Officers 1 Administration Clerk, Principal	$ 939,504	$ 1,113,778
001-2200-421.01-20	Overtime	40,000	40,000
001-2200-421.01-30	Extra Help	3,500	15,000
Salaries		983,004	1,168,778
001-2200-421.02-10	Health Insurance	86,252	96,479
001-2200-421.02-11	Life Insurance	735	833
001-2200-421.02-20	Social Security	217	930
001-2200-421.02-21	Medicare	10,879	11,876
001-2200-421.02-30	Pension	232,715	349,726
001-2200-421.02-33	Long-term Disability	4,040	4,789
001-2200-421.02-50	Unemployment	644	644
001-2200-421.02-60	Workers Compensation	3,325	9,118
Employee Benefits		338,807	474,395
001-2200-421.03-22	Professional Service Contracts	25,000	25,000
001-2200-421.03-42	Software Agreements	900	80
001-2200-421.03-90	Associations	1,100	1,035
Professional & Technical		27,000	26,115
001-2200-421.04-25	Mtce Contracts	1,523	2,193
001-2200-421.04-35	Mtce Car, Bus, Truck, Heavy Equipment	8,150	5,650
001-2200-421.04-42	Equipment Rental	1,000	-
Purchased Property Services		10,673	7,843
001-2200-421.05-30	Telephone	4,008	9,526
001-2200-421.05-80	Travel	8,500	10,500
001-2200-421.05-90	Education & Training	5,000	6,900
001-2200-421.05-92	Wearing Apparel	4,900	5,250
001-2200-421.05-95	Laundry	1,350	1,350
Other Purchased Services		23,758	33,526
001-2200-421.06-40	Books & Subscriptions	3,300	3,450
001-2200-421.06-50	Operation Supplies	33,100	27,325
001-2200-421.06-61	Fuel	5,591	6,366
001-2200-421.06-96	Criminal Investigation Material	1,000	1,000
Supplies		42,991	38,141
001-2200-421.08-06	Contributions, Buy Money	4,500	4,500
001-2200-421.08-58	Domestic Violence Crisis Center	50,000	50,000
Other Objects		54,500	54,500
Total Criminal Investigation		$ 1,480,733	$ 1,803,298

NARCOTICS TASK FORCE

Account Number	Account Description	2015 Budget	2016 Budget
001-2300-421.04-35	Mtce Car, Bus, Truck, Heavy	$ -	$ 1,359
001-2300-421.04-41	Office Rental	16,316	15,342
001-2300-421.04-42	Equipment Rental	27,000	26,500
Purchased Property Services		43,316	43,201
001-2300-421.05-30	Telephone	6,935	5,393
001-2300-421.05-80	Travel	2,000	2,000
001-2300-421.05-90	Education & Training	-	1,000
Other Purchased Services		8,935	8,393
001-2300-421.06-50	Operation Supplies	4,882	4,882
001-2300-421.06-61	Fuel	7,709	6,747
Supplies		12,591	11,629
Total Narcotics Task Force		$ 64,842	$ 63,223

TELECOMMUNICATIONS DIVISION

Account Number	Account Description	2015 Budget	2016 Budget
001-2400-421.01-10	Regular Employees	$ 690,955	$ 758,969
	1 PSAP Manager		
	2 Dispatchers, Lead		
	4 Dispatchers, Senior		
	9 Dispatchers		
001-2400-421.01-20	Overtime	10,596	10,596
001-2400-421.01-30	Extra Help	3,200	3,200
Salaries		704,751	772,765
001-2400-421.02-10	Health Insurance	96,186	113,091
001-2400-421.02-11	Life Insurance	784	784
001-2400-421.02-20	Social Security	198	198
001-2400-421.02-21	Medicare	7,911	8,410
001-2400-421.02-30	Pension	153,425	177,212
001-2400-421.02-32	Defined Contribution	5,724	15,568
001-2400-421.02-33	Long-term Disability	2,971	3,264
001-2400-421.02-50	Unemployment	86	369
001-2400-421.02-60	Workers Compensation	1,023	1,206
Employee Benefits		268,308	320,102
001-2400-421.03-20	Testing	-	250
001-2400-421.03-42	Software Agreements	46,323	44,041
001-2400-421.03-90	Associations	250	550
Professional & Technical		46,573	44,841
001-2400-421.04-31	Mtce Furniture & Fixtures	4,300	-
001-2400-421.04-33	Mtce Building & Grounds	1,000	-
001-2400-421.04-36	Mtce Radios	1,000	1,000
001-2400-421.04-42	Equipment Rental	19,350	10,350
Purchased Property Services		25,650	11,350
001-2400-421.05-30	Telephone	40,066	44,022
001-2400-421.05-80	Travel	2,500	2,500
001-2400-421.05-90	Education & Training	5,000	5,000
001-2400-421.05-92	Wearing Apparel	1,900	1,900
001-2400-421.05-95	Laundry	200	200
Other Purchased Services		49,666	53,622
001-2400-421.06-21	Natural Gas	5,434	132
001-2400-421.06-22	Electricity	3,852	1,701
001-2400-421.06-40	Books & Subscriptions	500	500
001-2400-421.06-50	Operation Supplies	14,800	17,430
001-2400-421.06-61	Fuel	320	260
Supplies		24,906	20,023
Total Telecommunications Division		$ 1,119,854	$ 1,222,703

MUNICIPAL JUDGE

Account Number	Account Description	2015 Budget	2016 Budget
001-2500-412.01-10	Regular Employees	$ 138,498	$ 184,516
	1 Municipal Judge		
	1 Clerk of Court		
	2 Administrative Clerks, Principal		
	1 Administrative Clerk		
001-2500-412.01-20	Overtime	2,000	2,000
001-2500-412.01-30	Extra Help	27,993	28,649
Salaries		168,491	215,165
001-2500-412.02-10	Health Insurance	11,530	18,247
001-2500-412.02-11	Life Insurance	98	147
001-2500-412.02-20	Social Security	4,729	4,859
001-2500-412.02-21	Medicare	2,119	2,506
001-2500-412.02-30	Pension	22,347	42,323
001-2500-412.02-33	Long-term Disability	388	580
001-2500-412.02-60	Workers Compensation	146	598
Employee Benefits		41,357	69,260
001-2500-412.03-42	Software Agreements	80	22
001-2500-412.03-90	Associations	400	400
Professional & Technical		480	422
001-2500-412.05-09	Legal Fees	11,725	9,000
001-2500-412.05-30	Telephone	-	1,026
001-2500-412.05-80	Travel	3,000	3,000
001-2500-412.05-90	Education & Training	-	600
001-2500-412.05-99	Other - Prisoner Care	298,500	170,000
Other Purchased Services		313,225	183,626
001-2500-412.06-40	Books & Subscriptions	300	300
001-2500-412.06-50	Operation Supplies	12,000	12,000
Supplies		12,300	12,300
001-2500-412.08-14	Domestic Violence Fees	31,000	35,000
001-2500-412.08-17	Credit Card Discounts	13,000	13,000
001-2500-412.08-68	Community Service	9,000	9,225
001-2500-412.08-70	Restitution	4,500	4,500
001-2500-412.08-71	Bonds Posted	284,675	284,675
Other Objects		342,175	346,400
Total Municipal Judge		$ 878,028	$ 827,173

FIRE ADMINISTRATION

Account Number	Account Description	2015 Budget	2016 Budget
001-3000-422.01-10	Regular Employees 1 Fire Chief 1 Assistant Fire Chief 1 Fire Marshall 2 Fire Inspectors 1 Office & Admin Specialist, Senior	$ 461,973	$ 452,867
001-3000-422.01-20	Overtime	1,519	1,519
Salaries		463,492	454,386
001-3000-422.02-10	Health Insurance	62,073	67,924
001-3000-422.02-11	Life Insurance	294	294
001-3000-422.02-21	Medicare	5,061	4,878
001-3000-422.02-30	Pension	114,431	109,659
001-3000-422.02-32	Defined Contribution	-	8,291
001-3000-422.02-33	Long-term Disability	1,986	1,947
001-3000-422.02-60	Workers Compensation	3,184	6,998
Employee Benefits		187,029	199,991
001-3000-422.03-42	Software Agreements	15,889	22,123
001-3000-422.03-90	Associations	134,192	146,310
Professional & Technical		150,081	168,433
001-3000-422.04-11	Water	6,463	6,980
001-3000-422.04-24	Mtce Contracts	4,583	-
001-3000-422.04-33	Mtce Building & Grounds	41,086	54,413
001-3000-422.04-35	Mtce Car, Bus, Truck, Heavy Equipment	2,000	2,000
001-3000-422.04-36	Mtce Radios	18,500	18,500
Purchased Property Services		72,632	81,893
001-3000-422.05-30	Telephone	19,450	16,151
001-3000-422.05-80	Travel	4,000	9,000
001-3000-422.05-90	Education & Training	4,000	8,550
001-3000-422.05-92	Wearing Apparel	900	1,200
Other Purchased Services		28,350	34,901
001-3000-422.06-21	Natural Gas	24,050	-
001-3000-422.06-22	Electricity	37,087	-
001-3000-422.06-40	Books & Subscriptions	9,035	8,750
001-3000-422.06-50	Operation Supplies	15,000	13,500
001-3000-422.06-61	Fuel	6,185	5,142
001-3000-422.06-95	Fire Prevention	3,250	4,000
001-3000-422.06-99	Postage	645	645
Supplies		95,252	32,037
Total Fire Administration		$ 996,836	$ 971,641

FIRE CONTROL

Account Number	Account Description	2015 Budget	2016 Budget
001-3100-422.01-10	Regular Employees	$ 2,932,260	$ 3,358,829
	3 Battalion Chiefs		
	12 Captains		
	1 Fire Equipment Mechanic		
	5 Firefighters, Senior		
	37 Firefighters		
001-3100-422.01-20	Overtime	150,631	188,828
	Holiday Pay Worked		
	Minimum Manpower		
	Callback/Other Overtime		
	FLSA - Premium Hours		
Salaries		3,082,891	3,547,657
001-3100-422.02-10	Health Insurance	335,514	414,704
001-3100-422.02-11	Life Insurance	2,548	2,842
001-3100-422.02-21	Medicare	35,363	39,725
001-3100-422.02-30	Pension	604,814	723,666
001-3100-422.02-32	Defined Contribution	39,243	84,333
001-3100-422.02-33	Long-term Disability	12,738	14,443
001-3100-422.02-60	Workers Compensation	53,043	71,562
Employee Benefits		1,083,263	1,351,275
001-3100-422.03-30	Medical Exams	30,000	30,000
001-3100-422.03-42	Software Agreements	177	-
Professional & Technical		30,177	30,000
001-3100-422.04-35	Mtce Car, Bus, Truck, Heavy Equipment	31,600	34,600
001-3100-422.04-37	Mtce Equip - Shop Items	4,000	6,200
Purchased Property Services		35,600	40,800
001-3100-422.05-30	Telephone	920	600
001-3100-422.05-80	Travel	39,565	48,796
001-3100-422.05-90	Education & Training	112,500	100,375
001-3100-422.05-92	Wearing Apparel	15,000	15,000
001-3100-422.05-95	Laundry	2,500	-
Other Purchased Services		170,485	164,771
001-3100-422.06-12	Kitchen	600	900
001-3100-422.06-50	Operation Supplies	348,200	288,250
001-3100-422.06-61	Fuel	35,783	44,678
Supplies		384,583	333,828
Total Fire Control		$ 4,786,999	$ 5,468,331

PLANNING

Account Number	Account Description	2015 Budget	2016 Budget
001-3500-419.01-10	Regular Employees	$ -	$ 333,626
	1 Planning Director		
	1 Chief Resilience Officer		
	1 Assistant City Planner		
	1 Zoning & Enforcement Officer		
	1 Planning Technician		
001-3500-419.01-30	Extra Help	-	41,490
Salaries		-	375,116
001-3500-419.02-10	Health Insurance	-	29,568
001-3500-419.02-11	Life Insurance	-	230
001-3500-419.02-20	Social Security	-	2,573
001-3500-419.02-21	Medicare	-	4,840
001-3500-419.02-30	Pension	-	19,608
001-3500-419.02-32	Defined Contribution	-	21,694
001-3500-419.02-33	Long-term Disability	-	1,435
001-3500-419.02-60	Workers Compensation	-	705
Employee Benefits		-	80,653
001-3500-419.03-22	Professional Service Contracts	-	5,000
001-3500-419.03-42	Software Agreements	-	1,666
001-3500-419.03-90	Associations	-	1,409
Professional & Technical		-	8,075
001-3500-419.04-33	Mtce Building & Grounds	-	7,000
001-3500-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	-	500
001-3500-419.04-42	Equipment Rental	-	3,300
Purchased Property Services		-	10,800
001-3500-419.05-30	Telephone	-	4,269
001-3500-419.05-40	Publications/Legal Ads	-	4,470
001-3500-419.05-80	Travel	-	14,105
001-3500-419.05-90	Education & Training	-	6,770
001-3500-419.05-91	Car Allowance	-	6,000
Other Purchased Services		-	35,614
001-3500-419.06-40	Books & Subscriptions	-	250
001-3500-419.06-50	Operation Supplies	-	22,700
001-3500-419.06-61	Fuel	-	961
001-3500-419.06-99	Postage	-	10,000
Supplies		-	33,911
Total Planning		$ -	$ 544,169

BUILDING INSPECTION

Account Number	Account Description	2015 Budget	2016 Budget
001-3600-419.01-10	Regular Employees	$ 701,087	$ 744,713
	1 Building Official		
	5 Building Inspectors I		
	1 Building Inspectors II		
	1 Building Inspector, Sr		
	1 Commercial Plan Reviewer		
	1 Building Permit Technician		
	2 Administrative Clerks, Principal		
	1 Administrative Clerk		
001-3600-419.01-30	Extra Help	87,547	91,520
Salaries		788,634	836,233
001-3600-419.02-10	Health Insurance	83,532	84,422
001-3600-419.02-11	Life Insurance	637	637
001-3600-419.02-20	Social Security	5,428	5,674
001-3600-419.02-21	Medicare	9,387	9,628
001-3600-419.02-30	Pension	125,843	151,188
001-3600-419.02-32	Defined Contribution	15,443	21,058
001-3600-419.02-33	Long-term Disability	3,015	3,202
001-3600-419.02-50	Unemployment	116	116
001-3600-419.02-60	Workers Compensation	1,176	1,761
Employee Benefits		244,577	277,686
001-3600-419.03-42	Software Agreements	1,993	2,796
001-3600-419.03-90	Associations	2,000	3,190
Professional & Technical		3,993	5,986
001-3600-419.04-31	Mtce Furniture & Fixtures	1,000	-
001-3600-419.04-32	Mtce Computers	2,000	-
001-3600-419.04-33	Mtce Building & Grounds	2,500	2,500
001-3600-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	7,925	8,350
001-3600-419.04-42	Equipment Rental	2,837	2,837
Purchased Property Services		16,262	13,687
001-3600-419.05-20	Insurance	1,305	-
001-3600-419.05-30	Telephone	13,543	6,132
001-3600-419.05-40	Publications/Legal Ads	1,500	1,500
001-3600-419.05-61	Credit Card Fees	-	2,000
001-3600-419.05-80	Travel	5,500	7,045
001-3600-419.05-90	Education & Training	8,000	7,748
001-3600-419.05-92	Wearing Apparel	500	1,200
Other Purchased Services		30,348	25,625
001-3600-419.06-40	Books & Subscriptions	3,000	3,000
001-3600-419.06-50	Operation Supplies	22,400	20,500
001-3600-419.06-61	Fuel	14,621	14,488
001-3600-419.06-99	Postage	10,000	10,000
Supplies		50,021	47,988
Total Building Inspection		$ 1,133,835	$ 1,207,205

TRAFFIC DIVISION

Account Number	Account Description	2015 Budget	2016 Budget
001-3700-419.01-10	Regular Employees	$ 259,921	$ 300,105
	1 Traffic Engineer		
	1 Traffic Maintenance Foreman		
	1 Traffic Maintenance Technician		
	3 Traffic Maintenance Workers		
001-3700-419.01-20	Overtime	5,250	6,480
001-3700-419.01-30	Extra Help	16,000	28,080
Salaries		281,171	334,665
001-3700-419.02-10	Health Insurance	36,803	48,983
001-3700-419.02-11	Life Insurance	245	294
001-3700-419.02-20	Social Security	992	1,741
001-3700-419.02-21	Medicare	3,326	4,128
001-3700-419.02-30	Pension	45,760	34,858
001-3700-419.02-32	Defined Contribution	6,014	15,127
001-3700-419.02-33	Long-term Disability	1,118	1,290
001-3700-419.02-60	Workers Compensation	1,725	4,660
Employee Benefits		95,983	111,081
001-3700-419.03-22	Contracts	3,000	3,000
001-3700-419.03-42	Software Agreements	8,718	4,332
001-3700-419.03-90	Associations	1,055	815
Professional & Technical		12,773	8,147
001-3700-419.04-11	Water	460	460
001-3700-419.04-31	Mtce Furniture & Fixtures	150	-
001-3700-419.04-32	Mtce Computers	250	-
001-3700-419.04-33	Mtce Building & Grounds	3,800	6,000
001-3700-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	6,100	8,500
001-3700-419.04-36	Mtce Radios	100	100
001-3700-419.04-37	Mtce Street Lights	90,000	95,000
001-3700-419.04-38	Mtce Sign, Signal, Markers	110,000	110,000
001-3700-419.04-42	Equipment Rental	1,064	1,064
Purchased Property Services		211,924	221,124
001-3700-419.05-20	Flood Insurance	1,301	1,301
001-3700-419.05-30	Telephone	21,706	20,563
001-3700-419.05-40	Publications/Legal Ads	1,000	1,000
001-3700-419.05-80	Travel	4,500	5,750
001-3700-419.05-90	Education & Training	3,500	8,140
001-3700-419.05-92	Wearing Apparel	1,139	1,200
Other Purchased Services		33,146	37,954
001-3700-419.06-13	Thinner, Paint, Markings	138,000	145,000
001-3700-419.06-21	Natural Gas	833	-
001-3700-419.06-22	Electricity	478,730	529,712
001-3700-419.06-40	Books & Subscriptions	500	500
001-3700-419.06-50	Operation Supplies	9,833	7,300
001-3700-419.06-61	Fuel	15,325	12,633
001-3700-419.06-99	Postage	3,515	3,700
Supplies		646,736	698,845
Total Traffic Division		$ 1,281,733	$ 1,411,816

ENGINEERING

Account Number	Account Description	2015 Budget	2016 Budget
001-3800-419.01-10	Regular Employees	$ 883,510	$ 903,023
	1 City Engineer		
	1 Assistant City Engineer		
	1 Project Manager		
	1 Land Surveyor		
	2 Civil Engineering Specialists		
	2 Engineering Technician		
	3 Project Civil Engineers		
	1 GIS Coordinator		
	1 Office & Admin Specialist, Senior		
001-3800-419.01-30	Extra Help	54,530	14,400
Salaries		938,040	917,423
001-3800-419.02-10	Health Insurance	115,753	132,036
001-3800-419.02-11	Life Insurance	686	637
001-3800-419.02-20	Social Security	3,381	893
001-3800-419.02-21	Medicare	11,449	11,075
001-3800-419.02-30	Pension	114,852	109,186
001-3800-419.02-32	Defined Contribution	33,587	44,424
001-3800-419.02-33	Long-term Disability	3,799	3,883
001-3800-419.02-50	Unemployment	213	275
001-3800-419.02-60	Workers Compensation	960	1,912
Employee Benefits		284,680	304,321
001-3800-419.03-22	Professional Service Contracts	140,000	80,000
001-3800-419.03-42	Software Agreements	19,126	38,860
001-3800-419.03-90	Associations	1,825	1,775
Professional & Technical		160,951	120,635
001-3800-419.04-31	Mtce Furniture & Fixtures	750	-
001-3800-419.04-32	Mtce Computers	4,000	-
001-3800-419.04-33	Mtce Building & Grounds	2,500	2,500
001-3800-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	4,410	2,500
001-3800-419.04-36	Mtce Radios	200	-
001-3800-419.04-42	Equipment Rental	3,300	3,300
Purchased Property Services		15,160	8,300
001-3800-419.05-30	Telephone	10,939	8,678
001-3800-419.05-40	Publications/Legal Ads	5,500	2,500
001-3800-419.05-80	Travel	9,500	9,340
001-3800-419.05-90	Education & Training	9,500	7,900
001-3800-419.05-91	Car Allowance	1,500	-
001-3800-419.05-97	Nuisance Abatement	400	400
Other Purchased Services		37,339	28,818
001-3800-419.06-22	Electricity	2,525	-
001-3800-419.06-40	Books & Subscriptions	1,500	1,000
001-3800-419.06-50	Operation Supplies	39,500	84,578
001-3800-419.06-61	Fuel	11,027	9,839
001-3800-419.06-99	Postage	7,500	7,600
Supplies		62,052	103,017
Total Engineering and Planning		$ 1,498,222	$ 1,482,514

VEHICLE MAINTENANCE

Account Number	Account Description		2015 Budget	2016 Budget
001-3900-419.01-10	Regular Employees		$ 383,460	$ 390,814
	0.25 Bus Services/Shop Mtce Superintendent			
	0.50 Bus Services/Shop Mtce Foreman			
	1.00 Welder/ Fabricator			
	3.00 Mechanics			
	1.00 Mechanic, Senior			
	1.00 Parts Specialist			
	1.00 Light Mechanic			
	0.04 Public Works Director			
	0.06 Assistant Public Works Director			
	0.02 Office & Administrative Specialist, Senior			
	0.06 Project Civil Engineer			
001-3900-419.01-20	Overtime		10,000	5,000
001-3900-419.01-30	Extra Help		34,900	36,645
Salaries			428,360	432,459
001-3900-419.02-10	Health Insurance		64,379	72,762
001-3900-419.02-11	Life Insurance		364	389
001-3900-419.02-20	Social Security		2,164	2,272
001-3900-419.02-21	Medicare		4,834	4,780
001-3900-419.02-30	Pension		94,983	96,007
001-3900-419.02-32	Defined Contribution		-	6,805
001-3900-419.02-33	Long-term Disability		1,649	1,680
001-3900-419.02-60	Workers Compensation		5,478	10,478
Employee Benefits			173,851	195,173
001-3900-419.03-20	Testing		500	1,000
001-3900-419.03-30	Medical Exams		150	-
001-3900-419.03-42	Software Agreements		2,420	2,500
001-3900-419.03-90	Associations		150	-
Professional & Technical			3,220	3,500
001-3900-419.04-32	Mtce Computers		1,200	-
001-3900-419.04-33	Mtce Building & Grounds		8,000	8,000
001-3900-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment		10,500	11,500
001-3900-419.04-36	Mtce Radios		200	400
Purchased Property Services			19,900	19,900
001-3900-419.05-30	Telephone		1,594	1,736
001-3900-419.05-80	Travel		2,500	2,500
001-3900-419.05-90	Education & Training		3,000	3,000
001-3900-419.05-92	Wearing Apparel		1,560	1,560
001-3900-419.05-93	Tool Allowance		3,900	3,900
Other Purchased Services			12,554	12,696
001-3900-419.06-21	Natural Gas		8,275	-
001-3900-419.06-22	Electricity		9,089	-
001-3900-419.06-40	Books & Subscriptions		4,500	4,200
001-3900-419.06-50	Operation Supplies		17,000	24,050
001-3900-419.06-61	Fuel		125,958	86,055
	Vehicle Maintenance	2,720		
	Souris Basin Transit	80,615		
	Commission on Aging	2,720		
Supplies			164,822	114,305
Total Vehicle Maintenance			$ 802,707	$ 778,033

BUDGET 2016

STREET DIVISION

Account Number	Account Description	2015 Budget	2016 Budget
001-4000-431.01-10	Regular Employees	$ 1,348,628	$ 1,507,711
	0.80 Street Superintendent		
	2.00 Street Foremen		
	15.00 Heavy Equipment Operators		
	10.00 Light Equipment Operators		
	0.15 Public Works Director		
	0.22 Assistant Public Works Director		
	0.10 Administrative Clerk, Senior		
	0.36 Office & Administrative Specialist, Senior		
	0.12 Project Civil Engineer		
001-4000-431.01-20	Overtime	60,000	65,454
001-4000-431.01-30	Extra Help	175,000	175,000
Salaries		1,583,628	1,748,165
001-4000-431.02-10	Health Insurance	181,148	204,222
001-4000-431.02-11	Life Insurance	1,311	1,409
001-4000-431.02-20	Social Security	10,850	10,850
001-4000-431.02-21	Medicare	18,497	19,200
001-4000-431.02-30	Pension	295,546	407,109
001-4000-431.02-32	Defined Contribution	12,438	16,895
001-4000-431.02-33	Long-term Disability	5,799	6,483
001-4000-431.02-50	Unemployment	159	375
001-4000-431.02-60	Workers Compensation	12,070	28,773
Employee Benefits		537,818	695,316
001-4000-431.03-20	Testing	1,650	1,650
001-4000-431-03-22	Contracts	-	2,400
001-4000-431.03-42	Software Agreements	1,256	1,300
001-4000-431.03-90	Associations	1,308	650
Professional & Technical		4,214	6,000
001-4000-431.04-11	Water	4,500	-
001-4000-431.04-25	Mtce Contract - Mowing/Forestry/Mosquitoes/One-Call	293,200	301,800
001-4000-431.04-31	Furniture & Fixtures	174	-
001-4000-431.04-33	Mtce Building & Grounds	6,000	6,000
001-4000-431.04-35	Mtce Car, Bus, Truck, Heavy Equipment	235,000	235,900
001-4000-431.04-36	Mtce Radios	1,200	1,200
001-4000-431.04-37	Mtce Street, Alley, Road	1,575,000	1,575,000
001-4000-431.04-38	Mtce Sign, Signal, Markers	10,000	10,000
001-4000-431.04-42	Equipment Rental	333,124	293,200
Purchased Property Services		2,458,198	2,423,100
001-4000-431.05-20	Insurance	150	-
001-4000-431.05-30	Telephone	8,413	5,814
001-4000-431.05-40	Publications/Legal Ads	300	620
001-4000-431.05-80	Travel	2,193	3,160
001-4000-431.05-90	Education & Training	10,190	4,080
001-4000-431.05-92	Wearing Apparel	2,842	5,600
Other Purchased Services		24,088	19,274
001-4000-431.06-21	Natural Gas	8,275	-
001-4000-431.06-22	Electricity	16,684	-
001-4000-431.06-40	Books & Subscriptions	-	40
001-4000-431.06-50	Operation Supplies	17,900	42,800
001-4000-431.06-61	Fuel	272,632	231,161
001-4000-431.06-91	Sand and Salt	200,000	200,000
001-4000-431.06-92	Cutting Edges & Brooms	80,000	80,000
001-4000-431.06-99	Postage	868	968
Supplies		596,359	554,969
Total Street Division		$ 5,204,305	$ 5,446,824

PROPERTY MAINTENANCE

Account Number	Account Description	2015 Budget	2016 Budget
001-4400-419.01-10	Regular Employees	$ 281,101	$ 338,451
	1.00 Property Mtce Superintendent		
	4.00 Building and Grounds Workers, Senior		
	2.00 Building and Grounds Workers		
	0.04 Public Works Director		
	0.05 Assistant Public Works Director		
	0.02 Administrative Clerk, Senior		
	0.02 Office & Administrative Specialist, Senior		
	0.06 Project Civil Engineer		
	Requested Building & Grounds Sr		
	Requested Building & Grounds Sr		
001-4400-419.01-20	Overtime	3,000	4,000
001-4400-419.01-30	Extra Help	32,414	34,054
Salaries		316,515	376,505
001-4400-419.02-10	Health Insurance	32,144	63,712
001-4400-419.02-11	Life Insurance	254	303
001-4400-419.02-20	Social Security	2,010	2,111
001-4400-419.02-21	Medicare	3,580	4,059
001-4400-419.02-30	Pension	69,629	93,245
001-4400-419.02-32	Defined Contribution	-	3,319
001-4400-419.02-33	Long-term Disability	1,209	1,455
001-4400-419.02-60	Workers Compensation	1,952	4,142
Employee Benefits		110,778	172,346
001-4400-419.03-20	Testing	60	60
001-4400-419.03-22	Contracts	188	1,200
001-4400-419.03-30	Medical Exams	100	100
001-4400-419.03-42	Software Agreements	1,524	1,234
001-4400-419.03-90	Associations	150	150
Professional & Technical		2,022	2,744
001-4400-419.04-11	Water	5,200	2,022
001-4400-419.04-31	Mtce Furniture & Fixtures	16,560	-
001-4400-419.04-33	Mtce Building & Grounds	200,262	151,560
001-4400-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	5,000	3,000
001-4400-419.04-42	Equipment Rental	500	500
001-4400-419.04-43	Mtce Sirens	4,500	4,500
Purchased Property Services		232,022	161,582
001-4400-419.05-30	Telephone	2,563	3,066
001-4400-419.05-80	Travel	300	1,000
001-4400-419.05-90	Education & Training	600	2,000
001-4400-419.05-92	Wearing Apparel	300	700
Other Purchased Services		3,763	6,766
001-4400-419.06-21	Natural Gas	6,070	-
001-4400-419.06-22	Electricity	43,386	-
001-4400-419.06-50	Operation Supplies	18,000	23,500
001-4400-419.06-61	Fuel	4,650	4,528
001-4400-419.06-99	Postage	100	100
Supplies		72,206	28,128
Total Property Maintenance		$ 737,306	$ 748,071

AIRPORT - INCOME DETAIL

		2015 Budget	2016 Budget
State Grants		$ 8,669,000	$ 560,000
Storm Water Pond Construction	182,500		
GA Apron Phase I	35,000		
Runway 8/26 Threshold Relocation	27,500		
Wildlife Hazard Mitigation Design	2,500		
20,000 Gallon Jet Fuel Tank Additional Costs	115,000		
Perimeter Road Paving	185,000		
Pressurized Paint Machine	12,500		
Airline Tax		17,560	22,373
State Aeronautics		-	22,900
Airside Crack Sealing/Patchwork	9,000		
Sign Panels & Maintenance	2,400		
Lighting Replacement	2,500		
Striping & Painting Replacement	5,000		
Airside Electrical Replacement & Mtce	4,000		
Federal Grants		3,100,448	4,455,000
Storm Water Pond Construction	3,285,000		
GA Apron Phase I	630,000		
Wildlife Hazard Mitigation Design	45,000		
Runway 8/26 Threshold Relocation	495,000		
Ramp Parking Fees		6,000	5,190
Pay Parking Fees		1,800,000	2,192,850
Service Fees - Other		1,873	1,680
Flowage/Storage Fees		200,000	152,000
Percentage of Gross		14,000	15,500
Landing Fees - Allegiant		-	81,345
Landing Fees - Delta		159,314	222,438
Landing Fees - United		70,267	114,890
Landing Fees - Freight		12,655	17,590
Landing Fees - Other		18,286	19,231
Landing Fees - Frontier		21,500	-
Security Badges		8,500	7,100
Ground Rent - Private and T-Hangars		51,051	72,957
Agricultural Land Rent		21,300	12,000
Terminal Rental - Delta		110,968	253,414
Terminal Rental - Allegiant		122,902	76,726
Terminal Rental - Car Rentals		1,212,109	983,171
Terminal Rental - Vending Machines		7,000	-
Terminal Rental - Concessions		40,000	75,000
Terminal Rental - ATM		-	3,435
Terminal Rental - Advertising		65,000	304,560
Terminal Rental - United		53,048	149,866
Terminal Rental - Other		-	8,543
Terminal Rental - Frontier		25,826	-
Terminal Rental - TSA		19,216	28,791
GA Terminal Rental - FBO		26,454	29,983
GA Terminal Rental - FAA		19,246	19,246
Terminal Non-Signatory		31,255	39,450
License Fees		2,300	6,000
Miscellaneous Income		6,000	8,585
Passenger Facility Charge		1,003,000	927,168
Utilities		10,000	10,829
Customer Facility Charge		391,000	329,920
Sales Tax Revenue		-	246,000
Cash Reserves (Community Facility Charge)		-	(179,920)
Cash Reserves (Pre-Bond)		6,954,967	487,100
Resources Available		24,272,045	11,782,911
Tax Levy		-	99,711
Budgeted Income		$ 24,272,045	$ 11,882,622
Mill Levy		-	0.44
Dollar change			($12,389,423)

AIRPORT

Account Number	Account Description	2015 Budget	2016 Budget
100-5000-501.01-10	Regular Employees	$ 992,793	$ 1,252,301
	1 Airport Director		
	1 Airport Operations Manager		
	1 Airport Operations Foreman		
	1 Airport Facility Foreman		
	7 Airport Operations Technicians I		
	3 Airport Operations Technicians II		
	6 Airport Facility Technicians		
	1 Airport Services Coordinator		
	1 Office & Admin Specialist		
	3 ARFF Senior Firefighters		
100-5000-501.01-20	Overtime	18,000	17,111
100-5000-501.01-30	Extra Help	20,110	-
Salaries		1,030,903	1,269,412
100-5000-501.02-10	Health Insurance	96,285	183,243
100-5000-501.02-11	Life Insurance	907	1,225
100-5000-501.02-20	Social Security	1,247	-
100-5000-501.02-21	Medicare	11,930	14,726
100-5000-501.02-30	Pension	190,155	206,151
100-5000-501.02-32	Defined Contribution	18,009	47,661
100-5000-501.02-33	Long-term Disability	4,269	5,385
100-5000-501.02-60	Workers Compensation	3,093	4,499
Employee Benefits		325,895	462,890
100-5000-501.03-20	Testing	500	675
100-5000-501.03-22	Contracts	689,700	521,398
100-5000-501.03-30	Medical Exams	200	-
100-5000-501.03-40	Professional Service Contracts	285,000	-
100-5000-501.03-42	Software Agreements	8,640	4,500
100-5000-501.03-90	Associations	5,080	4,070
Professional & Technical		989,120	530,643
100-5000-501.04-11	Water	18,000	28,787
100-5000-501.04-21	Garbage Collection	18,000	17,300
100-5000-501.04-23	Mtce Contracts	203,062	121,145
100-5000-501.04-31	Mtce Furniture & Fixtures	2,500	-
100-5000-501.04-32	Mtce Computers	3,500	-
100-5000-501.04-33	Mtce Building & Grounds	54,500	28,680
100-5000-501.04-35	Mtce Car, Bus, Truck, Heavy Equipment	38,500	61,151
100-5000-501.04-36	Mtce Radios	1,500	1,900
100-5000-501.04-37	Mtce Landside	36,000	31,500
100-5000-501.04-38	Mtce Airside	406,000	87,430
100-5000-501.04-42	Equipment Rental	2,484	2,472
100-5000-501.04-43	Mtce Security	5,500	4,035
Purchased Property Services		789,546	384,400

AIRPORT

Account Number	Account Description		2015 Budget	2016 Budget
100-5000-501.05-10	Fleet Labor		$ 4,000	$ 6,600
100-5000-501.05-20	Insurance		15,000	11,829
100-5000-501.05-30	Telephone		27,760	23,232
100-5000-501.05-40	Publications/Legal Ads		1,000	700
100-5000-501.05-41	Promotion		70,000	102,770
100-5000-501.05-80	Travel		12,325	13,293
100-5000-501.05-90	Education & Training		14,575	16,890
100-5000-501.05-91	Car Allowance		-	100
100-5000-501.05-92	Wearing Apparel		6,000	6,000
Other Purchased Services			150,660	181,414
100-5000-501.06-21	Natural Gas		60,000	102,674
100-5000-501.06-22	Electricity		145,740	370,679
100-5000-501.06-40	Books & Subscriptions		700	24,770
100-5000-501.06-50	Operation Supplies		33,200	85,287
100-5000-501.06-52	Foam & Dry Chemicals		3,000	3,000
100-5000-501.06-61	Fuel		65,217	49,004
100-5000-501.06-92	Cutting Edges		13,000	-
100-5000-501.06-99	Postage		2,600	2,050
Supplies			323,457	637,464
100-0000-165.14-00	Capital Purchases		19,442,400	5,841,000
	Parking Lot Design Phase III	150,000		
	Perimeter Road Paving	370,000		
	Runway 8/26 Threshold Relocation	550,000		
	GA Apron Phase I	700,000		
	Electric Scissors Lift	50,000		
	Rider Floor Scrubber	26,000		
	Pressurized Paint Machine	25,000		
	Storm Water Pond Construction	3,650,000		
	Walk Behind Scrubber	8,000		
	Battery Powered Rider Sweeper	12,000		
	Carpet Cleaner	9,200		
	Wildlife Hazard Mitigation Design	50,000		
	LiveScan Fingerprint Machine	10,800		
	20,000 Jet Fuel Tank	230,000		
Property			19,442,400	5,841,000
100-5000-501.08-01	Contingency		2,000	-
100-5000-501.08-15	Reimbursement to General Fund		189,585	189,585
Other Objects			191,585	189,585
100-5000-491.31-01	Airport - Revenue Bonds		1,028,479	2,385,814
Debt Service			1,028,479	2,385,814
Total Airport			$ 24,272,045	$ 11,882,622

CEMETERY - INCOME DETAIL

	2015 Budget	2016 Budget
Lot Sales	$ 128,556	$ 126,144
Interments	142,744	138,171
Marker Setting & Miscellaneous	23,918	25,945
Misc. Income	8,808	5,817
Sales Tax Improvements	47,000	15,000
Resources Available	351,026	311,077
Tax Levy	171,447	283,539
Budgeted Income	$ 522,473	$ 594,616
Mill Levy	0.82	1.26
Dollar change		$ 72,143

BUDGET 2016

CEMETERY

Account Number	Account Description		2015 Budget	2016 Budget
120-5400-502.01-10	Regular Employees		$ 226,602	$ 234,871
	1.00 Cemetery Superintendent			
	2.00 Equipment Operators, Medium			
	1.00 Equipment Operator, Light			
	0.06 Public Works Director			
	0.06 Assistant Public Works Director			
	0.01 Administrative Clerk, Senior			
	0.02 Office & Administrative Specialist, Senior			
	0.06 Project Civil Engineer			
120-5400-502.01-20	Overtime		16,500	16,500
120-5400-502.01-30	Extra Help		40,000	40,000
Salaries			283,102	291,371
120-5400-502.02-10	Health Insurance		28,104	35,907
120-5400-502.02-11	Life Insurance		206	206
120-5400-502.02-20	Social Security		2,480	2,480
120-5400-502.02-21	Medicare		3,291	3,156
120-5400-502.02-30	Pension		56,129	73,749
120-5400-502.02-33	Long-term Disability		974	1,010
120-5400-502.02-60	Workers Compensation		868	2,680
Employee Benefits			92,052	119,188
120-5400-502.03-20	Testing		100	100
120-5400-502.03-42	Software Agreements		48	-
Professional and Technical			148	100
120-5400-502.04-11	Water		1,200	1,500
120-5400-502.04-33	Mtce Building & Grounds		15,000	16,000
120-5400-502.04-35	Mtce Car, Bus, Truck, Heavy Equipment		8,000	11,000
Purchased Property Services			24,200	28,500
120-5400-502.05-10	Fleet Labor		1,500	3,000
120-5400-502.05-20	Insurance		527	527
120-5400-502.05-30	Telephone		2,102	2,225
120-5400-502.05-61	Credit Card Fees		-	3,100
120-5400-502.05-80	Travel		500	500
120-5400-502.05-90	Education		1,435	500
120-5400-502.05-91	Car Allowance		1,500	1,500
120-5400-502.05-92	Wearing Apparel		500	500
Other Purchased Services			8,064	11,852
120-5400-502.06-21	Natural Gas		2,000	1,735
120-5400-502.06-22	Electricity		3,216	2,663
120-5400-502.06-40	Books & Subscriptions		250	100
120-5400-502.06-50	Operation Supplies		26,000	20,000
120-5400-502.06-61	Fuel		9,983	8,406
120-5400-502.06-99	Postage		360	360
Supplies			41,809	33,264
120-0000-165.21-03	Capital Purchases		47,000	72,000
	Fence	25,000		
	Tractor (Year 3 of 4)	15,000		
	Mowers (2)	15,000		
	Gator/UTV - Replaces old worn out gator	17,000		
Property			47,000	72,000
120-5400-502.08-15	Reimbursement to General Fund		26,098	38,341
Other Objects			26,098	38,341
Total Cemetery			$ 522,473	$ 594,616

PARKING AUTHORITY - INCOME DETAIL

	2015 Budget	2016 Budget
Parking Receipts	$ 35,982	$ 37,987
Miscellaneous Income	-	254
Less Cash Reserves	74,113	73,928
Budgeted Income	$ 110,095	$ 112,169
Dollar change		$ 2,074

PARKING AUTHORITY

Account Number	Account Description	2015 Budget	2016 Budget
125-5500-503.01-30	Extra Help	$ 53,522	$ 53,522
Salaries		53,522	53,522
125-5500-503.02-20	Social Security	3,318	3,318
125-5500-503.02-21	Medicare	776	776
125-5500-503.02-50	Unemployment	-	2,134
125-5500-503.02-60	Workers Compensation	419	450
Employee Benefits		4,513	6,678
125-5500-503.03-22	Contracts	500	500
Professional & Technical		500	500
125-5500-503.04-11	Water	275	275
125-5500-503.04-22	Mtce Contract - Snow Removal	25,000	25,000
125-5500-503.04-33	Mtce Building & Grounds	4,000	4,000
Purchased Property Services		29,275	29,275
125-5500-503.05-09	Legal Fees	2,000	2,000
125-5500-503.05-20	Liability Insurance	1,665	1,574
125-5500-503.05-30	Telephone	937	937
Other Purchased Services		4,602	4,511
125-5500-503.06-21	Natural Gas	693	693
125-5500-503.06-22	Electricity	3,714	3,714
125-5500-503.06-50	Operation Supplies	1,200	1,200
125-5500-503.06-60	Fuel	6,478	6,478
125-5500-503.06-99	Postage	300	300
Supplies		12,385	12,385
125-5500-503.08-04	Payment in Lieu of Taxes	783	783
125-5500-503.08-15	Reimbursement to General Fund	4,515	4,515
Other Objects		5,298	5,298
Total Parking Authority		$ 110,095	$ 112,169

This page left blank intentionally.

SANITATION - INCOME DETAIL

	2015 Budget	2016 Budget
Residential Collection Fees	$ 1,172,112	$ 1,278,147
Landfill Gate Collection Fees	3,233,626	3,486,394
Residential Landfill Fees	202,554	220,878
Tires	31,000	31,000
Roll-Offs	18,750	18,750
Water Plant Lime	275,775	287,908
Cash Reserves	525,467	333,334
Budgeted Income	$ 5,459,284	$ 5,656,411
Garbage Collection Budget	$ 2,244,031	$ 2,011,815
Landfill Budget	3,215,253	3,644,596
Total Sanitation Budget	$ 5,459,284	$ 5,656,411
Dollar change		$ 197,127

GARBAGE COLLECTION

Account Number	Account Description	2015 Budget	2016 Budget
130-5600-504.01-10	Regular Employees	$ 848,979	$ 837,830
	0.50 Sanitation/Landfill Superintendent		
	1.00 Sanitation Foreman		
	3.00 Equipment Operators, Medium		
	3.00 Equipment Operators, Light		
	12.00 Laborers		
	0.16 Engineering Technician, Senior		
	0.06 Public Works Director		
	0.02 Assistant Public Works Director		
	0.08 Administrative Clerk, Senior		
	0.11 Office & Administrative Specialist, Senior		
	0.13 Project Civil Engineer		
130-5600-504.01-20	Overtime	4,000	8,000
130-5600-504.01-30	Extra Help	42,000	42,000
Salaries		894,979	887,830
130-5600-504.02-10	Health Insurance	116,140	145,396
130-5600-504.02-11	Life Insurance	983	983
130-5600-504.02-20	Social Security	2,604	2,604
130-5600-504.02-21	Medicare	10,294	10,280
130-5600-504.02-30	Pension	172,999	144,667
130-5600-504.02-32	Defined Contribution	12,045	30,169
130-5600-504.02-33	Long-term Disability	3,651	3,603
130-5600-504.02-50	Unemployment	3	-
130-5600-504.02-60	Workers Compensation	10,281	19,160
Employee Benefits		329,000	356,862
130-5600-504.03-20	Testing	1,000	1,500
130-5600-504.03-22	Contracts	-	2,000
130-5600-504.03-30	Medical Exams	200	200
130-5600-504.03-42	Software Agreements	750	-
Professional & Technical		1,950	3,700
130-5600-504.04-11	Water	2,200	2,200
130-5600-504.04-24	Mtce Contracts/Compost	50,000	-
130-5600-504.04-25	Mtce Contracts/State Permit	1,000	1,000
130-5600-504.04-33	Mtce Building & Grounds	12,000	58,000
130-5600-504.04-35	Mtce Car, Bus, Truck, Heavy Equipment	94,000	94,000
130-5600-504.04-36	Mtce Radios	600	600
130-5600-504.04-40	Mtce Equipment	500	500
130-5600-504.04-42	Equipment Rental	150	150
Purchased Property Services		160,450	156,450
130-5600-504.05-10	Fleet Labor	15,000	-
130-5600-504.05-20	Insurance	6,000	-
130-5600-504.05-30	Telephone	2,926	1,271
130-5600-504.05-40	Publications/Legal Ads	3,000	3,000
130-5600-504.05-80	Travel	1,667	1,500
130-5600-504.05-90	Education & Training	1,750	1,500
130-5600-504.05-92	Wearing Apparel	3,500	3,500
Other Purchased Services		33,843	10,771

GARBAGE COLLECTION

Account Number	Account Description		2015 Budget	2016 Budget
130-5600-504.06-21	Natural Gas		$ 4,949	$ 4,462
130-5600-504.06-22	Electricity		12,786	3,574
130-5600-504.06-50	Operation Supplies		14,133	8,000
130-5600-504.06-61	Fuel		125,536	125,052
Supplies			157,404	141,088
130-0000-165.02-09	Capital Purchases		370,000	155,000
	New Truck & Packer	155,000		
Property			370,000	155,000
130-5600-504.08-15	Reimbursement to General Fund		255,293	255,293
Other Objects			255,293	255,293
130-5600-491.34-01	Equipment Purchase Transfer		20,000	20,000
130-5600-491.31-05	Water/Sewer Transfer		21,113	24,821
Transfers			41,113	44,821
Total Garbage Collection			$ 2,244,032	$ 2,011,815

BUDGET 2016

LANDFILL

Account Number	Account Description	2015 Budget	2016 Budget
130-5700-505.01-10	Regular Employees	$ 561,945	$ 585,891
	0.50 Sanitation/Landfill Superintendent		
	1.00 Landfill Foreman		
	6.00 Heavy Equipment Operators		
	2.00 Light Equipment Operators		
	1.00 Landfill Attendant		
	0.17 Engineering Technician, Senior		
	0.15 Public Works Director		
	0.17 Assistant Public Works Director		
	0.20 Administrative Clerk, Senior		
	0.11 Office & Administrative Specialist, Senior		
	0.12 Project Civil Engineer		
130-5700-505.01-20	Overtime	35,000	35,000
130-5700-505.01-30	Extra Help	31,588	33,588
Salaries		628,533	654,479
130-5700-505.02-10	Health Insurance	86,019	78,341
130-5700-505.02-11	Life Insurance	559	560
130-5700-505.02-20	Social Security	1,958	2,082
130-5700-505.02-21	Medicare	7,510	7,782
130-5700-505.02-30	Pension	96,930	98,579
130-5700-505.02-32	Defined Contribution	13,650	19,176
130-5700-505.02-33	Long-term Disability	2,416	2,519
130-5700-505.02-50	Unemployment	368	295
130-5700-505.02-60	Workers Compensation	5,007	10,288
Employee Benefits		214,417	219,622
130-5700-505.03-20	Testing	500	800
130-5700-505-03-22	Prof Service Contracts	-	1,000
130-5700-505.03-31	Monitoring	30,000	30,000
130-5700-505.03-42	Software Agreements	2,145	2,450
130-5700-505.03-90	Associations	965	300
Professional & Technical		33,610	34,550
130-5700-505.04-11	Water	3,840	3,840
130-5700-505.04-25	Mtce Contracts/State Permit/Contract One-Call	2,900	4,100
130-5700-505.04-26	Mtce Contracts/Security System	275	275
130-5700-505.04-27	Mtce Contract/Hazardous Waste Disposal	20,000	20,000
130-5700-505.04-28	E-Recycling	20,000	20,000
130-5700-505.04-29	Mtce Contracts/Tree Grinding	40,000	40,000
130-5700-505.04-30	Tires	80,000	80,000
130-5700-505.04-31	Mtce Furniture & Fixtures	2,000	-
130-5700-505.04-32	Mtce Computers	1,000	-
130-5700-505.04-33	Mtce Building & Grounds	12,000	12,000
130-5700-505.04-35	Mtce Car, Bus, Truck, Heavy Equipment	126,000	81,350
130-5700-505.04-36	Mtce Radios	300	600
130-5700-505.04-39	Mtce Gravel Landfill Road	35,000	35,000
130-5700-505.04-40	Equipment Mtce	500	-
130-5700-505.04-42	Equipment Rental	203,875	224,175
130-0000-225.04-50	Equipment Rental (Compactor)	47,848	-
130-0000-225.04-51	Equipment Rental (Dozer)	73,520	100,000

BUDGET 2016

LANDFILL

Account Number	Account Description		2015 Budget	2016 Budget
130-0000-225.04-52	Equipment Rental (Compactor)		$ 84,757	$ 94,490
130-5700-505.04-43	Landfill Cover		80,000	-
Purchased Property Services			833,815	715,830
130-5700-505.05-10	Fleet Labor		3,000	3,800
130-5700-505.05-20	Insurance		184	184
130-5700-505.05-30	Telephone		8,437	4,964
130-5700-505.05-40	Publications/Legal Ads		1,000	1,180
130-5700-505-05-61	Credit Card Fees		-	1,500
130-5700-505.05-80	Travel		6,217	5,500
130-5700-505.05-90	Education & Training		11,186	6,000
130-5700-505.05-91	Car Allowance		1,900	2,000
130-5700-505.05-92	Wearing Apparel		2,600	2,600
Other Purchased Services			34,524	27,728
130-5700-505-06-21	Natural Gas		-	235
130-5700-505.06-22	Electricity		7,819	6,016
130-5700-505.06-23	Propane		25,000	31,000
130-5700-505.06-40	Books & Subscriptions		125	60
130-5700-505.06-50	Operation Supplies		24,983	28,100
130-5700-505.06-61	Fuel		218,286	236,463
130-5700-505.06-99	Postage		3,327	1,650
Supplies			279,540	303,524
130-0000-165.02-09	Capital Purchases		419,000	900,000
	Cell 6 (Year 6 of 6)	200,000		
	Buyout Scraper and Bid New Scraper	230,000		
	Buyout of Existing Dozer	100,000		
	Compost/Mowing Tractor	90,000		
	UTV with Sprayer	30,000		
	Scale	250,000		
Property			419,000	900,000
130-5700-505.08-15	Reimbursement to General Fund		362,052	362,052
Other Objects			362,052	362,052
130-5700-491.30-00	General Fund Transfer		275,775	287,908
130-5700-491.31-05	Water/Sewer Transfer		27,987	32,903
130-5700-491.34-01	Equipment Purchase Transfer		106,000	106,000
Transfers			409,762	426,811
Total Landfill			$ 3,215,253	$ 3,644,596

WATER AND SEWER - INCOME DETAIL

	2015 Budget	2016 Budget
Water Sales	$ 9,056,531	$ 8,079,659
Sewer Sales	4,769,987	4,929,316
Storm Sewer	1,582,746	1,579,419
Labor	708,617	732,000
Miscellaneous/Tapins	47,484	40,000
NAWS Revenue	327,317	257,317
Storm Sewer Development	366,504	432,195
Highway Reserves	67,047	67,051
Sale of City Property	105,000	35,000
Sales Tax Contribution	1,050,000	1,050,000
Sanitation Transfer	49,099	57,724
Cash Reserves	(1,160,514)	(388,361)
Budgeted Income	$ 16,969,818	$ 16,871,320
Storm Sewer Budget	$ 1,341,315	$ 1,702,041
Water System Budget	9,546,290	9,090,167
Sewer System Budget	6,033,113	6,021,388
Sanitation Budget	49,099	57,724
Total Water and Sewer Budget	$ 16,969,818	$ 16,871,320
Dollar change		$ (98,498)

BUDGET 2016

STORM SEWER MAINTENANCE

Account Number	Account Description	2015 Budget	2016 Budget
140-5900-511.01-10	Regular Employees	$ 173,925	$ 249,765
	0.20 Street Superintendent		
	1.00 Heavy Equipment Operator		
	3.00 Equipment Operators, Light		
	0.33 Utility Operator I		
	0.17 Engineering Technician, Senior		
	0.25 Project Manager		
	0.05 Public Works Director		
	0.06 Assistant Public Works Director		
	0.02 Administrative Clerk, Principal		
	0.03 Office & Administrative Specialist, Senior		
	0.12 Project Engineer		
140-5900-511.01-20	Overtime	2,000	2,667
Salaries		175,925	252,432
140-5900-511.02-10	Health Insurance	29,730	41,691
140-5900-511.02-11	Life Insurance	195	256
140-5900-511.02-21	Medicare	2,068	3,082
140-5900-511.02-30	Pension	28,665	26,668
140-5900-511.02-32	Defined Contribution	4,656	13,187
140-5900-511.02-33	Long-term Disability	748	1,074
140-5900-511.02-60	Workers Compensation	1,241	4,955
Employee Benefits		67,303	90,913
140-5900-511.03-20	Testing	225	225
140-5900-511.03-42	Software Agreements	1,124	6
Professional & Technical		1,349	231
140-5900-511.04-25	Contract One Call	3,000	3,000
140-5900-511.04-35	Mtce Cars, Bus, Trucks, Heavy Equipment	40,000	25,000
140-5900-511.04-36	Mtce Radios	600	600
140-5900-511.04-38	Mtce Signs, Signals, Markers	1,000	1,000
140-5900-511.04-39	Mtce Storm Sewer, Manhole, Etc.	100,000	100,000
140-5900-511.04-42	Equipment Rental	2,000	2,000
140-5900-511.04-56	Storm Sewer Replacement	500,000	500,000
Purchased Property Services		646,600	631,600
140-5900-511.05-20	Insurance	1,425	1,425
140-5900-511.05-30	Telephone	808	581
140-5900-511.05-80	Travel	367	333
140-5900-511.05-90	Education & Training	650	467
140-5900-511.05-92	Wearing Apparel	333	867
Other Purchased Services		3,583	3,673
140-5900-511.06-22	Electricity	54,701	27,804
140-5900-511.06-50	Operation Supplies	12,900	18,900
140-5900-511.06-61	Fuel	9,989	9,272
140-5900-511.06-92	Miscellaneous	3,000	-
Supplies		80,590	55,976
140-0000-165.03-90	Capital Purchases	175,922	-
Capital Purchases		175,922	-
140-5900-511.08-15	Reimbursement to General Fund	74,769	74,769
Other Objects		74,769	74,769
140-5900-491.31-05	Water & Sewer	-	455,577
Debt Service		-	455,577
140-5900-491.30-00	General Fund Transfer	76,990	92,751
140-5900-491.33-04	Special Assessment Transfer	4,973	4,956
Transfer		81,963	97,707
Storm Sewer Maintenance		$ 1,308,004	$ 1,662,878

WATER SUPPLY AND TREATMENT

Account Number	Account Description	2015 Budget	2016 Budget
140-6000-506.01-10	Regular Employees	$ 729,501	$ 727,958
	1.00 Water Plant Superintendent		
	1.00 Water Plant Foreman		
	2.00 Water Plant Operators, Lead		
	2.00 Water Plant Operators III		
	3.00 Water Plant Operators II		
	4.00 Water Plant Operator I		
	0.17 Engineering Technician, Senior		
	0.07 Public Works Director		
	0.06 Assistant Public Works Director		
	0.02 Administrative Clerk, Senior		
	0.02 Office & Administrative Specialist, Senior		
	0.06 Project Civil Engineer		
	0.25 Project Manager		
140-6000-506.01-20	Overtime	10,000	5,000
140-6000-506.01-30	Extra Help	29,000	29,000
Salaries		768,501	761,958
140-6000-506.02-10	Health Insurance	95,492	88,965
140-6000-506.02-11	Life Insurance	656	669
140-6000-506.02-20	Social Security	1,798	1,798
140-6000-506.02-21	Medicare	8,677	8,469
140-6000-506.02-30	Pension	165,031	160,560
140-6000-506.02-32	Defined Contribution	5,060	17,330
140-6000-506.02-33	Long-term Disability	3,137	3,130
140-6000-506.02-50	Unemployment	212	-
140-6000-506.02-60	Workers Compensation	6,034	11,485
Employee Benefits		286,097	292,406
140-6000-506.03-20	Testing	600	630
140-6000-503.03-22	Contracts	20,000	44,800
140-6000-506.03-31	Monitoring	19,780	19,800
140-6000-506.03-42	Software Agreements	2,253	2,306
140-6000-506.03-90	Associations	3,620	3,725
Professional & Technical		46,253	71,261
140-6000-506.04-21	Garbage Collection	600	122
140-6000-506.04-31	Mtce Furniture & Fixtures	500	-
140-6000-506.04-32	Mtce Computers	5,000	-
140-6000-506.04-33	Mtce Building & Grounds	390,000	75,000
140-6000-506.04-35	Mtce Car, Bus, Truck, Heavy Equipment	12,000	15,000
140-6000-506.04-36	Mtce Radios	600	600
140-6000-506.04-37	Mtce Water Main, Hydrant	8,000	8,000
140-6000-506.04-39	Mtce Tower, Reservoir, Well	50,000	275,000
140-6000-506.04-42	Equipment Rental	1,500	1,500
Purchased Property Services		468,200	375,222

WATER SUPPLY AND TREATMENT

Account Number	Account Description		2015 Budget	2016 Budget
140-6000-506.05-10	Fleet Labor		$ 3,000	$ 5,000
140-6000-506.05-20	Insurance		12,527	12,527
140-6000-506.05-30	Telephone		14,833	12,706
140-6000-506.05-40	Publications/Legal Ads		8,500	10,000
140-6000-506.05-80	Travel		2,667	2,000
140-6000-506.05-90	Education & Training		3,250	4,000
140-6000-506.05-92	Wearing Apparel		633	1,000
140-6000-506.05-99	Other - Lab Tests		7,000	7,000
Other Purchased Services			52,410	54,233
140-6000-506.06-10	Water Treatment Supplies		980,120	980,120
140-6000-506.06-21	Natural Gas		51,031	52,000
140-6000-506.06-22	Electricity		567,019	541,596
140-6000-506.06-40	Books & Subscriptions		500	500
140-6000-506.06-50	Operation Supplies		65,900	83,500
140-6000-506.06-61	Fuel		28,993	18,793
140-6000-506.06-99	Postage		500	500
Supplies			1,694,063	1,677,009
140-0000-165.03-90	Capital Purchases		-	158,000
	2 Zero Turn Lawn Mowers	10,000		
	4 Door Car	32,000		
	Sluge Truck	95,000		
	Hoist and Personnel Basket	12,000		
	Poly-blend Polymer Feed Equipment	9,000		
			-	158,000
140-6000-506.08-15	Reimbursement to General Fund		743,924	743,924
Other Objects			743,924	743,924
140-6000-491.31-05	Water and Sewer		1,830,036	1,483,401
Debt Service			1,830,036	1,483,401
140-6000-491.31-04	Sanitation Transfer		275,775	287,908
140-6000-491.34-01	Equipment Purchase Transfer		218,000	218,000
140-6000-491.33-04	Special Assessment Transfer		27,801	27,919
140-6000-491.33-05	Highway Transfer		45,375	44,735
Transfers			566,951	578,562
Total Water Plant			$ 6,456,435	$ 6,195,976

WATER DISTRIBUTION AND SEWAGE COLLECTION

Account Number	Account Description	2015 Budget	2016 Budget
140-6100-507.01-10	Regular Employees	$ 894,075	$ 944,473
	0.60 Water/Wastewater Superintendent		
	2.00 Water/Wastewater Foremen		
	2.00 Heavy Equipment Operators		
	1.00 Utility Operator Lead		
	4.00 Utility Operators III		
	2.00 Utility Operators II		
	4.33 Utility Operators I		
	0.17 Engineering Technician, Senior		
	1.00 Administrative Clerk, Principal		
	0.08 Public Works Director		
	0.11 Assistant Public Works Director		
	0.02 Administrative Clerk, Senior		
	0.02 Office & Administrative Specialist, Senior		
	0.06 Project Civil Engineer		
	0.25 Project Manager		
140-6100-507.01-20	Overtime	20,000	20,000
140-6100-507.01-30	Extra Help	110,000	110,000
Salaries		1,024,075	1,074,473
140-6100-507.02-10	Health Insurance	116,628	142,445
140-6100-507.02-11	Life Insurance	901	913
140-6100-507.02-20	Social Security	6,820	6,820
140-6100-507.02-21	Medicare	11,960	12,097
140-6100-507.02-30	Pension	188,657	220,913
140-6100-507.02-32	Defined Contribution	10,595	19,275
140-6100-507.02-33	Long-term Disability	3,845	4,061
140-6100-507.02-50	Unemployment	765	765
140-6100-507.02-60	Workers Compensation	7,997	16,208
Employee Benefits		348,168	423,497
140-6100-507.03-20	Testing	660	660
140-6100-507.03-42	Software Agreements	1,330	3,756
140-6100-507.03-90	Associations	1,750	2,000
Professional & Technical		3,740	6,416
140-6100-507.04-23	Mtce Contracts	3,000	-
140-6100-507.04-25	Contracts	-	5,000
140-6100-507.04-31	Mtce Furniture & Fixtures	200	-
140-6100-507.04-32	Mtce Computers	3,102	-
140-6100-507.04-33	Mtce Building & Grounds	25,000	25,000
140-6100-507.04-35	Mtce Car, Bus, Truck, Heavy Equipment	52,000	54,250
140-6100-507.04-36	Mtce Radios	2,900	1,500
140-6100-507.04-37	Mtce Streets, Alleys, Roads	157,500	157,500
140-6100-507.04-38	Mtce Sign, Signal, Markers	3,000	3,000
140-6100-507.04-39	Mtce San Sewer, Manhole	20,000	20,000
140-6100-507.04-40	Mtce Equipment Repair	500	-
140-6100-507.04-41	Water Main, Hydrants, Valves	181,440	181,440
140-6100-507.04-42	Equipment Rental	5,000	5,500
Purchased Property Services		453,642	453,190

WATER DISTRIBUTION AND SEWAGE COLLECTION

Account Number	Account Description		2015 Budget	2016 Budget
140-6100-507.05-10	Fleet Labor		$ 10,000	$ 10,000
140-6100-507.05-30	Telephone		7,190	9,587
140-6100-507.05-40	Publications/Legal Ads		-	300
140-6100-507.05-80	Travel		1,917	5,700
140-6100-507.05-90	Education & Training		3,750	8,750
140-6100-507.05-91	Car Allowance		4,000	4,000
140-6100-507.05-92	Wearing Apparel		3,033	5,000
140-6100-507.05-96	NAWS Distribution O&M		107,120	154,570
140-6100-507.05-97	NAWS Distribution REM		61,800	89,175
140-6100-507.05-98	Leases		5,000	-
140-6100-507.05-99	Other - MAFB Meter Test		1,700	1,000
Other Purchased Services			205,510	288,082
140-6100-507.06-14	Meters		337,500	337,500
140-6100-507.06-15	Remote Readers		320,000	320,000
140-6100-507.06-21	Natural Gas		-	391
140-6100-507.06-22	Electricity		4,101	4,793
140-6100-507.06-23	Propane		250	250
140-6100-507.06-40	Books & Subscriptions		200	300
140-6100-507.06-50	Operation Supplies		35,900	51,602
140-6100-507.06-61	Fuel		76,405	89,439
140-6100-507.06-99	Postage		375	1,100
Supplies			774,731	805,375
140-0000-165.03-90	Capital Purchases		360,000	231,000
	Tractor/Backhoe	175,000		
	Skid Steer	40,000		
	Line Radar (locating underground waterlines)	16,000		
Total Property			360,000	231,000
140-6100-507.08-15	Reimbursement to General Fund		451,865	451,865
Total Other Objects			451,865	451,865
140-6100-491.32-13	Transfer to Street Improvements		180,000	-
Transfers			180,000	-
Total Water Distribution and Sewage Collection			$ 3,801,731	$ 3,733,898

SEWAGE PUMPING AND TREATMENT

Account Number	Account Description	2015 Budget	2016 Budget
140-6200-508.01-10	Regular Employees	$ 469,118	$ 529,093
	0.40 Water/Wastewater Superintendent		
	1.00 Water/Wastewater Foreman		
	2.00 Public Works Lab Technicians		
	3.33 Utility Operators I		
	3.00 Utility Operators II		
	0.16 Engineering Technician, Senior		
	0.06 Public Works Director		
	0.11 Assistant Public Works Director		
	0.03 Administrative Clerk, Senior		
	0.02 Office & Administrative Specialist, Senior		
	0.06 Project Civil Engineer		
	0.25 Project Manager		
140-6200-508.01-20	Overtime	11,300	11,300
140-6200-508.01-30	Extra Help	30,000	30,000
Salaries		510,418	570,393
140-6200-508.02-10	Health Insurance	60,458	79,631
140-6200-508.02-11	Life Insurance	499	511
140-6200-508.02-20	Social Security	1,860	1,860
140-6200-508.02-21	Medicare	6,053	6,598
140-6200-508.02-30	Pension	81,908	97,976
140-6200-508.02-32	Defined Contribution	11,076	17,366
140-6200-508.02-33	Long-term Disability	2,017	2,275
140-6200-508.02-50	Unemployment	-	141
140-6200-508.02-60	Workers Compensation	3,416	7,295
Employee Benefits		167,287	213,653
140-6200-508.03-20	Testing	320	320
140-6200-508.03-22	Contracts	120,000	140,000
140-6200-508.03-42	Software Agreement	890	896
140-6200-508.03-90	Associations	1,070	1,000
Professional & Technical		122,280	142,216
140-6200-508.04-11	Water	1,000	1,000
140-6200-508.04-23	Contracts	3,000	-
140-6200-508.04-31	Mtce Furniture & Fixtures	200	-
140-6200-508.04-32	Mtce Computers	3,000	-
140-6200-508.04-33	Mtce Building & Grounds	100,000	103,000
140-6200-508.04-35	Mtce Car, Bus, Truck, Heavy Equipment	19,500	25,000
140-6200-508.04-36	Mtce Radios	2,500	1,000
140-6200-508.04-38	Mtce Signs, Signals, Markers	1,000	1,000
140-6200-508.04-39	Mtce San Sewer, Manhole	130,000	130,000
Purchased Property Services		260,200	261,000

BUDGET 2016

SEWAGE PUMPING AND TREATMENT

Account Number	Account Description		2015 Budget	2016 Budget
140-6200-508.05-10	Fleet Labor		$ 5,000	$ 7,500
140-6200-508.05-20	Insurance		14,628	14,628
140-6200-508.05-30	Telephone		16,617	20,000
140-6200-508.05-80	Travel		1,417	1,500
140-6200-508.05-90	Education & Training		2,250	2,250
140-6200-508.05-92	Wearing Apparel		1,500	3,000
140-6200-508.05-98	Leases		14,814	19,814
140-6200-508.05-99	Other - Lab Tests		12,000	14,000
Other Purchased Services			68,226	82,692
140-6200-508.06-21	Natural Gas		15,827	27,000
140-6200-508.06-22	Electricity		450,000	550,000
140-6200-508.06-23	Propane		300	300
140-6200-508.06-40	Books & Subscriptions		100	-
140-6200-508.06-50	Operation Supplies		19,593	23,300
140-6200-508.06-51	Lab Supplies		3,000	3,000
140-6200-508.06-61	Fuel		26,899	35,000
140-6200-508-06-99	Postage		800	1,100
Supplies			516,519	639,700
140-0000-165.03-90	Capital Purchases		508,000	402,500
	1/2 Ton 4x4 Extended Cab Pickup	32,000		
	2 Utility Tractors w/1 Loader Attachment	78,500		
	Skid Steer Broom-Bucket	6,000		
	6" Diesel Water Pump	36,000		
	Sewer Building Expansion	250,000		
Property			508,000	402,500
140-6200-508.08-15	Reimbursement to General Fund		283,723	283,723
Other Objects			283,723	283,723
140-6200-491.31-05	Water and Sewer		2,337,255	1,976,760
Debt Service			2,337,255	1,976,760
140-6200-491.34-01	Equipment Purchase Transfer		196,000	196,000
Transfers			196,000	196,000
Total Sewage Pumping and Treatment			$ 4,969,908	$ 4,768,637

UTILITY ACCOUNTING

Account Number	Account Description	2015 Budget	2016 Budget
140-6300-509.01-10	Regular Employees	$ 151,126	$ 161,326
	2.00 Financial Clerks		
	1.00 Financial Clerk, Senior		
	0.20 City Treasurer		
	0.09 Public Works Director		
	0.03 Assistant Public Works Director		
	0.02 Office & Administrative Specialist, Senior		
140-6300-509.01-30	Extra Help	6,000	6,000
Salaries		157,126	167,326
140-6300-509.02-10	Health Insurance	8,433	20,418
140-6300-509.02-11	Life Insurance	164	164
140-6300-509.02-20	Social Security	372	372
140-6300-509.02-21	Medicare	1,820	1,826
140-6300-509.02-30	Pension	28,788	38,256
140-6300-509.02-32	Defined Contribution	2,792	3,159
140-6300-509.02-33	Long-term Disability	650	694
140-6300-509.02-50	Unemployment	89	89
140-6300-509.02-60	Workers Compensation	131	225
Employee Benefits		43,239	65,203
140-6300-509.03-22	Prof Service Contracts	-	25,300
140-6300-509.03-42	Software Agreements	4,346	4,500
140-6300-509.03-43	Service Fees	600	1,320
Professional & Technical		4,946	31,120
140-6300-509.04-32	Mtce Computers	23,000	-
140-6300-509.04-35	Mtce Car, Bus, Truck, Heavy Equipment	300	300
Purchased Property Services		23,300	300
140-6300-509.05-10	Fleet Labor	200	200
140-6300-509.05-30	Telephone	1,882	997
140-6300-509.05-60	Collection Fees	6,000	6,000
140-6300-509.05-61	Credit Card Fees	12,000	53,000
140-6300-509.05-90	Education & Training	1,000	750
Other Purchased Services		21,082	60,947
140-6300-509.06-21	Natural Gas	-	68
140-6300-509.06-40	Books & Subscriptions	200	-
140-6300-509.06-50	Operation Supplies	21,000	22,000
140-6300-509.06-61	Fuel	578	498
140-6300-509.06-99	Postage	75,000	76,000
Supplies		96,778	98,566
140-0000-165.03-90	Capital Purchases - Mailer Machine	6,000	5,200
Property		6,000	5,200
140-6300-509.08-15	Reimbursement to General Fund	81,269	81,269
Other Objects		81,269	81,269
Total Utility Accounting		$ 433,740	$ 509,931

This page left blank intentionally.

WATER AND SEWER REPLACEMENT - INCOME DETAIL

	2015 Budget	2016 Budget
Surcharge Income	$ 1,432,922	$ 1,706,230
Budgeted Income	$ 1,432,922	$ 1,706,230

WATER AND SEWER REPLACEMENT

Account Number	Account Description	2015 Budget	2016 Budget
140-6400-510.04-52	Water Main Replacement	$ 800,000	$ 1,000,000
140-6400-510.04-55	Sewer Rehabilitation	600,000	600,000
Purchased Property Services		1,400,000	1,600,000
140-6400-510.08-15	Reimbursement to General Fund	32,922	106,230
Other Objects		32,922	106,230
Water and Sewer Replacement		$ 1,432,922	$ 1,706,230
Dollar change			$ 273,308

This page left blank intentionally.

CITY BUS - INCOME DETAIL

		2015 Budget	2016 Budget
Federal Operating Grants (5311)		$ 407,557	$ 477,571
State Operating Grants		111,554	119,260
State Aid for Transit	99,423		
School Transportation	13,737		
RTAP Reimbursement	6,100		
Operating Revenue		95,561	97,500
Miscellaneous Revenue		6,023	7,846
Advertisement Revenue		3,600	3,600
Cash Reserves		-	(72,520)
Resources Available		624,295	633,257
Tax Levy		454,661	512,278
Budgeted Income		$ 1,078,956	$ 1,145,535
Mill Levy		2.17	2.27
Dollar change			$ 66,579
Levy change			0.10

CITY BUS

Account Number	Account Description	2015 Budget	2016 Budget
205-6600-419.01-10	Regular Employees	$ 320,605	$ 391,408
	0.75 Bus Services/Shop Mtce Superintendent		
	0.50 Bus Services/Shop Mtce Foreman		
	1.00 Mechanic		
	1.00 Light Mechanic (6 months)		
	5.00 Bus Drivers (2 for 6 months)		
	1.00 Admin Clerk/Bus Driver (6 months)		
	0.15 Public Works Director		
	0.05 Assistant Public Works Director		
	0.50 Administrative Clerk, Senior		
	0.25 Office & Administrative Specialist, Senior		
	0.15 Project Civil Engineer		
205-6600-419.01-20	Overtime	5,600	5,000
205-6600-419.01-30	Extra Help	157,907	125,000
Salaries		484,112	521,408
205-6600-419.02-10	Health Insurance	96,146	69,267
205-6600-419.02-11	Life Insurance	311	409
205-6600-419.02-20	Social Security	9,790	7,750
205-6600-419.02-21	Medicare	6,156	6,387
205-6600-419.02-30	Pension	50,067	66,580
205-6600-419.02-32	Defined Contribution	9,478	14,350
205-6600-419.02-33	Long-term Disability	1,379	1,681
205-6600-419.02-60	Workers Compensation	4,636	7,792
Employee Benefits		177,963	174,216
205-6600-419.03-20	Testing	500	700
205-6600-419.03-22	Prof Service Contracts	-	42,000
205-6600-419.03-42	Software Agreements	7,473	7,976
205-6600-419.03-90	Associations	1,200	1,200
Professional & Technical		9,173	51,876
205-6600-419.04-23	Mtce Contracts/Souris Basin Transportation	42,000	-
205-6600-419.04-31	Mtce Furniture & Fixtures	200	-
205-6600-419.04-32	Mtce Computers	600	-
205-6600-419.04-33	Mtce Building & Grounds	6,000	6,000
205-6600-419.04-35	Mtce Car, Bus, Truck, Heavy Equipment	95,000	100,000
205-6600-419.04-36	Mtce Radios	250	500
205-6600-419.04-39	Mtce Shelter Repairs	500	200
Purchased Property Services		144,550	106,700
205-6600-419.05-10	Fleet Labor	4,000	4,000
205-6600-419.05-20	Liability Insurance	29,200	29,200
205-6600-419.05-30	Telephone	668	306
205-6600-419.05-40	Publications/Legal Ads	1,200	800
205-6600-419.05-41	Promotion	-	5,000
205-6600-419.06-61	Credit Card Fees	-	500
205-6600-419.05-80	Travel	6,000	6,000
205-6600-419.05-90	Education & Training	3,000	3,000
205-6600-419.05-92	Wearing Apparel	840	980
205-6600-419.05-93	Tool Allowance	900	900
Other Purchased Services		45,808	50,686

CITY BUS

Account Number	Account Description	2015 Budget	2016 Budget
205-6600-419.06-21	Natural Gas	$ 8,275	$ 4,289
205-6600-419.06-22	Electricity	9,089	8,756
205-6600-419.06-40	Books & Subscriptions	300	-
205-6600-419.06-50	Operation Supplies	7,500	38,750
205-6600-419.06-61	Fuel	135,000	131,539
205-6600-419.06-99	Postage	200	100
Supplies		160,364	183,434
205-6600-419.08-15	Reimbursement to General Fund	56,986	57,215
Other Objects		56,986	57,215
Total City Bus		$ 1,078,956	$1,145,535

This page left blank intentionally.

LIBRARY - INCOME DETAIL

	2015 Budget	2016 Budget
State Grants	$ 48,000	$ 54,138
State Aid Distribution	38,000	-
Telecommunications Tax	12,750	-
Fines and Fees	18,500	19,828
Interest Income	1,061	-
Miscellaneous	9,581	12,008
Memorial Revenue	12,000	10,279
Union Catalog Fees	1,000	1,000
Copy Machine	8,500	9,712
Sales Tax Improvements	101,000	18,000
Less Cash Reserves	-	3,654
Resources Available	250,392	128,619
Tax Levy	1,143,141	1,196,719
Budgeted Income	$ 1,393,533	$ 1,325,338
Mill Levy	5.46	5.31
Dollar change		$ (68,195)
Levy change		(0.15)

LIBRARY

Account Number	Account Description	2015 Budget	2016 Budget
210-6700-455.01-10	Regular Employees	$ 632,632	$ 640,987
	1 Director		
	1 Library/Technology Supervisor		
	1 Senior Librarian		
	2 Librarians		
	1 Building & Grounds Worker, Senior		
	1 Building & Grounds Worker		
	1 Information/Reference Specialist		
	1 Library Associate II		
	3 Library Associates I		
	2 Library Assistant		
210-6700-455.01-30	Extra Help	117,364	131,352
Salaries		749,996	772,339
210-6700-455.02-10	Health Insurance	96,233	111,515
210-6700-455.02-11	Life Insurance	686	686
210-6700-455.02-20	Social Security	46,500	47,885
210-6700-455.02-21	Medicare	10,875	11,199
210-6700-455.02-50	Unemployment	47	-
210-6700-455.02-60	Workers Compensation	2,836	2,059
Employee Benefits		157,177	173,344
210-6700-455.03-42	Software Agreements	6,633	8,970
210-6700-455.03-90	Associations	1,665	1,810
Professional & Technical		8,298	10,780
210-6700-455.04-11	Water	3,050	3,600
210-6700-455.04-33	Mtce Building & Grounds	138,169	48,150
210-6700-455.04-35	Mtce Car, Bus, Truck, Heavy	200	-
210-6700-455.04-40	Mtce Equipment Repair	16,225	22,154
210-6700-455.04-42	Equipment Rental	380	-
Purchased Property Services		158,024	73,904
210-6700-455.05-20	Liability Insurance	8,750	7,001
210-6700-455.05-30	Telephone	5,440	4,303
210-6700-455.05-40	Publications/Legal Ads	500	500
210-6700-455.05-60	Collection Fees	950	950
210-6700-455.05-61	Credit Card Fees	800	950
210-6700-455.05-80	Travel	4,342	4,661
210-6700-455.05-90	Education & Training	5,375	5,140
210-6700-455.05-91	Car Allowance	1,050	1,050
Other Purchased Services		27,207	24,555

LIBRARY

Account Number	Account Description	2015 Budget	2016 Budget
210-6700-455.06-21	Natural Gas	$ 6,824	$ 7,886
210-6700-455.06-22	Electricity	37,126	33,479
210-6700-455.06-40	Books & Subscriptions	91,413	76,797
210-6700-455.06-50	Operation Supplies	79,798	60,288
210-6700-455.06-61	Fuel	290	170
210-6700-455.06-99	Postage	7,500	9,000
Supplies		222,951	187,620
210-6700-455.08-15	Reimbursement to General Fund	47,880	58,017
210-6700-455.08-16	OCLC Services	14,500	14,500
210-6700-455.08-17	Memorial Expenditures	7,500	10,279
Other Objects		69,880	82,796
Total Library		$ 1,393,533	$ 1,325,338

This page left blank intentionally.

RECREATION/AUDITORIUM - INCOME DETAIL

	2015 Budget	2016 Budget
Users Fees	$ 208,668	$ 212,000
Tennis Center	25,000	27,573
Concessions	128,541	120,000
Rentals	48,410	68,335
Miscellaneous Income	22,067	22,964
Sales Tax Improvements (Cash Reserves)	200,000	515,800
Sales Tax Community Facilities	-	1,000,000
Sales Tax Infrastructure	170,000	-
Resources Available	802,686	1,966,672
Tax Levy	1,403,865	1,447,468
Budgeted Income	$ 2,206,551	$ 3,414,140
Mill Levy	6.71	6.42
Dollar change		$ 1,207,589
Levy change		(0.29)

RECREATION

Account Number	Account Description	2015 Budget	2016 Budget
215-6800-451.01-10	Regular Employees	$ 608,159	$ 317,270
	0.5 Auditorium/Recreation Director		
	0.8 Assistant Auditorium/Recreation Director		
	0.8 Auditorium/Recreation Coordinator		
	0.5 Auditorium/Recreation Concession Coordinator		
	0.5 Auditorium/Recreation Foreman		
	0.8 Auditorium/Recreation Technicians, Senior		
	0.2 Auditorium/Recreation Technician		
	1 Tennis Center Manager		
215-6800-451.01-20	Overtime	6,000	600
215-6800-451.01-30	Extra Help	185,000	140,600
215-6800-451.01-40	Contracted Referees	80,000	85,000
Salaries		879,159	543,470
215-6800-451.02-10	Health Insurance	81,369	45,581
215-6800-451.02-11	Life Insurance	539	250
215-6800-451.02-20	Social Security	18,758	16,896
215-6800-451.02-21	Medicare	10,790	6,692
215-6800-451.02-30	Pension	132,031	75,897
215-6800-451.02-32	Defined Contribution	3,007	6,045
215-6800-451.02-33	Long-term Disability	2,615	1,365
215-6800-451.02-50	Unemployment	312	686
215-6800-451.02-60	Workers Compensation	4,422	4,278
Employee Benefits		253,843	157,690
215-6800-451.03-22	Contracts	2,184	-
215-6800-451.03-42	Software Agreements	1,216	1,000
215-6800-451.03-90	Associations	850	800
Professional & Technical		4,250	1,800
215-6800-451.04-11	Water	28,325	27,192
215-6800-451.04-21	Garbage Collection	11,085	3,800
215-6800-451.04-23	Mtce Contracts/Pleasure Skating	35,500	-
215-6800-451.04-33	Mtce Building & Grounds	453,342	1,583,760
215-6800-451.04-35	Mtce Car, Bus, Truck, Heavy Equipment	10,000	2,500
215-6800-451.04-40	Mtce Equipment	1,500	-
215-6800-451.04-42	Equipment Rental	1,500	2,500
Purchased Property Services		541,252	1,619,752
215-6800-451.05-10	Fleet Labor	3,500	2,450
215-6800-451.05-20	Insurance	1,500	1,050
215-6800-451.05-30	Telephone	12,308	3,666
215-6800-451.05-40	Publications/Legal Ads	300	150
215-6800-451.05-41	Promotions	10,000	1,200
215-6800-451.05-80	Travel	5,000	5,000
215-6800-451.05-90	Education & Training	500	250
215-6800-451.05-92	Wearing Apparel	500	-
215-6800-451.05-95	Laundry	680	-
Other Purchased Services		34,288	13,766

RECREATION

Account Number	Account Description	2015 Budget	2016 Budget
215-6800-451.06-21	Natural Gas	$ 39,240	$ 6,393
215-6800-451.06-22	Electricity	102,919	19,976
215-6800-451.06-40	Books & Subscriptions	200	200
215-6800-451.06-50	Operation Supplies	130,000	26,320
215-6800-451.06-59	Trophies, Awards, Ribbons	4,000	4,000
215-6800-451.06-61	Fuel	9,288	6,557
215-6800-451.06-99	Postage	2,000	1,250
Supplies		287,647	64,696
215-6800-451.08-01	Contingency	1,000	500
215-6800-451.08-13	PFR - Taxable	80,000	32,000
215-6800-451.08-15	Reimbursement to General Fund	123,012	73,140
215-6800-451.08-17	Credit Card Discounts	1,100	1,100
Other Objects		205,112	106,740
215-6800-491.32-03	Hammond Park Transfer	1,000	2,500
Transfers		1,000	2,500
Total Recreation		$ 2,206,551	$ 2,510,414

AUDITORIUM

Account Number	Account Description	2015 Budget	2016 Budget
215-6900-453.01-10	Regular Employees	$ -	$ 332,542
	0.5 Auditorium/Recreation Director		
	0.2 Assistant Auditorium/Recreation Director		
	0.2 Auditorium/Recreation Coordinator		
	0.5 Auditorium/Recreation Concession Coordinator		
	0.5 Auditorium/Recreation Foreman		
	3.2 Auditorium/Recreation Technicians, Senior		
	0.8 Auditorium/Recreation Technician		
215-6900-453.01-20	Overtime	-	5,400
215-6900-453.01-30	Extra Help	-	49,400
Salaries		-	387,342
215-6900-453.02-10	Health Insurance	-	44,131
215-6900-453.02-11	Life Insurance	-	289
215-6900-453.02-20	Social Security	-	3,063
215-6900-453.02-21	Medicare	-	4,280
215-6900-453.02-30	Pension	-	87,983
215-6900-453.02-32	Defined Contribution	-	4,187
215-6900-453.02-33	Long-term Disability	-	1,429
215-6900-453.02-60	Workers Compensation	-	4,278
Employee Benefits		-	149,640
215-6900-453.03-90	Associations	-	200
Professional & Technical		-	200
215-6900-453.04-11	Water	-	6,798
215-6900-453.04-21	Garbage Collection	-	5,700
215-6900-453.04-33	Mtce Building & Grounds	-	46,290
215-6900-453.04-35	Mtce Car, Bus, Truck, Heavy Equipment	-	10,000
215-6900-453.04-40	Mtce Equipment	-	1,500
215-6900-453.04-42	Equipment Rental	-	2,500
Purchased Property Services		-	72,788
215-6900-453.05-10	Fleet Labor	-	1,050
215-6900-453.05-20	Insurance	-	450
215-6900-453.05-30	Telephone	-	3,667
215-6900-453.05-40	Publications/Legal Ads	-	150
215-6900-453.05-41	Promotions	-	10,800
215-6900-453.05-90	Education & Training	-	250
215-6900-453.05-92	Wearing Apparel	-	500
215-6900-453.05-95	Laundry	-	500
Other Purchased Services		-	17,367

AUDITORIUM

Account Number	Account Description	2015 Budget	2016 Budget
215-6900-453.06-21	Natural Gas	$ -	$ 36,230
215-6900-453.06-22	Electricity	-	79,903
215-6900-453.06-50	Operation Supplies	-	35,180
215-6900-453.06-61	Fuel	-	2,186
215-6900-453.06-99	Postage	-	1,250
Supplies		-	154,749
215-6900-453.08-01	Contingency	-	500
215-6900-453.08-13	PFR - Taxable	-	48,000
215-6900-453.08-15	Reimbursement to General Fund	-	73,140
Other Objects		-	121,640
Total Auditorium		$ -	$ 903,726

EMERGENCY FUND - INCOME DETAIL

	2015 Budget	2016 Budget
Tax Levy	$ 365,079	$ 773,245
Budgeted Income	$ 365,079	$ 773,245
Mill Levy	1.75	3.43
Dollar change		$408,166
Levy change		1.68

It is the intent of the City to maintain a balance equal to three mills in this account. The estimated cash balance of this fund is $98,245 at the end of 2015.

BUDGET 2016

EMERGENCY FUND

Account Number	Account Description	2015 Budget	2016 Budget
230-7200-419.08-01	Contingency	$ 365,079	$ 773,245
	Total Emergency Fund Expenditures	$ 365,079	$ 773,245

SALES TAX - FIRST PENNY - INCOME DETAIL

Tax Relief Fund (10%)	2015 Budget	2016 Budget
Sales Tax Collections	$ 1,150,000	$ 1,260,873
Cash Reserves	218,990	233,590
Budgeted Income	1,368,990	1,494,463
MAGIC Fund (15%)		
Sales Tax Collections	1,725,000	1,891,309
Interest Income	28,405	24,961
Budgeted Income	1,753,405	1,916,270
Improvements Fund (25%)		
Sales Tax Collections	2,875,000	3,152,182
Cash Reserves	790,000	550,000
Budgeted Income	3,665,000	3,702,182
Flood Control (50%)		
Sales Tax Collections	5,750,000	6,304,363
Interest Income	9,542	36,831
Cash Reserves	(659,542)	(1,166,194)
Budgeted Income	5,100,000	5,175,000
Total First Penny Budgeted Income	$ 11,887,395	$ 12,287,915
Dollar change		$ 400,520
Total Sales Tax Collections	$ 11,500,000	$ 12,608,727
Dollar change		$ 1,108,727

In the 2016 budget, estimated collections are $12,608,727; however, should collections exceed these estimates, they will be carried in the fund reserve of each category to which the fund is divided: 50% flood control, 25% infrastructure improvements, 15% economic development, and 10% property tax relief.

SALES TAX - FIRST PENNY

Account Number	Account Description		2015 Budget	2016 Budget
261-7500-491.33-01	Tax Relief		$ 1,150,000	$ 1,260,873
261-7500-491.33-01	Transfer reserves to highway debt fund		218,990	233,590
Total Tax Relief			1,368,990	1,494,463
262-7900-465.12-00	Development Fund		1,118,405	1,316,270
	Marketing		440,000	440,000
262-7700-465.02-01	MADC	365,000		
262-7700-465.02-02	Area Cities	75,000		
262-7800-465.03-01	MAFB Retention		90,000	90,000
262-7600-465.01-01	General Administration		10,000	10,000
262-7600-465.01-03	Audit Compliance Contract		45,000	10,000
262-7600-491.30-00	Transfer to General Fund		50,000	50,000
Total MAGIC Fund			1,753,405	1,916,270
263-8000-419.72-06	Minot Park District		20,000	20,000
263-8000-491.32-03	Recreation Complex Maintenance		30,000	30,000
263-8000-491.32-04	Tennis Center Maintenance		20,000	20,000
263-8000-491.32-04	Auditorium Maintenance		50,000	50,000
263-8000-491.32-04	Community Owned Arena Maintenance		80,000	80,000
263-8000-491.31-01	Rider Floor Scrubber		-	26,000
263-8000-491.31-01	Carpet Extractor		-	9,200
263-8000-491.31-01	Floor Scrubber		-	8,000
263-8000-491.31-01	Battery Powered Rider Sweeper		-	12,000
263-8000-491.31-01	Electric Scissor Lift		-	50,000
263-8000-491.31-01	Paint Machine		-	12,500
263-8000-491.31-01	Wildlife Hazard Mitigation Design		-	2,500
263-8000-491.31-01	LifeScan Fingerprint Machine		-	10,800
263-8000-491.31-01	20,000 Gallon Jet Fuel Tank		-	115,000
263-8000-491.31-02	Cemetery Fence		25,000	-
263-8000-491.31-02	Cemetery Tractor (Year 3 of 4)		15,000	15,000
263-8000-491.31-02	Cemetery Mower		7,000	-
263-8000-491.31-05	Water and Sewer Infrastructure (cash reserves)		550,000	550,000
263-8000-491.32-13	Street Improvements		400,000	400,000
263-8000-491.33-01	Urban/Rural Highway Debt		214,524	214,524
263-8000-491.34-02	Highway Projects		500,673	412,761
263-8000-491.34-10	Fire Station #2 Remodel		150,000	-
263-8000-491.34-10	City Hall/Auditorium Retaining Wall Reconstruction (Cash Reserves)		100,000	-
263-8000-491.34-12	Major Projects		456,803	208,537
263-8000-491.32-02	Library Humidification Boiler		44,000	-
263-8000-491.32-02	Library Boiler Replacement		23,000	-
263-8000-491.34-12	Library Air Conditioning Electronic Controls Upgrade		34,000	-
263-8000-491.34-12	Library Rail on Exterior Wall		-	16,060
263-8000-491.32-02	Library Repair Precast Exterior of Building		-	18,000
263-8000-491.34-10	Quint Truck Fire Department		255,000	450,000
263-8000-491.34-10	Fire Pumper Station Four		-	425,000
263-8000-491.34-10	Replace Emergency Generator at Fire Station One		-	30,500
263-8000-491.34-12	Asphalt Roller for Street Department		60,000	-
263-8000-491.34-12	Street Sweeper		220,000	-
263-8000-491.34-12	Pay Loader for Street Department		140,000	-
263-8000-491.34-12	Front Deck Finish Mower for Street Department		20,000	-
263-8000-491.34-12	1 Ton Pickup with Dump Body for Street Department		50,000	-
263-8000-491.34-12	Sertoma Complex Pavement Reconstruction/Overlay (Cash Reserves)		200,000	515,800
Total Improvements			3,665,000	3,702,182
265-9500-415.08-01	Existing Levee System Reconstruction		2,500,000	2,500,000
265-9500-491.34-01	Flood Control Environmental & Permitting		1,000,000	1,000,000
265-9500-491.34-01	Flood Control Design Engineering Phases 1-3		1,000,000	1,675,000
Total Flood Control			4,500,000	5,175,000
Total Sales Tax Expenditures			$ 11,287,395	$ 12,287,915

The following is a summary description of the projected sales tax first penny improvements budget:

Minot Park District - $20,000 per year is budgeted for improvements in the Minot Park system.

Recreation Complex Maintenance - $30,000 per year will be used to ensure timely on-going recreation complex maintenance.

Tennis Center Maintenance - $20,000 per year has been budgeted for maintenance of the Tennis Center facility.

Auditorium Maintenance - $50,000 per year is budgeted in this account to continue to provide maintenance for the auditorium complex.

Community Owned Arena Maintenance - During the 2007 budget process, the City Council set a maximum account balance of $400,000 for this project. The balance expected in this project is $65,763 due to expenditures in the past few years. As sales tax funds are available this project will be replenished to the $400,000.

Rider Floor Scrubber - This hard surface floor scrubber will clean the 27,000 square feet of terrazzo and tile floors at the new airport terminal.

Carpet Extractor - This carpet cleaner will clean the carpet located in baggage claim as well as on the second floor of the new airport terminal

Floor Scrubber - This walk behind floor scrubber will be used for the up keep and maintenance of the hard surface floors at the new airport and allow for usage during high traffic times due to the size and floor drying capabilities.

Battery Powered Rider Sweeper - The new airport terminal will have over 46,000 square feet of carpet in the baggage area and second floor requiring upkeep. The sweeper will allow for employees to cover large areas in less time.

Electric Scissor Lift - This lift will be used at the new airport terminal for washing windows, changing light bulbs, as well as other cleaning and maintenance.

Paint Machine - Airport operations need this machine to paint runways and required airfield areas. The current machine costs the City many man hours of repairs and does not allow painting when the winds are above 15 mph. This has reduced the number of days painting is allowed during the Cities short construction season. The new paint machine is capable of painting two colors simultaneously and can paint wider lines on the runways. The new machine may possibly be used on the primary runway which is currently being outsourced.

Wildlife Hazard Mitigation Design - This is a federal and state eligible project which will allow for cost sharing up to 95 percent. This design will allow for the airport to determine what will be needed to control wildlife and nesting areas on the airport grounds. Not utilizing this project can cause wildlife animals to interfere in the daily operations of airplanes which can open up liabilities for the airport.

LiveScan Fingerprint Machine - This machine would be used to fingerprint tenants, contractors, or any other airport employees needing access to the secured side of the new airport terminal. It will allow the City to reduce expenses and time spent as it is currently done at the courthouse.

20,000 Gallon Jet Fuel Tank - This project is eligible for 50% state funding.

Cemetery Tractor (Year 3 of 4) - Rosehill is planning to replace the current tractor/backhoe.

Water & Sewer Infrastructure - $550,000 is designated for the 3 million gallon water tank on North Hill.

Street Improvements - The $400,000 will be programmed for the annual street improvement projects.

Urban /Rural Highway Debt - Will pay the local share of urban/rural highway projects.

Highway Projects - $412,761 is budgeted to pay a portion of the cost of highway improvement projects in Minot.

Major Projects - Funds budgeted here are set aside for infrastructure and improvement projects as designated by the City Council.

Library Rail on Exterior Wall - In order to adhere to the building code requiring a 42' protective barrier on surfaces more than 30' above the adjacent surface, the Library will need to install a rail around the partial stone wall on the front (south side) of the building. The entire wall runs 176' around the building.

Library Repair of Precast on Exterior of Building - The exterior of the Minot Public Library is beginning to show signs of age as many areas of the precast are chipped, patched and stained. To improve the exterior appearance of the building and protect the buildings integrity in a consistent manner, it is the recommendation of the Library Board to repair the precast throughout the entire building rather than continue to perform patchwork as-needed and alternate areas of the exterior being repaired.

Quint Truck - Fire Department - This will be year one of three to replace the 2002 quint as front line unit when it reaches fifteen years of service. It should serve as a backup for another fifteen years.

Fire Pumper Station Four - This station will open using a 1996 reserve pumper. This will leave one reserve pumper for four stations. This is a short term solution. If more than one pumper is out of service the ladder truck will have to be used as a front line vehicle. The purchase of a new pumper for Station Four will allow for four front-line pumpers and two reserves.

Emergency Generator at Station One - The 2001 diesel generator in use has failed numerous times during 2015 leaving station one without power. Per property maintenance the best solution is to install a new natural gas generator.

Sertoma Complex Pavement Reconstruction/Overlay - To resurface the asphalt areas at the Sertoma Sports Complex to include the upper south parking lot and all interior asphalt work in and around the eight softball fields. The area was damaged by the heavy equipment used during the softball field resurfacing project.

NAWS RESERVES - INCOME DETAIL

Northwest Area Water Supply	2015 Budget	2016 Budget
Interest Income	$ 168,441	$ 167,488
Cash Reserves NAWS	5,166,559	5,167,512
Budgeted Income	$ 5,335,000	$ 5,335,000
Dollar change		$ -

NAWS RESERVES

Account Number	Account Description	2015 Budget	2016 Budget
267-8700-419.73-03	NAWS	$ 5,285,000	$ 5,285,000
267-0000-491.30-00	General Fund Transfer	50,000	50,000
Sales Tax - NAWS		$ 5,335,000	$ 5,335,000

SIDEWALK - INCOME DETAIL

	2015 Budget	2016 Budget
Tax Levy	$ 120,000	$ 120,000
Budgeted Income	$ 120,000	$ 120,000
Mill Levy	0.57	0.53
Dollar Change		$ -
Levy Change		(0.04)

SIDEWALK

Account Number	Account Description	2015 Budget	2016 Budget
270-8100-431.41-54	Sidewalk, Curb & Gutter Projects	$ 120,000	$ 120,000
Sidewalk		$ 120,000	$ 120,000

STREET IMPROVEMENTS - INCOME DETAIL

	2015 Budget	2016 Budget
Sales Tax Improvements	$ 460,000	$ 400,000
Sales Tax Infrastructure	2,000,000	2,500,000
Water/Sewer Transfer	180,000	-
Tax Levy	485,000	-
Budgeted Income	$ 3,125,000	$ 2,900,000
Mill Levy	2.32	-
Dollar Change		$ (225,000)
Levy Change		(2.32)

STREET IMPROVEMENTS

Account Number	Account Description	2015 Budget	2016 Budget
271-8400-431.80-21	Street Improvement Projects	$ 1,450,000	$ 1,450,000
271-8400-431.80-22	Street Seal Projects	1,450,000	1,450,000
271-8400-431.81-23	City Hall Parking Lot Resurfacing	225,000	-
Street Improvements		$ 3,125,000	$ 2,900,000

BUDGET 2016

DEMOLITIONS & ABATEMENTS - INCOME DETAIL

	2015 Budget	2016 Budget
Tax Levy	$ 500,000	$ 500,000
Budgeted Income	$ 500,000	$ 500,000
Mill Levy	2.39	2.22
Dollar Change		$ -
Levy Change		(0.17)

DEMOLITIONS & ABATEMENTS

Account Number	Account Description	2015 Budget	2016 Budget
273-8300-419.04-53	Nuisance Abatement	$ 500,000	$ 500,000
Demolitions & Abatements		$ 500,000	$ 500,000

SALES TAX - SECOND PENNY - INCOME DETAIL

Tax Relief Fund	2015 Budget	2016 Budget
Sales Tax Collections	$ 3,450,000	$ 3,782,618
Cash Reserves	1,077,148	1,494,214
Budgeted Income	4,527,148	5,276,832
Infrastructure Fund		
Sales Tax Collections	4,600,000	5,043,491
Cash Reserves	(1,030,000)	(993,491)
Budgeted Income	3,570,000	4,050,000
Community Facilities Fund		
Sales Tax Collections	3,450,000	3,782,618
Cash Reserves	(1,250,000)	267,382
Budgeted Income	2,200,000	4,050,000
Total Second Penny Budgeted Income	$ 10,297,148	$ 13,376,832
Dollar Change in Second Penny Budgeted Income		$ 3,079,684
Total Second Penny Sales Tax Collections	$ 11,500,000	$ 12,608,727
Dollar Change in Second Penny Sales Tax Collections		1,108,727

SALES TAX - SECOND PENNY

Account Number	Account Description	2015 Budget	2016 Budget
274-9200-491.30-00	Tax Relief	$ 3,450,000	$ 3,782,618
274-9200-491.30-00	Transfer reserves to general fund	1,077,148	1,494,214
Total Tax Relief		4,527,148	5,276,832
275-9300-491.31-05	Water/Sewer Infrastructure	500,000	500,000
275-9300-491.32-03	Remodel Auditorium Municipal Courtroom	170,000	-
275-9300-491.32-13	Street Improvements	2,000,000	2,500,000
275-9300-491.34-10	City Hall Facility	-	1,000,000
275-9300-491.34-10	PW Building Expansion for Equipment Storage & Shop Maintenance (Year 2 of 2)	750,000	-
275-9300-491.34-10	City Hall/Auditorium Retaining Wall Reconstruction	100,000	-
275-9300-491.30-00	Transfer to General Fund	50,000	50,000
Total Infrastructure Fund		3,570,000	4,050,000
276-9400-451.27-00	Minot State University	1,000,000	1,000,000
276-9400-451.27-00	Jack Hoeven Complex Field Improvement	-	1,000,000
276-9400-451.27-00	Minot Park District - MAYSA Third Sheet of Ice	1,000,000	1,000,000
276-9400-491.34-10	Perkett Skating Rink	150,000	-
276-9400-491.34-10	Sertoma Complex Parking Lot Paving	-	1,000,000
276-9400-491.30-00	Transfer to General Fund	50,000	50,000
Total Community Facilities		2,200,000	4,050,000
Total Sales Tax Expenditures		$ 10,297,148	$ 13,376,832

COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY (FIRST ALLOCATION)
INCOME DETAIL

	2015 Income	2016 Budget
Community Development Block Grant Funds	$ 140,940	$ -
Total Revenues	$ 140,940	$ -

COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY (FIRST ALLOCATION)

Account Number	Account Description	2015 Budget	2016 Budget
277-9600-463.01-10	Regular Employees 2.0 Invoice Accounting Clerk 0.5 Internal Auditor	$ 103,423	$ -
Salaries		103,423	-
277-9600-463.02-10	Health Insurance	18,332	-
277-9600-463.02-11	Life Insurance	123	-
277-9600-463.02-20	Social Security	4,503	-
277-9600-463.02-21	Medicare	1,389	-
277-9600-463.02-30	Pension	7,629	-
277-9600-463.02-33	Long-term Disability	445	-
277-9600-463.02-60	Workers Compensation	35	-
Employee Benefits		32,456	-
277-9600-463.05-30	Telephone	762	-
277-9600-463.05-90	Education & Training	2,500	-
Other Purchased Services		3,262	-
277-9600-463.06-50	Operation Supplies	1,799	-
Supplies		1,799	-
Total Community Development Block Grant Funds		$ 140,940	$ -

COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY (SECOND ALLOCATION)
INCOME DETAIL

	2015 Income	2016 Budget
Community Development Block Grant Funds	$ 13,409,036	$ -
Total Revenues	$ 13,409,036	$ -

COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY (SECOND ALLOCATION)

Account Number	Account Description	2015 Budget	2016 Budget
279-9610-463.01-10	Regular Employees 0.5 Internal Auditor	$ 24,661	$ -
Salaries		24,661	-
279-9610-463.02-10	Health Insurance	5,121	-
279-9610-463.02-11	Life Insurance	25	-
279-9610-463.02-21	Medicare	329	-
279-9610-463.02-32	Defined Contribution	1,973	-
279-9610-463.02-33	Long-Term Disability	106	-
Employee Benefits		7,554	-
279-9610-463.03-22	Contracts	1,921,825	-
Professional & Technical		1,921,825	-
279-9610-463.05-30	Telephone	-	-
279-9610-463.05-99	Other	1,059,171	-
Other Purchased Services		1,059,171	-
279-9610-463.07-93	Capital Purchases	10,395,825	-
Property		10,395,825	-
Total Community Development Block Grant Funds		$ 13,409,036	$ -

This page left blank intentionally.

This page left blank intentionally.

DEBT SERVICE - INCOME DETAIL

	2015 Levy	2016 Levy	2015 Budget	2016 Budget
Airport Income				
Airport Operations			$ 1,028,479	$ 2,385,814
Resources Available			1,028,479	2,385,814
Water & Sewer Income				
Water & Sewer Operations			2,683,740	2,366,492
Sales Tax Capital Improvement (W&S Bonds)			1,050,000	1,050,000
Storm Sewer Development (NBRDWY & 6th St)			366,504	432,195
Highway Reserves (NBRDWY)			67,047	67,051
Resources Available			4,167,291	3,915,738
Highway Income				
Tax Levy	7.06	3.81	1,477,705	859,422
Sales Tax (Property Relief)			1,368,990	1,494,463
Sales Tax (Urban/Rural Highway Projects)			214,524	214,524
Water & Sewer Operations			45,375	44,735
Resources Available			3,106,594	2,613,144
Special Assessment Income				
Special Assessment Collections			1,839,551	2,211,147
Storm Sewer Development Fund			243,545	244,610
Sinking Fund Balance			920,744	462,162
Water & Sewer Operations			32,774	33,167
Specials - City Owned Property	0.43	0.40	89,116	89,282
Resources Available			3,125,730	3,040,368
Total Debt Income/Levy	7.49	4.21	$ 11,428,094	$ 11,955,064
Change in Debt Service				
Dollar change				$ 526,970
Levy change				(3.28)

DEBT SERVICE - HIGHWAY DEBT

	General Obligation Bonds	Plus 3% Delinquency	Total
General Obligation Bonds			
Highway Bonds (2007)	$ 221,067	$ 6,632	$ 227,699
Highway Bonds (2008)	215,015	6,450	221,465
Highway Bonds (2009)	230,743	6,922	237,665
Highway Bonds (2010)	156,193	4,686	160,879
Highway Bonds (2012)	410,250	12,308	422,558
Highway Bonds (2013)	725,300	21,759	747,059
Highway Bonds (2014)	461,575	13,847	475,422
Highway Bonds (Estimate 2015)	44,879	1,346	46,225
Subtotal Highway Debt Payments	2,465,022	73,951	2,538,973
Highway Reserves	72,011	2,160	74,171
Total Resources Available	$ 2,537,033	$ 76,111	$ 2,613,144

2016 DEBT RETIREMENT PAYMENTS

	Principal	Interest	Total
Airport			
2013 Airport Revenue Bonds	$ 450,000	$ 477,500	$ 927,500
2014 Airport Revenue Bonds	251,250	215,714	466,964
2015 Airport Revenue Bonds Estimate	473,750	517,600	991,350
Total Airport	1,175,000	1,210,814	2,385,814
Water and Sewer			
Garrison Diversion	81,835	38,165	120,000
2004 Water & Sewer	165,000	31,075	196,075
2008A Water & Sewer	217,500	14,983	232,483
2008 Water & Sewer	717,500	321,781	1,039,281
2011 Water & Sewer	201,250	24,500	225,750
2012 Water & Sewer	461,250	43,725	504,975
2013 Water & Sewer	292,500	155,163	447,663
2014 Water & Sewer	236,250	112,105	348,355
2015 Water & Sewer Estimate	622,500	178,656	801,156
Total Water and Sewer	2,995,585	920,153	3,915,738
General Obligation - Highway Reserve			
2007 General Obligation	207,500	13,567	221,067
2008 General Obligation	191,250	23,765	215,015
2009 General Obligation	207,500	23,243	230,743
2010 General Obligation	140,000	16,193	156,193
2012 General Obligation	381,250	29,000	410,250
2013 General Obligation	592,500	132,800	725,300
2014 General Obligation	366,250	95,325	461,575
2015 General Obligation Estimate	35,000	9,879	44,879
Total General Obligation - Highway Reserve	2,121,250	343,772	2,465,022
Special Assessments			
2006 Refunding	67,500	2,700	70,200
2007 Refunding Series A	156,250	52,241	208,491
2007 Refunding	55,000	3,730	58,730
2008 Refunding	211,250	29,875	241,125
2011 Refunding	428,750	69,663	498,413
2012 Refunding	185,000	16,658	201,658
2013 Refunding	696,250	364,000	1,060,250
2014 Refunding	296,250	102,428	398,678
2015 Capital Financing All Seasons Arena	112,917	61,531	174,448
2015 Refunding Estimate	73,750	54,625	128,375
Total Special Assessments	2,282,917	757,451	3,040,368
Grand Total	$ 8,574,752	$ 3,232,190	$11,806,942

This page left blank intentionally.

FIRE EQUIPMENT PURCHASE - INCOME DETAIL

	2015 Budget	2016 Budget
Oil Impact Grant	$ 250,000	$ -
Assistance to Firefighters Grant	27,000	-
Sales Tax Improvements	405,000	905,500
Resources Available	682,000	905,500
Tax Levy	72,900	179,000
Budgeted Income	$ 754,900	$ 1,084,500
Mill Levy	0.35	0.79
Dollar change		$ 329,600
Levy change		0.44

FIRE CAPITAL EQUIPMENT PURCHASE

Account Number	Account Description		2015 Budget	2016 Budget
422-7400-422.07-93	Capital Purchases		$ 754,900	$ 1,084,500
	Fire Pumper Station Four	425,000		
	Quint Replacement	450,000		
	Emergency Generator Station One	30,500		
	Four Extractor Washers	20,000		
	Breathing Air Compressor Station Four	45,000		
	Hose Dryer Station Four	18,000		
	Remodel Captains Office Station Two	25,000		
	Chief Vehicle	30,000		
	Roof & Forcible Entry Train Prop Training Grounds	20,000		
	Two Thermal Imaging Cameras	21,000		
Fire Equipment Purchase			$ 754,900	$ 1,084,500

Fire Capital Equipment Purchase Account

Fire Pumper Station Four (55th Crossing) Station Four will be opened with a 1996 reserve pumper. This will leave only one reserve pumper for four stations. While this is acceptable for the short-term it puts us in precarious situations. If we have more than one pumper out of service we will have to use a ladder truck as a frontline vehicle. The purchase of a new pumper for Station Four will give us four frontline pumpers and two reserves.

Quint Replacement This is the second year of a two year program to replace the 2001 75' Quint. Included in the funding is our intention to sell this vehicle as part of the project. The vehicle will be almost 16 years old by the time it is replaced. This is a large heavy complicated vehicle that will deteriorate quickly and lose resale value past 15 years of use. A Quint is a combination ladder/pumper truck. Note: Bidding the two trucks together may result in savings up to $50,000.

Emergency Generator at Station One The emergency generator at Station One is a used diesel generator installed in 2001 when the station was built. It has failed to operate several times during 2015 leaving Station One without power. We have invested in excess of $3,000 and 20 hours of labor to keep it running so far in 2015. After consulting with property maintenance the best solution is to install a new natural gas generator.

Extractor Washers (4) One washer for each station to properly clean bunker gear according to the manufacturers recommendations. This is important to extend the life of the gear (gear sets cost $2,300) and to protect the health of our firefighters.

Breathing Air Compressor Station Four The compressor is necessary to fill Self Contained Breathing Apparatus at the new 55th Crossing Fire Station.

Hose Dryer Station Four This is necessary to dry fire hoses after use at the new 55th Crossing Fire Station

Remodel Captains Office Station Two All of the living quarters except for the captains office have been remodeled. This will complete the updating of the original 1965 station.

Chiefs Vehicle This will replace the 1996 Jeep for the Fire Chief.

Roof and Forcible Entry Training Prop at the Training Grounds This is necessary to train firefighters in vertical ventilation without undue risk during the training operation. It simulates a flat or pitched roof to allow training on cutting ventilation holes with chain saws, axes, and rotary saws on a variety of surfaces under controlled conditions.

Thermal Imaging Cameras (2) This will replace the two thermal imaging cameras that were purchased in 2000 and are nearing the end of their service life.

This page left blank intentionally.

CAPITAL EQUIPMENT PURCHASE - INCOME DETAIL

	2015 Budget	2016 Budget
Bus Grants Federal	$ 200,000	$ 400,000
Bus Grants State	40,000	-
Sanitation Fund	126,000	126,000
W & S Utility Fund	414,000	414,000
Sales Tax Improvements	490,000	16,060
Sale of City Property	75,000	75,000
Resources Available	1,345,000	1,031,060
Tax Levy	542,463	1,424,595
Budgeted Income	$ 1,887,463	$ 2,455,655
Mill Levy	2.59	6.32
Dollar change		$ 568,192
Levy change		3.73

CAPITAL EQUIPMENT PURCHASES

Account Number	Account Description		2015 Budget	2016 Budget
429-7300-413-.07-93	Capital Purchases (City Manager)		$ 18,000	$ -
429-7300-419.07-93	Capital Purchases (General & Administrative)		586,518	912,578
	Year 2 of 3 of Website Upgrade	19,978		
	Capital Purchases (Information Technology)			
	Naviline Edge	44,600		
	New World Systems TraCS Interface	30,000		
	City SAN Replacement	12,500		
	IT Vehicle (Pre-Owned)	20,000		
	Capital Purchases (Assessors)			
	Assessing Vehicle (Pre-Owned)	10,000		
	Assessing Vehicle SUV (Pre-Owned)	15,000		
	Capital Purchase (Inspection)			
	Inspection Vehicle	20,000		
	Capital Purchases (Traffic)			
	Sign Installation Truck with Equipment (Year 1 of 3)	35,000		
	3/4 Ton Truck with Tommy Gate	35,000		
	Spare Signal Cabinet (Year 1 of 2)	23,000		
	Sign Machine (Year 1 of 2)	7,500		
	Capital Purchases (Engineering)			
	Trimble GPS Survey Equipment (Year 1 of 3)	10,000		
	Engineering Truck	30,000		
	Capital Purchases (Vehicle Maintenance)			
	1 Ton 4x4 Dual Rear Wheel Service Truck Cab/Chassis	32,000		
	1 Set of Mobile Column Lifts and Stands	55,000		
	Capital Purchases (Property Maintenance)			
	Areal Work Platform	13,000		
	Capital Purchases (Bus)			
	Heavy Duty Low Floor Transit Bus	450,000		
	ADA Compliant Mini-Van	50,000		
429-7300-421.07-93	Capital Purchases (Police)		354,000	175,000
	Patrol Vehicles (5)	142,000		
	1 SUV ($32,000); 2 All Wheel Drive ($28,500); 2 Utility Patrol ($26,500)			
	Undercover vehicle	20,000		
	Radar Speed Trailer	13,000		
429-7300-431.07-93	Capital Purchases (Street)		771,000	1,008,500
	2 Skid Steer Loaders - ($80,000 Trade-in Net Cost $11,000)	91,000		
	Compact Wheel Loader	50,000		
	Street Sweeper	200,000		
	(2) 3/4 Ton 4x4 Extended Cab Pickup	65,000		
	1/2 Ton 4x4 Crew Cab Pickup	35,000		
	Tandem Axle Truck with Dump Box and Plow Package	130,000		
	Tilt Bed Trailer	7,500		
	2 Utility Vehicles with Sprayers.	40,000		
	Motor Grader	275,000		
	Tractor with Mower	65,000		
	Truck Slide-In Units - Brine Spray Tanks	50,000		
429-7300-451.07-93	Capital Purchases (Recreation/Auditorium)		-	160,000
	Popcorn Machine for Main Concession Stand	10,000		
	Auditorium Lighting	150,000		
429-7300-455.07-93	Capital Purchases (Library)		157,945	199,577
	Server	7,500		
	Books & Materials	159,017		
	RFID Hardware Security Gates	17,000		
	Rail on Exterior Wall	16,060		
Equipment Purchase			$ 1,887,463	$ 2,455,655

Equipment Purchase Account

General and Administrative

Year 2 of 3 of Website Upgrade CivicPlus was chosen to upgrade the city's website. This reflects the cost of year 2 of 3 for the overall cost of the upgrade.

Information Technology

Naviline Edge - Edge is a new user interface for SunGard Financials. This format provides reporting enhancements that allow users to send data directly into Microsoft Excel and spooled files (reports) may be exported to PDF's. It allows users to modify the data being viewed by rearranging columns to a more useable format. Users will no longer need to navigate through multiple screens or sessions to locate information. Edge does not require any rigorous training. With a familiar and intuitive Windows interface, user can take advantage of the new functionality immediately with little or no additional training.

New World Systems TraCS Interface - The City of Minot Police Department and Ward County Sheriff Department are requesting this interface from TraCS to New World. This interface will save time and potential errors by the Records staff in both departments by eliminating the redundant data entry of accidents.

City SAN Replacement - A SAN is a Storage Area Network device. The current SAN was purchased in 2013. It contains all the data from the City virtual servers that run on the network. The current capacity is 16.3TB of useable space. It is estimated the current utilization will run short on space in 2017. The new SAN, as budgeted, would come with up to 40TB useable space.

Pre-Owned Vehicle 4x4 Currently the IT Department has a 2006 Ford Explorer, which was a hand-me down from the Police Department. It is the intent to keep that vehicle; however, a second vehicle is required as the current vehicle may be in use when someone from IT must respond to a different location. A 4x4 is requested because IT must respond regardless of the whether or the time. Another hand-me down has been requested for the past two years but none have been available.

Assessors

Pre-Owned Vehicle The City Assessor needs to replace a 1996 Ford Taurus that is in poor condition. This vehicle is used for property inspections.

Pre-Owned SUV Vehicle The Assessor's Office does not have a 4 wheel drive/all wheel drive vehicle for winter driving use for sharing by 5 appraisers. The assessment date where assessments and permits are totaled for the tax year is February 1 of each year. This does require the appraisers to visit all construction sites and projects in the middle of winter to determine the level of construction and finish for the upcoming tax year.

Building Inspection

Inspection Vehicle The Building Inspections is requesting a new SUV to replace a 2008 Dodge with 130,000 miles.

Traffic Department

Sign Installation Truck with Equipment (Year 1 of 3) The existing equipment used to install signs is decades old and is becoming unreliable. With the department installing hundreds of signs a year, reliable and efficient equipment is need to perform sign installations. The NDDOT and 3D Specialties both have trucks that were fabricated specifically for sign installation. These trucks have tools, cranes, compressors, and other necessary equipment on board to significantly increase the speed at which signs are installed.

3/4 Ton Truck with Tommy Gates The department has an existing truck that is 27 years old. The truck has served the department well, but is no longer reliable and too costly to operate and repair. The department requests a new 3/4 ton truck with Tommy Gate capable of lifting signs and large paint containers.

Spare Signal Cabinet (Year 1 of 2) The city currently does not have any spare signal cabinets in stock in the event that a traffic signal cabinet is destroyed due to weather or vehicle damage. The cabinets take at least 3 months to order and have installed. If for example, the cabinet at Burdick and Broadway is destroyed, the intersection would have to operate in flash for 3 months. The traffic delays would be catastrophic to the system. Most large cities have a spare signal cabinet or two for these reasons. Temporary traffic signals can be rented for $20,000/month. It would still be cost effective to have a spare than rent a temporary signal.

Sign Making Machine (Year 1 of 2) The department is in need of a new sign making machine. The current one if 15 years old and staff cannot find replacement parts. The rollers are worn and within the next two years the machine will have to be replaced. The new machine can make larger signs and can accommodate two operators, thus increasing the speed at which signs may be made. Without the machine, the city will need to rely on contractors to make all of our signs at a significant increase in cost.

Engineering Department

Trimble GPS Survey Equipment (Year 1 of 3) The GPS equipment was purchased in 2011. It will need to be replaced in 2018. At this time it is estimated the cost will be $30,000. Funds will be requested the next three years.

Engineering Truck The engineering truck will replace a 2001 Ford Expedition with 172,000 miles.

Vehicle Maintenance

1 Ton 4X4 Dual Rear Wheel Service Truck Cab/Chassis Replace the 1989 Ford F350 service truck with 123,000 miles. This vehicle carries portable welder, air compressor and small crane and is used by vehicle maintenance and street departments for repairs and maintenance in the field.

1 Set of Mobile Column Lifts and Stands One set of four mobile column lifts, four short stands and four tall stands to equip the new shop addition. These are mobile and may be used anywhere in the shop.

Property Maintenance

Areal Work Platform Man lift to replace the 19 year old one in which parts to repair are obsolete.

Bus

Heavy Duty Low Floor Transit Bus Will replace a 2004 medium duty bus with 220,000 miles which is beyond its life expectancy. This purchase will only be made if the grant funds are approved. The local match, if the grant is awarded, will be $50,000.

ADA Compliant Van The City has requested grant monies through the State that if awarded will reimburse 80 percent of the cost of the van. The local match, if the grant is awarded, will be $10,000.

Police

Patrol Vehicles This includes one SUV ($32,000), two Utility Patrol ($28,500) and two all-wheel drive police package vehicles ($26,500). This will keep pace with a yearly replacement cycle of vehicles. All vehicles to be replaced will have high mileage and will be transferred to other departments within the City.

Undercover Vehicle This will keep pace with a yearly replacement cycle of high mileage vehicle.

Radar Speed Trailer This trailer may be placed in problem traffic areas to help raise public awareness and change speeding behavior. The trailer will also gather data for speed surveys to be utilized by the Traffic Engineer. It will replace the current trailer that is outdated and has constant mechanical problems.

Street Department

2 Skid Street Loaders Annual replacement of skid loaders with trade-in. Net cost to the city is $11,000.

Compact Wheel Loader This equipment is requested for clearing snow on sidewalks and paths the city must maintain.

Street Sweeper The sweeper will replace a 1999 sweeper.

(2) 3/4 Ton 4x4 Extended Cab Pickups Replace 2005 pickup, which will be handed down to shop and add one pickup for asphalt patching crew.

1/2 Ton 4x4 Crew Cab Pickup Replace superintendents pickup, which will be handed down to the mowing crew. This pickup would also be used for trips out of town for training.

Tandem Axle Truck with Dump Box and Plow Package This will replace a 1979 truck.

Tilt Bed Trailer The trailer is required for hauling the Harper mowers.

(2) Utility Vehicles with Sprayers The vehicles will be used for maintaining river banks, dead loops and city lots. The old ones are worn out and replacement parts are not available.

Motor Grader Replaces the leased Volvo that expires in 2016.

Tractor with Mower This equipment will be used for mowing right-of-way and large areas.

Truck Slide in Units - Brine Spray Tanks The tanks for the brine spray.

Recreation/Auditorium

New Popcorn Machine The current popcorn machine is aged and needs replacing.

Auditorium Lighting Replace the lighting in the auditorium with LED lights. We should experience a 60 percent savings in electrical costs.

Library

Server This is a replacement server for the Library file server.

Books & Materials The books and materials at the library are considered a capital asset. Previously this cost was included directly in the Library budget; however, due to changes to the government accounting standards the cost must be placed in the Capital Projects Fund.

This page left blank intentionally.

HOTEL/MOTEL/CAR RENTALS INCOME DETAIL

	2015 Budget	2016 Budget
Hotel/Motel Tax	$ 1,712,690	$ 1,685,189
Car Rental Tax	82,245	75,408
Budgeted Income	$ 1,794,935	$ 1,760,597
Dollar change		$ (34,338)

The Hotel/Motel/Car Rental tax budget consists of income from the current two cent hotel/motel tax dedicated to the Minot Convention & Visitor's Bureau, a one cent hotel/motel tax dedicated to the All Seasons Arena maintenance, and a one cent car rental tax for the Minot Convention & Visitor's Bureau.

HOTEL/MOTEL/CAR RENTALS

Account Number	Account Description	2015 Budget	2016 Budget
609-0000-485.39-01	Hotel/Motel - Convention & Visitors Bureau	$ 1,115,012	$ 1,096,587
609-0000-485.39-02	Hotel/Motel - All Seasons Arena	549,078	540,002
609-0000-485.40-00	Car Rental - Convention & Visitors Bureau	80,845	74,008
609-0000-491.30-00	Transfer to General Fund	50,000	50,000
Hotel/Motel/Car Rental Tax		$ 1,794,935	$ 1,760,597

This page left blank intentionally.

This page left blank intentionally.

SCHEDULE OF ANNUAL RANGES - EFFECTIVE JANUARY 1, 2016

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
1	$13,000	$13,325	$13,658	$14,000	$14,350	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299
2	$13,325	$13,658	$14,000	$14,350	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781
3	$13,658	$14,000	$14,350	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276
4	$14,000	$14,350	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782
5	$14,350	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302
6	$14,708	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835
7	$15,076	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380
8	$15,453	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940
9	$15,839	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513
10	$16,235	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101
11	$16,641	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704
12	$17,057	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321
13	$17,484	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954
14	$17,921	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603
15	$18,369	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268
16	$18,828	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950
17	$19,299	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649
18	$19,781	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365
19	$20,276	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099
20	$20,782	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852
21	$21,302	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623
22	$21,835	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414
23	$22,380	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224
24	$22,940	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054
25	$23,513	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906
26	$24,101	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778
27	$24,704	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673
28	$25,321	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590
29	$25,954	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530
30	$26,603	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493
31	$27,268	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480
32	$27,950	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492
33	$28,649	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529
34	$29,365	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593
35	$30,099	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682
36	$30,852	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799
37	$31,623	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944
38	$32,414	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118
39	$33,224	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321
40	$34,054	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554
41	$34,906	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818
42	$35,778	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113
43	$36,673	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441
44	$37,590	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802
45	$38,530	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197

CITY OF MINOT, NORTH DAKOTA

SCHEDULE OF ANNUAL RANGES - EFFECTIVE JANUARY 1, 2016

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
46	$39,493	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627
47	$40,480	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093
48	$41,492	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595
49	$42,529	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135
50	$43,593	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713
51	$44,682	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331
52	$45,799	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990
53	$46,944	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689
54	$48,118	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432
55	$49,321	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217
56	$50,554	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048
57	$51,818	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924
58	$53,113	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847
59	$54,441	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818
60	$55,802	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839
61	$57,197	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910
62	$58,627	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032
63	$60,093	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208
64	$61,595	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438
65	$63,135	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724
66	$64,713	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067
67	$66,331	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469
68	$67,990	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931
69	$69,689	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454
70	$71,432	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041
71	$73,217	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692
72	$75,048	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409
73	$76,924	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194
74	$78,847	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049
75	$80,818	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975
76	$82,839	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975
77	$84,910	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049
78	$87,032	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200
79	$89,208	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430
80	$91,438	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741
81	$93,724	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134
82	$96,067	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613
83	$98,469	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178
84	$100,931	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833
85	$103,454	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578
86	$106,041	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578	$157,418
87	$108,692	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578	$157,418	$161,353
88	$111,409	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578	$157,418	$161,353	$165,387
89	$114,194	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578	$157,418	$161,353	$165,387	$169,522
90	$117,049	$119,975	$122,975	$126,049	$129,200	$132,430	$135,741	$139,134	$142,613	$146,178	$149,833	$153,578	$157,418	$161,353	$165,387	$169,522	$173,760

Class Code		Occupational Job Families and Job Classes	Current Grade	-- Recommended -- Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>110</u>		**<u>Executive Group</u>**					
111	*	City Manager	84	86	$106,041	$129,200	$157,418
112	*	Public Information Officer	56	57	$51,818	$63,135	$76,924
113	*	City Clerk		57	$51,818	$63,135	$76,924
<u>120</u>		**<u>Management Information Systems Group</u>**					
121	*	Information Technology Manager	69	71	$73,217	$89,208	$108,692
123		Information Technology Specialist, Senior	58	58	$53,113	$64,713	$78,847
122	*	Information Technology Specialist	54	54	$48,118	$58,627	$71,432
<u>130</u>		**<u>Finance And Accounting Group</u>**					
131	*	Finance Director	80	82	$96,067	$117,049	$142,613
133	*	Comptroller	69	71	$73,217	$89,208	$108,692
132	*	City Treasurer	65	67	$66,331	$80,818	$98,469
139		Senior Internal Auditor	57	59	$54,441	$66,331	$80,818
138		Senior Accountant	55	57	$51,818	$63,135	$76,924
136		Internal Auditor	53	55	$49,321	$60,093	$73,217
134	*	Accountant	51	53	$46,944	$57,197	$69,689
137		Financial Clerk, Senior	39	40	$34,054	$41,492	$50,554
135	*	Financial Clerk	36	37	$31,623	$38,530	$46,944
<u>140</u>		**<u>Human Resource Group</u>**					
141	*	Human Resource Director/City Clerk	69	71	$73,217	$89,208	$108,692
143		Human Resource Generalist, Senior	52	53	$46,944	$57,197	$69,689
142		Human Resource Generalist	46	47	$40,480	$49,321	$60,093
144		Human Resource Specialist	41	42	$35,778	$43,593	$53,113
<u>150</u>		**<u>City Assessor Group</u>**					
151	*	City Assessor	69	71	$73,217	$89,208	$108,692
152		Assistant City Assessor	61	63	$60,093	$73,217	$89,208
153		Property Appraiser, Senior	55	55	$49,321	$60,093	$73,217
154	*	Property Appraiser	51	51	$44,682	$54,441	$66,331
155		Property Appraisal Specialist	45	45	$38,530	$46,944	$57,197
<u>160</u>		**<u>Administrative Support Group</u>**					
161		Clerk Of Court	50	50	$43,593	$53,113	$64,713
162	*	Executive Secretary	44	45	$38,530	$46,944	$57,197
163		Office and Administrative Specialist, Senior	44	45	$38,530	$46,944	$57,197
165	*	Office and Administrative Specialist	41	42	$35,778	$43,593	$53,113
164		Administrative Clerk, Principal	37	39	$33,224	$40,480	$49,321
166		Administrative Clerk, Senior	34	36	$30,852	$37,590	$45,799
167	*	Administrative Clerk	30	31	$27,268	$33,224	$40,480
<u>170</u>		**<u>Legal Group</u>**					
171	*	City Attorney	80	82	$96,067	$117,049	$142,613
172		Assistant City Attorney	68	70	$71,432	$87,032	$106,041
173		Legal Administrative Assistant	41	42	$35,778	$43,593	$53,113
210		**<u>Public Works Management Group</u>**					
211	*	Public Works Director	80	82	$96,067	$117,049	$142,613
212	*	Assistant Public Works Director	70	72	$75,048	$91,438	$111,409
<u>220</u>		**<u>Public Works Technical Group</u>**					
223	*	Project Civil Engineer	64	65	$63,135	$76,924	$93,724

Class Code		Occupational Job Families and Job Classes	Current Grade	-- Recommended -- Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
240		**Engineering Group**					
241	*	City Engineer	79	81	$93,724	$114,194	$139,134
242		Assistant City Engineer	68	70	$70,432	$87,032	$106,041
		Project Manager Field/Design		66	$64,713	$78,847	$96,067
		Land Surveyor		64	$61,595	$75,048	$91,438
244		Civil Engineering Specialist	55	57	$51,818	$63,135	$76,924
248	*	GIS Coordinator	53	53	$46,944	$57,197	$69,689
246		Engineering Technician, Senior	51	53	$46,944	$57,197	$69,689
247	*	Engineering Technician	47	49	$42,529	$51,818	$63,135
		Inspection Group					
243	*	Building Official	64	65	$63,135	$76,924	$93,724
		Senior Building Inspector	58	58	$53,113	$64,713	$78,847
249		Building Inspector II	56	56	$50,554	$61,595	$75,048
		Electrical Inspector II		56	$50,554	$61,595	$75,048
		Mechanical Inspector II		56	$50,554	$61,595	$75,048
		Plumbing Inspector II		56	$50,554	$61,595	$75,048
245	*	Building Inspector I	52	52	$45,799	$55,802	$67,990
	*	Electrical Inspector I		52	$45,799	$55,802	$67,990
	*	Mechanical Inspector I			$45,799	$55,802	$67,990
	*	Plumbing Inspector I			$45,799	$55,802	$67,990
		Commercial Plan Reviewer	50	50	$43,593	$53,113	$64,713
		Building Permit Technician	42	44	$37,590	$45,799	$55,802
250		**Community Development**					
255		Planning Director	79	81	$93,724	$114,194	$139,134
251	*	City Planner	64	65	$63,135	$76,924	$93,724
252		Assistant City Planner	58	59	$54,441	$66,331	$80,818
		Planner I		52	$45,799	$55,802	$67,990
253		Planning Technician	47	49	$42,529	$51,818	$63,135
254	*	Zoning / Code Enforcement Inspector	42	44	$37,590	$45,799	$55,802
		Street Maintenance Group					
231	*	Street Superintendent	63	64	$61,595	$75,048	$91,438
232		Street Foreman	55	56	$50,554	$61,595	$75,048
320		**Equipment Operator And Laborer Group**					
321	*	Heavy Equipment Operator	50	50	$43,593	$53,113	$64,713
322		Equipment Operator-Medium	46	48	$41,492	$50,554	$61,595
323	*	Equipment Operator-Light	43	45	$38,530	$46,944	$57,197
324		Laborer	32	34	$29,365	$35,778	$43,593
260		**Traffic Group**					
261	*	Traffic Engineer	65	65	$63,135	$76,924	$93,724
264		Traffic Foreman	55	56	$50,554	$61,595	$75,048
265		Traffic Maintenance Technician II	46	46	$39,493	$48,118	$58,627
262	*	Traffic Maintenance Technician	43	43	$36,673	$44,682	$54,441
263		Traffic Maintenance Worker	39	39	$33,224	$40,480	$49,321

Class Code		Occupational Job Families and Job Classes	Current Grade	-- Recommended -- Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
270		**Vehicle Maintenance Group**					
271		Bus Services/Shop Maintenance Superintenden	63	64	$61,595	$75,048	$91,438
272		Bus Services/Shop Maintenance Foreman	55	56	$50,554	$61,595	$75,048
273		Fire Equipment Mechanic	55	56	$50,554	$61,595	$75,048
274		Mechanic, Senior	50	50	$43,593	$53,113	$64,713
276	*	Mechanic	47	47	$40,480	$49,321	$60,093
277		Light Mechanic	39	39	$33,224	$40,480	$49,321
275		Welder/Fabricator	50	50	$43,593	$53,113	$64,713
278		Parts Specialist	41	41	$34,906	$42,529	$51,818
279		Bus Driver	39	39	$33,224	$40,480	$49,321
		Bus Services Specialist		39	$33,224	$40,480	$49,321
		Administrative Clerk / Bus Driver		36	$30,852	$37,590	$45,799
280		**Water Plant Operations Group**					
281		Water Plant Superintendent	63	64	$61,595	$75,048	$91,438
282		Water Plant Foreman	55	56	$50,554	$61,595	$75,048
283	*	Water Plant Operator, Lead	50	50	$43,593	$53,113	$64,713
287		Water Plant Instrumentation Technician	48	49	$42,529	$51,818	$63,135
284		Water Plant Operator III	46	47	$40,480	$49,321	$60,093
285	*	Water Plant Operator II	44	45	$37,590	$45,799	$55,802
286		Water Plant Operator I	42	43	$36,673	$44,682	$54,441
221	*	Public Works Laboratory Technician	45	48	$41,492	$50,554	$61,595
290		**Water/Wastewater Operations Group**					
291		Water/Wastewater Superintendent	63	64	$61,595	$75,048	$91,438
292	*	Water/Wastewater Foreman	55	56	$50,554	$61,595	$75,048
293	*	Utility Operator, Lead	48	49	$42,529	$51,818	$63,135
294		Utility Operator III	46	47	$40,480	$49,321	$60,093
295	*	Utility Operator II	44	45	$37,590	$45,799	$55,802
296		Utility Operator I	42	43	$36,673	$44,682	$54,441
300		**Building and Grounds Maintenance Group**					
301		Property Maintenance Superintendent	63	64	$61,595	$75,048	$91,438
302		Building and Grounds Worker, Senior	47	48	$41,492	$50,554	$61,595
303	*	Building and Grounds Worker	41	42	$35,778	$43,593	$53,113
310		**Cemetery Operations Group**					
311		Cemetery Superintendent	59	60	$55,802	$67,990	$82,839
330		**Sanitation/Landfill Operations Group**					
331		Sanitation/Landfill Superintendent	63	64	$61,595	$75,048	$91,438
332		Landfill Foreman	55	56	$50,554	$61,595	$75,048
333		Sanitation Foreman	55	56	$50,554	$61,595	$75,048
334		Landfill Attendant	34	34	$29,365	$35,778	$43,593
400		**Recreation/Auditorium Operations Group**					
401		Recreation/Auditorium Director	69	71	$73,217	$89,208	$108,692
402		Assistant Recreation/Auditorium Director	61	63	$60,093	$73,217	$89,208
405		Recreation/Auditorium Foreman	55	56	$50,554	$61,595	$75,048
403		Recreation Coordinator	55	56	$50,554	$61,595	$75,048
407		Auditorium Concessions Coordinator	43	44	$37,590	$45,799	$55,802
408		Recreation/Auditorium Technician, Senior	47	48	$41,492	$50,554	$61,595
406		Recreation/Auditorium Technician	41	42	$35,778	$43,592	$53,113

Class Code		Occupational Job Families and Job Classes	Current Grade	-- Recommended -- Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
500		**Airport Operations**					
501	*	Airport Director	73	75	$80,818	$98,469	$119,975
502	*	Airport Operations Manager	63	65	$63,135	$76,924	$93,724
503		Airport Operations Foreman	55	56	$50,554	$61,595	$75,048
506		Airport Facility Foreman	55	56	$50,554	$61,595	$75,048
505		Airport Operations Technician II	49	49	$42,529	$51,818	$63,135
508		Airport Services Coordinator		46	$39,493	$48,118	$58,627
504	*	Airport Operations Technician	45	45	$38,530	$46,944	$57,197
507		Airport Facility Technician	41	42	$35,778	$43,593	$53,113
610		**Law Enforcement Command Group**					
611	*	Police Chief	80	82	$96,067	$117,049	$142,613
612	*	Police Captain	68	69	$69,689	$84,910	$103,454
613	*	Police Lieutenant	63	64	$61,595	$75,048	$91,438
620		**Law Enforcement Operations Group**					
621	*	Police Sergeant	57	58	$53,113	$64,713	$78,847
622		Police Officer, Senior	52	53	$46,944	$57,197	$69,689
623	*	Police Officer	50	51	$44,682	$54,441	$66,331
624	*	Animal Control Officer	39	40	$34,054	$41,492	$50,554
625		Parking Enforcement Officer	34	35	$30,099	$36,673	$44,682
		Evidence and Property Technician		41	$34,906	$42,529	$51,818
630		**Public Safety Communications Group**					
634	*	Public Safety Answering Point Manager	55	58	$53,113	$64,713	$78,847
633		Dispatcher, Lead	50	53	$46,944	$57,197	$69,689
631		Dispatcher, Senior	44	47	$40,480	$49,321	$60,093
632	*	Dispatcher	40	43	$36,673	$44,682	$54,441
640		**Fire Group**					
641	*	Fire Chief	79	81	$93,724	$114,194	$139,134
642		Assistant Fire Chief	68	70	$71,432	$87,032	$106,041
651	*	Fire Battalion Chief	66	67	$66,331	$80,818	$98,469
652		Fire Marshal	66	67	$66,331	$80,818	$98,469
653	*	Fire Captain	58	59	$54,441	$66,331	$80,818
654		Fire Inspector	54	55	$49,321	$60,093	$73,217
655		Firefighter/Fire Inspectors	54	55	$49,321	$60,093	$73,217
656		Firefighter, Senior	52	53	$46,944	$57,197	$69,689
657	*	Firefighter	50	51	$44,682	$54,441	$66,331

This page left blank intentionally.

This page left blank intentionally.

ORDINANCE NO. 5012
ANNUAL BUDGET ORDINANCE

An ordinance entitled the "Annual Budget Ordinance," appropriating the sums of money needed to defray the expenses and liabilities of the City of Minot, North Dakota, and making the annual tax levy for the period January 1, 2016, and ending December 31, 2016.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA:

§1: The City Manager's budget is hereby approved.

§2: The Position Classification and Fiscal Year 2016 Compensation Plan is hereby approved.

§3: Total appropriations: Based upon the foregoing, and notwithstanding any prior ordinance to the contrary, (except those relating to the issuance of outstanding revenue bonds), there is hereby appropriated the following sums of money deemed necessary to defray the expenses and liabilities of the City of Minot, North Dakota, for the period beginning January 1, 2016 and ending December 31, 2016:

General Fund	$ 35,611,247
Enterprise Fund	
Airport	11,882,622
Cemetery	594,616
Parking Authority	112,169
Sanitation	5,656,411
Water and Sewer	18,577,550
Special Revenue Funds	
City Bus	1,145,535
Library	1,325,338
Recreation/Auditorium	3,414,140
Emergency Fund	773,245
Capital Project Funds	
Fire Equipment Purchase	1,084,500
Equipment Purchase	2,455,655
Total Operations	82,633,028

Other Funds	
Sales Tax	25,664,748
NAWS Reserves	5,335,000
Sidewalk	120,000
Street Improvement	2,900,000
Demolitions	500,000
CDBG-DR	-
Debt Retirement	5,653,512
Hotel/Motel/Car Rentals	1,760,597
Total Appropriations	$ 124,566,885

§4: There is hereby levied upon the taxable property in the City of Minot, North Dakota, for the period beginning January 1, 2016 and ending December 31, 2016 inclusive, the following sums of money:

General Fund	$ 15,967,165
Airport	99,711
Cemetery	283,539
City Bus	512,278
Library	1,196,719
Recreation	1,447,468
Emergency Levy	773,245
Sidewalk	120,000
Demolitions	500,000
Fire Equipment	179,000
Equipment Purchase	1,424,595
Debt Retirement	948,704
Subtotal	23,452,424
Sales Tax - Property Tax Relief	(5,276,832)
Total Levy	$ 18,175,592

§5: Section 2-48. (a) Of the City of Minot Code of Ordinances are amended, effective January 1, 2016, to read as follows:

(a) The city manager shall be entitled to twenty-one (21) days of vacation annually.

§6: This ordinance shall become effective upon final passage and approval.

PASSED FIRST READING: September 14, 2015

PASSED SECOND READING: September 21, 2015

APPROVED:

Chuck Barney, Mayor

ATTEST:

Lisa Jundt, City Clerk

This page left blank intentionally.

Project Year	Department	Project Title	Project Cost	Funding Source
2016	Airport	Parking Lot - Design Phase III	$ 150,000	Airport Budget
2016	Airport	GA Apron Phase I	35,000	Airport Budget
2016	Airport	GA Apron Phase I	665,000	Grant
2016	Airport	Runway 8/26 Threshold Relocation - Design	27,500	Airport Budget
2016	Airport	Runway 8/26 Threshold Relocation - Design	522,500	Grant
2016	Airport	Perimeter Road Paving	185,000	Airport Budget
2016	Airport	Perimeter Road Paving	185,000	Grant
2016	Airport	Wildlife Hazard Mitigation Design	2,500	Sales Tax
2016	Airport	Wildlife Hazard Mitigation Design	47,500	Grant
2016	Airport	Storm Water Pond - Construction	182,500	Airport Budget
2016	Airport	Storm Water Pond - Construction	3,467,500	Grant
2016	Aud/Rec	Sertoma Complex Pavement Reconstruction/Overlay	1,000,000	Grant
2016	Aud/Rec	Sertoma Complex Pavement Reconstruction/Overlay	518,000	Sales Tax
2016	Engineering	Broadway/16th Ave SW Intersection Improvement	10,000	Highway Bonds
2016	Engineering	Burdick Expressway 9th St SE to 15th St SE Prelim Engineering	200,000	Highway Bonds
2016	Engineering	30th Ave NW Reconstruction - Bdwy to US 83 Bypass - Design	500,000	Highway Bonds
2016	Engineering	Traffic Signal Replacement 10th St/31st Ave SW	300,000	Highway Bonds
2016	Engineering	Traffic Signal Replacement 10th St/31st Ave SW	75,000	Highway Bonds
2016	Engineering	16th St SW Shared Use Path Reconstruction Burdick to 16th Ave	500,000	Highway Bonds
2016	Engineering	Street Light Replacements and LED Retrofit	100,000	Highway Bonds
2016	Engineering	Broadway Bridge Replacement Design Engineering	300,000	Highway Bonds
2016	Engineering	16th St/31st Ave SW Intersection Modification - Construction	600,000	Highway Bonds
2016	Engineering	37th Ave SW Reconstruction 16th St to 30th St SW	8,700,000	Highway Bonds
2016	Engineering	37th Ave SW Reconstruction 16th St to 30th St SW	5,500,500	Grant
2016	Engineering	36th Ave NW Reconstruction 8th St to Broadway	900,000	Highway Bonds
2016	Engineering	36th Ave NW Reconstruction 8th St to Broadway	3,900,000	Grant
2016	Engineering	8th St NW 36th Ave to 42nd Ave - Design	300,000	Highway Bonds
2016	Engineering	Hillcrest Retaining Wall	1,400,000	Highway Bonds
2016	Engineering	City Hall/Auditorium Retaining Wall Reconstruction Phase 1	2,000,000	Highway Bonds
2016	Engineering	17th & 18th Ave Street Connections	550,000	Special Assessment
2016	Engineering	Paving District 486 - 30th St NW	1,800,000	Special Assessment
2016	Engineering	Paving District 487 - 19th Ave NW	2,500,000	Special Assessment
2016	Engineering	Street Lighting District 64 Phase II	1,433,709	Special Assessment
2016	Engineering	Downtown Infrastructure Improvements Phase II	9,000,000	CDBG-DR/EDA
2016	Engineering	Downtown Infrastructure Improvements Phase II	3,000,000	Highway Bonds
2016	Engineering	Oak Park Bridge Replacement	800,000	Highway Bonds
2016	Engineering	Perkett School Safe Routes to School Sidewalk	157,551	NDDOT Grant
2016	Engineering	Perkett School Safe Routes to School Sidewalk	89,500	Highway Bonds
2016	Engineering	21st Avenue NW - 30th Street to 83 Bypass	2,000,000	Highway Bonds
2016	Engineering	US 83 Bypass 4 Lane Expansion	57,000,000	NDDOT Grant
2016	Engineering	US 83 Bypass 4 Lane Expansion	3,000,000	Highway Bonds
2016	Fire	Replace 2002 Quint Truck Year 2 of 2	450,000	Sales Tax
2016	Fire	Fire Pumper Station 4	425,000	Sales Tax
2016	Fire	Replace Emergency Generator Station 1	30,500	Sales Tax
2016	Public Works	Existing Levee System Reconstruction	2,500,000	Sales Tax
2016	Public Works	Flood Control Environmental and Permitting	1,500,000	SWC Grant
2016	Public Works	Flood Control Environmental and Permitting	1,000,000	Sales Tax
2016	Public Works	Flood Control Design Engineering Phases 1-3	2,400,000	SWC Grant
2016	Public Works	Flood Control Design Engineering Phases 1-3	1,600,000	Sales Tax
2016	Public Works	Landfill Land Purchase / Reclamation	2,990,963	CDBG-DR
2016	Public Works	Landfill Land Purchase / Reclamation	757,396	Land Grant
2016	Sanitary Sewer	North Minot Sewer	3,500,000	Utility Bonds
2016	Sanitary Sewer	Downtown Infrastructure Improvements Phase II	675,000	Utility Bonds
2016	Sanitary Sewer	Puppydog Sewer Improvements Phase VI - MH 34 to Puppydog Lift	1,950,000	Section 594 Grant
2016	Sanitary Sewer	Puppydog Sewer Improvements Phase VI - MH 34 to Puppydog Lift	3,050,000	Utility Bonds
2016	Sanitary Sewer	Aeration Ponds/Blower Building Upgrades/Cell Erosion Repairs	3,500,000	Utility Bonds
2016	Storm Sewer	Storm Sewer District 119 Phase II	650,000	Storm Sewer Development
2016	Storm Sewer	Storm Sewer District 119 Phase II	650,000	Special Assessment
2016	Storm Sewer	Storm Sewer District 121 Puppy Dog Coulee	4,500,000	Storm Sewer Development
2016	Storm Sewer	Storm Sewer District 121 Puppy Dog Coulee	4,500,000	Special Assessment
2016	Water System	Upsizing Costs - developer payment	100,000	Utility Bonds
2016	Water System	Downtown Infrastructure Improvements Phase II	1,275,000	Utility Bonds
2016	Water System	NE Transmission - 30th Ave - 27th St to 13th St, 13th St to 46th Ave, 46th Ave to 10th St	1,650,000	Grant

2016	Water System	NE Transmission - 30th Ave - 27th St to 13th St, 13th St to 46th Ave, 46th Ave to 10th St	1,100,000	Utility Bonds
2016	Water System	North Hill Water Tower	3,500,000	Utility Bonds
2016	Water System	Water Line - 27th Street NE from 30th Ave to CR12	200,000	Utility Bonds
2016	Water System	Water Treatment Plant Update	2,300,000	NAWS
Total			$ 160,358,119	

Highway Bonds	24,774,500
Utility Bonds	16,900,000
Special Assessment	11,433,709
Storm Sewer Development	5,150,000
Grants	92,693,910
Sales Tax	6,526,000
Airport Budget	580,000
NAWS	2,300,000
Total 2016	$ 160,358,119

Project Year	Department	Project Title	Project Cost	Funding Source
2017	Airport	GA Apron Phase II	$ 746,700	Grant
2017	Airport	Existing Terminal (Remodel or Demolish)	22,500	Airport Budget
2017	Airport	Existing Terminal (Remodel or Demolish)	427,500	Grant
2017	Airport	Replace T-hangars / Demolish Old	2,000,000	Airport Revenue Bonds
2017	Airport	Rental Car QTA Design	400,000	Airport Budget
2017	Airport	GA Apron Phase II	39,300	Airport Budget
2017	Airport	Runway 8/26 Threshold Relocation - Phase I	200,000	Airport Revenue Bonds
2017	Airport	Runway 8/26 Threshold Relocation - Phase I	3,800,000	Grant
2017	Airport	Wildlife Hazard Mitigation Construction	12,500	Airport Budget
2017	Airport	Wildlife Hazard Mitigation Construction	237,500	Grant
2017	Airport	LED Airfield Sign Upgrades	40,000	Airport Budget
2017	Airport	LED Airfield Sign Upgrades	40,000	Grant
2017	Engineering	Traffic Signal Replacement	250,000	Highway Bonds
2017	Engineering	16th St SW Shared Use Path Reconstruction 16th Ave SW to 22nd Ave SW	300,000	Highway Bonds
2017	Engineering	16th St NW University to 2nd Ave SW 3 Lane Conversion	20,000	Highway Bonds
2017	Engineering	Street Light Replacements and LED Conversion	100,000	Highway Bonds
2017	Engineering	Broadway Bridge Reconstruction Year 1 of 2	13,500,000	NDDOT Grant
2017	Engineering	Broadway Bridge Reconstruction Year 1 of 2	1,500,000	Highway Bonds
2017	Engineering	30th Avenue NW Reconstruction - Bdwy to 16th St	11,100,000	Highway Bonds
2017	Engineering	8th St NW Reconstruction 36th Ave to 42nd Ave	2,500,000	Highway Bonds
2017	Engineering	31st Ave SE Reconstruction Bdwy to 13th St - Design	500,000	Highway Bonds
2017	Engineering	US 83 Bypass 4-Lane Expansion	51,350,042	NDDOT Grant
2017	Engineering	Southwest Arterial - Stage 1	42,182,400	NDDOT Grant
2017	Engineering	Burdick Expressway 9th St SE to 15th St SE Prelim Engineering	200,000	Highway Bonds
2017	Engineering	Traffic Signal Equipment Replacement	75,000	Highway Bonds
2017	Engineering	Downtown Infrastructure Improvements Phase III	3,000,000	EDA
2017	Engineering	Downtown Infrastructure Improvements Phase III	2,000,000	Highway Bonds
2017	Engineering	Street Lighting District 64 Phase III	741,040	Special Assessment
2017	Fire	NW Station Year 1 of 4	650,000	Sales Tax
2017	Fire	Replace Emergency Generator Station 2	30,500	Sales Tax
2017	Library	Boiler Replacement #2	27,830	Sales Tax
2017	Library	Repair Precast Vertical Columns	10,000	Sales Tax
2017	Public Works	Existing Levee System Reconstruction	2,500,000	Sales Tax
2017	Public Works	Flood Control Construction Phase 1-3	22,500,000	SWC Grant
2017	Public Works	Flood Control Construction Phase 1-3	7,500,000	Sales Tax
2017	Sanitary Sewer	Puppydog Improvements Phase VII - Lift Station	6,000,000	Utility Bonds
2017	Sanitary Sewer	Lagoon Transfer Piping Upgrade	4,750,000	Utility Bonds
2017	Sanitary Sewer	Downtown Infrastructure Improvements Phase III	750,000	Utility Bonds
2017	Storm Sewer	18th Ave SW	860,159	Storm Sewer Development
2017	Storm Sewer	18th Ave SW	860,159	Special Assessment
2017	Storm Sewer	Puppy Dog Storm Sewer	4,000,000	Storm Sewer Development
2017	Storm Sewer	Puppy Dog Storm Sewer	4,000,000	Special Assessment
2017	Storm Sewer	Storm Sewer District 119 Phase III	350,000	Storm Sewer Development
2017	Storm Sewer	Storm Sewer District 119 Phase III	350,000	Special Assessment
2017	Water System	SW Water Tower	3,000,000	Utility Bonds
2017	Water System	NE Transmission - 55th St from 30th Ave to 46th Ave and 46th Ave 55th St to 42nd St	1,350,000	SWC Grant
2017	Water System	NE Transmission - 55th St from 30th Ave to 46th Ave and 46th Ave 55th St to 42nd St	900,000	Utility Bonds
2017	Water System	Water Treatment Plant Update	2,300,000	NAWS
2017	Water System	Broadway Watermain Upsizing 36th Ave NW to 19th Ave	2,000,000	Utility Bonds
2017	Water System	NE Transmission - 13th St to 42nd St along 46th Ave	1,500,000	SWC Grant
2017	Water System	NE Transmission - 13th St to 42nd St along 46th Ave	1,000,000	Utility Bonds
2017	Water System	Downtown Infrastructure Improvements Phase III	1,500,000	Utility Bonds
Total			$ 205,973,130	

Airport Revenue Bonds	2,200,000
Highway Bonds	18,545,000
Utility Bonds	19,900,000
Special Assessment	5,951,199
Storm Sewer Development	5,210,159
Grants	140,634,142
Sales Tax	10,718,330
Airport Budget	514,300
NAWS	2,300,000
Total 2017	$ 205,973,130

-

Project Year	Department	Project Title	Project Cost	Funding Source
2018	Airport	Rental Car QTA Construction	$ 5,000,000	Airport Revenue Bonds
2018	Airport	Cargo Apron	3,500,000	Airport Revenue Bonds
2018	Airport	GA Apron Phase III	39,300	Airport Budget
2018	Airport	GA Apron Phase III	746,700	Grant
2018	Airport	Runway 8/26 Threshold Relocation (runway shift) - Phase II	150,000	Airport Revenue Bonds
2018	Airport	Runway 8/26 Threshold Relocation (runway shift) - Phase II	2,850,000	Grant
2018	Airport	GA Landside Access Road / Parking lot	1,250,000	Airport Revenue Bonds
2018	Airport	GA Landside Access Road / Parking lot	1,250,000	Grant
2018	Airport	Phase III Parking Lot	1,010,000	Airport Revenue Bonds
2018	Engineering	Traffic Signal Replacement	250,000	Highway Bonds
2018	Engineering	Shared Use Path Replacement	300,000	Highway Bonds
2018	Engineering	Street Light Replacements	100,000	Highway Bonds
2018	Engineering	30th Avenue NW Reconstruction - 16th St to US 83 Bypass	8,000,000	Highway Bonds
2018	Engineering	Broadway Bridge Reconstruction Year 2 of 2	13,500,000	NDDOT Grant
2018	Engineering	Broadway Bridge Reconstruction Year 2 of 2	1,500,000	Highway Bonds
2018	Engineering	Traffic Signal Equipment Replacement	75,000	Highway Bonds
2018	Engineering	Burdick Expressway 9th St SE to 15th St SE Reconstruction	4,050,000	NDDOT Grant
2018	Engineering	Burdick Expressway 9th St SE to 15th St SE Reconstruction	450,000	Highway Bonds
2018	Fire	NW Station Year 2 of 4	650,000	Sales Tax
2018	Public Works	Flood Control Construction Phase 1-3	22,500,000	SWC Grant
2018	Public Works	Flood Control Construction Phase 1-3	7,500,000	Sales Tax
2018	Sanitary Sewer	30th Avenue NW Trunk Sewer - 16th St to US 83 Bypass	1,725,000	Utility Bonds
2018	Sanitary Sewer	Waste Water Treatment Plant Year 1 of 2	25,100,000	Utility Bonds
2018	Sanitary Sewer	Burdick Expressway 9th St SE to 15th St SE Reconstruction	400,000	Utility Bonds
2018	Storm Sewer	10th St SW	1,667,754	Storm Sewer Development
2018	Storm Sewer	10th St SW	1,667,754	Special Assessment
2018	Water System	NW Transmission - 12" along 30th Street and CR10A	2,180,000	Utility Bonds
2018	Water System	Burdick Expressway 9th St SE to 15th St SE Reconstruction	325,000	Utility Bonds
Total			$ 107,736,508	

Airport Revenue Bonds	10,910,000
Highway Bonds	10,675,000
Utility Bonds	29,730,000
Special Assessment	1,667,754
Storm Sewer Development	1,667,754
Grants	44,896,700
Sales Tax	8,150,000
Airport Budget	39,300
Total 2018	$ 107,736,508

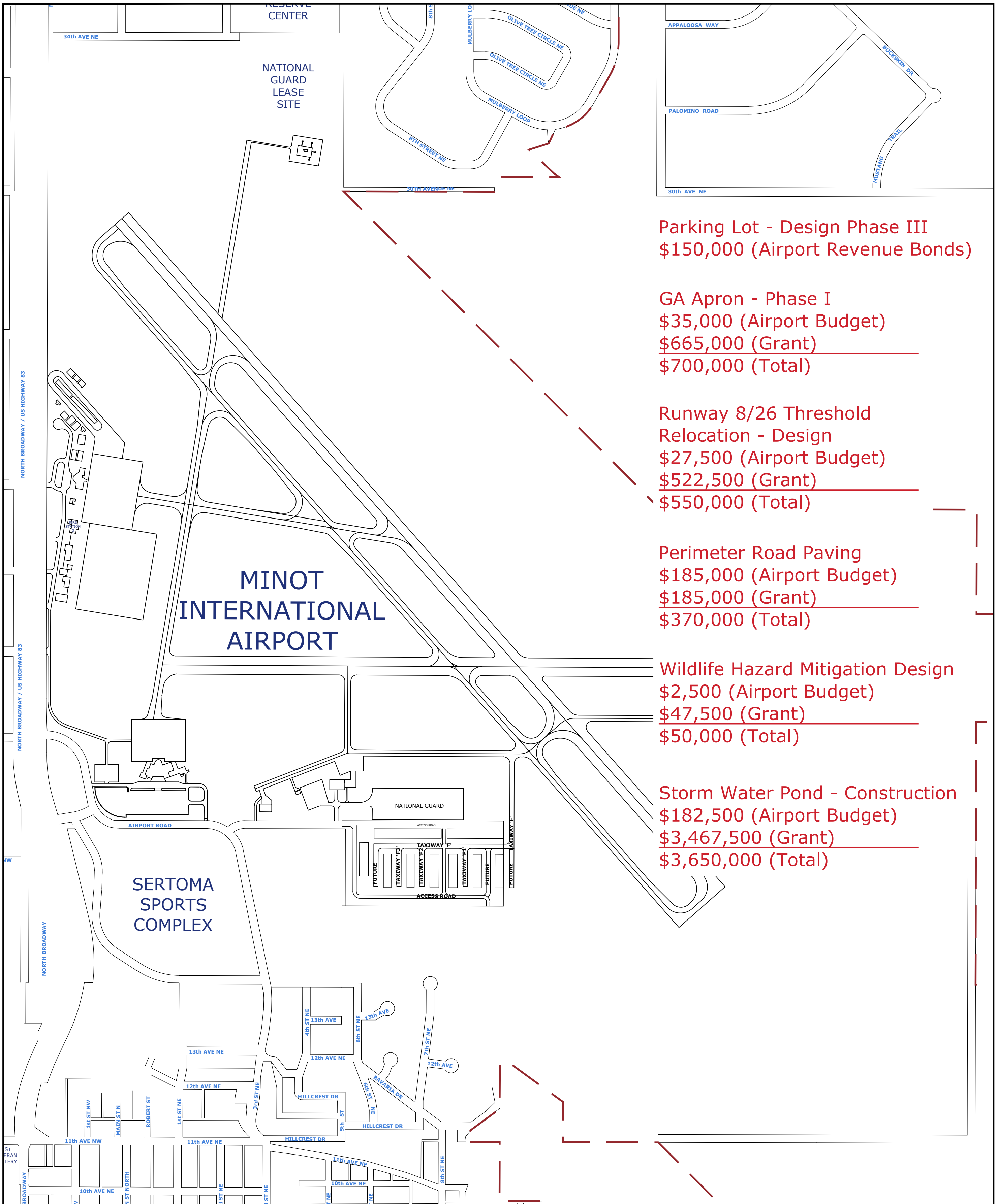
-

Project Year	Department	Project Title	Project Cost	Funding Source
2019	Airport	Replace Security Perimeter Fence	$ 151,850	Airport Revenue Bonds
2019	Airport	Replace Security Perimeter Fence	2,885,150	Grant
2019	Engineering	Traffic Signal Replacement	250,000	Highway Bonds
2019	Engineering	Shared Use Path Replacement	300,000	Highway Bonds
2019	Engineering	Street Light Replacements	100,000	Highway Bonds
2019	Engineering	16th St SW/Burdick Expressway Intersection Improvement	190,000	Highway Bonds
2019	Engineering	21st Avenue NW 16th St to Bypass - Design	500,000	Highway Bonds
2019	Engineering	3rd St NE Burdick Expressway to 1st Ave NE Conversion to 3 Lane	20,000	Highway Bonds
2019	Engineering	3rd St NE/Central Ave Intersection Improvement	370,000	Highway Bonds
2019	Engineering	3rd St SE/2nd Ave SE Intersection Improvement	180,000	Highway Bonds
2019	Engineering	3rd St SE/Burdick Expressway SE Intersection Improvement	150,000	Highway Bonds
2019	Engineering	University/Broadway Intersection Improvement	410,000	Highway Bonds
2019	Engineering	Traffic Signal Equipment Replacement	75,000	Highway Bonds
2019	Fire	NW Fire Station Year 3 of 4	650,000	Sales Tax
2019	Sanitary Sewer	Waste Water Treatment Plant Year 2 of 2	25,100,000	Utility Bonds
2019	Storm Sewer	16th St SW	1,500,000	Storm Sewer Development
2019	Storm Sewer	16th St SW	1,500,000	Special Assessment
2019	Water System	Water Treatment Plant Update	2,300,000	NAWS
Total			$ 36,632,000	

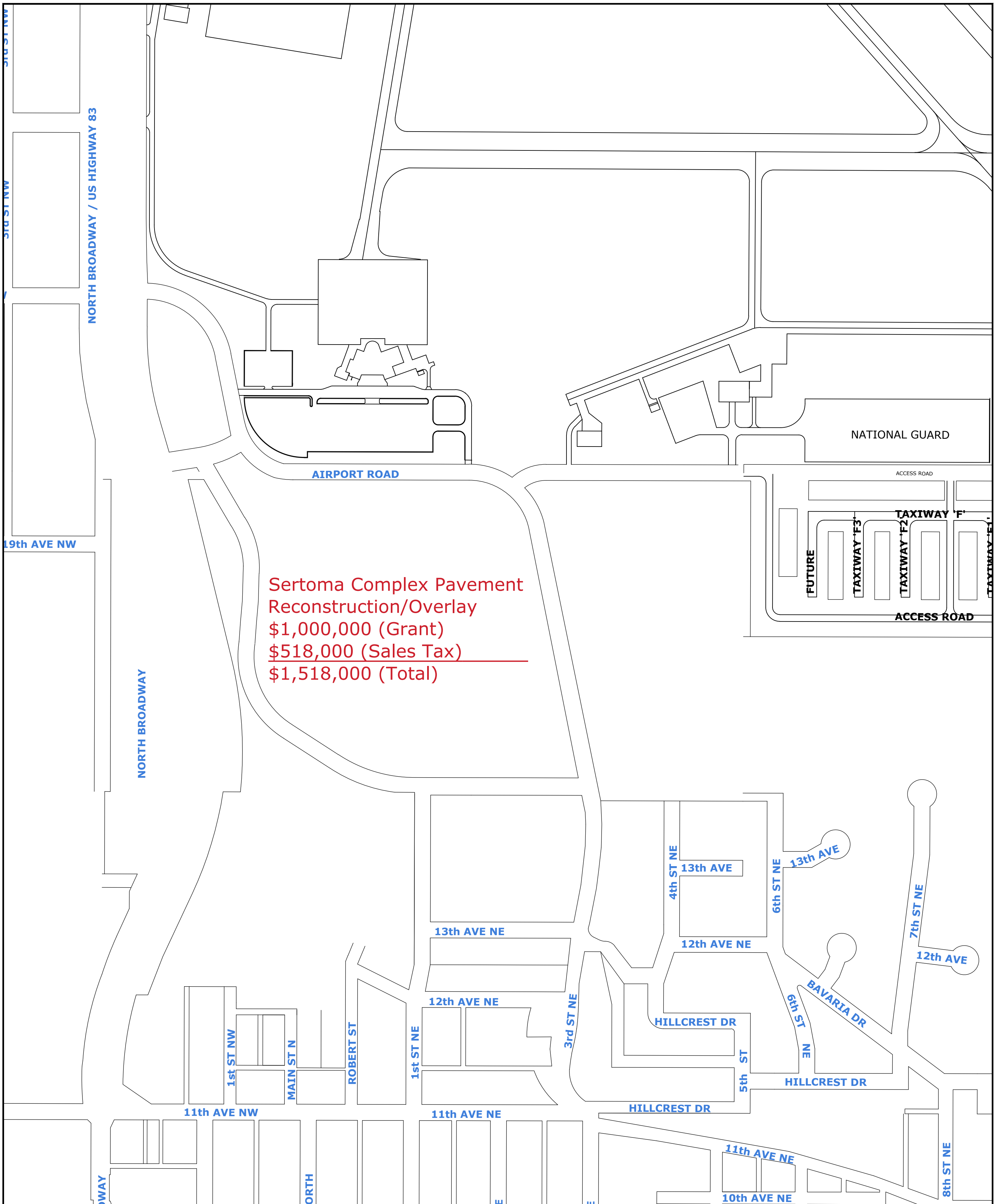
Highway Bonds	2,545,000
Utility Bonds	25,100,000
Special Assessment	1,500,000
Storm Sewer Development	1,500,000
Grants	2,885,150
Sales Tax	650,000
Airport Budget	151,850
NAWS	2,300,000
Total 2019	$ 36,632,000

Project Year	Department	Project Title	Project Cost	Funding Source
2020	Airport	Pave SRE to Cargo Apron Access Road	$ 97,500	Airport Revenue Bonds
2020	Airport	Pave SRE to Cargo Apron Access Road	97,500	Grant
2020	Airport	Runway LED Light Replacement to LED	25,000	Airport Budget
2020	Airport	Runway LED Light Replacement to LED	25,000	Grant
2020	Airport	Taxiway BRAVO Replacement	250,000	Airport Revenue Bonds
2020	Airport	Taxiway BRAVO Replacement	4,750,000	Grant
2020	Airport	General Aviation Parking Lot	500,000	Airport Revenue Bonds
2020	Airport	General Aviation Parking Lot	500,000	Grant
2020	Engineering	21st Ave NW 16th St to Bypass Reconstruction	15,000,000	Highway Bonds
2020	Engineering	Traffic Signal Equipment Replacement	75,000	Highway Bonds
2020	Engineering	US 83 (South Broadway) 6-Lane Expansion	23,622,144	NDDOT
2020	Engineering	US 83 (South Broadway) 6-Lane Expansion	2,362,214	Highway Bonds
2020	Engineering	Broadway/20th Ave SW Intersection Improvement	370,000	Highway Bonds
2020	Engineering	Broadway/31st Ave SW Intersection Improvement	510,000	Highway Bonds
2020	Engineering	Broadway/37th Ave SW Intersection Improvement	180,000	Highway Bonds
2020	Engineering	6th St NW/SW 3rd Ave NW to 2nd Ave SW	2,940,000	Highway Bonds
2020	Engineering	Broadway/21st Ave NW Intersection Improvement	990,000	Highway Bonds
2020	Fire	NW Fire Station Year 4 of 4	650,000	Sales Tax
Total			$ 52,944,358	

Airport Revenue Bonds	847,500
Highway Bonds	22,427,214
Grants	28,994,644
Sales Tax	650,000
Airport Budget	25,000
Total 2019	$ 52,944,358



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Airport Projects (2016)	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 137

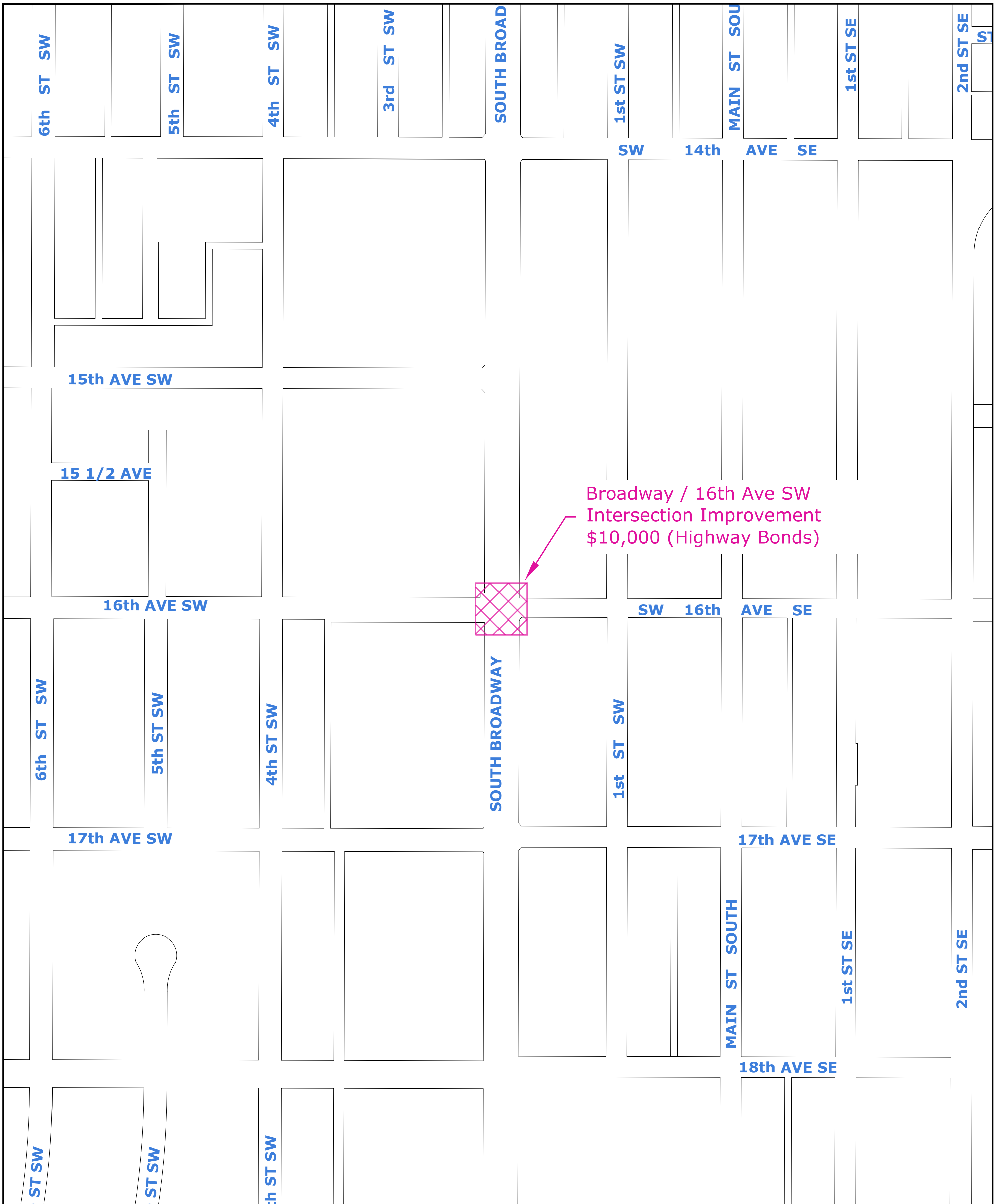


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN

Sertoma Complex Pavement Reconstruction/Overlay

DATE	DRAWN BY:
6/30/2015	TS
SCALE:	PAGE
NTS	138

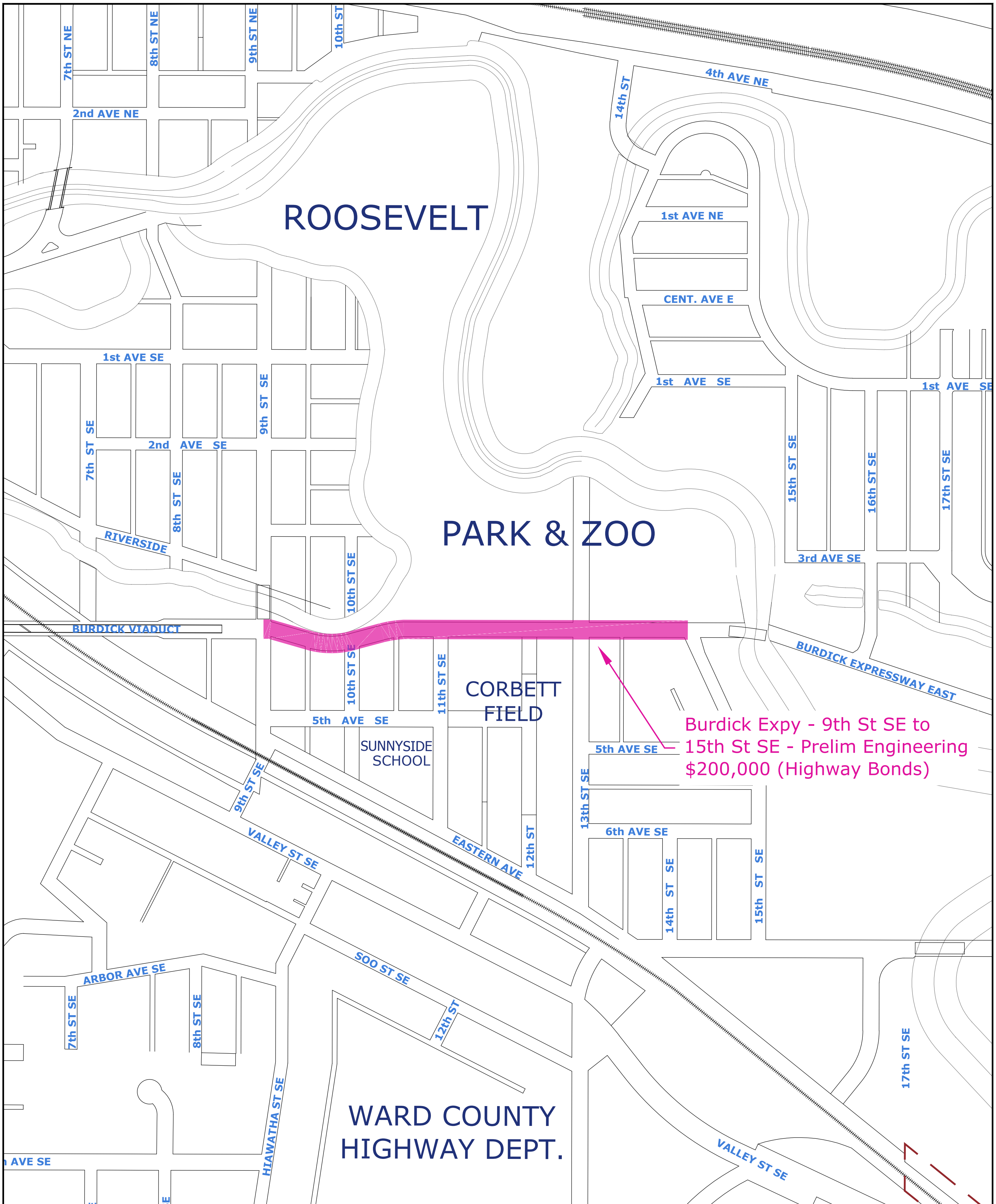


City of Minot
Engineering Department

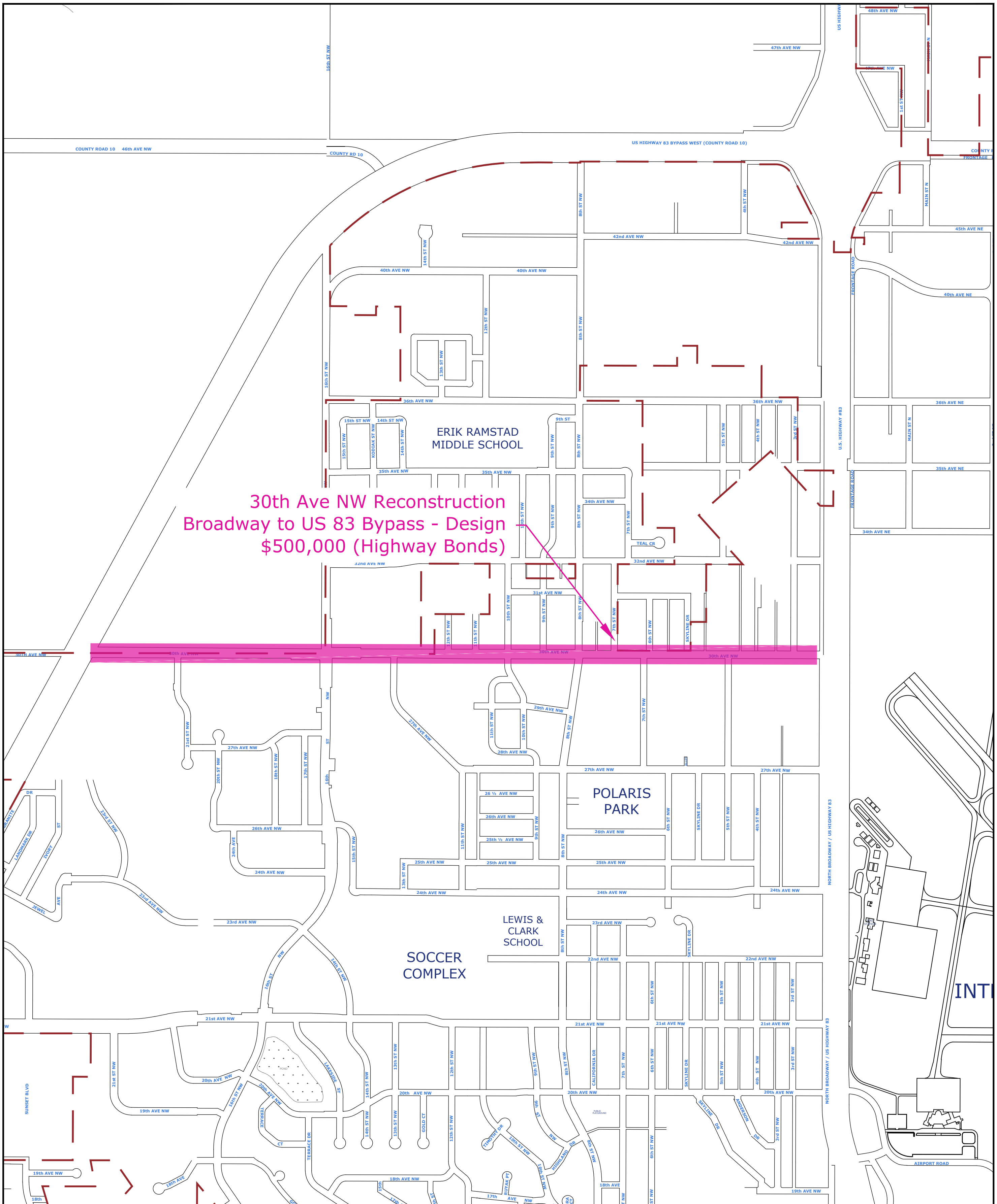
CAPITAL IMPROVEMENTS PLAN

Broadway / 16th Ave SW Intersection Improvement

DATE 6/30/2015	DRAWN BY: TS
SCALE: NTS	PAGE 139

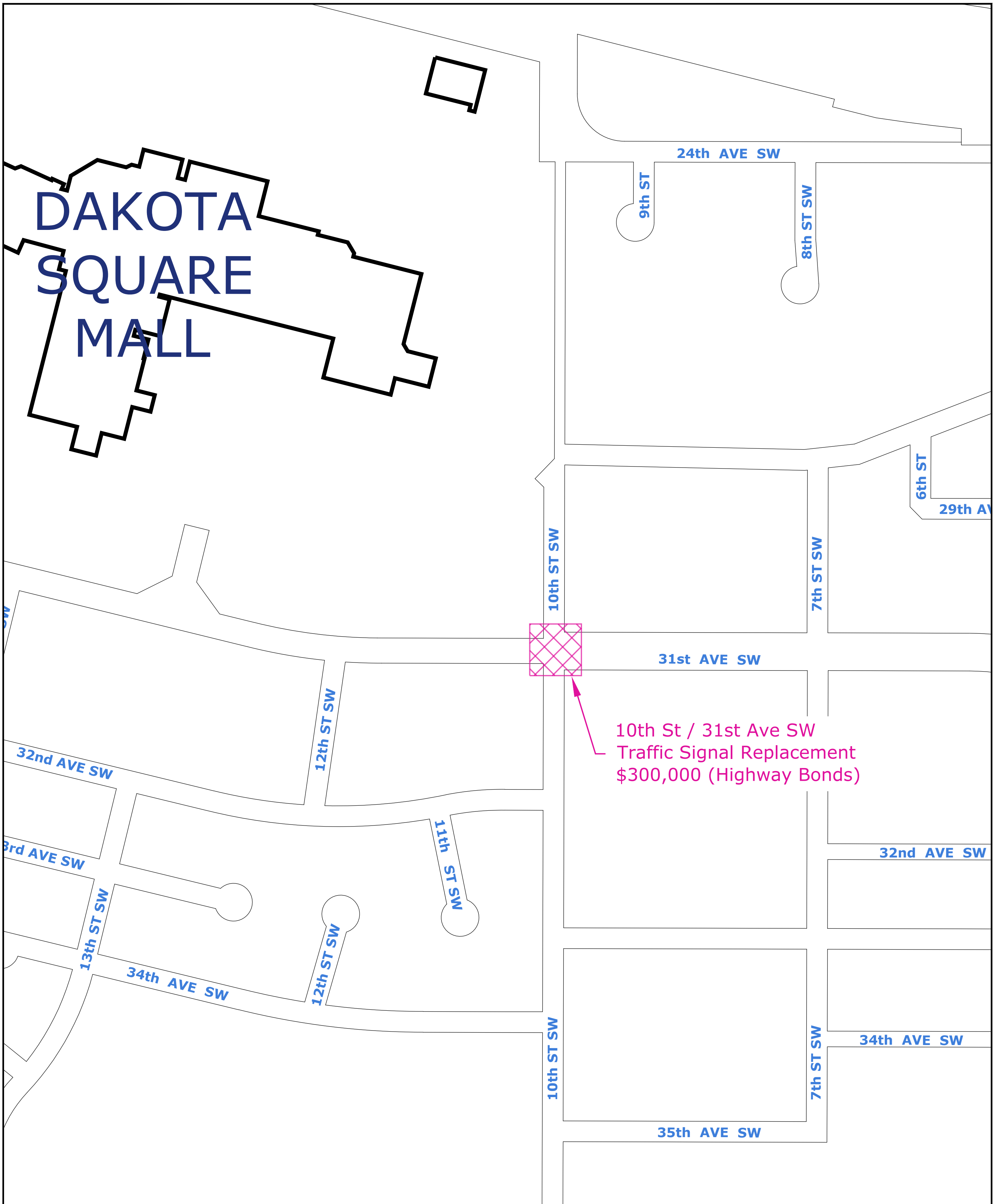


City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Burdick Expressway - 9th St SE to 15th St SE - Prelim Engineering	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 141

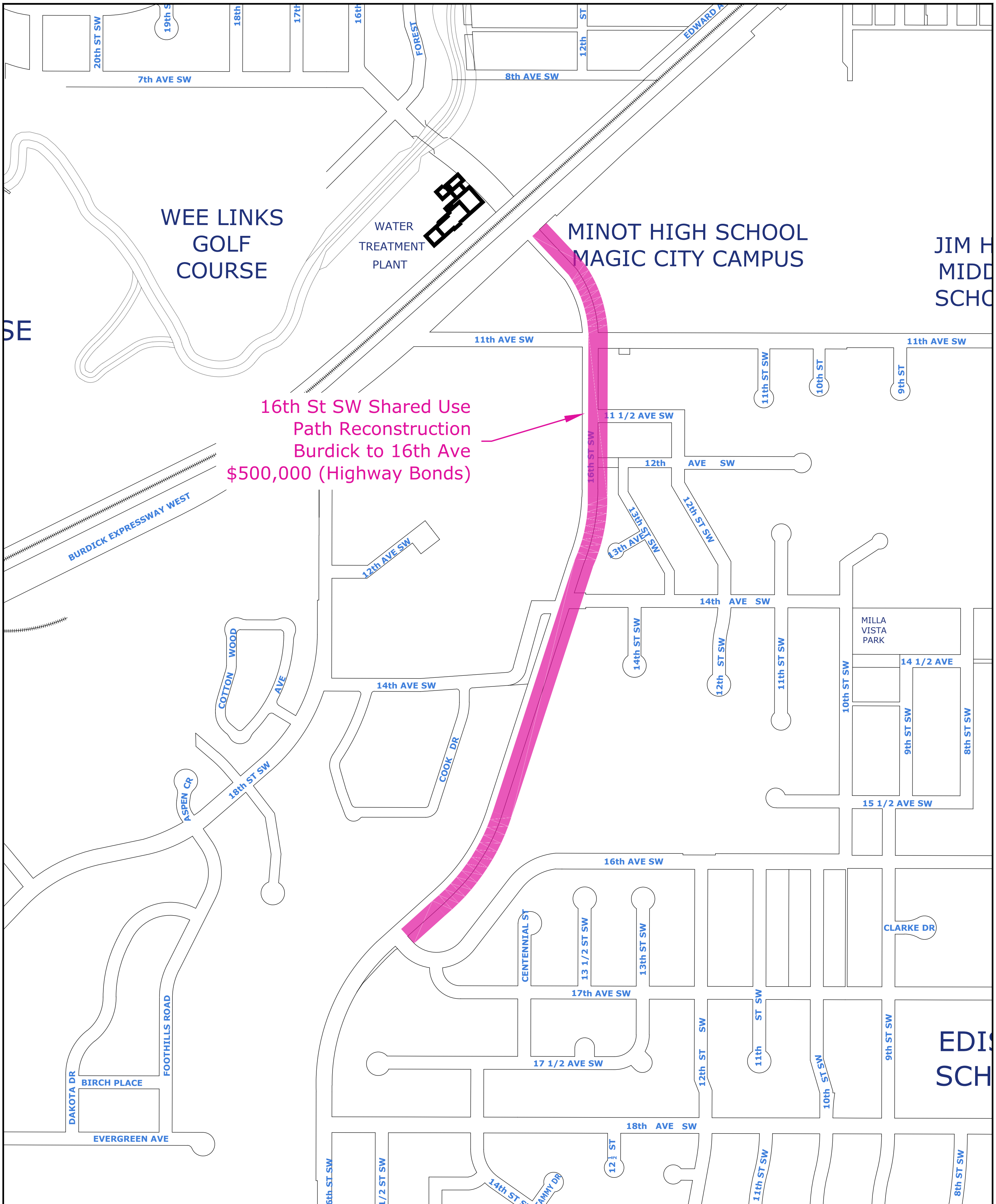


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN	DATE 6/30/2015	DRAWN BY: TS
30th Ave NW Reconstruction - Broadway to US 83 Bypass - Design	SCALE: NTS	PAGE 146



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN 10th St / 31st Ave SW Traffic Signal Replacement	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 144



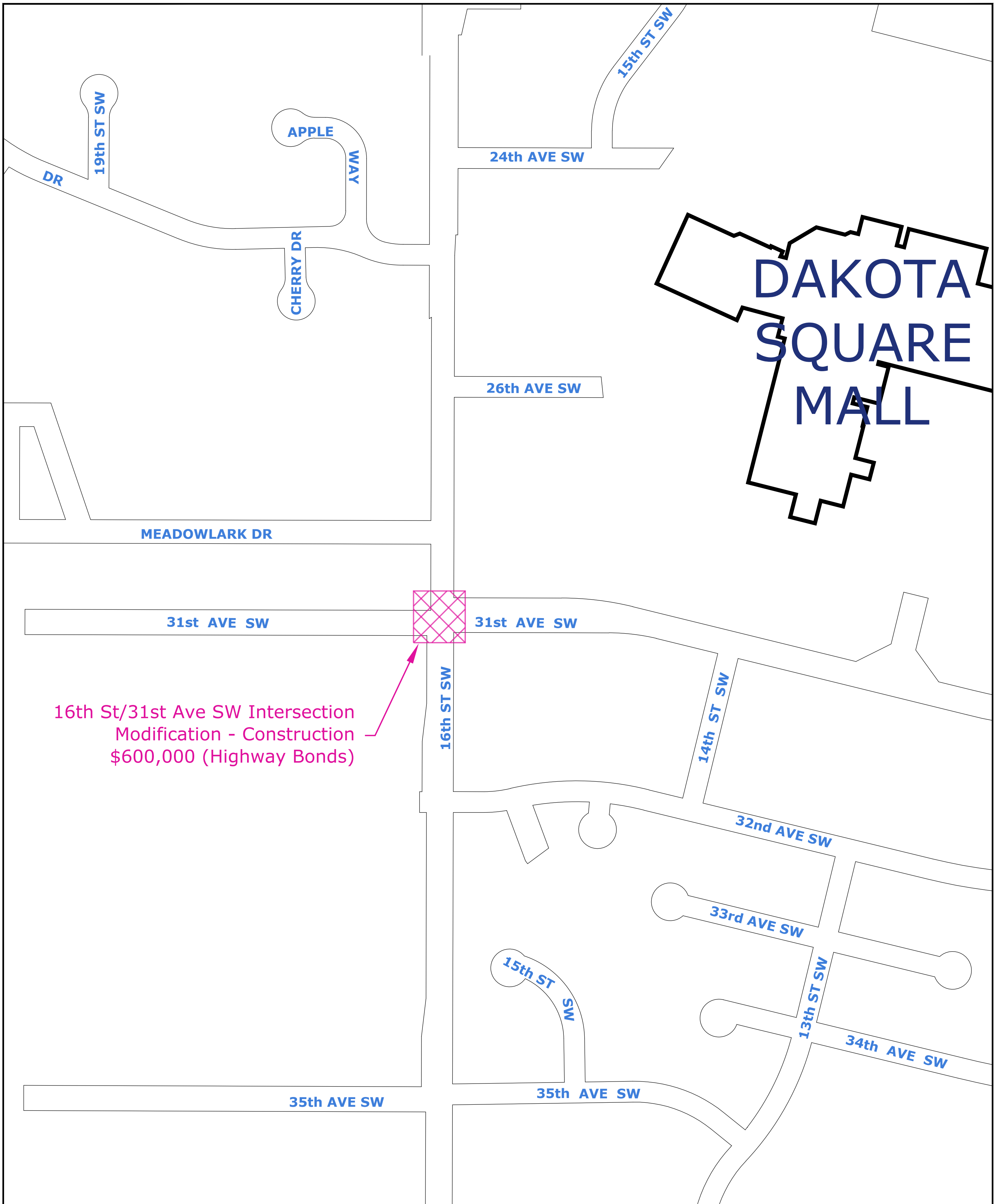
City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN

16th St SW Shared Use Path Reconstruction - Burdick to 16th Ave

DATE	DRAWN BY:
6/30/2015	TS
SCALE: NTS	PAGE 144

City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Broadway Bridge Replacement - Design Engineering	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 143

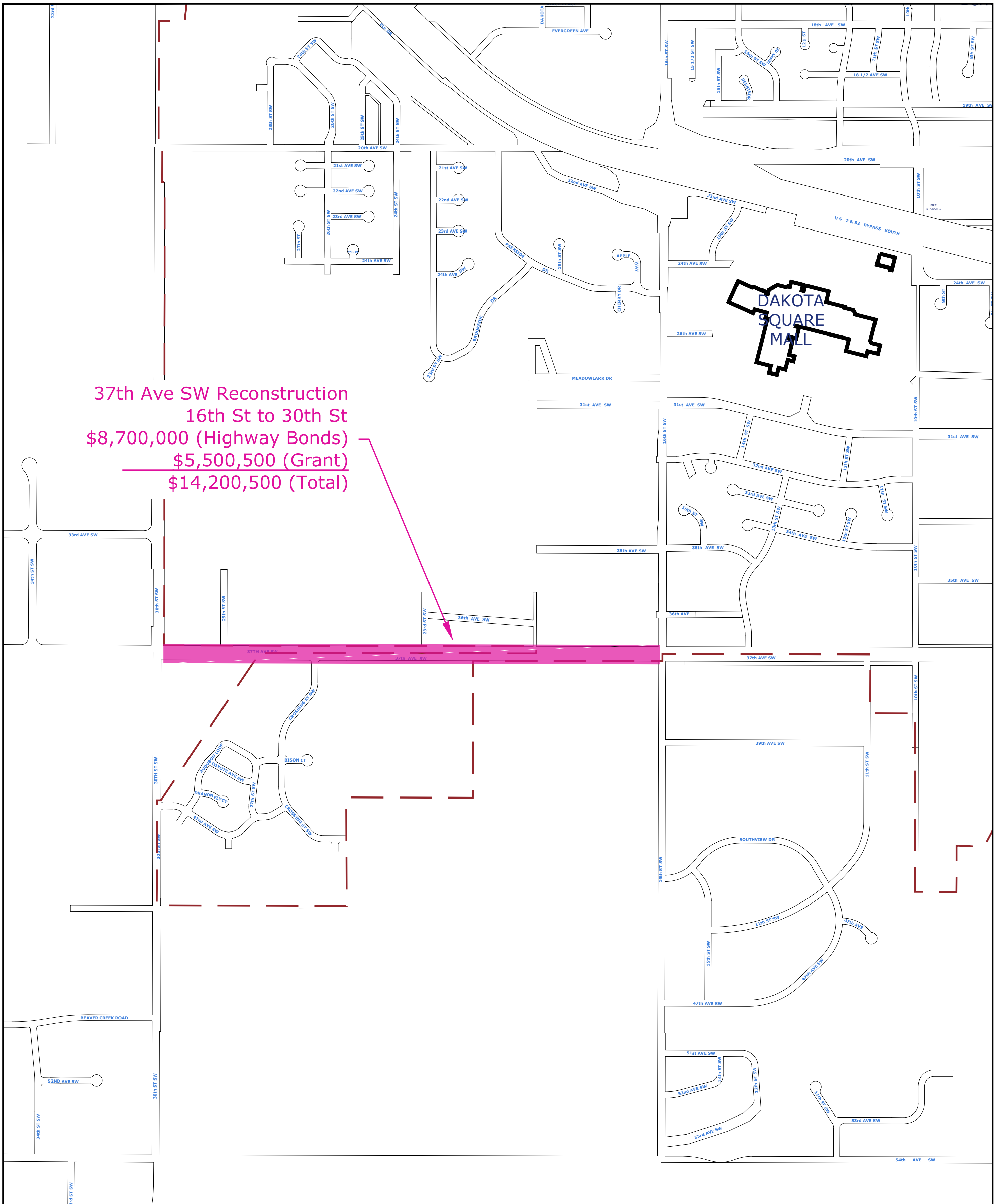


City of Minot
Engineering Department

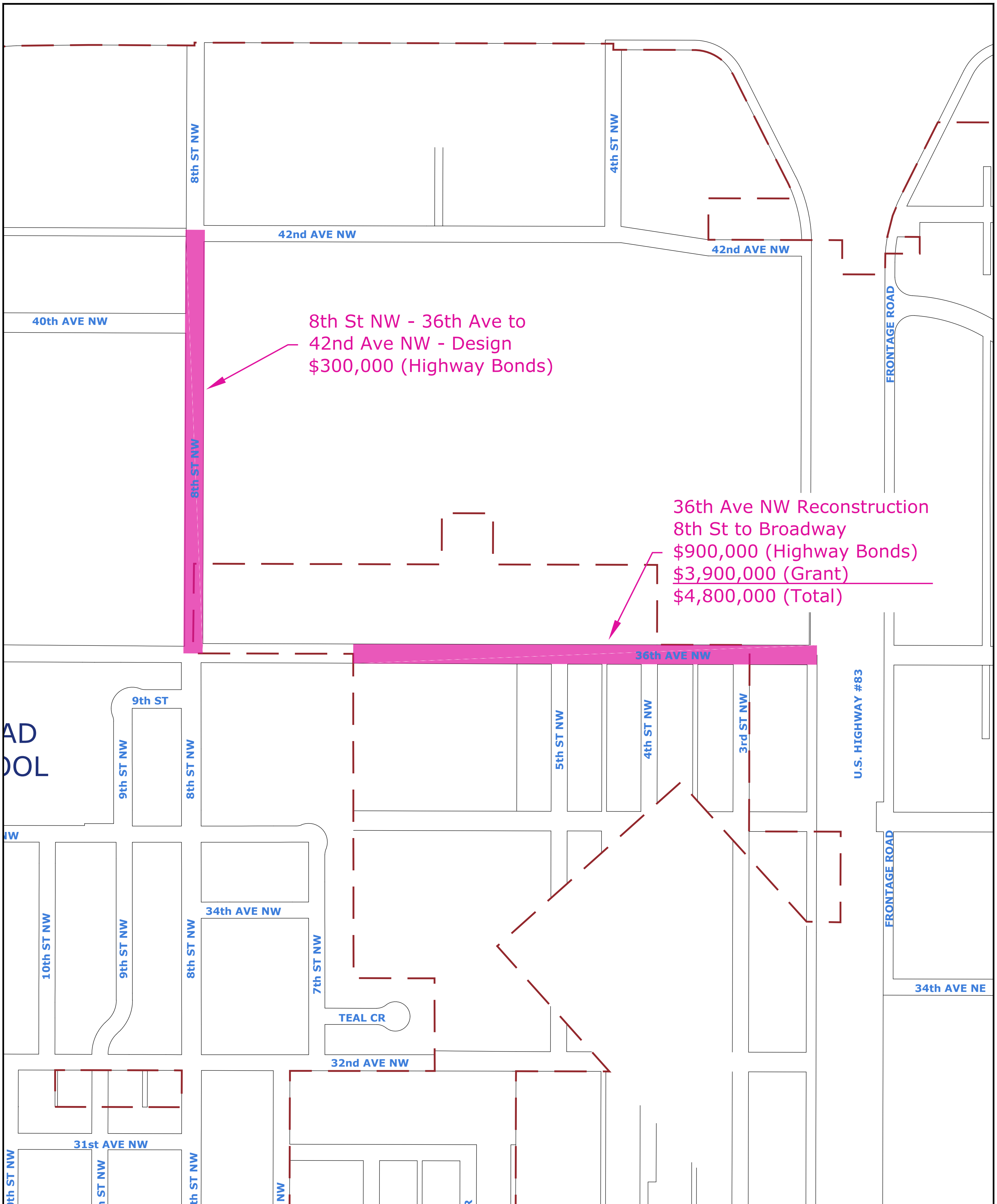
CAPITAL IMPROVEMENTS PLAN

16th St/31st Ave SW Intersection Modification - Construction

DATE 6/30/2015	DRAWN BY: TS
SCALE: NTS	PAGE 144



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN 37th Ave SW Reconstruction - 16th St to 30th St	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 145

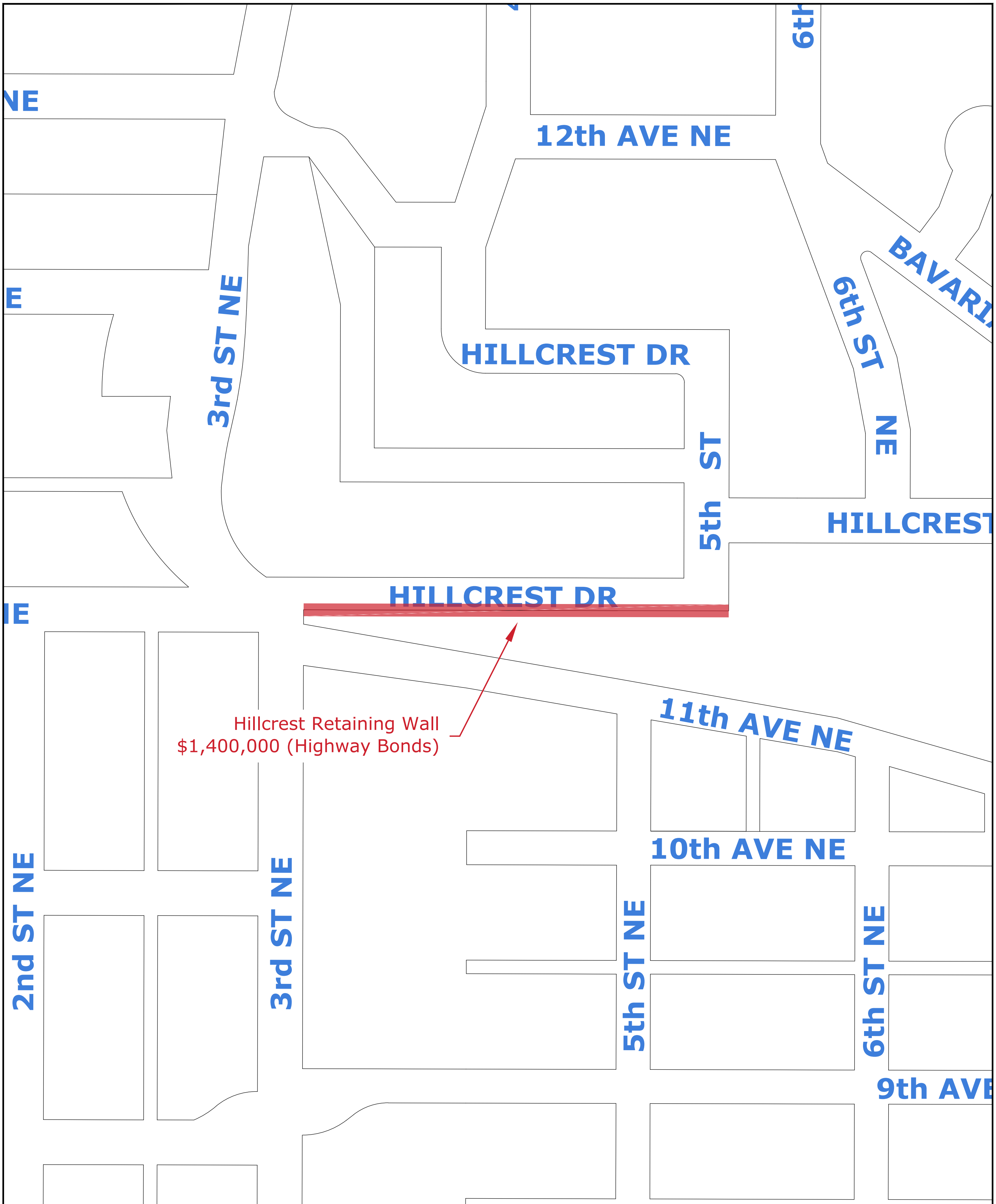


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN

36th Ave NW Reconstruction - 8th St to Broadway
8th St NW - 36th Ave to 42nd Ave NW

DATE	DRAWN BY:
6/30/2015	TS
SCALE:	PAGE
NTS	146

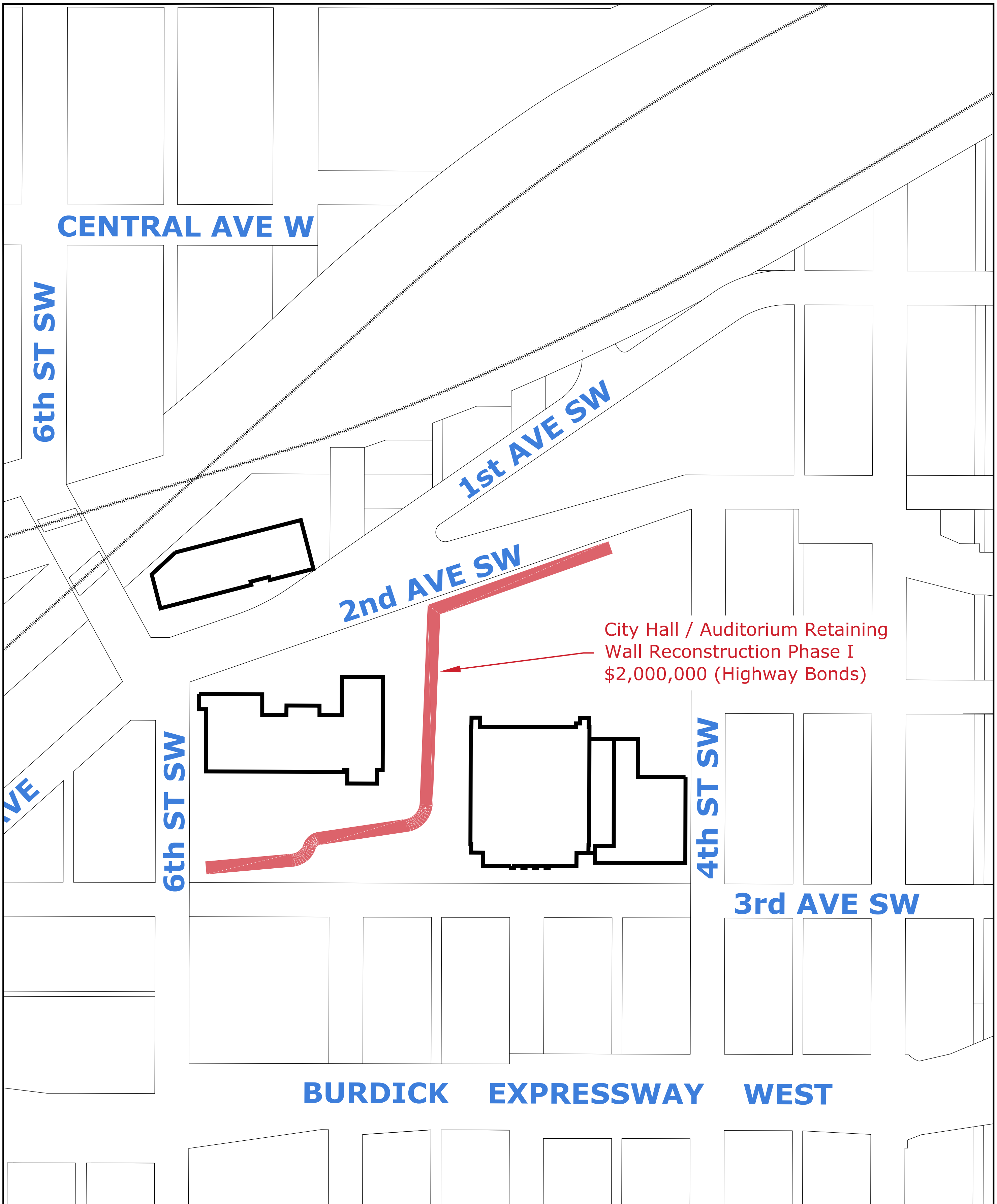


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN

Hillcrest Retaining Wall

DATE 6/30/2015	DRAWN BY: TS
SCALE: NTS	PAGE 150

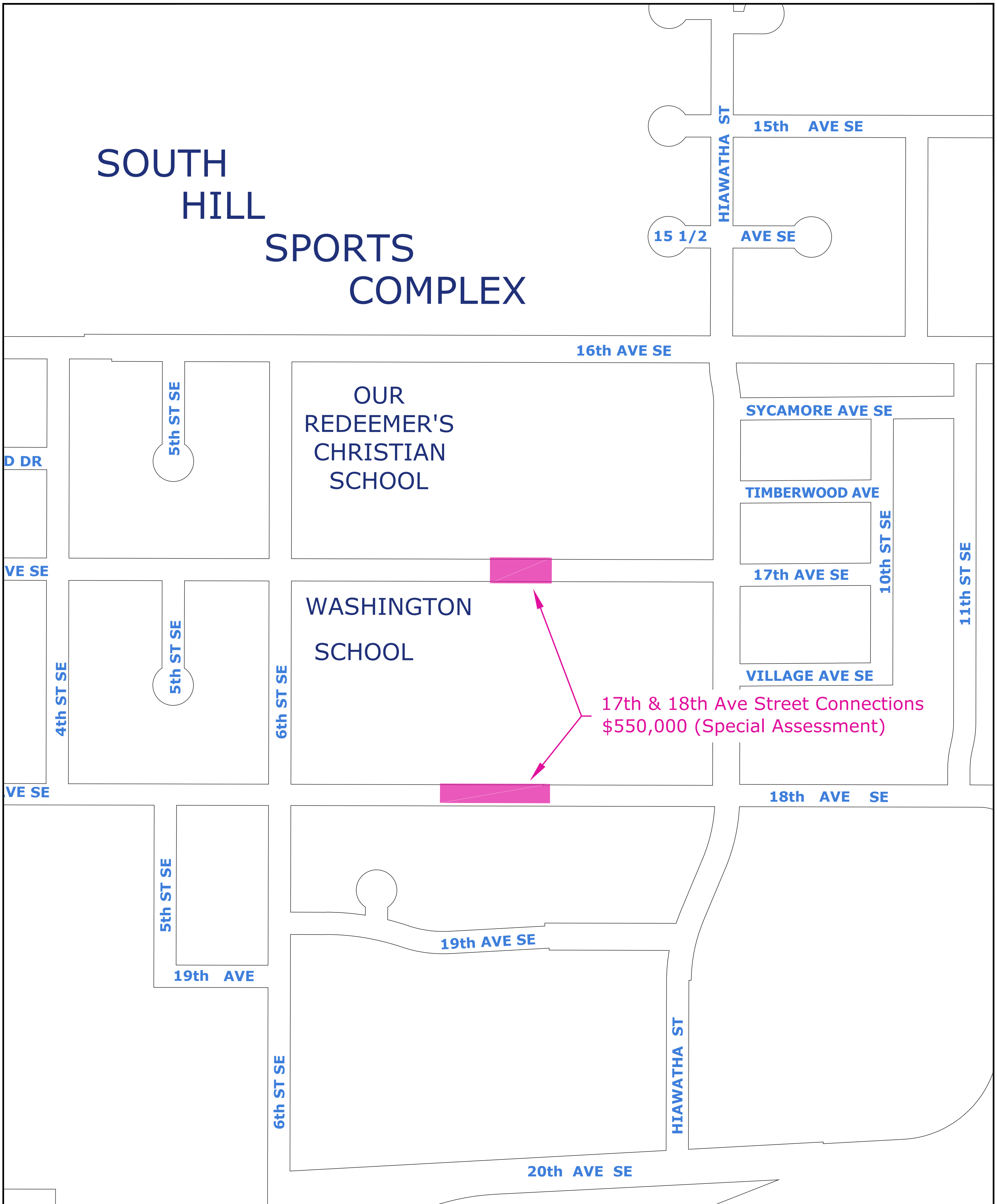


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN

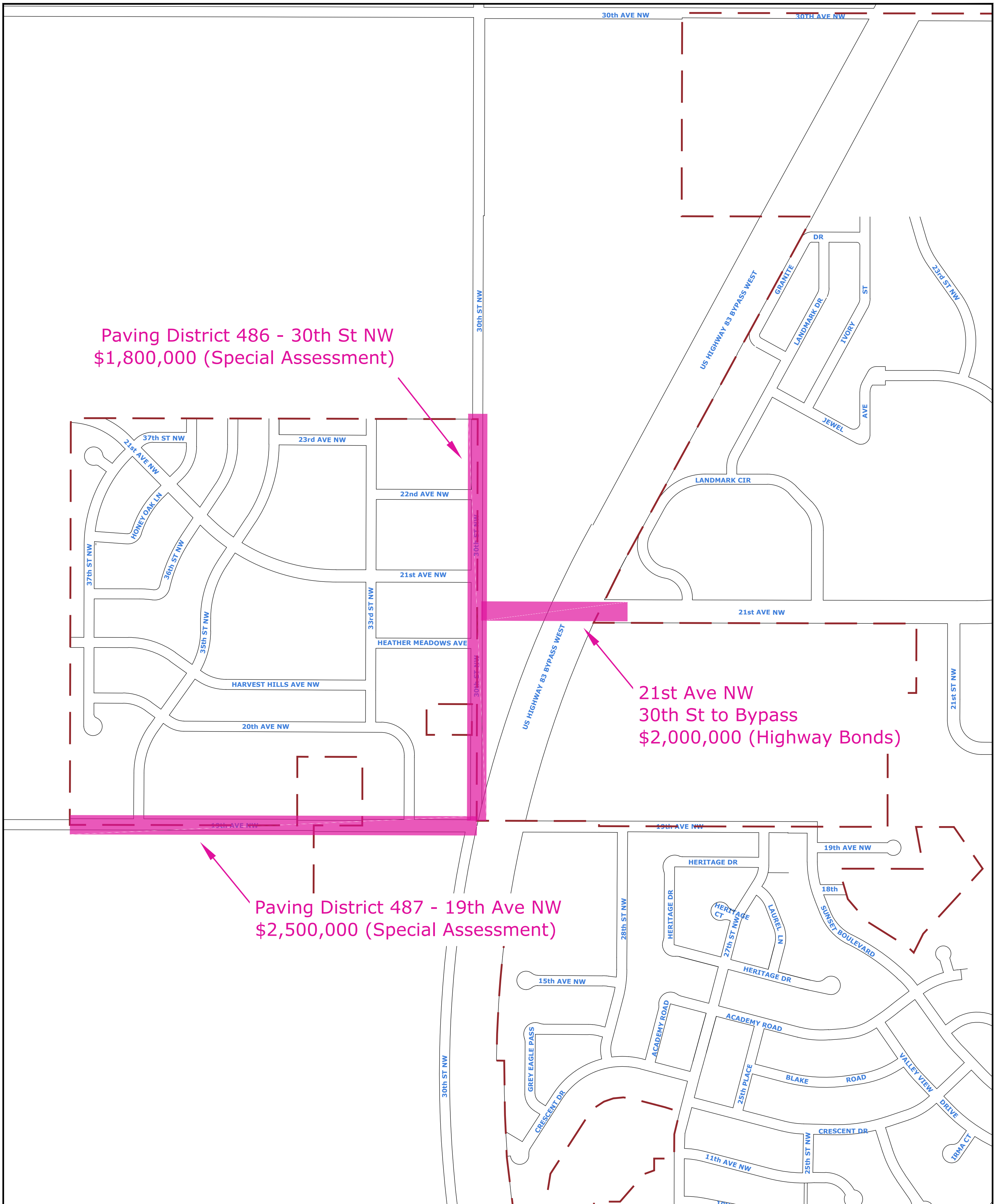
City Hall / Auditorium - Retaining Wall Reconstruction Phase 1

DATE 6/30/2015	DRAWN BY: TS
SCALE: NTS	PAGE 150

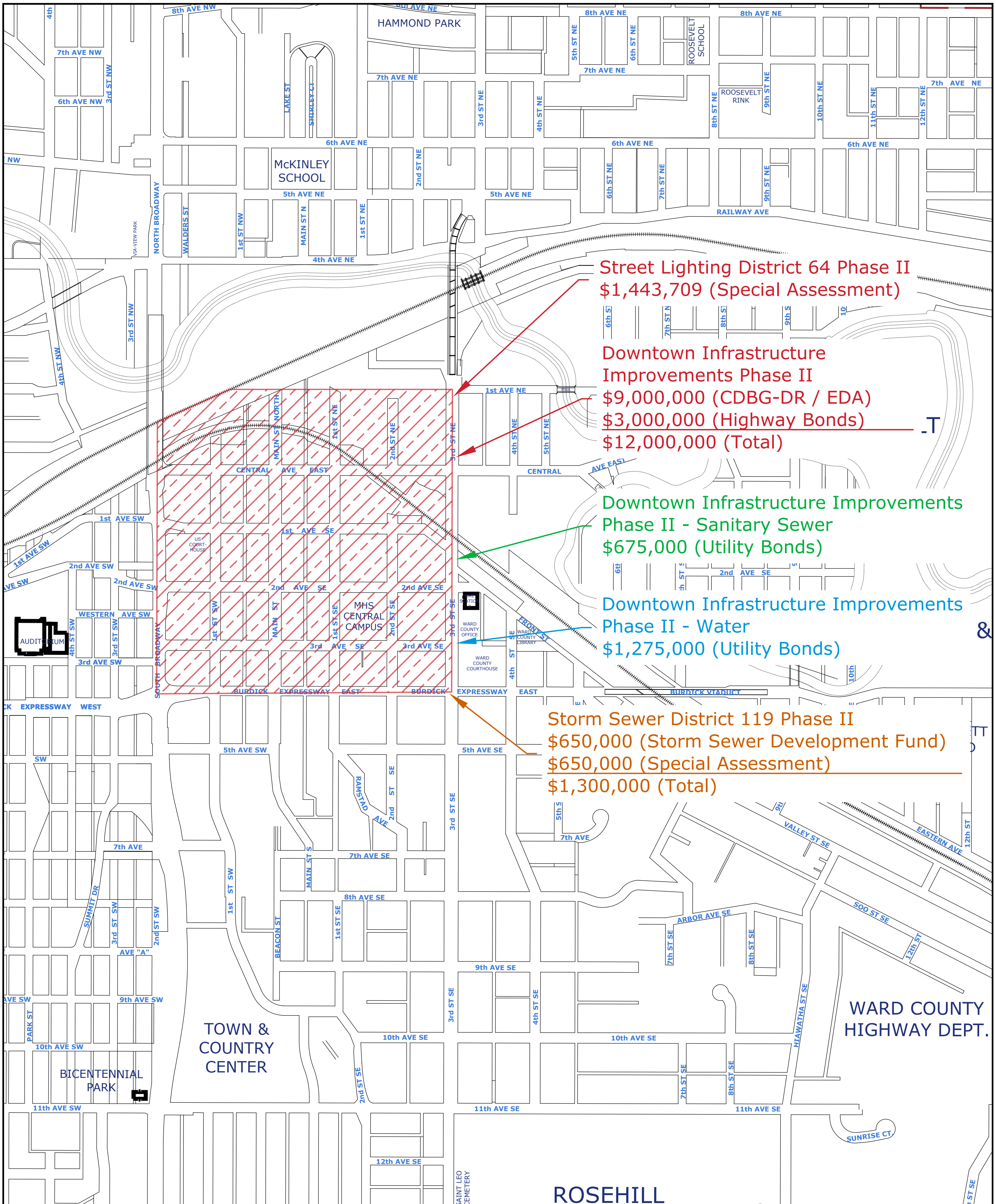


City of Minot
Engineering Department

CAPITAL IMPROVEMENTS PLAN 17th & 18th Ave Street Connections	DATE 6/30/2015	DRAWN BY: TS
	SCALE: NTS	PAGE 145

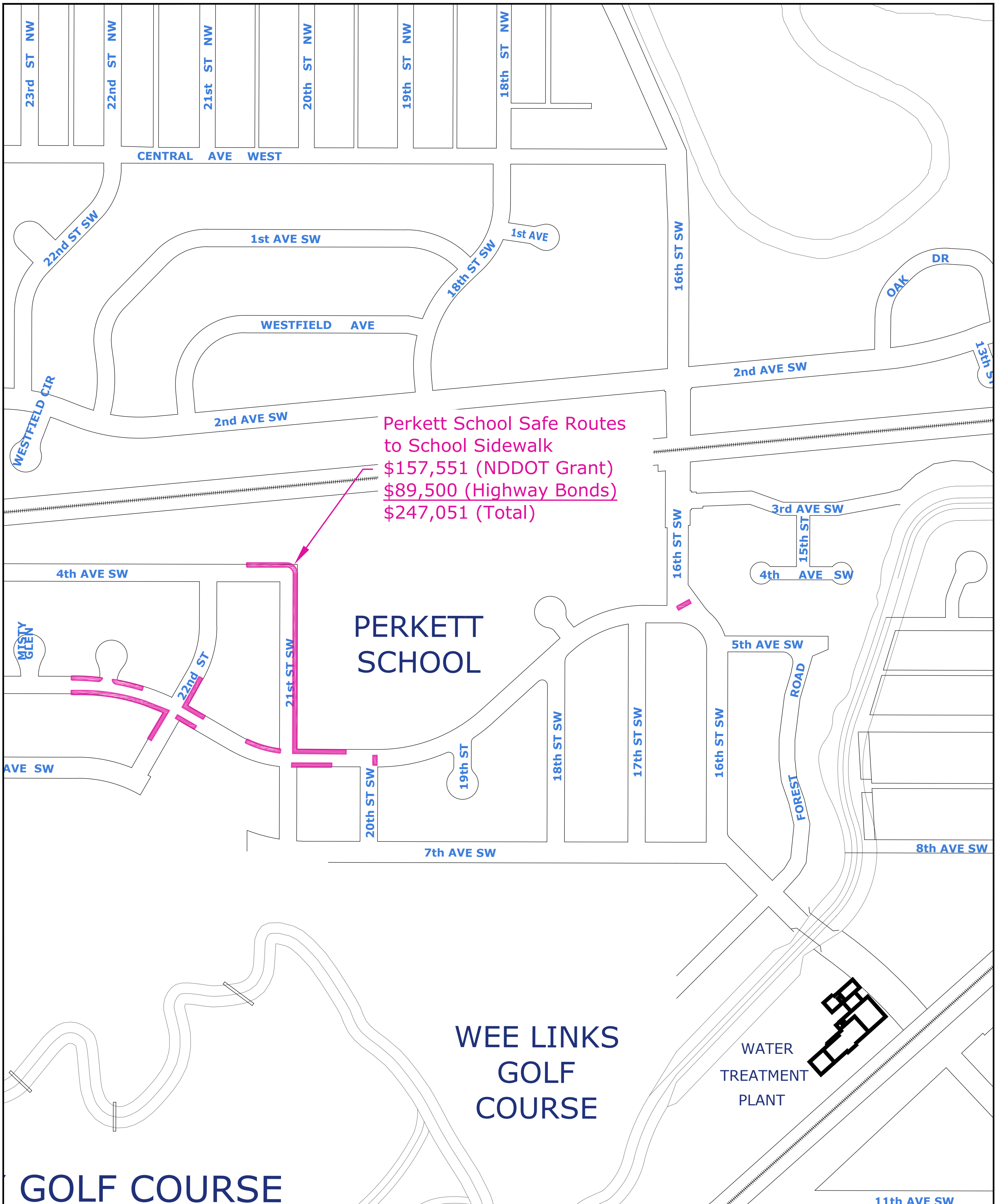


City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN 21st Ave NW, PAVING DISTRICTS 486 & 487	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 141

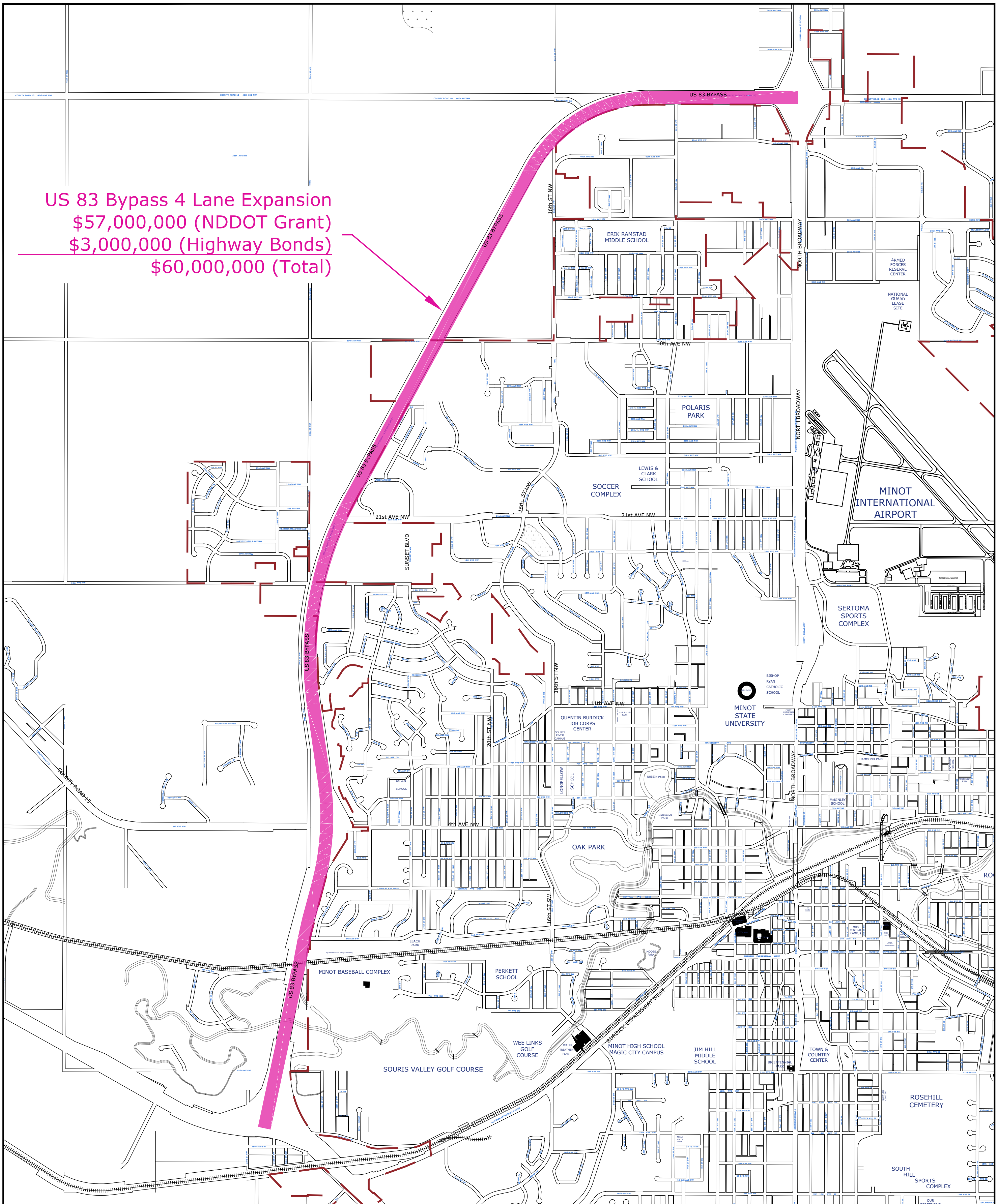


City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Downtown Infrastructure Improvements Phase II, Street Lighting District 64 Phase II, and	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 155

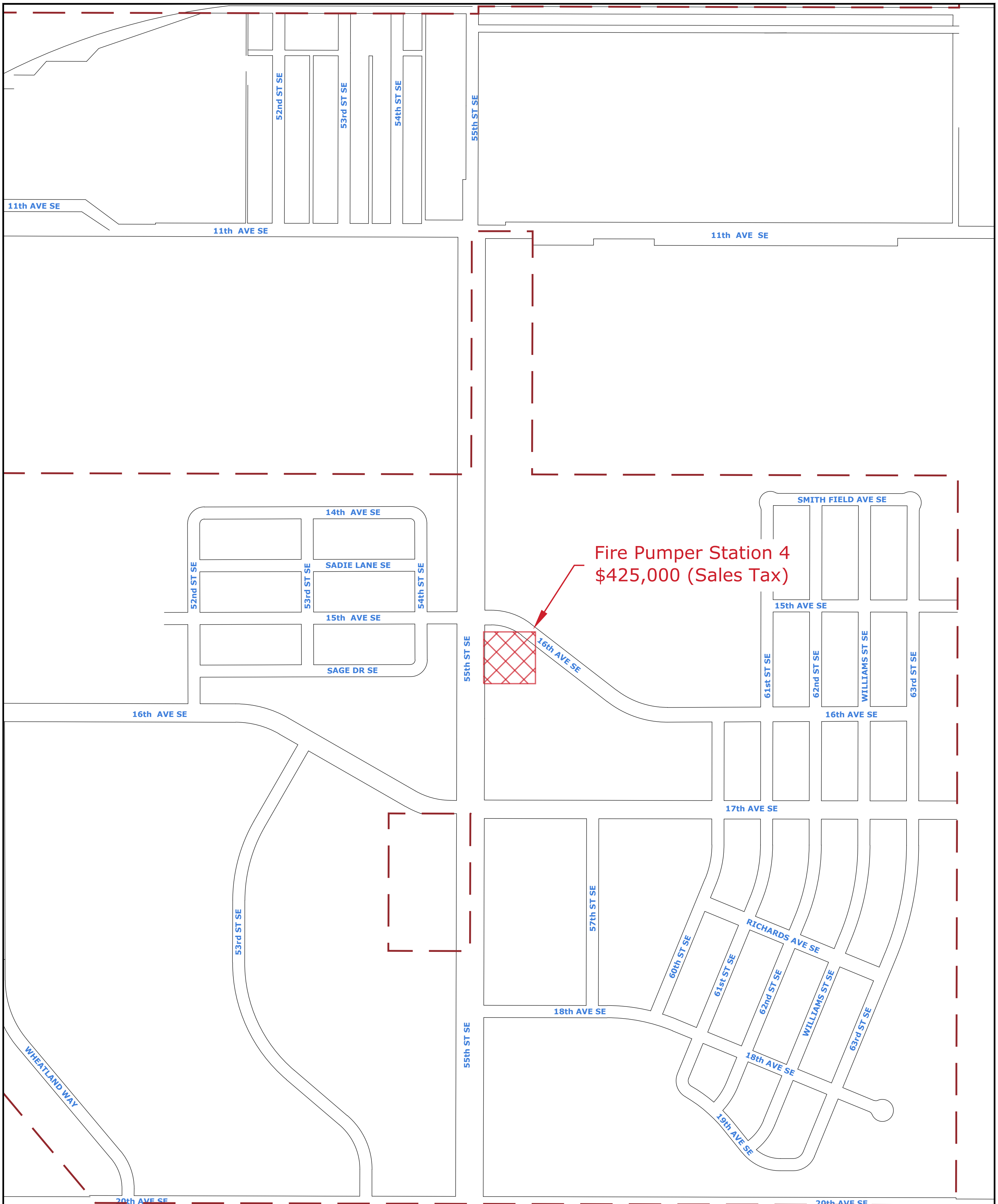
City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN	DATE 6/30/2015	DRAWN BY: TS
	Oak Park Bridge Replacement	SCALE: NTS	PAGE 139



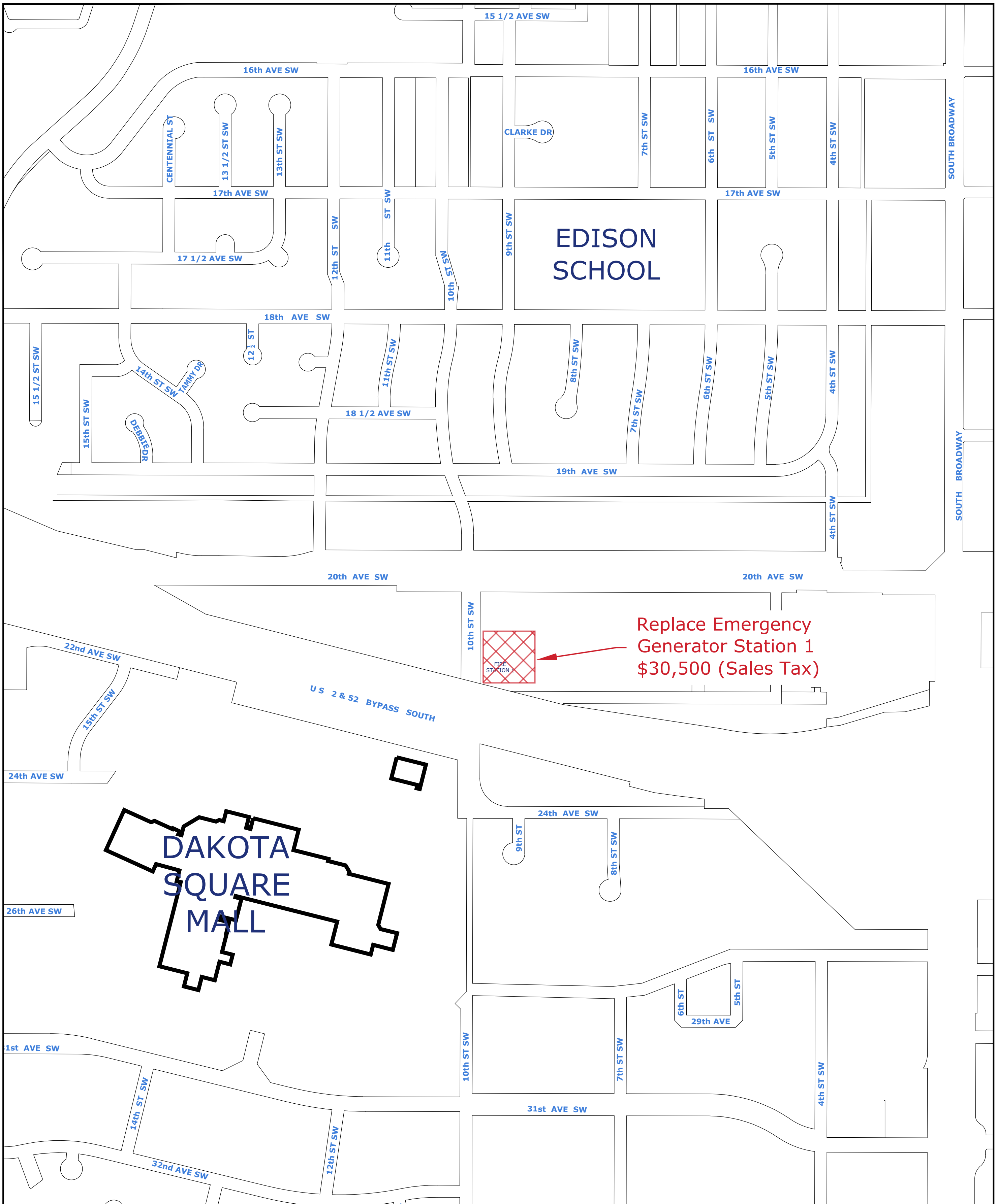
City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Perkett School Safe Routes to School Sidewalk	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 140



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN US 83 Bypass 4 Lane Expansion	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 146



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Fire Pumper Station 4	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 148

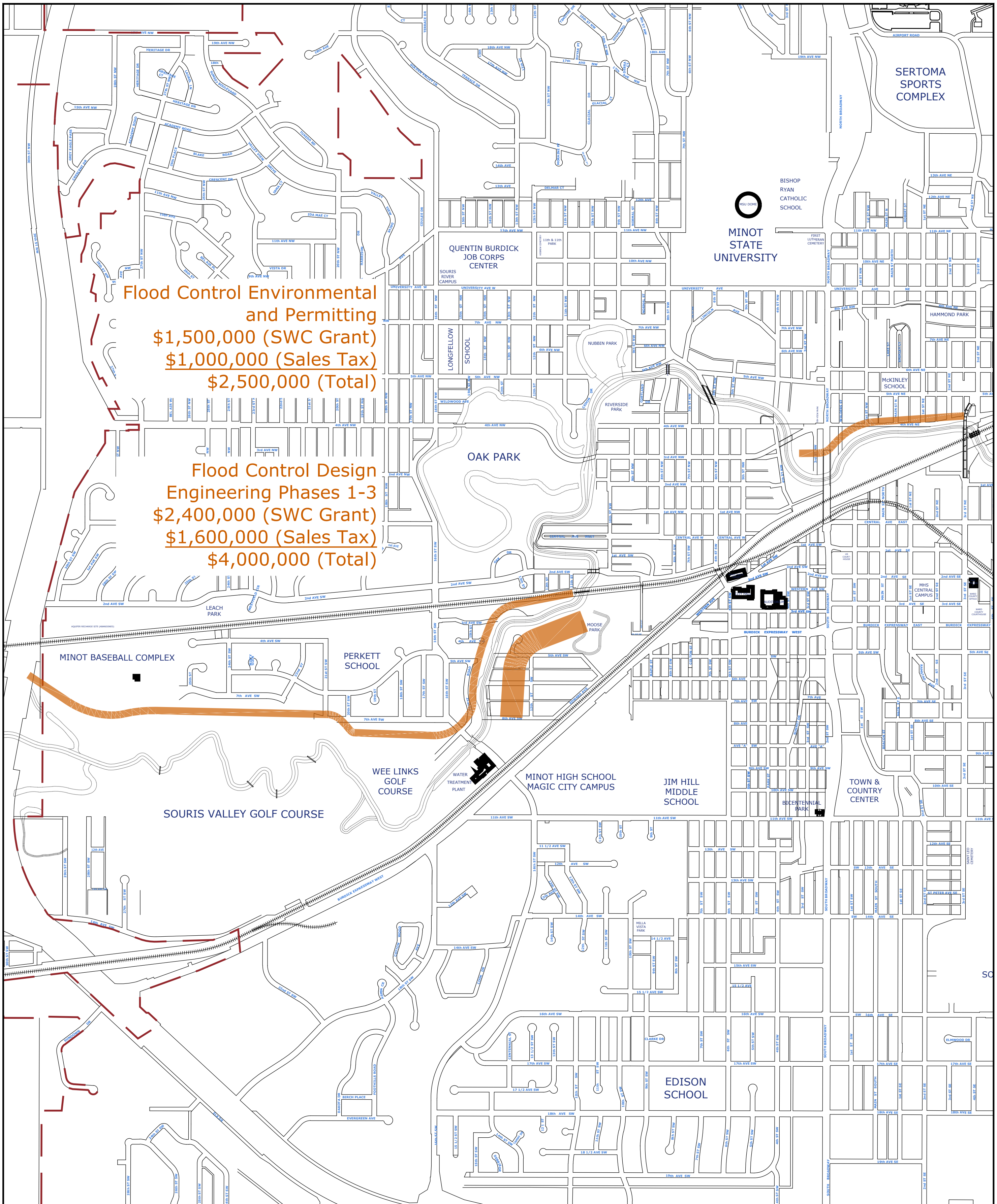


City of Minot
Engineering Department

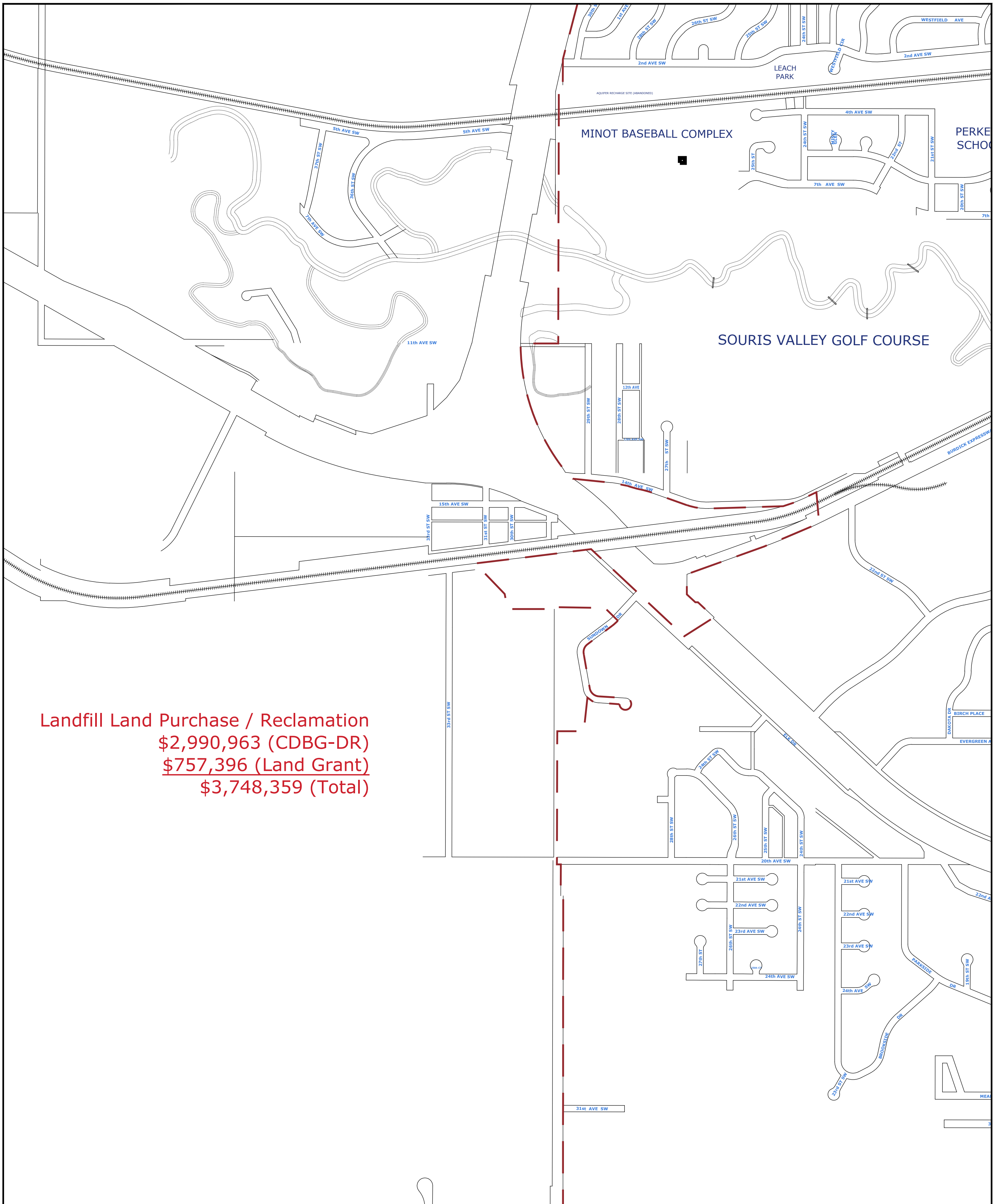
CAPITAL IMPROVEMENTS PLAN

Replace Emergency Generator Station 1

DATE	DRAWN BY:
6/30/2015	TS
SCALE:	PAGE
NTS	148



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Flood Control	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 153

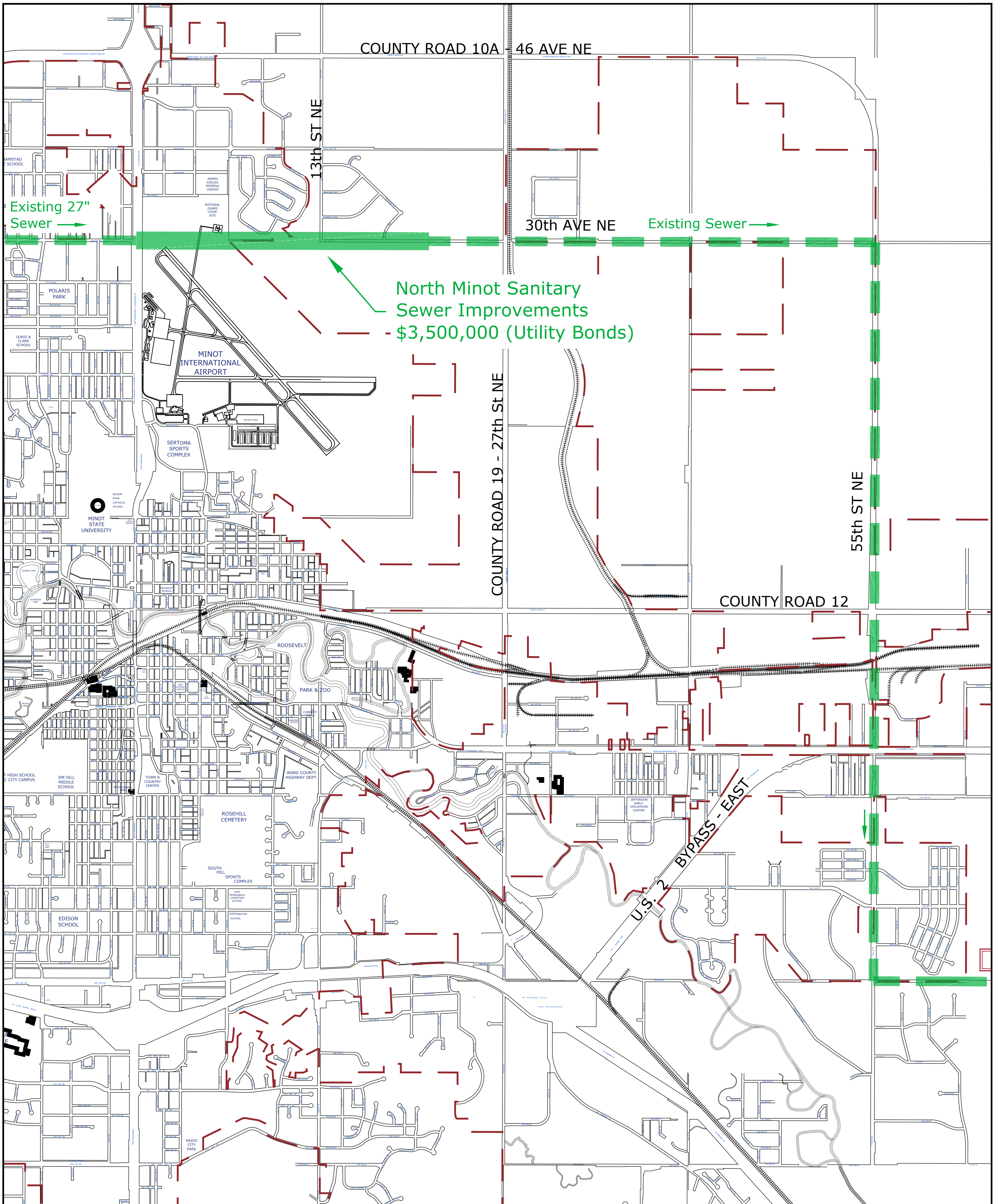


City of Minot
Engineering Department

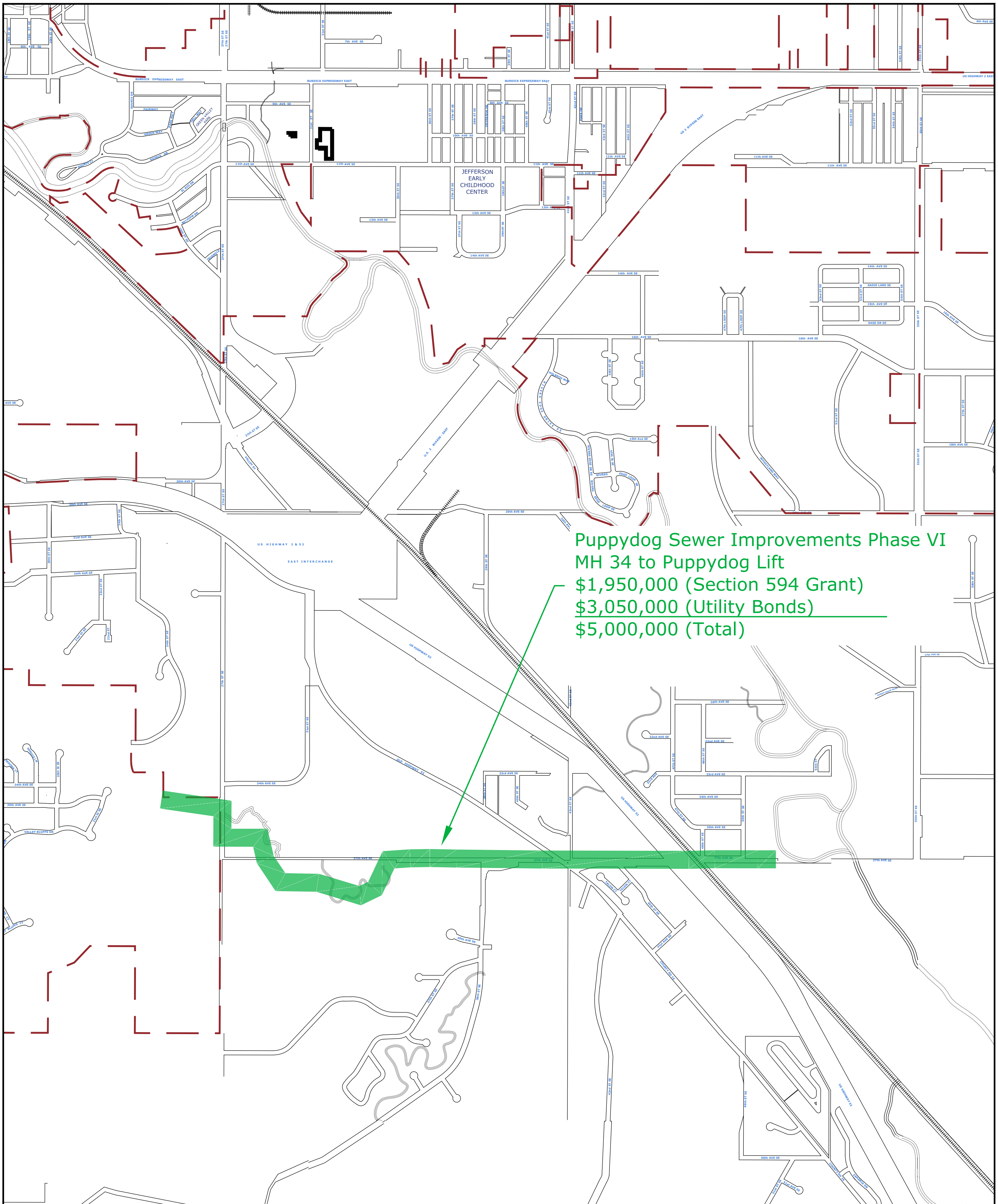
CAPITAL IMPROVEMENTS PLAN

Landfill Land Purchase / Reclamation

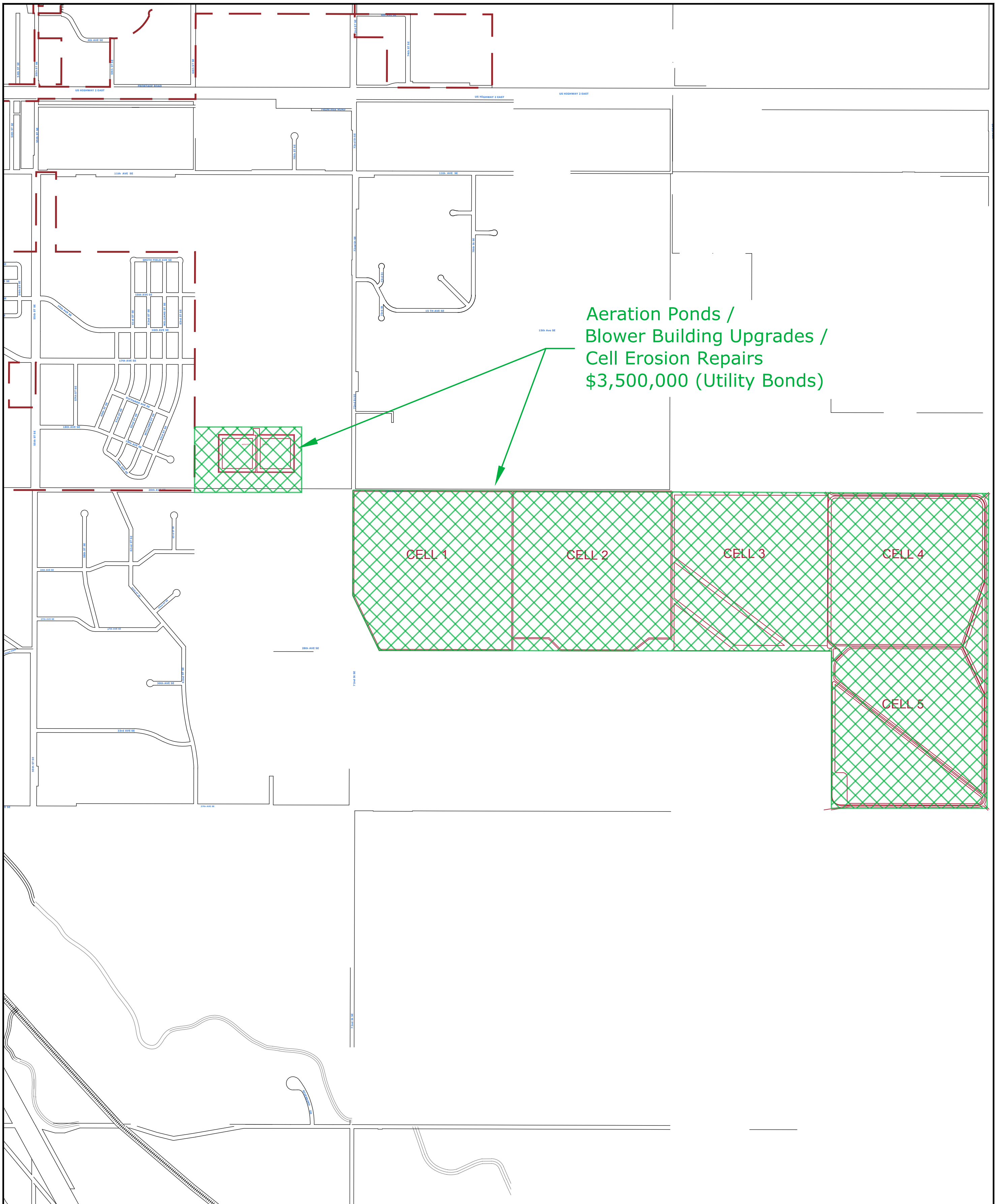
DATE	DRAWN BY:
6/30/2015	TS
SCALE: NTS	PAGE 154



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN North Minot Sanitary Sewer Improvements	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 156



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN Puppydog Sewer Improvements Phase V MH 34 to Puppydog Lift	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 159

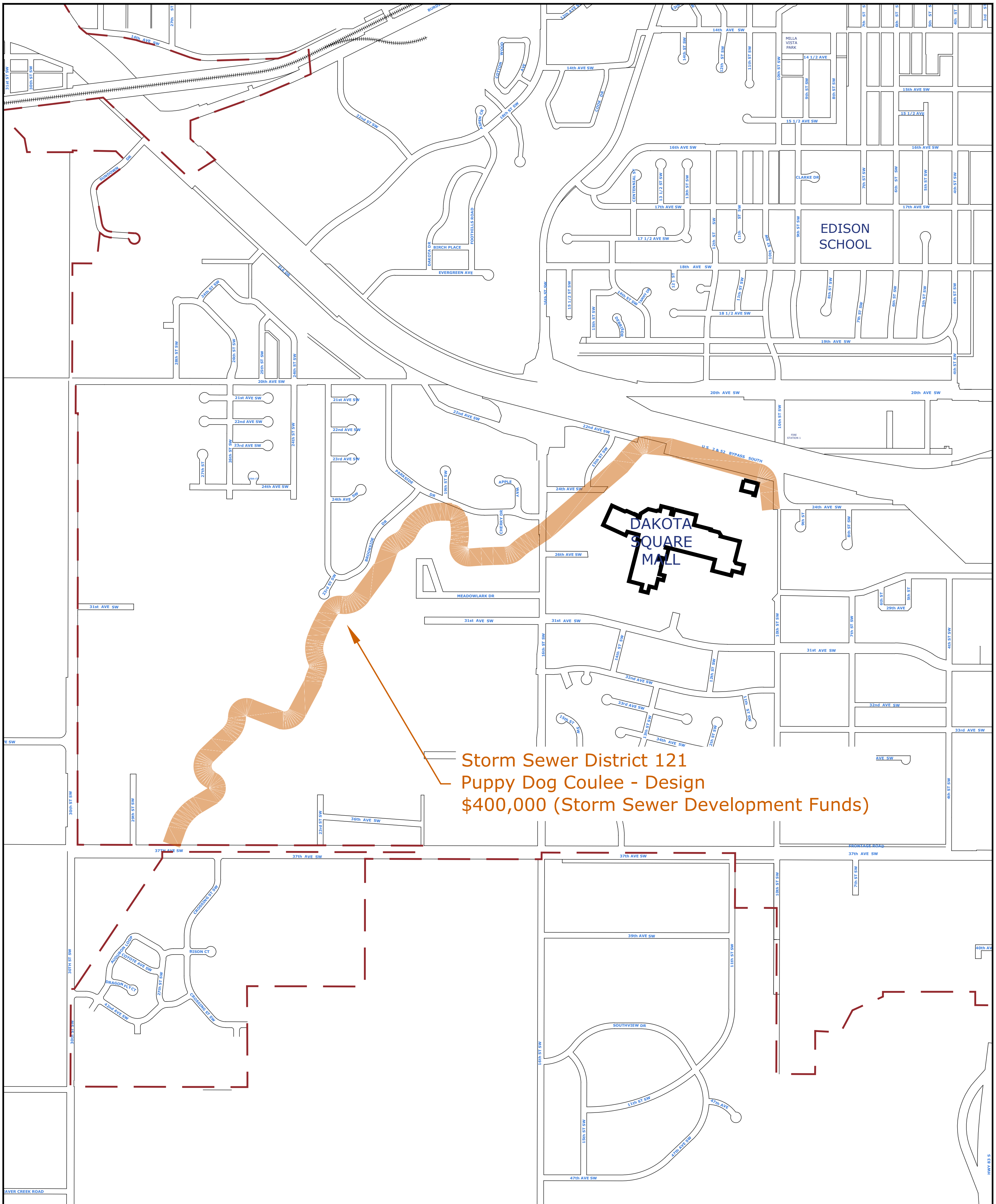


City of Minot
Engineering Department

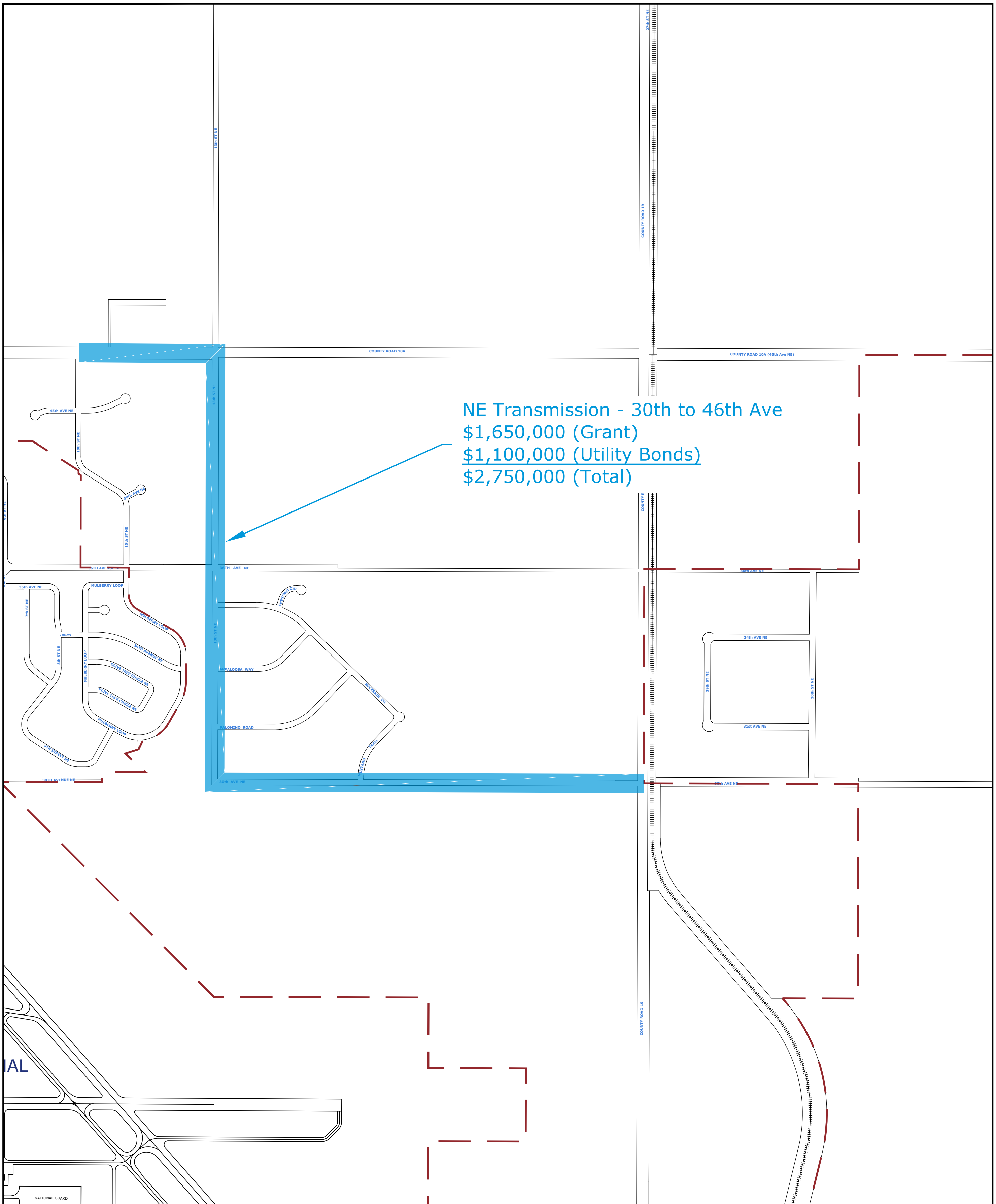
CAPITAL IMPROVEMENTS PLAN

Aeration Ponds / Blower Building Upgrades / Cell Erosion Repairs

DATE	DRAWN BY:
6/30/2015	TS
SCALE: NTS	PAGE 160



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN	DATE 6/30/2015	DRAWN BY: TS
	Storm Sewer District 121 - Puppy Dog Coulee - Design	SCALE: NTS	PAGE 162

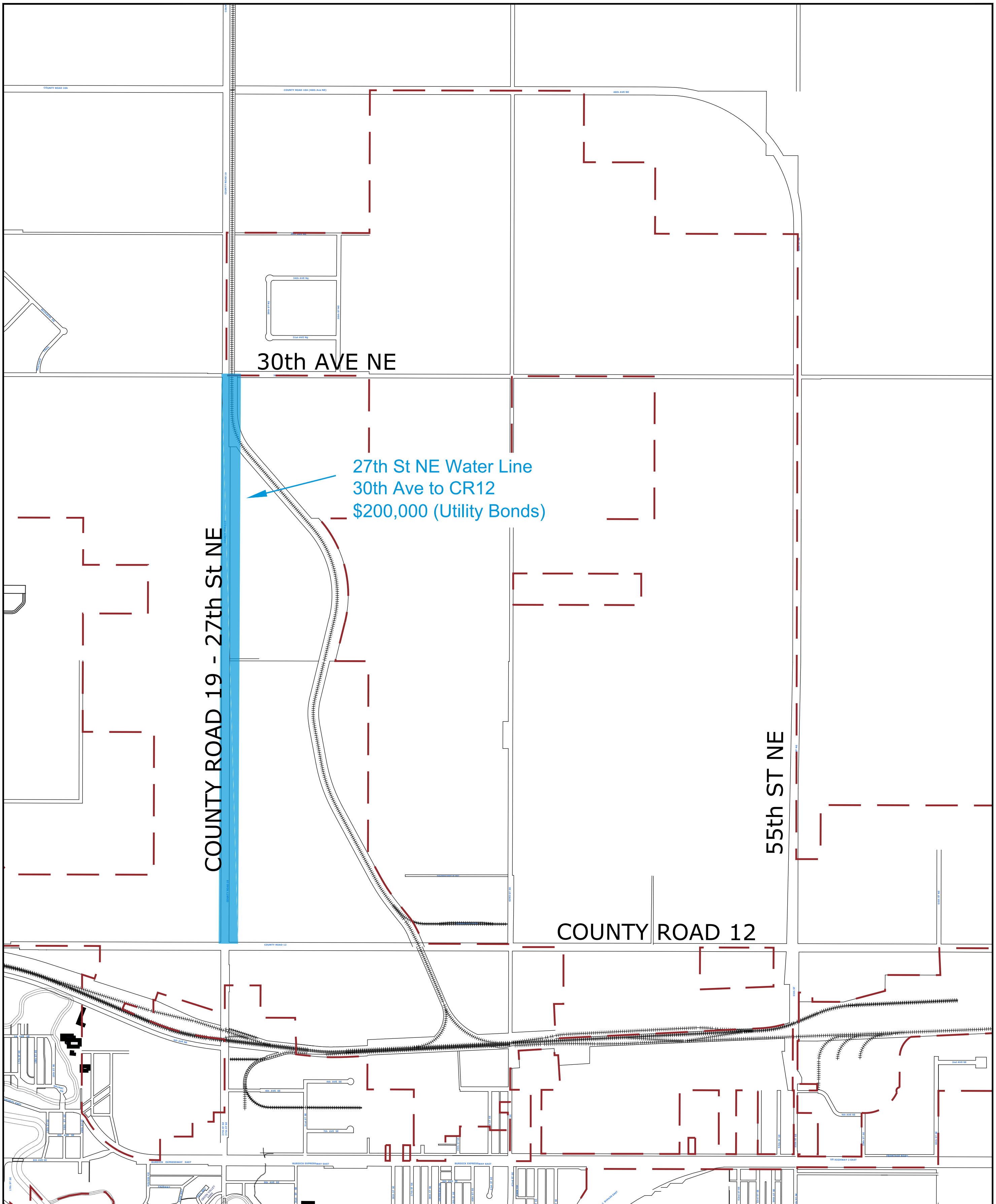


City of Minot
Engineering Department

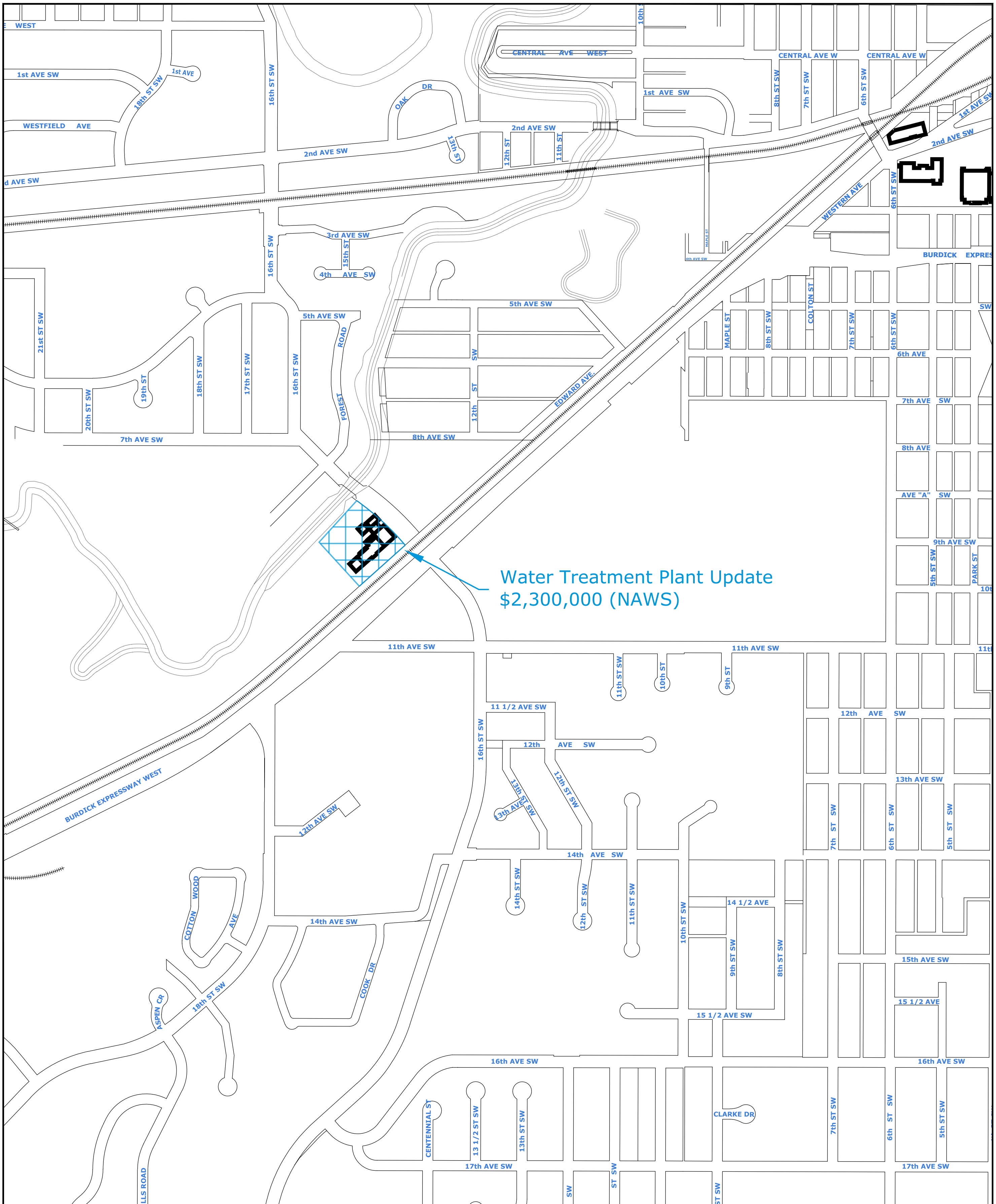
CAPITAL IMPROVEMENTS PLAN

NE Transmission - 30th to 46th Ave

DATE 6/30/2015	DRAWN BY: TS
SCALE: NTS	PAGE 163



City of Minot Engineering Department	CAPITAL IMPROVEMENTS PLAN 27th St NE Water Line 30th Ave to CR12	DATE 6/30/2015	DRAWN BY: TS
		SCALE: NTS	PAGE 167



CAPITAL IMPROVEMENTS PLAN

Water Treatment Plant Update

City of Minot
Engineering Department

DATE	DRAWN BY:
6/30/2015	TS
SCALE: NTS	PAGE 169