



ANNUAL BUDGET

2023



Harold Stewart - City Manager
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To: Honorable Mayor & City Council Members
Date: October 3, 2022
RE: 2023 Adopted Annual Budget

The adopted 2023 City of Minot budget continues the City Council's long standing effort at providing municipal services as cost effectively as possible. The City levy approved by the City Council in 2022 was 121.69 mills. The final adjusted rate by the County was 121.47. The adopted mill for 2023 is 120.08, a decrease of 1.61 mills. The value of each mill has increased slightly, 5.41%, as detailed in the attached 2023 budget summary.

The adopted 2023 budget incorporates the adopted 2022-2026 Capital Improvement Plan (CIP) with the exception of the Anne Street Bridge Reconstruction and only partial funding of the Wayfinding Signage project. To meet the growth of the City and continue to maintain infrastructure, the City has a number of capital improvement projects planned for 2023. The following is a brief list of the major projects:

- Flood Control Projects
- NAWS
- Airport Storm Water & Drainage Improvements
- Landfill Cell 7 Construction
- Polaris Park Watershed Storm Sewer District
- 16th St SW Reconstruction

The adopted budget makes efforts to address the results from the community survey. One of the biggest areas of priority from the citizens of Minot was overall maintenance of City streets/sidewalks. Staff has proposed to increase the overall street maintenance by \$2 million and the Council allocated an additional \$500,000 to address street maintenance.

The 2023 adopted budget is \$182,627,269 compared to \$175,271,298 in 2022, which is an increase of \$7,355,971 or 4.20%.

Thank you for the opportunity to submit the 2023 adopted annual budget for your consideration.

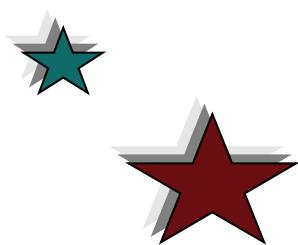
Sincerely,

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Harold Stewart – City Manager



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City of Minot

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City of Minot

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ELECTED OFFICIALS

CITY COUNCIL

Tom Ross | Mayor

Paul Pitner | Council President

Stephan Podrygula | Council Vice President

Mark Jantzer | Council Member

Carrie Evans | Council Member

Lisa Olson | Council Member

Roscoe Streyle | Council Member

OTHER ELECTED OFFICIAL

Ashley Beall | Municipal Judge

DEPARTMENT DIRECTORS

Harold Stewart | City Manager

David Lakefield | Finance Director

Lisa Jundt | Human Resources Director

Vacant | City Attorney

Ryan Kamrowski | City Assessor

John Klug | Police Chief

Kelli Kronschnabel | Fire Chief

Brian Billingsley | Community Development Director

Lance Meyer | City Engineer

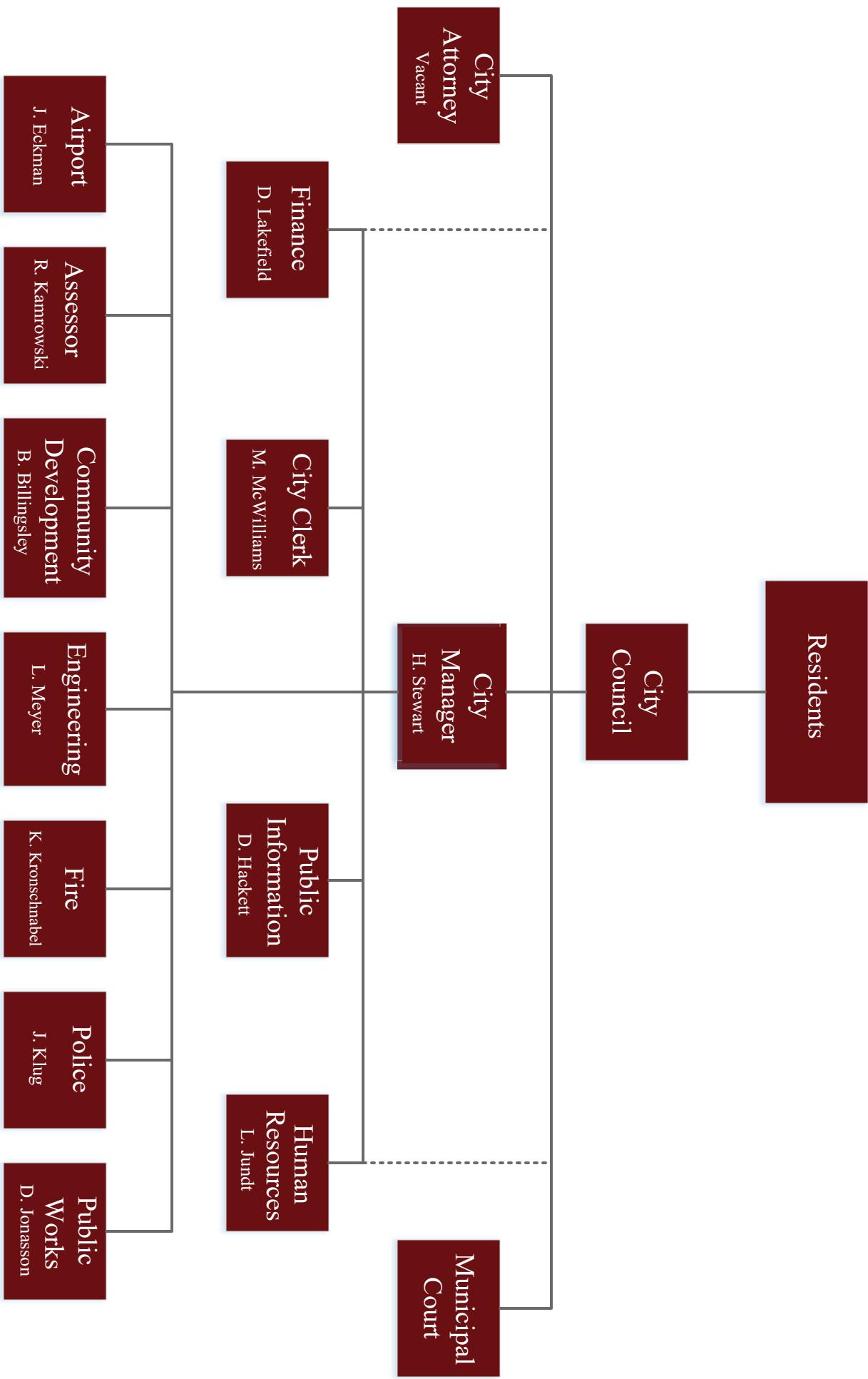
Dan Jonasson | Public Works Director

Jennifer Eckman | Airport Director

Janet Anderson | Library Director

Vacant | Interim NDR Program Manager

City of Minot Organizational Chart



OUR MISSION

**SERVING OUR
NEIGHBORS,
BUILDING OUR
COMMUNITY WITH
PRIDE.**

OUR VALUES

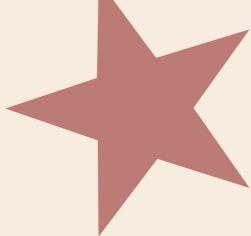
P Professionalism

R Responsibility

I Integrity

D Dedication

E Excellence

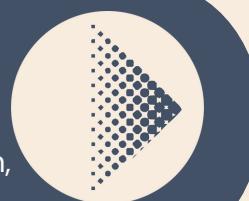


Magic City Aspirations

The City of Minot City Council has laid out its vision for the future of Minot. Four aspirations will now drive every decision the Council makes to help reach that goal of a thriving, resilient, safe, and connected community.

DYNAMIC & PROSPEROUS

Minot is a thriving and vibrant community, known for being "Open for Business" and built on a spirit of sharing strengths, a commitment to sustainable strategic growth, and investments in targeted partnerships



RESILIENT & PREPARED

Minot rises up and is positioned to meet the challenges and opportunities of the future by being proactive and strategic with important infrastructure and investments

SAFE & WELCOMING

Minot is a caring community where people feel safe, engaged, and included. Minot is reducing barriers and providing opportunities to celebrate our histories and diverse identities



EXCELLENT & CONNECTED

Minot is an innovative, professional, fiscally stable City government that works collaboratively with residents and community stakeholders to deliver high-quality services while being responsive and making every dollar count.





BUDGET GUIDE

OVERVIEW

The City of Minot offers the readers this budget guide to assist in the use and understanding of the City's Annual Budget. The annual budget serves as a policy document, a financial plan, an operation guide, and a communication device for the City's operations.

BUDGET SECTIONS

The annual budget is organized into the following sections:

- Letter of Transmittal
- Budget Guide
- Budget Summary
- Source and Use of Fund Statements
- Pay Plan
- Ordinance and Resolution

LETTER OF TRANSMITTAL

The letter of transmittal is the City's Manager's message to the Mayor and City Council members highlighting significant changes in the adopted annual budget. It also provides the reader with a brief synopsis of the total budget.

BUDGET GUIDE

This section is intended to provide the reader a summary of the budget document and inform the user of the City's financial and budget policies.

BUDGET SUMMARY

This section contains the budget summary, rates and fees, outstanding debt, new personnel requests and employee pay/benefits as well as a breakdown of budgeted cash reserves.

SOURCE AND USE OF FUND STATEMENTS

This section is organized by fund type and contains a schedule of estimated revenues and appropriations for each City fund, including the General Fund, Enterprise Funds, Special Revenue Funds, Debt Service Fund, and Capital Project Funds. Internal Service and Fiduciary Funds have no budgeted revenues or expenditures.

PAY PLAN

This section provides detailed information on the 2023 annual pay and classification plan as approved by the Minot Civil Service Commission. Information includes detailed grade and steps, occupational job families and job classes, and the number of positions included in the 2023 adopted annual budget.

ORDINANCE AND RESOLUTION

This section provides the signed budget ordinance as approved by the City Council as well as any signed resolutions for fee increases.

THE CITY ORGANIZATION

The City of Minot, incorporated on July 16, 1887, is located in the north central part of North Dakota. The City currently occupies a land area of approximately 27.65 square miles and serves a population of approximately 48,377. Located twelve miles north of the City, and a definite part of the community, is one of the nation's largest Air Force bases. The economic impact of the Minot Air Force Base on the City during 2021 was nearly \$606.8 million. The Minot Air Force Base had over \$85.0 million in construction, services and other expenditures. Minot Air Force Base serves as the home for over 12,346 active duty personnel and their dependents. Many of the personnel assigned to the base choose to reside in the City during their tour of duty and after their discharge. The relationship between the citizens of Minot and the citizens of the base is one of cooperation and friendliness.

The City of Minot is a home rule city and adopted its home rule charter on November 7, 1972. Minot operates under a "modern council" form of government and a council-manager plan. The City Council is comprised of the mayor and six council members. The mayor is elected, at large, to serve a four-year term; council members serve four-year staggered terms, with three council members elected, at large, every two years. Among other things, the City Council is responsible for passing ordinances, establishing policies, adopting the budget, appointing committees, confirming the appointments of department heads, and hiring the City Manager. The City Manager is responsible for carrying out the City Council's policies and ordinances, and for overseeing the day-to-day operations of the City government.

The City provides a full range of services contemplated by statute or charter. This includes police and fire protection, the construction and maintenance of highways, streets, and other infrastructure, sanitation, planning and community development, water, sewer, and storm sewer, cemetery, airport, two parking ramps located in downtown Minot and general administrative services necessary to serve the citizens of the City.

The City is empowered to levy a property tax on real property located within its boundaries. It is also empowered by state statute to extend its corporate limits by annexation, which occurs periodically when deemed appropriate by the City Council.

Minot's centralized location in North America and its high-quality transportation make it an attractive site for both businesses and manufacturers. The sales tax base, the oil industry, and construction are all factors that build a solid foundation for business and industry to enjoy greater productivity and profitability.

<u>Sales Tax Collections</u>		<u>Property Tax Levied</u>	
2017	\$20,035,165	2018	\$22,616,328
2018	21,182,065	2019	26,611,273
2019	22,160,231	2020	25,301,186
2020	20,655,109	2021	25,781,496
2021	23,141,014	2022	26,137,235

The financial position of the City remains sound with management continuing to administer the financial policies established by the City Council in a prudent and effective manner.

BASIS OF ACCOUNTING AND BUDGETING

The City's accounting and budgeting records for all governmental funds are maintained on the modified accrual basis. This method recognizes revenues when they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues available if they are collected within 30 days of the end of the fiscal year. The proprietary funds are accounted and budgeted for using the full accrual basis. Under this method, revenues are recognized when they are earned and expenses are recognized when they are incurred. The Annual Comprehensive Financial Report (ACFR) shows the status of the City's finances on a basis of Generally Accepted Accounting Principles (GAAP). The ACFR is posted to the City's website at the following link: <https://www.minotnd.org/Archive.aspx?AMID=40>.

FUND STRUCTURE

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, similar to other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Each fund is considered a separate accounting entity. All of the funds of the City can be divided into three fund types: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds account for essentially the same functions reported as governmental activities in the government-wide financial statements. The governmental fund statements provide a detailed short-term view of the government operations and the basic services it provides, and are reported on the modified accrual basis of accounting which focuses on available spendable resources. This allows the reader to evaluate the City's short-term financing requirements.

Because the focus of governmental funds is narrower than the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between the governmental funds and the government-wide financial statements.

The City of Minot maintains 20 individual governmental funds. The City presents separate information in the governmental fund balance sheet and statement of revenues, expenditures, and changes in fund balances for the general fund, and the following major funds: National Disaster Resilience \$74.3 million, debt service, capital infrastructure and capital flood control. Data from the other governmental funds are combined in a single, aggregate presentation. Combining statements provide individual fund data for each of these non-major governmental funds.

The City of Minot adopts an annual budget for all governmental funds.

The City maintains two types of proprietary funds, enterprise and internal service. Enterprise funds report activities that charge for services provided to outside customers. The enterprise funds are business-type activities in the government-wide statements. The City uses enterprise funds to account for its airport, sanitation, water, sewer and storm sewer, as major funds, and its cemetery, parking authority operation, and parking ramps operations, as non-major funds. Internal Service funds report activities that provide supplies and services to other City programs and activities. The City of Minot uses internal service funds to account for its central garage and the self-funded insurance program. Because these services predominantly benefit

governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary fund statements provide the same type of information as the government-wide statements, only in more detail. The City combines both internal service funds in a single, aggregate presentation in the proprietary fund financial statements. The City provides individual fund data for the non-major proprietary funds in the form of combining statements. Individual fund data for the internal service funds are also in the form of combining statements.

Fiduciary funds account for resources held for the benefit of parties outside the government. The City is a trustee for its employees' pension and other post-employment benefit plans. It is also responsible for other assets held on behalf of others. The City is responsible for ensuring the assets reported in these funds are used for their intended purpose.

The City reports fiduciary activities in separate Statements of Fiduciary Net Position and Changes in Fiduciary Net Position. These activities have been excluded from the City's other financial statements since the City cannot use these assets to finance its operations. The accounting used for fiduciary funds is similar to proprietary funds.

FINANCIAL POLICIES

BUDGET POLICIES

- The City Council shall adopt a structurally balanced budget for the upcoming fiscal year.
- The annual budget is presented in accordance with Generally Accepted Accounting Principles (GAAP).
- The budget is prepared by fund, by department within each fund, and by line item within each department. The legal level of budgetary control is at the fund level. The management of the City of Minot has the authority to exceed line items or departments budgets as long as the fund appropriations are not exceeded. City Council approval is required for (a) the transfer of appropriations from one fund to another fund or the addition of line items within a fund or both and (b) an increase in the aggregate total of appropriations in order to reflect changes in financial circumstances.
- Financial control systems shall be in place to monitor compliance within the adopted budget, including the use of monthly and quarterly reporting.

REVENUE POLICIES

The City will use its best efforts to collect past due revenues. These efforts may include internal and external processes. Uncollectible revenues will be considered on a case-by-case basis, and decisions related to write-offs will be brought to the Finance department as deemed appropriate.

The City will establish all user charge fees at a level related to the full cost (operating, direct, indirect and capital) of providing the service. The City will review fees during the annual budget process.

EXPENDITURE POLICIES

The City shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues plus the planned use of fund balance accumulated through prior years.

The City shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall follow applicable procurement policies and use competitive bidding to attain the best possible price on goods and services.

RESERVE POLICIES

All funds must maintain an operating reserve equivalent to 1/12 of the annual budget for that fund per City ordinance. The purpose of this ordinance is to maintain an adequate level of fund balance to provide for large future expenditures, cash flow requirements and contingencies. The City strives to maintain a 3/12 operating reserve in all operating funds.

FUND BALANCE CATEGORIES

Nonspendable is a component of fund balance that includes only amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

Restricted fund balance represents a portion of fund balance that reflects constraints placed on the use of resources (other than nonspendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority (the City Council), the vote of the citizens, or the wishes of a donor or third party. The formal action required to be taken to establish, modify or rescind a fund balance commitment is a majority vote by the City Council.

Assigned fund balance represents amounts constrained by the government's intent to be used for specific purposes, but neither restricted nor committed. The City Council has the authority to assign amounts to a specific purpose via an ordinance or resolution.

Unassigned fund balance represents residual classification for the general fund. This classification represents fund balance not assigned to other funds and not restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, if expenditures incurred for specific purposes exceeded the amounts restricted, committed, or assigned to those purposes, it would be necessary to report a negative unassigned fund balance.

In the event the fund balance exceeds the minimum requirements equal to one month's average expenditures for the budget year, the excess may be utilized for any lawful purpose approved by City Council. The first priority is to utilize the restricted before unrestricted fund balance when both are available. Committed funds will be considered spent first when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classification could be used like assigned or unassigned. In order to minimize the long term effect of such use, the excess shall be appropriated to fund one time expenditures or expenses which do not result in recurring operating costs, or other onetime costs including the establishment of or increase in legitimate restriction or commitment of fund balance/retained earnings in other funds.

The emergency levy fund is established and updated through the annual budget process with the budget ordinance approval by the City Council. The fund objective is to keep the cash balance around the value of three mills. The funds may be spent for overtime along with associated benefits or operation expenditures not predictable in the budget.

INVESTMENT POLICIES

It is the policy of the City of Minot to invest public funds in a manner which will provide maximum security with the highest investment return while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

North Dakota state statute authorizes municipalities to invest their surplus funds in: a) bonds, treasury bills and notes, or other securities that are a direct obligation of, or an obligation insured or guaranteed by, the Treasury of the United States, or its agencies, instrumentalities, or organizations created by an act of Congress; b) securities sold under agreements to repurchase written by a financial institution in which the underlying securities for the agreement to repurchase are of a type listed above; c) certificates of deposit fully insured by the federal deposit insurance corporation or by the state; d) certificates of deposit, savings deposits, or other deposits fully insured or guaranteed by the federal deposit insurance corporation and placed for the benefit of the public depositor by a public depository through an appropriate deposit placement service as determined by the commissioner of financial institutions; e) State and local securities: (1) any security that is a general obligation of any state or local government with taxing powers and is rated in the highest three categories by a nationally recognized rating agency; (2) an obligation of the state housing finance agency that is rated in the highest two categories by a nationally recognized rating agency; (3) any security that is a general obligation of a school district and is rated in the highest two categories by a nationally recognized rating agency; (4) obligations of this state and general obligations of its political subdivisions; f) commercial paper issued by a United States corporation rated in the highest quality category by at least two nationally recognized rating agencies and matures in two hundred seventy days or less.

The Pension Trust Funds are authorized to invest all or part of their surplus funds in other investments by selecting a funding agent or agents to hold and invest such funds for the board and such funds shall be placed for investment only with a firm or firms whose primary endeavor is money management.

DEBT POLICIES

- The City will strive to maintain its high bond rating, currently Aa2 for general obligation and refunding bonds and Aa3 for sales tax revenue bonds. The City will receive credit ratings on all its bond issuances.
- Management will consider and research all available funding options prior to the issuance of any new debt.

CAPITAL ASSET POLICIES

Capital assets, which include land, infrastructure assets (e.g., roads, bridges, and similar items), buildings, equipment, intangibles, and books, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets, other than infrastructure assets, are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year.

Accordingly, the amounts spent for the construction or acquisition of infrastructure assets are capitalized and reported in the government-wide financial statements regardless of their amount. Capital assets are valued at historical or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at acquisition value on the date donated.

Additions or improvements that significantly add value to an asset such as extending the useful life of an asset or increasing capacity or efficiency are capitalized. Other costs for repairs and maintenance are expensed as incurred.

BUDGET PROCESS

PREPARATION

Every year, the City of Minot prepares an annual budget. The City operates on a calendar year fiscal cycle. The budget process is a comprehensive effort coordinated by the Finance Department under the direction of the Finance Director and involves input from each department director and the City Manager. Once a preliminary budget has been assembled, it is presented to the City Council for discussion.

The budget process is a year long event. Starting in January, departments start to prepare and develop the five-year capital improvement plan where they forecast any capital infrastructure needs and rank them accordingly. In April-May, the Finance Department begins to work on revenue estimates, utility estimates, etc. and opens budget entry to all departments so they can begin forecasting expenditures. During this same time period, the Human Resources department is completing the pay plan and classification study and preparing for the Civil Service Commission meeting. In June, the Civil Service Commission meets to approve the annual pay plan. Departments conducted budget tours with the City Council to present upcoming budget requests and challenges. In June, members of the City Council along with department directors held a meeting to get direction from the Council on what the priorities are for the upcoming budget and how those priorities align with our "Magic City Aspirations".

ADOPTION

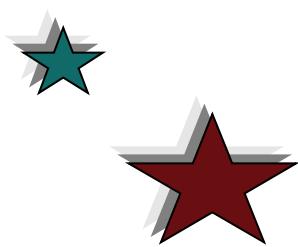
The proposed budget, pay plan, tax levies, and fees and charges are presented to the City Council during the first scheduled meeting in August and is made available on the City's website. At the first Council meeting in September, the City Manager and department directors are available for any questions from the Council on the proposed budget. The second scheduled Council meeting in September is the public hearing on the budget and the first reading of the budget ordinance to hear any protests or objections to the items or amounts set forth in the proposed budget. The first meeting in October is the final adoption of the budget and the second reading of the budget ordinance.

IMPLEMENTATION

The fiscal year begins January 1. The budget document is compiled and made available on the City's website. Hard copies are distributed to all City Council members as well as department users. Department directors are responsible for managing their budget throughout the duration of the year.



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COMPARISON OF THE TOTAL BUDGET BY FUND

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
<u>GENERAL FUND</u>	\$ 47,436,880	\$ 55,115,318	\$ 7,678,438	16.19%
<u>ENTERPRISE FUNDS</u>				
AIRPORT	13,977,367	17,331,933	3,354,566	24.00%
CEMETERY	567,130	622,573	55,443	9.78%
PARKING AUTHORITY	38,279	35,217	(3,062)	-8.00%
SANITATION	12,044,655	9,370,969	(2,673,685)	-22.20%
WATER, SEWER, AND STORM SEWER	27,170,781	27,792,783	622,002	2.29%
PARKING RAMPS	97,240	166,865	69,625	71.60%
<u>SPECIAL REVENUE FUNDS</u>				
PUBLIC TRANSPORTATION	1,366,244	1,597,118	230,874	16.90%
LIBRARY	1,687,773	2,015,371	327,599	19.41%
NAWS BIOTA PLANT	-	451,322	451,322	100.00%
<u>DEBT SERVICE FUND</u>				
DEBT RETIREMENT	6,125,085	7,532,268	1,407,183	22.97%
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL INFRASTRUCTURE	12,226,139	5,218,629	(7,007,510)	-57.32%
CAPITAL EQUIPMENT	2,605,922	2,778,716	172,794	6.63%
CAPITAL FLOOD CONTROL	14,350,000	16,412,404	2,062,404	14.37%
TOTAL OPERATIONS	139,693,494	146,441,487	6,747,993	4.83%
<u>OTHER FUNDS</u>				
SALES TAX	12,649,431	14,060,933	1,411,502	11.16%
SALES TAX FLOOD CONTROL	13,974,473	11,557,404	(2,417,069)	-17.30%
SALES TAX NAWS	8,953,900	10,567,445	1,613,545	18.02%
	<u>\$ 175,271,298</u>	<u>\$ 182,627,269</u>	<u>\$ 7,355,971</u>	<u>4.20%</u>

COMPARISON OF PROPERTY TAX LEVY

THE 2022 PROPERTY TAX LEVY WAS \$26,137,235. THE TAXABLE VALUATION FOR THAT BUDGET WAS \$214,783,000 (FINAL WAS \$215,168,230) AND PRODUCED A MILL LEVY OF 121.69. THE TAXABLE VALUATION FOR 2023 IS ESTIMATED AT \$226,405,770. THE PROPERTY TAX LEVY OF \$27,186,821 WILL PRODUCE A MILL LEVY OF 120.08.

	2022 LEVY	2022 MILLS	2023 LEVY	2023 MILLS
GENERAL FUND - 1601	\$ 19,205,584	89.42	\$ 18,541,502	81.90
GENERAL FUND - 1601 E911	664,675	3.09	836,509	3.69
AIRPORT - 1606	765,398	3.56	603,848	2.67
CEMETERY - 1614	135,148	0.63	67,364	0.30
PUBLIC TRANSPORTATION - 1638	285,109	1.33	485,627	2.14
LIBRARY - 1613	<u>1,414,664</u>	<u>6.59</u>	<u>1,590,814</u>	<u>7.03</u>
TOTAL OPERATIONS	<u>22,470,577</u>	<u>104.62</u>	<u>22,125,664</u>	<u>97.73</u>
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	2,664,832	12.41	2,410,796	10.65
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	58,964	0.27	58,964	0.26
DEBT RETIREMENT FLOOD CONTROL - 1621	942,862	4.39	2,591,397	11.45
GRAND TOTAL	<u>\$ 26,137,235</u>	<u>121.69</u>	<u>\$ 27,186,821</u>	<u>120.08</u>
DOLLAR CHANGE			\$ 1,049,586	
LEVY CHANGE			(1.61)	

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
41100 - REGULAR EMPLOYEES	\$ 28,483,696	\$ 30,166,677	\$ 1,682,981	5.91%
41200 - TEMP & PART-TIME EMPLOYEES	697,471	737,715	40,244	5.77%
41300 - OVERTIME	647,300	651,438	4,138	0.64%
TOTAL SALARIES	29,828,467	31,555,831	1,727,363	5.79%
42100 - ER'S HEALTH INSURANCE	6,044,768	6,451,926	407,158	6.74%
42110 - ER'S LIFE INSURANCE	21,308	22,115	807	3.79%
42200 - ER'S SOCIAL SECURITY	113,228	124,017	10,789	9.53%
42210 - ER'S MEDICARE	376,731	398,294	21,563	5.72%
42300 - ER'S PENSION	5,245,784	5,241,941	(3,843)	-0.07%
42310 - ER'S DEF CONTRIBUTION	456,408	406,768	(49,640)	-10.88%
42320 - ER'S NDPERS	826,586	1,031,147	204,561	24.75%
42500 - UNEMPLOYMENT COMP	4,063	12,280	8,217	202.24%
42600 - WORKERS' COMPENSATION INSUR	185,176	185,524	348	0.19%
42610 - CITY MANAGER PAY PLAN	14,711	15,079	368	2.50%
42900 - ER'S LT DISABILITY INS	118,212	125,013	6,801	5.75%
TOTAL BENEFITS	13,406,975	14,014,104	607,129	4.53%
43010 - ARCHITECTS	8,000	12,226	4,226	52.83%
43020 - ATTORNEYS	288,000	288,000	-	0.00%
43030 - AUDITORS	51,785	53,106	1,321	2.55%
43040 - CONSULTANTS	680,558	1,010,095	329,537	48.42%
43050 - ENGINEERS	15,000	110,000	95,000	633.33%
43060 - MONITORING	132,805	135,305	2,500	1.88%
43100 - ELECTIONS	6,000	-	(6,000)	-100.00%
43200 - PROFESSIONAL TESTING	27,056	26,990	(66)	-0.24%
43300 - OTHER PROFESSIONAL SERVICES	121,158	127,928	6,770	5.59%
43900 - MEMBERSHIPS & ASSOCIATIONS	104,261	112,437	8,176	7.84%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,434,623	1,876,087	441,464	30.77%
44110 - WATER, SEWER, GARBAGE UTILITY	63,449	74,586	11,138	17.55%
44200 - CLEANING AND RESTORATION	2,400	2,688	288	12.00%
44210 - THIRD PARTY DISPOSAL	266,300	357,300	91,000	34.17%
44220 - THIRD PARTY SNOW REMOVAL	54,831	61,200	6,369	11.62%
44240 - THIRD PARTY LAWN & GROUNDS	265,593	277,215	11,622	4.38%
44250 - ONE-CALL SERVICES	15,900	15,900	-	0.00%
44260 - ARFF AIRPORT EXPENSES	290,950	290,950	-	0.00%
44320 - STRUCTURE RPR & MTCE	899,674	1,399,381	499,707	55.54%
44321 - PLUMBING SYSTEM RPR & MTCE	5,428	13,467	8,039	148.10%
44322 - HVAC RPR & MTCE	75,745	131,263	55,518	73.30%
44323 - ELECTRICAL RPR & MTCE	85,855	90,740	4,885	5.69%
44324 - ELEVATOR RPR & MTCE	31,962	34,360	2,398	7.50%
44325 - PEST CONTROL RPR & MTCE	7,515	8,380	865	11.51%
44326 - IRRIGATION/GROUNDS RPR & MTCE	1,350	2,700	1,350	100.00%
44327 - SECURITY SYSTEM RPR & MTCE	62,066	80,342	18,276	29.45%
44330 - VEHICLE & EQUIPMENT REPAIR	1,364,650	1,492,753	128,103	9.39%
44340 - POUND SERVICES AGMTS	34,480	34,480	-	0.00%
44341 - NAWS DISTRIBUTION O&M	267,045	267,045	-	0.00%
44342 - NAWS DISTRIBUTION REM	190,021	190,021	-	0.00%
44350 - IT MTCE & REPAIR AGREEMTS	1,029,876	1,124,260	94,384	9.16%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
44360 - NUISANCE ABATEMENT	\$ 50,000	\$ 108,000	\$ 58,000	116.00%
44370 - SIGNS & MARKERS	15,000	15,000	-	0.00%
44381 - AIRSIDE WILDLIFE MGMT	1,050	1,120	70	6.67%
44382 - AIRSIDE RUNWAY MTCE	52,500	91,900	39,400	75.05%
44383 - AIRSIDE ELECTRICAL MTCE	10,000	10,000	-	0.00%
44384 - AIRSIDE CHEMICALS, SEED, TESTS	29,550	31,250	1,700	5.75%
44385 - AIRSIDE GRASS SEED	-	200	200	100.00%
44386 - AIRSIDE WATER TEST	-	1,000	1,000	100.00%
44387 - AIRSIDE FUEL FARM	4,000	4,000	-	0.00%
44388 - AIRSIDE SHOP MATERIALS	38,637	46,500	7,863	20.35%
44389 - AIRSIDE JET BRIDGE	15,000	10,000	(5,000)	-33.33%
44400 - RENTALS	960,405	1,312,154	351,749	36.63%
TOTAL PURCHASED PROPERTY SERVICES	6,191,231	7,580,155	1,388,924	22.43%
44501 - WATERMAIN MAINTENANCE	2,025,000	2,025,000	-	0.00%
44502 - SEWER REHAB MAINTENANCE	1,275,500	1,275,500	-	0.00%
44503 - STORM SEWER MAINTENANCE	750,000	750,000	-	0.00%
44504 - STREETS ALLEYS & ROAD MTCE	1,070,093	1,709,850	639,757	59.79%
44505 - SIGNALS & LIGHTING	330,000	566,405	236,405	71.64%
44506 - SIDEWALKS CURB & GUTTERS	705,000	780,000	75,000	10.64%
44507 - WATER WELL MAINTENANCE	350,000	750,000	400,000	114.29%
44508 - STREET MAINTENANCE	5,540,000	8,000,000	2,460,000	44.40%
44509 - LEVEE MAINTENANCE	100,000	325,000	225,000	225.00%
44510 - STREET INFRASTRUCTURE	-	200,000	200,000	100.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	12,145,593	16,381,755	4,236,162	34.88%
45201 - GENERAL LIABILITY INSURANCE	360,431	331,464	(28,967)	-8.04%
45202 - BUILDING & CONTENTS INSUR	131,516	240,464	108,948	82.84%
45203 - AUTOMOTIVE INSURANCE	191,649	243,466	51,817	27.04%
45204 - INLAND MARINE INSURANCE	34,631	36,548	1,917	5.54%
45205 - COVERAGE FOR FLOOD INSURANCE	74,831	78,107	3,276	4.38%
45206 - STORAGE TANK LIABILITY	12	700	688	5733.33%
45300 - TELEPHONE SERVICES	250,419	233,812	(16,607)	-6.63%
45400 - ADVERTISING	104,486	111,016	6,530	6.25%
45800 - TRAVEL COSTS	254,214	326,287	72,073	28.35%
45900 - EDUCATION & TRAINING	309,115	359,896	50,781	16.43%
45920 - WEARING APPAREL	106,975	122,375	15,400	14.40%
45930 - TOOL ALLOWANCE	5,400	8,100	2,700	50.00%
45940 - TOWING	35,065	35,065	-	0.00%
45950 - BANKING & CREDIT CARD FEES	266,511	329,782	63,271	23.74%
45951 - COLLECTION FEES	14,462	14,561	99	0.68%
45960 - PRISONER CARE	170,000	170,000	-	0.00%
45970 - POSTAGE/SHIPPING	121,745	116,700	(5,045)	-4.14%
45980 - LAUNDRY	500	500	-	0.00%
45990 - MAFB METER	2,000	2,000	-	0.00%
TOTAL OTHER PURCHASED SERVICES	2,433,962	2,760,843	326,881	13.43%
46101 - DPMT MATERIALS & SUPPLIES	1,654,604	1,564,010	(90,594)	-5.48%
46102 - FURNITURE & EQUIPMENT	429,075	536,908	107,833	25.13%
46103 - COPIER & PRINTER SUPPLIES	46,815	59,182	12,367	26.42%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
46104 - CANINE CARE & SUPPLIES	\$ 7,500	\$ 10,400	\$ 2,900	38.67%
46105 - CLEANING SUPPLIES	41,654	37,900	(3,754)	-9.01%
46106 - EMPLOYEE AWARDS	5,000	5,000	-	0.00%
46107 - FOAM & CHEMICALS	10,000	5,000	(5,000)	-50.00%
46108 - AMMUNITION & TARGETS	29,400	29,400	-	0.00%
46109 - WATER METERS	60,000	68,450	8,450	14.08%
46110 - WATER TREATMENT SUPPLIES	950,000	1,450,000	500,000	52.63%
46112 - CUTTING EDGES & BROOMS	60,000	60,000	-	0.00%
46114 - CRIME INVESTIGAT & BUY MONEY	12,500	12,500	-	0.00%
46115 - FLEET LABOR	95,799	99,487	3,688	3.85%
46116 - GARBAGE CITY COLLECTED	10,200	1,040	(9,160)	-89.80%
46117 - SIGNS & MARKERS	75,225	85,325	10,100	13.43%
46119 - COMMUNITY OUTREACH	11,000	11,000	-	0.00%
46120 - SIGNALS & LIGHTING	-	150,000	150,000	100.00%
46210 - NATURAL GAS	231,232	309,951	78,719	34.04%
46220 - ELECTRICITY	2,551,407	3,442,365	890,958	34.92%
46230 - PROPANE	23,871	82,871	59,000	247.16%
46261 - DIESEL	554,638	1,022,710	468,072	84.39%
46262 - UNLEADED	259,769	463,522	203,753	78.44%
46300 - SAND & SALT	125,000	175,000	50,000	40.00%
46400 - BOOKS & SUBSCRIPTIONS	107,438	116,675	9,237	8.60%
TOTAL SUPPLIES	7,352,128	9,798,696	2,446,568	33.28%
47100 - PRINCIPAL ON DEBT	9,516,048	10,041,051	525,004	5.52%
47201 - INTEREST ON GO BONDS	338,026	291,450	(46,576)	-13.78%
47202 - INTEREST ON SA BONDS	457,106	474,985	17,879	3.91%
47203 - INT REVENUE BONDS WATER	50,901	44,304	(6,597)	-12.96%
47204 - INT REVENUE BONDS SEWER	373,120	337,675	(35,445)	-9.50%
47205 - INT REVENUE BONDS STORM SEW	194,249	182,244	(12,005)	-6.18%
47206 - INTEREST OTHER DEBT	968,612	2,065,449	1,096,837	113.24%
TOTAL DEBT RETIREMENT	11,898,062	13,437,158	1,539,096	12.94%
48100 - COMMUNITY CONTRIBUTIONS	512,500	529,000	16,500	3.22%
48200 - PASS-THROUGH	277,265	358,724	81,459	29.38%
48201 - DOMESTIC VIOLENCE	37,000	37,000	-	0.00%
48202 - RESTITUTION	20,727	29,645	8,918	43.03%
48203 - BONDS POSTED	175,397	116,225	(59,172)	-33.74%
48204 - PARK DISTRICT STATE AID	477,468	589,958	112,490	23.56%
48206 - LIBRARY MEMORIAL FUNDS	4,246	10,000	5,754	135.52%
48300 - GF REIMBURSEMENT	3,029,516	3,252,716	223,200	7.37%
48400 - PAYMENT IN LIEU OF TAXES	1,947	4,508	2,561	131.54%
TOTAL OTHER	4,536,066	4,927,776	391,710	8.64%
49101 - GENERAL FUND	178,212	173,828	(4,384)	-2.46%
49105 - SANITATION	248,252	246,726	(1,526)	-0.61%
49106 - WATER/SEWER/STORM SEWER	72,154	78,913	6,759	9.37%
49109 - LIBRARY	20,000	-	(20,000)	-100.00%
49115 - SALES TAX FLOOD CONTROL	-	2,097,404	2,097,404	100.00%
49124 - CAPITAL INFRASTRUCTURE	-	212,500	212,500	100.00%
49125 - CAPITAL EQUIPMENT	817,039	1,995,616	1,178,577	144.25%
TOTAL TRANSFERS BETWEEN FUNDS	1,335,657	4,804,987	3,469,330	259.75%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
57100 - LAND	\$ 2,125,000	\$ 1,750,000	\$ (375,000)	-17.65%
57200 - INFRASTRUCTURE	38,061,871	31,124,879	(6,936,992)	-18.23%
57300 - BUILDINGS	4,646,664	900,000	(3,746,664)	-80.63%
57500 - EQUIPMENT	4,122,875	5,040,552	917,677	22.26%
57600 - INTANGIBLES	-	330,000	330,000	100.00%
57700 - BOOKS	174,320	158,664	(15,656)	-8.98%
TOTAL CAPITAL PURCHASES	49,130,730	39,304,095	(9,826,635)	-20.00%
 GRAND TOTALS	 \$ 139,693,494	 \$ 146,441,487	 \$ 6,747,993	 4.83%

City of Minot

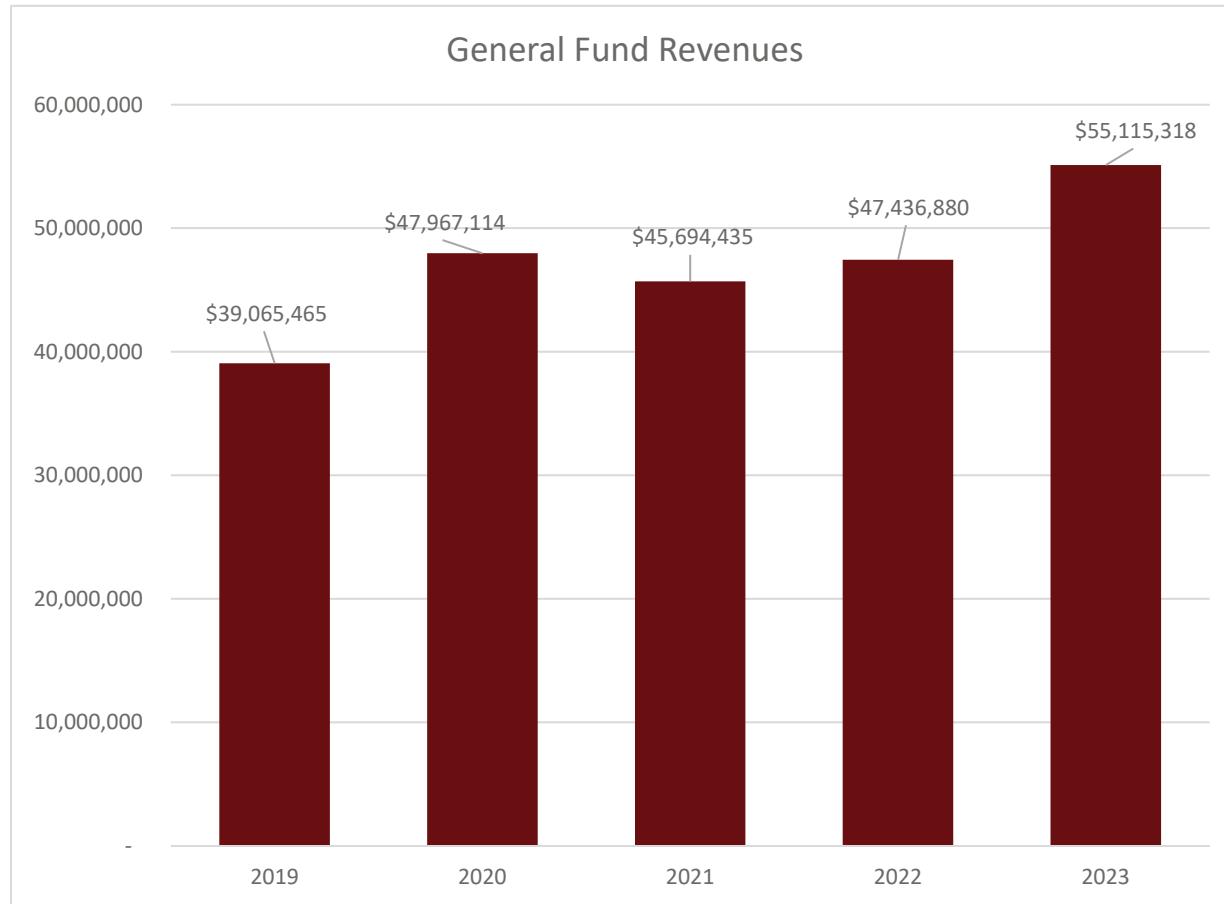
BUDGET SUMMARY

The budget summary provides an analysis of the adopted budget. This section includes a summary of operating and capital budgets, a summary of fund balance, detailed analysis of the General Fund, Special Revenue Funds, Debt Service Funds, Enterprise Funds and significant changes in the budget.

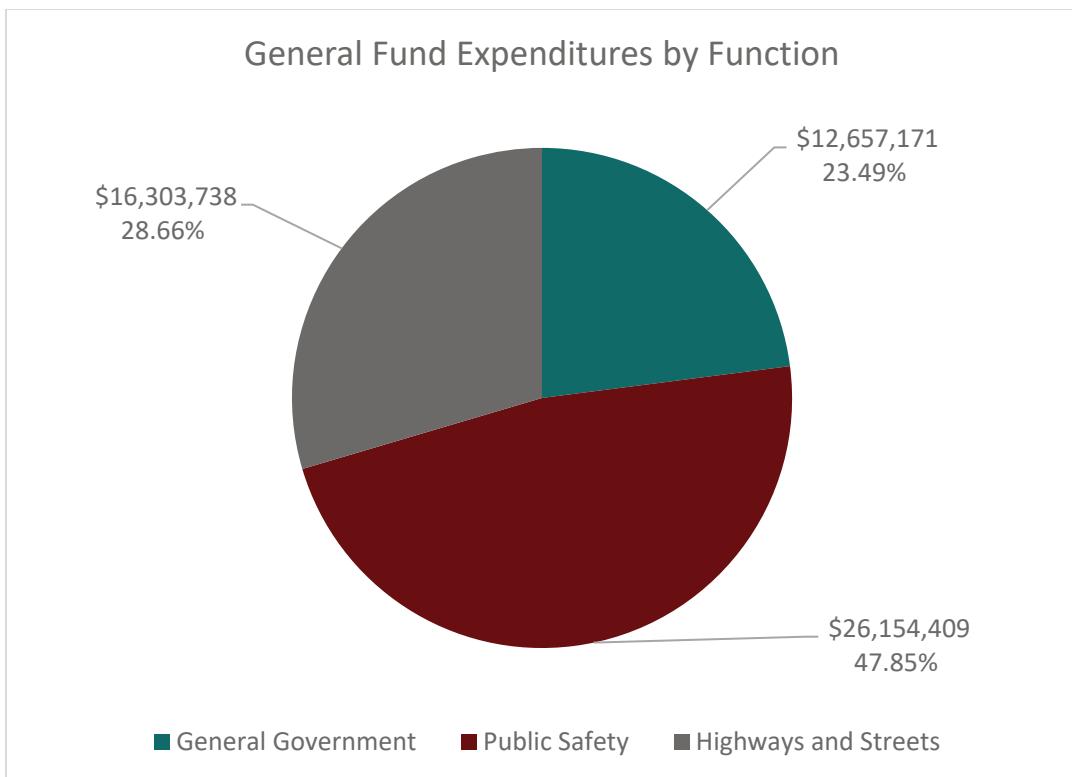
The following summarizes the fiscal year 2023 adopted budget by providing a summary of the revenue and expenditures of the City's various funds and provides a comparison to the 2022 annual budget.

GENERAL FUND

The general fund is the government's primary operating fund. It accounts for all the financial resources of the general government, except those required to be accounted for in another fund. The City takes a conservative approach in estimating revenues for the budget. Funding of the City's general fund operations is derived from major revenue categories including property taxes, licenses and permits, intergovernmental, charges for services, fines and forfeitures, and transfers.



There are three main functions in the General Fund including general government, public safety and highways and streets. A breakdown of the 2023 departmental expenditures and a brief description is provided below.



GENERAL GOVERNMENT

General government is comprised of the mayor and city council, city manager, human resources, city attorney, finance, information technology, assessors, municipal judge, community development, building inspection, vehicle maintenance and property maintenance departments.

PUBLIC SAFETY

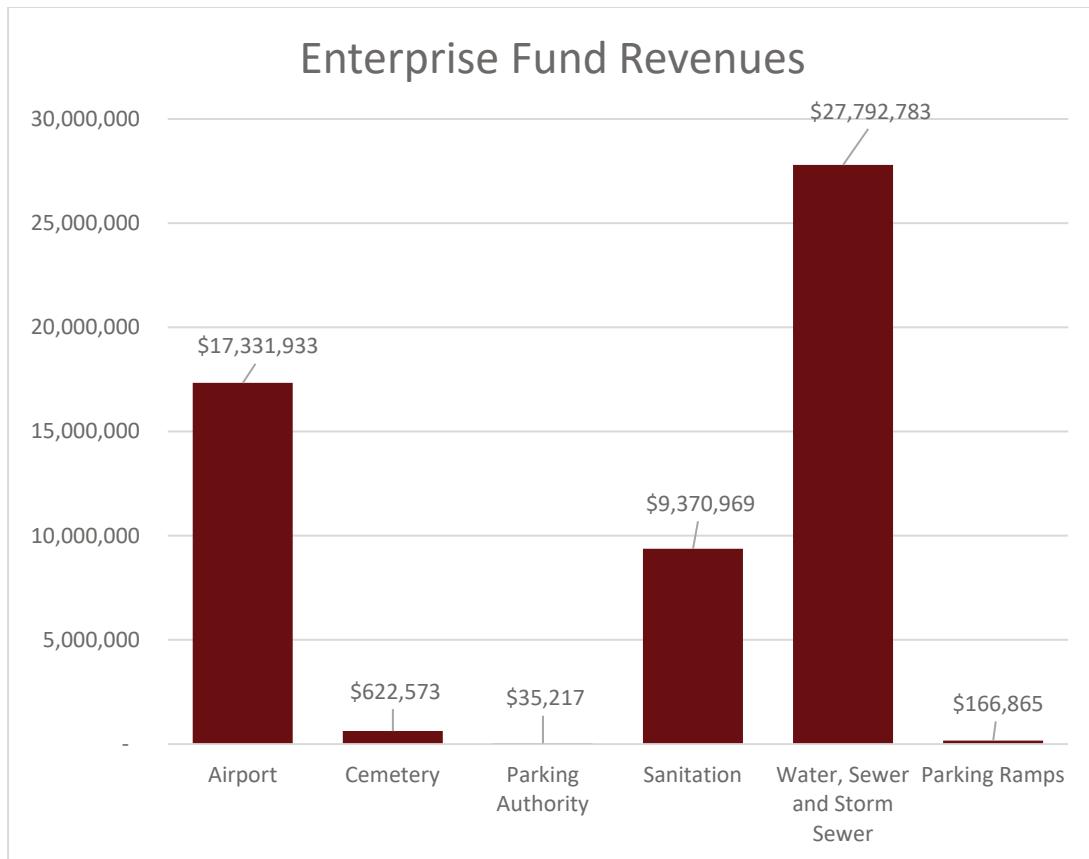
Public safety handles all aspects related to citizen protection and consists of police, fire, dispatch and traffic. Over \$19.8 million of public safety expenditures are relating to personnel costs in these departments.

HIGHWAYS AND STREETS

Highways and streets function handles both commercial and residential development as well as the maintenance of City streets and right-of-way. This function is comprised of the engineering and street department. The majority of the expenditures in this function are attributed to the City's street maintenance and improvement projects of \$8.0 million.

ENTERPRISE FUNDS

An enterprise fund is a self-supporting proprietary fund that sells goods and services to the public for a fee. The enterprise funds for the City of Minot include the following airport, cemetery, parking authority, sanitation, water-sewer-storm sewer, and parking ramps. Only two enterprise funds, airport and cemetery, are subsidized by minimal property tax levy for the City.



Under North Dakota State law, cities are allowed to transfer up to 20% of revenues from utility funds to the general fund in part to cover the City's administrative costs in providing water and sewer services. The recommendation for the 2023 budget is a transfer of 10.65%. The 2022 transfer was 9.37%.

SPECIAL REVENUE FUNDS

The special revenue funds are established to account for specific revenue sources that are legally restricted to expenditures for specified purposes. These funds include Public Transportation, Library, NAWS Biota Plant and Sales Tax. Revenues are generated primarily from sales tax, property taxes, grant funds and fines and forfeitures. For the 2023 adopted budget, the total revenues are \$29,958,730, which is mainly sales tax revenue of \$22,000,000. The total appropriated expenditures are \$40,249,593.

DEBT SERVICE FUND

The Debt Service Fund provides the resources necessary to retire the outstanding governmental indebtedness of the City of Minot. Debt in this category consists of general obligation bonds, special assessment bonds, sales tax bonds, tax incremental financing bonds, and state revolving loan funds which all funded various public improvement projects such as street improvements, street lighting, flood control, etc. Revenues are generated from the collection of special assessments, property taxes, and sales tax proceeds. For the 2023 adopted annual budget, the total revenues are estimated at \$7,063,936. The total appropriated expenditures is \$7,532,268, which includes \$5,202,252 for principal retirement, \$2,320,296 for interest, and \$9,720 for administrative charges. In September 2021, the international credit rating agency Moody's reaffirmed the City of Minot's Aa2 bond rating for all debt except sales tax bonds which carry a rating of Aa3. The bond rating for a City is similar to a credit score for an individual person of business. A higher bond rating enables the City to issue debt at a lower

interest rate and allows the City the flexibility to refinance existing debt at a lower interest rate, ultimately saving taxpayers money.

Long-term debt outstanding as of 12/31/2021, is as follows:

Issuance	Issuance Date	Final Payment	Date of Interest Rates	Original Par Value	Beginning Balance	Additions	Deletions	Ending Balance	Due Within One Year
Series 2015E Airport Revenue Bonds	11/24/2015	10/1/2035	2.25-3.625%	\$ 11,770,000	\$ 9,360,000	\$ 505,000	\$ 8,855,000	\$ 520,000	
Series 2020C Airport Revenue Refunding Bonds	9/9/2020	10/1/2035	1.00-1.70%	16,750,000	16,750,000	-	1,010,000	15,740,000	1,035,000
Series 2012C Water & Sewer Revenue Refunding Bonds	11/28/2012	10/1/2024	2.00%	1,955,000	745,000	-	180,000	565,000	185,000
Series 2012B Water & Sewer Revenue Refunding Bonds	11/28/2012	10/1/2023	2.00%	3,650,000	795,000	-	260,000	535,000	265,000
Series 2013C Water & Sewer Revenue Bonds	11/26/2013	10/1/2028	3.00-4.00%	5,220,000	3,095,000	-	340,000	2,755,000	355,000
Series 2014C Water & Sewer Revenue Bonds	11/25/2014	10/1/2029	2.25-3.10%	4,200,000	2,710,000	-	270,000	2,440,000	280,000
Series 2015D Water & Sewer Revenue Bonds	11/24/2015	10/1/2025	3.00%	6,860,000	3,615,000	-	680,000	2,935,000	700,000
Series 2016C Water & Sewer Revenue Bonds	11/29/2016	10/1/2031	3.00-4.00%	4,785,000	3,740,000	-	280,000	3,460,000	290,000
Clean Water State Revolving Loan Fund	9/24/2018	9/1/2038	1.50%	6,433,406	5,890,000	-	275,000	5,615,000	280,000
Clean Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	9,120,716	8,643,716	-	485,000	8,158,716	495,000
Drinking Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	1,143,947	1,074,947	-	70,000	1,004,947	70,000
Series 2012D General Obligation Refunding Bonds	11/28/2012	10/1/2023	2.00%	2,900,000	495,000	-	160,000	335,000	165,000
Series 2013B General Obligation Bonds	11/26/2013	10/1/2023	3.00%	6,815,000	2,055,000	-	665,000	1,390,000	685,000
Series 2014B General Obligation Bonds	11/25/2014	10/1/2024	3.00-4.00%	3,950,000	1,685,000	-	400,000	1,285,000	415,000
Series 2015C General Obligation Bonds	11/24/2015	10/1/2025	3.00%	390,000	210,000	-	40,000	170,000	40,000
Series 2016B General Obligation Bonds	11/29/2016	10/1/2031	3.00-4.00%	10,110,000	7,905,000	-	590,000	7,315,000	615,000
Series 2012A Refunding Improvement Bonds	11/28/2012	10/1/2023	1.45-1.60%	1,885,000	585,000	-	190,000	395,000	195,000
Series 2013A Refunding Improvement Bonds	11/26/2013	10/1/2033	3.00-4.00%	11,595,000	7,250,000	-	805,000	6,445,000	835,000
Series 2014A Refunding Improvement Bonds	11/25/2014	10/1/2034	3.00-3.375%	4,135,000	2,305,000	-	330,000	1,975,000	335,000
Series 2015B Refunding Improvement Bonds	11/24/2015	10/1/2035	2.00-3.25%	1,835,000	1,460,000	-	80,000	1,380,000	80,000
Series 2016A Refunding Improvement Bonds	11/29/2016	10/1/2036	3.00-3.25%	780,000	655,000	-	30,000	625,000	35,000
Series 2020A Refunding Improvement Bonds	9/9/2020	10/1/2030	2.00%	1,340,000	1,340,000	-	120,000	1,220,000	125,000
Series 2021A Refunding Improvement Bonds	9/29/2021	10/1/2031	4.00-5.00%	3,535,000	-	3,535,000	-	3,535,000	280,000
Series 2015A Capital Financing Program Bonds	2/11/2015	6/1/2029	3.00-4.00%	1,945,000	1,320,000	-	130,000	1,190,000	130,000
Series 2020B Sales Tax Revenue Bonds	9/9/2020	10/1/2050	1.00-3.00%	8,145,000	8,145,000	-	185,000	7,960,000	200,000
Series 2021B Sales Tax Revenue Bonds	9/29/2021	10/1/2051	2.00-5.00%	42,555,000	-	42,555,000	-	42,555,000	785,000
				\$ 173,803,069	\$ 91,828,663	\$ 46,090,000	\$ 8,080,000	\$ 129,838,663	\$ 9,395,000

CAPITAL PROJECT FUNDS

The City of Minot maintains three capital project funds: capital infrastructure, capital equipment and capital flood control. Capital project funds are used to account for the capital resources for highway improvement project, equipment, flood control and other capital infrastructure needs within the City. Funding for these projects vary depending on the type of project.

TAXES

Taxes are the largest general fund revenue source for the City of Minot. Property tax is split between the General Fund, Airport, Cemetery, Public Transportation, Library, and Debt Retirement. The 2023 annual budget is based on the valuation of the 2022 mill, which has a one-year lag. The City represented 36.22 percent of the consolidated mill levy in 2022, including school, county, park and state and city levies.

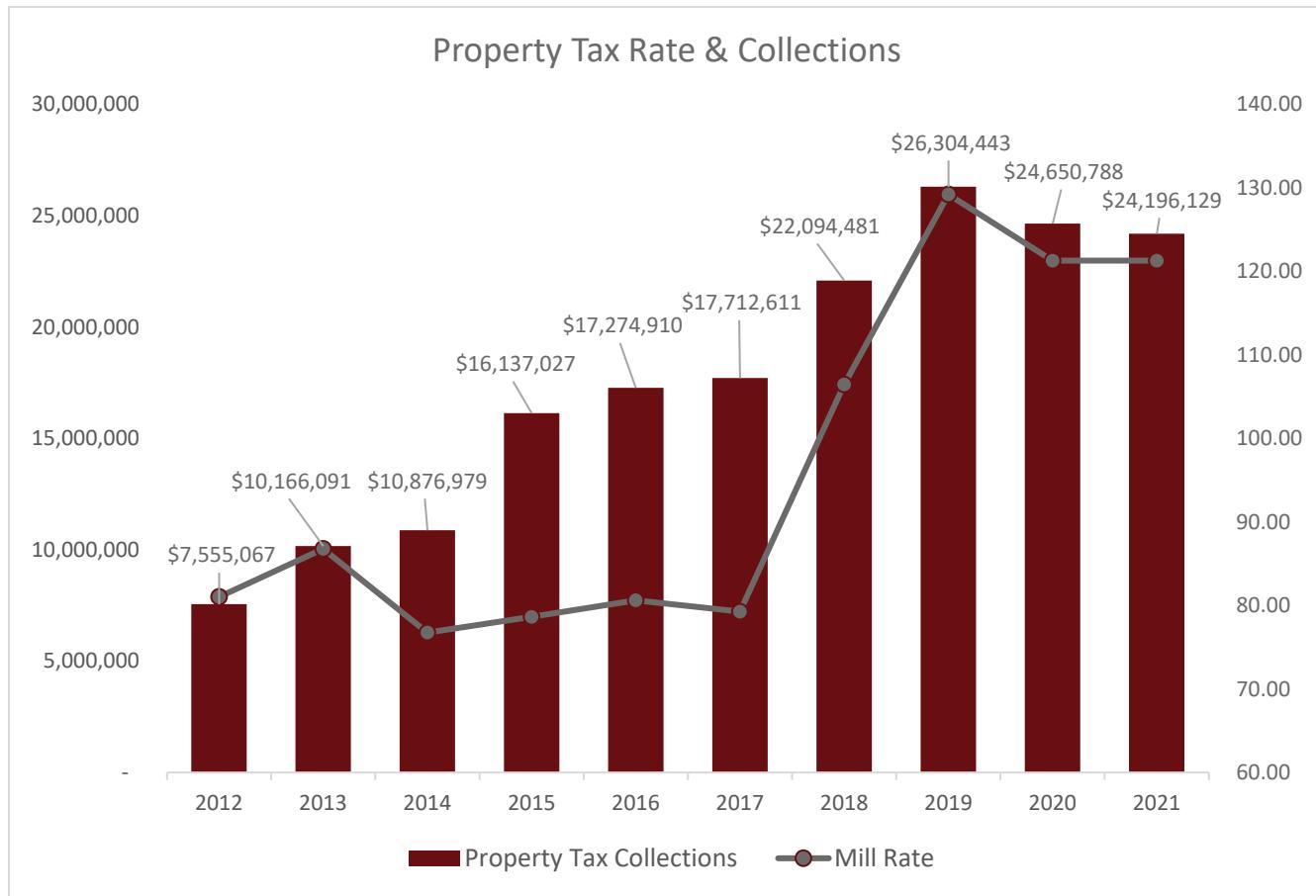
Property taxes are based on the assessed value of an individual's home and the number of mills required by the City for services supported by property tax, such as public safety and street maintenance. The 2023 annual budget will affect individual property owners differently. The 2023 estimated value of a mill (\$226,405,770) increased 5.41 percent compared to 2022. The number of mills budgeted includes a slight decrease of 1.61 mills.

The following example illustrates the change in mill value of a \$100,000 home in Minot from 2022 to 2023:

	2022	2023
Home value	\$100,000	\$100,000
Assessed value at 50%	50,000	50,000
Taxable value at 9%	4,500	4,500
Total City budgeted mills	0.12169	0.12008
Property tax	<u>\$ 547.61</u>	<u>\$ 540.36</u>

This means a homeowner within the City of Minot would see a decrease of approximately \$7.25/year or \$0.60/month for every \$100,000 of home value.

The following chart summarizes the property tax mill rate history and property tax collections.



The General Fund receives approximately 71.28% of the total property tax revenues to support basic city services such as police, fire, traffic, and streets.

SALES TAXES

Sales tax is another primary revenue source used to offset property taxes. Sales tax is collected in each respective sales tax fund and transferred according to the adopted budget. The City's portion of the local sales

tax rate is 2% which is projected to generate \$22 million in revenue for 2023. The 2023 sales tax allocations are as follows:

First Penny Sales Tax

Property Tax Relief (10%)
Economic Development (15%)
Improvements (25%)
Flood Control (50%)

Second Penny Sales Tax

Property Tax Relief (18%)
Infrastructure (24%)
Community Facilities/Flood Control (18%)
Northwest Area Water Supply Project (NAWS) (40%)

The NAWS project will bring Missouri River water to Minot and Northwest North Dakota, ensuring an adequate water supply for the future, and has an estimated \$124.0 million in expenditures remaining, of this \$44.0 million is for a biota treatment facility at the continental divide which will prevent biota transfer from the Missouri River Basin to the Great Lake Basin. The cost for this facility will be funded completely by the Federal government. The remaining \$80.0 million will be to complete pipelines, storage tanks, and pumping facilities along the pipeline. The City of Minot has a 35% cost share or approximately \$18.0 million which will be paid with sales tax funds. The City has approximately \$17.4 million in cash reserves remaining for this purpose. The project will extend to northwest North Dakota.

The City will be operating and maintaining the biota treatment facility in Max, North Dakota which is scheduled to be operating in 2023. The costs associated with operating this facility will be 100% funded through the federal government. The adopted 2023 budget includes estimated expenditures for the operation of the plant.

The Mouse River Enhanced Flood Protection Project (MREFPP) is designed to provide flood relief to Mouse River valley residents – both urban and rural. The project was originally initiated by the North Dakota State Water Commission (NDSWC) in response to a request for assistance from the Souris River Joint Board (SRJB) following the record-breaking Mouse River flood of June 2011.

The first phase of MREFPP included the development of a plan to reduce flood risk in the river valley from Burlington to Velva, and Mouse River Park, presented in the Preliminary Engineering Report (PER). This report describes in detail proposed improvements along the Mouse River to reduce flood risk in areas that are primarily developed or urban in nature.

In the latter stages of the development of the PER, the focus began to shift to the rural areas of the Mouse River valley. Basin-wide evaluations of erosion, sedimentation, hydraulics and hydrology were completed to begin to assess the basin-wide implication of improvements proposed in the valley. Additionally, an evaluation of 12 different alternatives for reducing flood risk for the rural reaches of the basin was completed.

The focus of the MREFPP now shifts toward implementation. The SRJB has developed a long-range capital improvements program (through 2039) focused on rural and urban improvements throughout the Mouse River valley. The total estimated cost of this program, in 2022 dollars, is approximately \$1 billion.

The City has implemented five-year budget modeling in order to provide a longer-term view of anticipated revenues and expenditures. The challenges include funding and constructing the NAWS and flood control projects, identification and deployment of a new enterprise-wide software upgrade, construction of the northwest fire station, correcting maintenance backlogs, adequately funding street improvements, siting and construction of a new City Hall, and adequate financing of City capital infrastructure and capital equipment needs.

EMPLOYEE PAY/BENEFITS

The 2023 adopted budget incorporates the established pay plan as recommended by the Civil Service Commission. The City of Minot has the annual salary survey completed by an outside firm every 10 years, to confirm the proper alignment of current salary grades with outside market ranges. The last contracted pay study completed by an outside agency was in 2012; this year the City of Minot contracted with Gallagher Human Resources & Compensation Consultants to administer the survey results and data responses.

The individual costs of the recommended 2023 pay plan, separated in normal raises (\$711,010), market adjustment increases (554,611) and anniversary dates and career ladder increases (129,194) for a total of \$1,394,815.

The annual recommended contribution for the City's closed pension plan for 2023 is 61.91 percent or \$7,473,336 (47.17 percent City and 14.74 percent active pension employees). It is composed of 13.70 percent normal cost and 48.30 percent for the unfunded liability. Normal cost is the present value of benefits attributed to employee service performed during the current year or in simple terms, the cost of the pension plan for the current employees.

STAFFING

The 2023 adopted budget includes the addition of 17 full-time positions in the following departments:

<u>New Position Requested</u>	<u>Department</u>	<u>Salary & Benefits</u>
Community Outreach Specialist	City Manager	\$ 78,625
IT Technician I	Information Technology	78,625
Assistant PSAP Manager	Dispatch	84,400
Firefighter	Fire	74,653
Firefighter	Fire	74,653
Firefighter	Fire	74,653
Engineering Technician I	Engineering	82,902
Building & Grounds Worker	Parking Ramps	63,351
Bus Driver	Public Transportation	62,366
Bus Driver	Public Transportation	62,366
Engineering Technician II	Public Works	81,441
Light Equipment Operator	Storm Sewer	66,454
Heavy Equipment Operator	Storm Sewer/Flood Maintenance	70,965
Water Plant Operator I	Water Plant	68,653
Water Plant Operator, Lead	NAWS Biota Plant	75,944
Water Plant Operator I	NAWS Biota Plant	66,454
Water Plant Operator I	NAWS Biota Plant	<u>66,454</u>
		\$1,232,959

RATES AND FEES

Rates and fees are revenues received for directly providing a service to a specialized group or individual. The City of Minot charges rates or fees for many services including water, sewer, storm sewer, cemetery, airport, sanitation, bus, planning, etc. These rates are reviewed annually by staff and adjusted accordingly. The 2023 adopted budget will include the following rate adjustments.

Airport Rates and Fees		2022	2023	
Terminal Rents and Fees				
Terminal Airline Rent & Per User Fees	\$ 17.34	\$ 18.70	Per square foot	
Non-Signatory Rate Premium	\$ 412.00	\$ 444.42	Per Turn	
Landing and ARFF Fees				
<i>Signatory Rates</i>				
Landing Fees	\$ 2.35	\$ 2.35	Per 1,000 lbs MGLW (All aircraft greater than 12,500 lbs and all commercial)	
ARFF Fees	0.54	0.54	Per 1,000 lbs MGLW (All aircraft greater than 12,500 lbs and all commercial)	
Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs	18.93	20.42	Per Landing	
<i>Non-Signatory Rate Premium</i>				
125% of Signatory Landing Fees and ARFF Fees	\$ 3.61	\$ 3.61	Per 1,000 lbs MGLW	
Non-signatory: Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs	18.93	25.52	Per Landing	
Ground Lease Rates				
<i>General Aviation Leases</i>				
Southeast General Aviation Lots - Improved Area	\$ 0.22	\$ 0.22	per Square Foot/year - General Utilities and Accesses	
Southeast General Aviation Lots - Unimproved Area	\$ -	\$ 0.11	per Square Foot/year - Bare Land	
Northwest General Aviation Lots - Improved Area	\$ 0.26	\$ 0.26	per Square Foot/year - General Utilities and Accesses	
Northwest General Aviation Lots - Unimproved Area	\$ -	\$ 0.13	per Square Foot/year - Bare Land	
Westside General Aviation Lots - Improved Area	\$ 0.30	\$ 0.30	per Square Foot/year - All Utilities and Accesses	
<i>Commercial Aviation Leases</i>				
Aircraft Storage	\$ 0.32	\$ 0.32	per Square Foot/year	
Specialized Aviation Operator	\$ 0.32	\$ 0.32	per Square Foot/year	
Fixed Based Operator (FBO)	\$ 0.30	\$ 0.30	per Square Foot/year	
Hangar Rates				
T-Hangars	\$ 75.00	\$ 75.00	Per Month	
Airport Parking Fees				
Short-Term Parking	\$ 1.00	\$ 1.00	Zero (0) - One (1) Hour	
	\$ 5.00	\$ 5.00	One (1) - Three (3) Hours	
	\$ 8.00	\$ 8.00	Four (4) - Six (6) Hours	
	\$ 14.00	\$ 14.00	Six (6) - Twenty-Four (24) Hours	
Long-Term Parking	\$ 12.00	\$ 12.00	Daily Rate	
	\$ 72.00	\$ 72.00	Weekly Maximum	
Employee Parking	\$ 200.00	\$ 200.00	Terminal Tenant Employee Parking (yearly)	
Unreturned Parking Pass	N/A	\$ 50.00	Unreturned parking permit fee	
		\$ 30.00	Air Crews Using Pay Parking (monthly)	
Conference Room Rental Rates				
2nd Floor Conference Room at Airport Terminal	\$ 40.00	\$ 40.00	Per hour - 50% discount for Airport Tenants	
2nd Floor Conference Room at Airport Terminal	\$ -	\$ 24.00	Per day - 50% discount for Airport Tenants	
1st Floor Conference Rooms at Airport Terminal	\$ 20.00	\$ 20.00	Per hour - 50% discount for Airport Tenants	
1st Floor Conference Rooms at Airport Terminal	\$ -	\$ 12.00	Per day - 50% discount for Airport Tenants	
1st Floor Training Room	\$ 20.00	\$ 20.00	Per hour - 50% discount for Airport Tenants	
1st Floor Training Room	\$ -	\$ 12.00	Per day - 50% discount for Airport Tenants	
Ramp Parking Fees				
Aircrafts under 12,500 pounds	\$ 60.00	\$ 60.00	Per Month	
	\$ 5.00	\$ 5.00	Per Day	
Aircrafts over 12,500 pounds	\$ 15.00	\$ 15.00	Per Day	
Aircraft Fuel Flowage Fees				
FBO	\$ 0.06	\$ 0.06	Per Gallon	
Self Fueling Permits	\$ -	\$ 325.00	Per Year	
Commercial Service Provider License Fees				
Commercial Aeronautical Service Provider Tenant	\$ 325.00	\$ 325.00	Per Year	
Commercial Aeronautical Service Provider Non-Tenant	\$ 1,000.00	\$ 1,000.00	Per Year	
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Tenant	\$ 600.00	\$ 400.00	Per Year	
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Non-Tenant	\$ 600.00	\$ 600.00	Per Year	
Hotel shuttles/vans	\$ 100.00	\$ 100.00	Per Year	

Airport Rates and Fees		2022	2023	
Rental Car Agencies				
Terminal Facilities Base Rate	\$ 18.16	\$ 18.70	Per Square Foot	
Car Rental Leased Space	\$ 9.00	\$ 9.00	Per stall/month	
Badges, Keys, and Security				
Badges	\$ 30.00	\$ 40.00	AOA Badge	
	60.00	80.00	SIDA Badge	
	20.00	20.00	Renewal	
	50.00-150.00	50.00-150.00	Lost Badge - determined by number of offenses	
	30.00	30.00	Damaged Badge	
	100.00	100.00	Unreturned Badge	
Keys	-	50.00	Building/Office Key	
	-	20.00	Post Office Key	
	-	50.00-150.00	Lost Key-determined by number of offenses	
	-	200.00	ReKey Locks	
	-	20.00	Rental Per Year	
Security Violation Fines	-	500.00	1st Fine; Three offenses in 60 days	
	-	1,500.00	2nd Fine; Subsequent offense within 60 days of 1st fin	
	-	2,500.00	3rd Fine; Subsequent offense within 60 days of 2nd	
Miscellaneous Charges				
Special Operator Permit Fee (Per Occurrence)	\$ -	\$ 500.00-\$1,000.00	Per Occurrence	
Security Video Request Fee	-	50.00	per video - Labor rate charges after 1 hour	
Mobile Runway Closure X's Monthly Rental Fee	-	1,500.00		
Mobile Runway Closure X's Daily Rental Fee	-	50.00		
GSE Repair Area (Maintenance Bay	300.00	400.00	Per Bay/Month	
Glycol Storage	17.34	18.70	Per square foot	
Labor Rates	-	85.00	Per Hour	
Labor with Equipment Usage	-	120.00	Per Hour	
Advertising Upload Fee	-	25.00	Per Occurrence	
Airport Administrative Fee	-	-	Actual Cost plus 15%	
Repair Fees	-	-	Actual cost of materials plus 15% and labor rates	
Sales Tax will be charged when Applicable	-	-	Only when applicable	
Finance Charges on Overdue Payments	1.75%	1.75%	Assessed on bills 30 days past due	

Cemetery Rates and Fees	2022	2023	Change	2022		2023		Change
				Interment Fees	General Care Lots	2022	2023	
Monday - Friday								
Adult (Summer)	\$ 725	\$ 725	\$ -	Adult	\$ 700	\$ 700	\$ -	
Adult (Winter)	825	825	-	Infant	250	250	-	
Infant (Summer)	300	300	-	Monument Area Lots		\$ 800	\$ 800	\$ -
Infant (Winter)	400	400	-	Winter Storage Fee				
Urn (Summer)	550	550	-	All	\$ 95	\$ 95	\$ -	
Urn (Winter)	650	650	-	Setting Fees				
Saturday								
Adult (Summer)	\$ 925	\$ 925	\$ -	Monument Foundation				
Adult (Winter)	1,025	1,025	-	Single	\$ 175	\$ 175	\$ -	
Infant (Summer)	400	400	-	Double	225	225	-	
Infant (Winter)	500	500	-	Markers & Vases				
Urn (Summer)	650	650	-	Single	\$ 100	\$ 100	\$ -	
Urn (Winter)	750	750	-	Double	150	150	-	
Sunday or Holiday								
Adult, Infant or Urn (Summer)	\$ 1,050	\$ 1,050	\$ -	Vases	45	45	-	
Adult, Infant or Urn (Winter)	1,150	1,150	-	Columbarium				
				Niche (Top 3 Rows)	\$ 900	\$ 900	\$ -	
				Niche (Bottom 3 Rows)	800	800	-	
Disinterment								
Adult	\$ 850	\$ 850	\$ -	Surcharge for 2nd Interment	\$ 150	\$ 150	\$ -	

Winter fees will be applied during the time period of November 1st to April 1st.

Sanitation Rates and Fees	2022	2023	Change
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Garbage Collection

35-Gallon Cart	\$ 14.72	\$ 14.72	\$ -
65-Gallon Cart	16.22	16.22	-
95-Gallon Cart	17.72	17.72	-

Landfill

Asbestos Material	\$ 50.00	\$ 50.00	\$ -	Per ton
Asphalt Pavement	8.00	8.00	-	Per ton
Animal Waste	48.00	48.00	-	Per ton
Landfill Com. Manure	8.00	8.00	-	Per ton
Contaminated Soil	15.00	15.00	-	Per ton
Inert Commercial	35.00	35.00	-	Per ton
Lime Commercial	13.00	13.00	-	Per ton
MSW Commercial	48.00	48.00	-	Per ton
Trees Commercial	8.00	15.00	7.00	Per ton
Tires Per Ton	200.00	200.00	-	Per ton
Auto Tires	3.00	3.00	-	Each
Truck Tires	5.00	5.00	-	Each
Tractor Tires	15.00	15.00	-	Each
Heavy Equipment Tires	25.00	25.00	-	Each
Non-Freon Appliances	1.00	1.00	-	Each
Freon Appliances	2.00	2.00	-	Each
Propane Tanks	2.00	2.00	-	Each

Water Rates and Fees	2022	2023	Change
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Residential, Duplex, Tri-plex, & Four-plex

Flat meter rate	\$ 10.78	\$ 10.78	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-
MXU Rate	2.00	2.00	-
Irrigation meter rate (May through October)	\$ 10.78	\$ 10.78	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-

Apartment, Commercial, Government, Industrial and Mobile Homes

Flat meter rate

5/8" to 1"	\$ 13.20	\$ 13.20	\$ -
1.5" to 2"	25.23	25.23	-
3" to 4"	66.96	66.96	-
6" to 8"	136.38	136.38	-

Cubic fee per month per 100 cubic feet	4.22	4.22	-
MXU Rate	2.00	2.00	-

Irrigation meter rate	\$ 13.20	\$ 13.20	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-

Sewer Rates and Fees	2022	2023	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat rate	\$ 7.39	\$ 7.76	\$ 0.37
Cubic fee per month per 100 cubic feet	3.14	3.30	0.16
Apartment, Commercial, and Government			
Flat rate	\$ 7.34	\$ 7.71	\$ 0.37
Cubic fee per month per 100 cubic feet	3.52	3.70	0.18
Industrial			
Flat meter rate	\$ 5.87	\$ 5.87	\$ -
Cubic fee per month per 100 cubic feet	3.36	3.36	-
Bio-oxygen Demand	88.11	88.11	-
Total Suspended Solids	73.92	73.92	-
Storm Sewer Rates and Fees	2022	2023	Change
Maintenance Charge	\$ 5.28	\$ 6.07	\$ 0.79
Development Charge	4.25	4.82	0.57

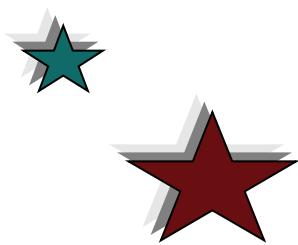
CASH RESERVES

The City must present a balanced budget. In an effort to balance the budget, the following cash reserves are proposed to be used by each respective fund with a comparison to the 2022 budgeted cash reserves.

	2022 BUDGETED	2023 BUDGETED
	CASH RESERVES	CASH RESERVES
	USED (SAVED)	USED (SAVED)
GENERAL FUND	\$ 2,973,170	\$ 1,058,577
AIRPORT	202,793	(384,676)
CEMETERY	114,153	144,594
PARKING AUTHORITY	(14,220)	(17,678)
SANITATION	3,265,173	828,245
WATER, SEWER, & STORM SEWER	(124,048)	1,935,224
PARKING RAMPS	1,618	70,937
PUBLIC TRANSPORTATION	250,000	182,485
SALES TAX PROPERTY TAX RELIEF (1ST PENNY)	-	358,569
SALES TAX ECONOMIC DEVELOPMENT	(611,931)	-
SALES TAX IMPROVEMENTS	1,691,362	619,601
SALES TAX NAWS	4,898,253	6,167,445
SALES TAX PROPERTY TAX RELIEF (2ND PENNY)	250,000	584,406
SALES TAX INFRASTRUCTURE	2,116,203	2,378,357
DEBT	772,699	468,332
CAPITAL INFRASTRUCTURE	5,937,993	1,000,000
CAPITAL EQUIPMENT	313,566	10,521
CAPITAL FLOOD CONTROL	-	16,412,404
	\$ 22,036,784	\$ 31,817,344



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GENERAL FUND - REVENUE DETAIL

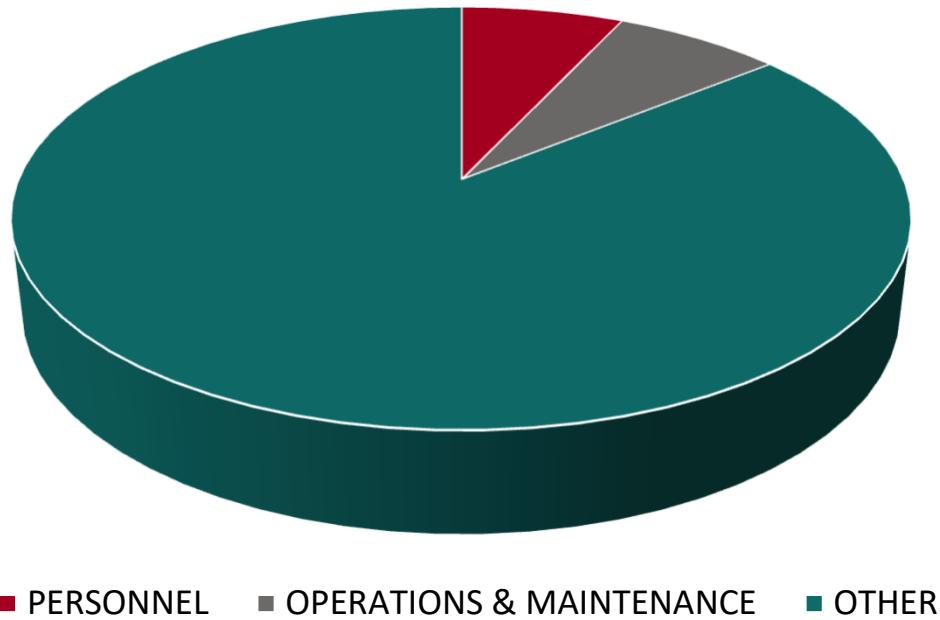
	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
10000000- 33100 - FEDERAL OPERATING REVENUES	\$ -	\$ 416,405	\$ 416,405	100.00%
TOTAL FEDERAL REVENUES	-	416,405	416,405	100.00%
STATE REVENUES				
10000000- 33400 - STATE OPERATING REVENUES	86,405	115,223	28,818	33.35%
CIGARETTE TAX	107,703	102,261	(5,442)	-5.05%
GAMBLING TAX	14,541	25,643	11,102	76.35%
HIGHWAY FUND	2,554,233	3,287,298	733,065	28.70%
STATE AID DISTRIBUTION	3,183,123	3,933,050	749,927	23.56%
FIRE INSURANCE REFUND	384,607	406,873	22,266	5.79%
TELECOMMUNICATIONS TAX	144,842	149,978	5,136	3.55%
10000000- 33510 - HUB CITY OIL & GAS	-	3,881,371	3,881,371	100.00%
TOTAL STATE REVENUES	6,475,454	11,901,697	5,426,243	83.80%
LOCAL GOVERNMENT REVENUES				
10000000- 33600 - LOCAL OPERATING REVENUES	28,864	30,757	1,893	6.56%
COMPUTER MAINTENANCE	81,924	87,154	5,230	6.38%
JOINT COMMUNICATIONS - DISPATCH	918,399	952,379	33,980	3.70%
10000000- 33800 - LOCAL GOVT UNIT PILOT	107,262	102,184	(5,078)	-4.73%
TOTAL LOCAL GOVERNMENT REVENUES	1,136,449	1,172,474	36,025	3.17%
OTHER AGENCY REVENUES				
10000000- 31820 - CABLE FRANCHISE TAXES	485,958	462,721	(23,237)	-4.78%
10000000- 36902 - COA & SOURIS BASIN	78,774	154,860	76,086	96.59%
TOTAL OTHER AGENCY REVENUES	564,732	617,581	52,849	9.36%
CITY REVENUES				
10000000- 32000 - LICENSES AND PERMITS	660,362	984,563	324,201	49.09%
10000000- 34100 - CHARGES FOR SERVICES	50,000	50,000	-	0.00%
10000000- 34130 - ZONING & SUBDIVISION FEES	29,217	32,739	3,522	12.05%
10000000- 34210 - POLICE SERVICES	381,827	416,584	34,757	9.10%
10000000- 34220 - FIRE PROTECTION SERVICES	295,807	295,674	(133)	-0.04%
10000000- 34440 - FLEET LABOR	101,390	98,487	(2,903)	-2.86%
10000000- 35100 - COURT FINES	561,707	486,192	(75,515)	-13.44%
10000000- 35500 - SPECIAL ASSESSMENTS	128,529	173,810	45,281	35.23%
10000000- 36110 - INTEREST REVENUES	381,098	423,823	42,725	11.21%
10000000- 36200 - RENTS AND ROYALTIES	-	7,260	7,260	100.00%
10000000- 36904 - PAYROLL FORFEITURES	-	47,734	47,734	100.00%
10000000- 36906 - PROGRAM INCOME	-	34,788	34,788	100.00%
10000000- 36911 - COPY MACHINE REVENUE	-	3,000	3,000	100.00%
10000000- 36913 - MISCELLANEOUS	94,398	318,333	223,935	237.22%
TOTAL CITY REVENUES	2,684,335	3,372,987	688,652	25.65%

GENERAL FUND - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
TRANSFERS BETWEEN FUNDS				
10000000- 36905 - REIMBURSEMENT TO GF	\$ 3,029,516	\$ 3,253,559	224,043	7.40%
10000000- 39106 - WATER/SEWER/STORM SEWER	178,212	173,828	(4,384)	-2.46%
10000000- 39112 - SALES TAX PROP TAX RELIEF 1P	1,000,000	1,458,569	458,569	45.86%
10000000- 39113 - SALES TAX ECONOMIC DEVELOP	206,528	223,417	16,889	8.18%
10000000- 39114 - SALES TAX IMPROVEMENTS	4,005,362	2,974,612	(1,030,750)	-25.73%
10000000- 39115 - SALES TAX FLOOD CONTROL	992,863	2,853,897	1,861,034	187.44%
10000000- 39116 - SALES TAX NAWS	50,000	50,000	-	0.00%
10000000- 39117 - SALES TAX PROP TAX RELIEF 2P	2,050,000	2,564,406	514,406	25.09%
10000000- 39118 - SALES TAX INFRASTRUCTURE	2,220,000	3,645,298	1,425,298	64.20%
TOTAL TRANSFERS BETWEEN FUNDS	<u>13,732,481</u>	<u>17,197,586</u>	<u>3,465,105</u>	<u>25.23%</u>
 RESOURCES AVAILABLE				
CASH RESERVES	24,593,451	34,678,730	10,085,279	41.01%
10000000- 31100 - GENERAL PROPERTY TAXES	2,973,170	1,058,577	(1,914,593)	-64.40%
TOTAL BUDGETED REVENUE	<u>19,870,259</u>	<u>19,378,011</u>	<u>(492,248)</u>	<u>-2.48%</u>
 MILL LEVY	<u><u>\$ 47,436,880</u></u>	<u><u>\$ 55,115,318</u></u>	<u><u>\$ 7,678,438</u></u>	<u><u>16.19%</u></u>
	92.51	85.59	(6.91)	-7.47%

CITY COUNCIL SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 103,680	\$ 103,680	\$ -	0.00%
1 MAYOR				
6 COUNCIL MEMBERS				
BENEFITS	8,055	8,055	-	0.00%
PROFESSIONAL AND TECHNICAL SERVICES	55,400	76,969	21,569	38.93%
OTHER PURCHASED SERVICES	16,720	21,154	4,434	26.52%
SUPPLIES	16,485	18,276	1,791	10.86%
OTHER	973,968	1,102,458	128,490	13.19%
TRANSFERS BETWEEN FUNDS	-	278,064	278,064	100.00%
TOTAL CITY COUNCIL	\$ 1,174,308	\$ 1,608,656	\$ 434,348	36.99%

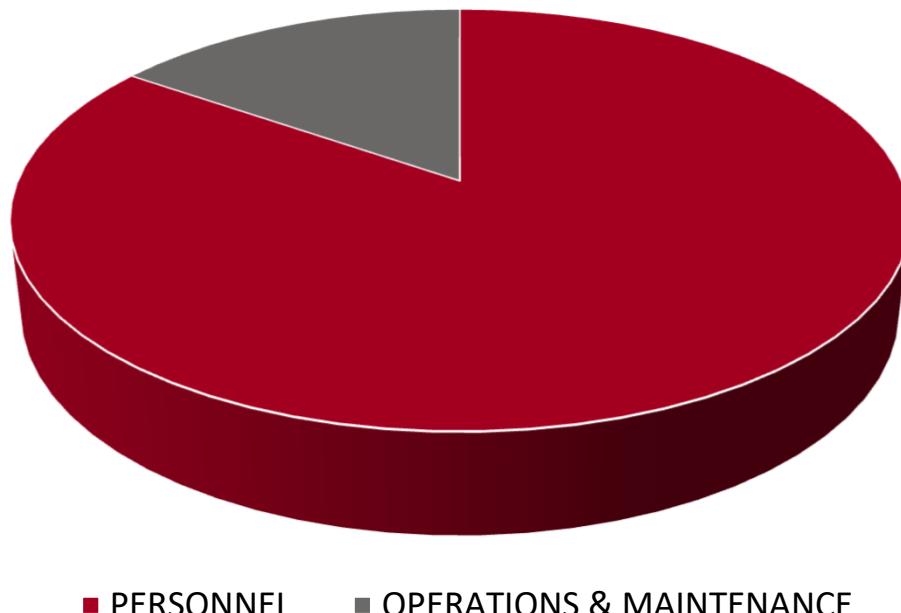


CITY COUNCIL LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10011000- 41100 - REGULAR EMPLOYEES		\$ 103,680	\$ 103,680	\$ -	0.00%
10011000- 42200 - ER'S SOCIAL SECURITY		6,428	6,428	-	0.00%
10011000- 42210 - ER'S MEDICARE		1,503	1,503	-	0.00%
10011000- 42600 - WORKERS' COMPENSATION INSUR		124	124	-	0.00%
10011000- 43040 - CONSULTANTS		20,000	45,000	25,000	125.00%
10011000- 43100 - ELECTIONS		6,000	-	(6,000)	-100.00%
10011000- 43300 - OTHER PROFESSIONAL SERVICES		-	1,000	1,000	100.00%
10011000- 43900 - MEMBERSHIPS & ASSOCIATIONS		29,400	30,969	1,569	5.34%
10011000- 45201 - GENERAL LIABILITY INSURANCE		565	4,142	3,577	633.10%
10011000- 45202 - BUILDING & CONTENTS INSUR		572	1,569	997	174.30%
10011000- 45205 - COVERAGE FOR FLOOD INSURANCE		563	325	(238)	-42.27%
10011000- 45300 - TELEPHONE SERVICES		502	716	214	42.63%
10011000- 45800 - TRAVEL COSTS		13,250	13,250	-	0.00%
10011000- 45900 - EDUCATION & TRAINING		1,000	1,000	-	0.00%
10011000- 45970 - POSTAGE/SHIPPING		268	152	(116)	-43.28%
10011000- 46101 - DPMT MATERIALS & SUPPLIES		2,500	2,500	-	0.00%
10011000- 46102 - FURNITURE & EQUIPMENT		8,800	8,800	-	0.00%
10011000- 46210 - NATURAL GAS		327	-	(327)	-100.00%
10011000- 46220 - ELECTRICITY		4,858	6,976	2,118	43.60%
10011000- 48100 - COMMUNITY CONTRIBUTIONS		496,500	512,500	16,000	3.22%
MINOT COMMISSION ON AGING	154,500				
FIRST DISTRICT HEALTH UNIT	318,000				
MINOT AREA COUNCIL OF THE ARTS	40,000				
10011000- 48204 - PARK DISTRICT STATE AID		477,468	589,958	112,490	23.56%
10011000- 49125 - CAPITAL EQUIPMENT		-	278,064	278,064	100.00%
TOTAL CITY COUNCIL		\$ 1,174,308	\$ 1,608,656	\$ 434,348	36.99%

CITY MANAGER SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 437,696	\$ 510,928	\$ 73,232	16.73%
1 CITY MANAGER				
1 PUBLIC INFORMATION OFFICER				
1 EXECUTIVE SECRETARY				
1 CITY CLERK				
1 COMMUNICATION SPECIALIST				
1 COMMUNITY OUTREACH SPECIALIST				
BENEFITS	117,288	156,586	39,298	33.51%
PROFESSIONAL AND TECHNICAL SERVICES	18,192	18,767	575	3.16%
PURCHASED PROPERTY SERVICES	19,856	16,348	(3,508)	-17.67%
OTHER PURCHASED SERVICES	48,952	61,755	12,803	26.15%
SUPPLIES	22,028	24,138	2,110	9.58%
TOTAL CITY MANAGER	\$ 664,012	\$ 788,522	\$ 124,510	18.75%

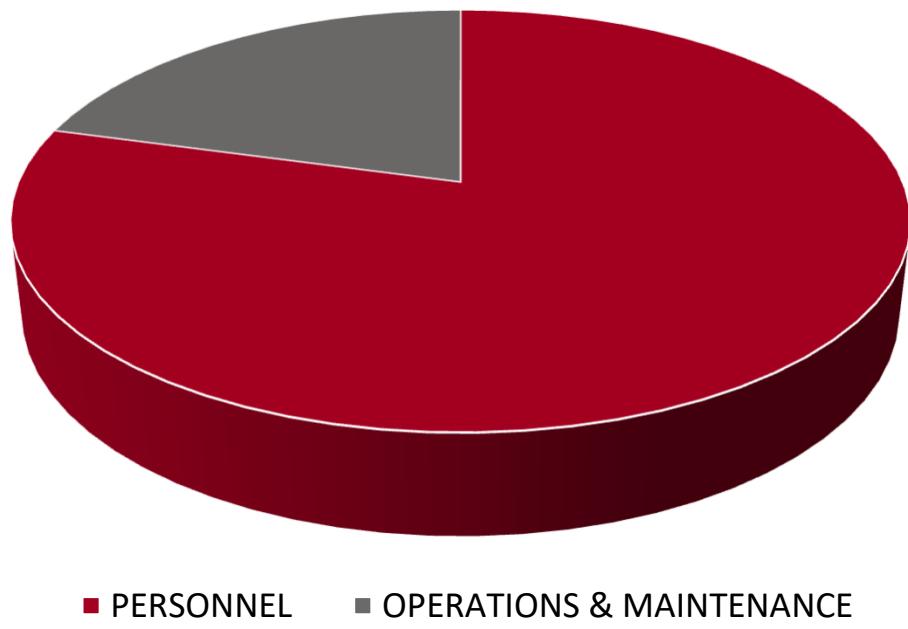


CITY MANAGER LINE ITEMS

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10012000- 41100 - REGULAR EMPLOYEES	\$ 437,696	\$ 510,928	\$ 73,232	16.73%
10012000- 42100 - ER'S HEALTH INSURANCE	62,005	93,814	31,809	51.30%
10012000- 42110 - ER'S LIFE INSURANCE	245	294	49	20.00%
10012000- 42200 - ER'S SOCIAL SECURITY	10,718	10,962	244	2.28%
10012000- 42210 - ER'S MEDICARE	5,887	6,718	831	14.12%
10012000- 42320 - ER'S NDPERS	21,442	27,124	5,682	26.50%
10012000- 42600 - WORKERS' COMPENSATION INSUR	398	398	-	0.00%
10012000- 42610 - CITY MANAGER PAY PLAN	14,711	15,079	368	2.50%
10012000- 42900 - ER'S LT DISABILITY INS	1,882	2,197	315	16.74%
10012000- 43300 - OTHER PROFESSIONAL SERVICES	312	312	-	0.00%
10012000- 43900 - MEMBERSHIPS & ASSOCIATIONS	17,880	18,455	575	3.22%
10012000- 44330 - VEHICLE & EQUIPMENT REPAIR	4,080	-	(4,080)	-100.00%
10012000- 44350 - IT MTCE & REPAIR AGREEMTS	11,612	14,704	3,092	26.63%
10012000- 44400 - RENTALS	4,164	1,644	(2,520)	-60.52%
10012000- 45201 - GENERAL LIABILITY INSURANCE	4,783	2,325	(2,458)	-51.39%
10012000- 45202 - BUILDING & CONTENTS INSUR	746	1,941	1,195	160.19%
10012000- 45205 - COVERAGE FOR FLOOD INSURANCE	226	131	(95)	-42.04%
10012000- 45300 - TELEPHONE SERVICES	2,844	3,522	678	23.84%
10012000- 45400 - ADVERTISING	23,300	23,300	-	0.00%
10012000- 45800 - TRAVEL COSTS	13,650	22,650	9,000	65.93%
10012000- 45900 - EDUCATION & TRAINING	2,000	6,441	4,441	222.05%
10012000- 45920 - WEARING APPAREL	-	250	250	100.00%
10012000- 45950 - BANKING & CREDIT CARD FEES	-	390	390	100.00%
10012000- 45970 - POSTAGE/SHIPPING	1,403	805	(598)	-42.62%
10012000- 46101 - DPMT MATERIALS & SUPPLIES	2,500	3,000	500	20.00%
10012000- 46102 - FURNITURE & EQUIPMENT	2,900	7,360	4,460	153.79%
10012000- 46103 - COPIER & PRINTER SUPPLIES	9,200	5,500	(3,700)	-40.22%
10012000- 46220 - ELECTRICITY	1,189	4,345	3,156	265.43%
10012000- 46262 - UNLEADED	133	-	(133)	-100.00%
10012000- 46400 - BOOKS & SUBSCRIPTIONS	6,106	3,933	(2,173)	-35.59%
TOTAL CITY MANAGER	\$ 664,012	\$ 788,522	\$ 124,510	18.75%

HUMAN RESOURCES SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 341,654	\$ 349,287	\$ 7,633	2.23%
1 HUMAN RESOURCE DIRECTOR				
3 HUMAN RESOURCE GENERALISTS, SENIOR				
BENEFITS	147,283	149,686	2,403	1.63%
PROFESSIONAL AND TECHNICAL SERVICES	88,565	73,565	(15,000)	-16.94%
PURCHASED PROPERTY SERVICES	250	900	650	260.00%
OTHER PURCHASED SERVICES	40,879	40,589	(290)	-0.71%
SUPPLIES	12,525	15,509	2,984	23.82%
TOTAL HUMAN RESOURCES	\$ 631,156	\$ 629,536	\$ (1,620)	-0.26%

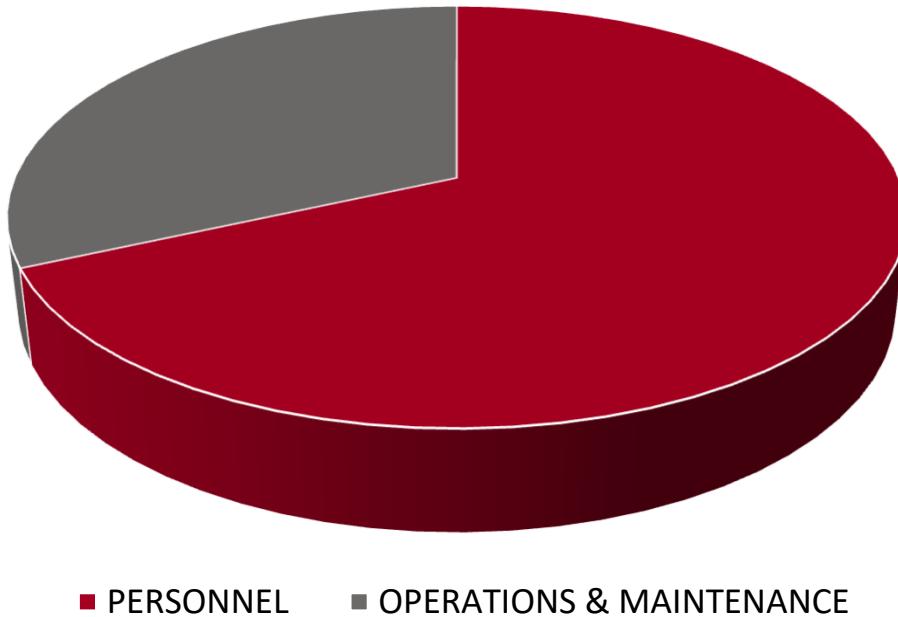


HUMAN RESOURCES LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10013000- 41100 - REGULAR EMPLOYEES	\$ 341,654	\$ 349,287	\$ 7,633	2.23%	
10013000- 42100 - ER'S HEALTH INSURANCE	68,126	67,884	(242)	-0.36%	
10013000- 42110 - ER'S LIFE INSURANCE	208	196	(12)	-5.77%	
10013000- 42210 - ER'S MEDICARE	4,291	4,380	89	2.07%	
10013000- 42300 - ER'S PENSION	54,475	56,590	2,115	3.88%	
10013000- 42310 - ER'S DEF CONTRIBUTION	962	-	(962)	-100.00%	
10013000- 42320 - ER'S NDPERS	17,559	18,941	1,382	7.87%	
10013000- 42600 - WORKERS' COMPENSATION INSUR	193	193	-	0.00%	
10013000- 42900 - ER'S LT DISABILITY INS	1,469	1,502	33	2.25%	
10013000- 43040 - CONSULTANTS	65,000	50,000	(15,000)	-23.08%	
10013000- 43200 - PROFESSIONAL TESTING	3,700	3,700	-	0.00%	
10013000- 43300 - OTHER PROFESSIONAL SERVICES	16,980	16,980	-	0.00%	
10013000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,885	2,885	-	0.00%	
10013000- 44350 - IT MTCE & REPAIR AGREEMTS	250	900	650	260.00%	
10013000- 45201 - GENERAL LIABILITY INSURANCE	3,043	1,744	(1,299)	-42.69%	
10013000- 45202 - BUILDING & CONTENTS INSUR	184	648	464	252.17%	
10013000- 45205 - COVERAGE FOR FLOOD INSURANCE	181	105	(76)	-41.99%	
10013000- 45300 - TELEPHONE SERVICES	1,002	1,606	604	60.28%	
10013000- 45400 - ADVERTISING	3,500	3,500	-	0.00%	
10013000- 45800 - TRAVEL COSTS	-	1,000	1,000	100.00%	
10013000- 45900 - EDUCATION & TRAINING	30,500	30,500	-	0.00%	
10013000- 45950 - BANKING & CREDIT CARD FEES	-	50	50	100.00%	
10013000- 45970 - POSTAGE/SHIPPING	2,469	1,436	(1,033)	-41.84%	
10013000- 46101 - DPMT MATERIALS & SUPPLIES	5,600	5,600	-	0.00%	
10013000- 46106 - EMPLOYEE AWARDS	5,000	5,000	-	0.00%	
10013000- 46220 - ELECTRICITY	1,925	2,909	984	51.12%	
TOTAL HUMAN RESOURCES	\$ 631,156	\$ 629,536	\$ (1,620)	-0.26%	

CITY ATTORNEY SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 408,478	\$ 447,291	\$ 38,813	9.50%
1 CITY ATTORNEY				
1 ASSISTANT CITY ATTORNEY				
1 STAFF ATTORNEY				
1 LEGAL ADMINISTRATIVE ASSISTANT				
0.75 ADMINISTRATIVE CLERK PRINCIPAL				
BENEFITS	131,538	157,359	25,821	19.63%
PROFESSIONAL AND TECHNICAL SERVICES	250,325	250,325	-	0.00%
PURCHASED PROPERTY SERVICES	-	1,743	1,743	100.00%
OTHER PURCHASED SERVICES	14,394	13,401	(993)	-6.90%
SUPPLIES	12,802	15,533	2,731	21.33%
TOTAL CITY ATTORNEY	\$817,537	\$ 885,652	\$ 68,115	8.33%

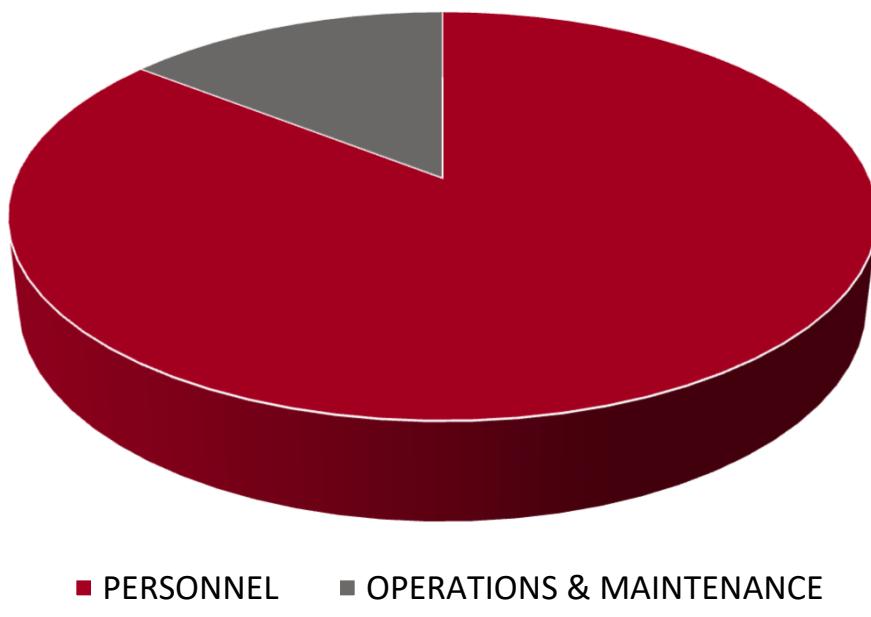


CITY ATTORNEY LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10014000-	41100 - REGULAR EMPLOYEES	\$ 408,478	\$ 447,291	\$ 38,813	9.50%
10014000-	42100 - ER'S HEALTH INSURANCE	38,975	57,576	18,601	47.73%
10014000-	42110 - ER'S LIFE INSURANCE	221	233	12	5.43%
10014000-	42210 - ER'S MEDICARE	5,203	5,573	370	7.11%
10014000-	42300 - ER'S PENSION	63,175	67,268	4,093	6.48%
10014000-	42310 - ER'S DEF CONTRIBUTION	15,714	17,581	1,867	11.88%
10014000-	42320 - ER'S NDPERs	6,303	7,014	711	11.28%
10014000-	42600 - WORKERS' COMPENSATION INSUR	191	191	-	0.00%
10014000-	42900 - ER'S LT DISABILITY INS	1,756	1,923	167	9.51%
10014000-	43020 - ATTORNEYS	248,000	248,000	-	0.00%
10014000-	43900 - MEMBERSHIPS & ASSOCIATIONS	2,325	2,325	-	0.00%
10014000-	44350 - IT MTCE & REPAIR AGREEMTS	-	1,743	1,743	100.00%
10014000-	45201 - GENERAL LIABILITY INSURANCE	3,739	2,908	(831)	-22.23%
10014000-	45202 - BUILDING & CONTENTS INSUR	72	440	368	511.11%
10014000-	45205 - COVERAGE FOR FLOOD INSURANCE	71	60	(11)	-15.49%
10014000-	45300 - TELEPHONE SERVICES	673	723	50	7.43%
10014000-	45800 - TRAVEL COSTS	5,000	5,000	-	0.00%
10014000-	45900 - EDUCATION & TRAINING	3,500	3,500	-	0.00%
10014000-	45970 - POSTAGE/SHIPPING	1,339	770	(569)	-42.49%
10014000-	46101 - DPMT MATERIALS & SUPPLIES	4,000	3,500	(500)	-12.50%
10014000-	46102 - FURNITURE & EQUIPMENT	2,000	4,500	2,500	125.00%
10014000-	46220 - ELECTRICITY	1,262	1,993	731	57.92%
10014000-	46400 - BOOKS & SUBSCRIPTIONS	5,540	5,540	-	0.00%
TOTAL CITY ATTORNEY		\$ 817,537	\$ 885,652	\$ 68,115	8.33%

FINANCE SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 984,436	\$ 957,557	\$ (26,880)	-2.73%
1 FINANCE DIRECTOR				
1 COMPTROLLER				
0.50 CITY TREASURER				
2 ACCOUNTANTS, SENIOR				
3 ACCOUNTANTS				
3 FINANCIAL SPECIALISTS				
1 BUSINESS SYSTEMS ANALYST				
0.85 INTERNAL AUDITOR				
0.25 ADMINISTRATIVE CLERK PRINCIPAL				
BENEFITS	362,322	299,011	(63,311)	-17.47%
PROFESSIONAL AND TECHNICAL SERVICES	67,254	56,590	(10,664)	-15.86%
PURCHASED PROPERTY SERVICES	15,041	13,835	(1,206)	-8.02%
OTHER PURCHASED SERVICES	54,527	114,980	60,453	110.87%
SUPPLIES	24,139	26,554	2,415	10.00%
TOTAL FINANCE	\$ 1,507,719	\$ 1,468,527	\$ (39,193)	-2.60%

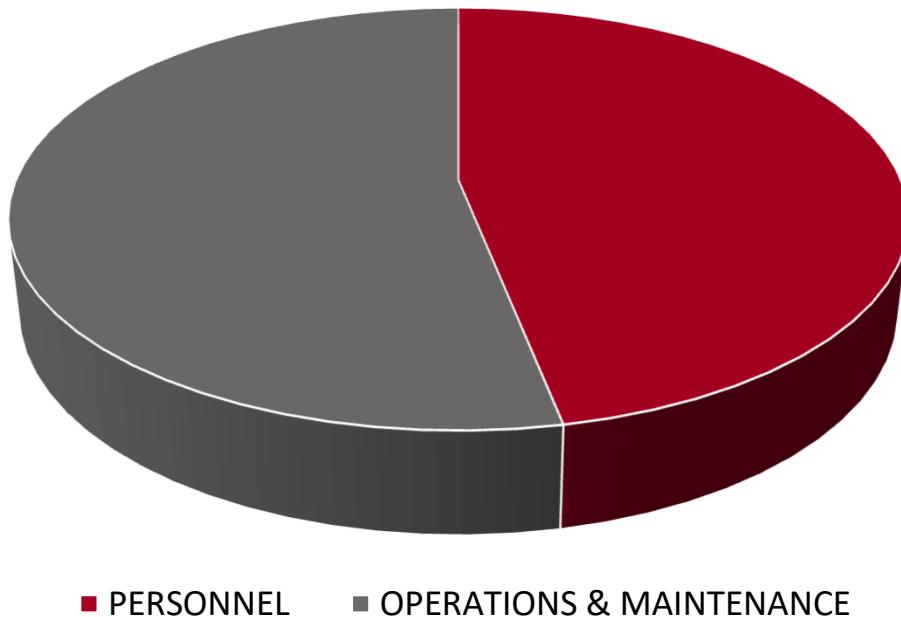


FINANCE LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10018000- 41100 - REGULAR EMPLOYEES		\$ 944,436	\$ 915,354	\$ (29,082)	-3.08%
10018000- 41200 - TEMP & PART-TIME EMPLOYEES		-	17,203	17,203	100.00%
10018000- 41300 - OVERTIME		40,000	25,000	(15,000)	-37.50%
10018000- 42100 - ER'S HEALTH INSURANCE		186,902	186,098	(804)	-0.43%
10018000- 42110 - ER'S LIFE INSURANCE		617	617	-	0.00%
10018000- 42200 - ER'S SOCIAL SECURITY		-	1,067	1,067	100.00%
10018000- 42210 - ER'S MEDICARE		12,672	12,485	(187)	-1.48%
10018000- 42300 - ER'S PENSION		96,771	21,565	(75,206)	-77.72%
10018000- 42310 - ER'S DEF CONTRIBUTION		11,579	6,586	(4,993)	-43.12%
10018000- 42320 - ER'S NDPERS		48,881	65,032	16,151	33.04%
10018000- 42500 - UNEMPLOYMENT COMP		171	957	786	459.65%
10018000- 42600 - WORKERS' COMPENSATION INSUR		668	668	-	0.00%
10018000- 42900 - ER'S LT DISABILITY INS		4,061	3,936	(125)	-3.08%
10018000- 43030 - AUDITORS		51,785	53,106	1,321	2.55%
10018000- 43040 - CONSULTANTS		12,000	-	(12,000)	-100.00%
10018000- 43300 - OTHER PROFESSIONAL SERVICES		624	624	-	0.00%
10018000- 43900 - MEMBERSHIPS & ASSOCIATIONS		2,845	2,860	15	0.53%
10018000- 44210 - THIRD PARTY DISPOSAL		300	300	-	0.00%
10018000- 44350 - IT MTCE & REPAIR AGREEMTS		14,741	13,535	(1,206)	-8.18%
10018000- 45201 - GENERAL LIABILITY INSURANCE		9,076	8,532	(544)	-5.99%
10018000- 45202 - BUILDING & CONTENTS INSUR		11,214	12,886	1,672	14.91%
10018000- 45203 - AUTOMOTIVE INSURANCE		1,013	982	(31)	-3.06%
10018000- 45205 - COVERAGE FOR FLOOD INSURANCE		2,704	295	(2,409)	-89.09%
10018000- 45300 - TELEPHONE SERVICES		3,922	4,321	399	10.17%
10018000- 45400 - ADVERTISING		300	1,300	1,000	333.33%
10018000- 45800 - TRAVEL COSTS		12,500	21,051	8,551	68.41%
10018000- 45900 - EDUCATION & TRAINING		6,300	10,715	4,415	70.08%
10018000- 45950 - BANKING & CREDIT CARD FEES		2,600	50,000	47,400	1823.08%
10018000- 45970 - POSTAGE/SHIPPING		4,898	4,898	-	0.00%
10018000- 46101 - DPMT MATERIALS & SUPPLIES		5,069	6,126	1,057	20.85%
10018000- 46102 - FURNITURE & EQUIPMENT		5,400	7,250	1,850	34.26%
10018000- 46103 - COPIER & PRINTER SUPPLIES		4,200	2,690	(1,510)	-35.95%
10018000- 46105 - CLEANING SUPPLIES		750	500	(250)	-33.33%
10018000- 46220 - ELECTRICITY		8,070	9,338	1,268	15.71%
10018000- 46400 - BOOKS & SUBSCRIPTIONS		650	650	-	0.00%
TOTAL FINANCE		\$ 1,507,719	\$ 1,468,527	\$ (39,193)	-2.60%

INFORMATION TECHNOLOGY SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 384,127	\$ 446,350	\$ 62,223	16.20%
1 MANAGER OF SYSTEMS & SUPPORT				
1 MANAGER OF NETWORKS & COMMUNICATIONS				
1 INFORMATION TECHNOLOGY SPECIALIST, SENIOR				
1 INFORMATION TECHNOLOGY TECH II				
2 INFORMATION TECHNOLOGY TECH I				
BENEFITS	186,816	236,044	49,228	26.35%
PROFESSIONAL AND TECHNICAL SERVICES	30,609	20,609	(10,000)	-32.67%
PURCHASED PROPERTY SERVICES	561,208	626,953	65,745	11.71%
OTHER PURCHASED SERVICES	40,887	39,355	(1,532)	-3.75%
SUPPLIES	73,285	85,902	12,617	17.22%
TOTAL INFORMATION TECHNOLOGY	\$1,276,932	\$1,455,213	\$178,281	13.96%

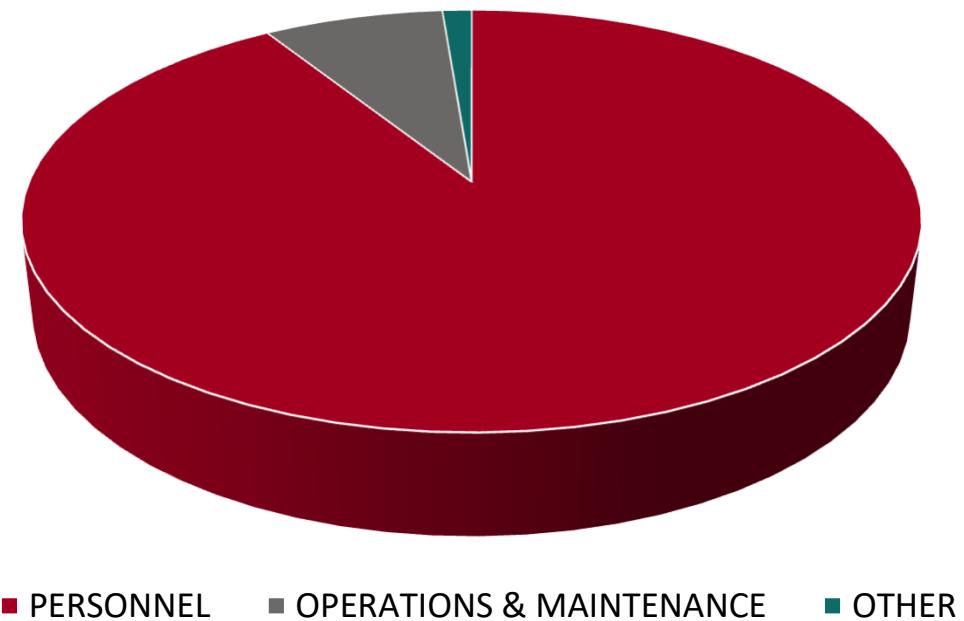


INFORMATION TECHNOLOGY LINE ITEMS

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10019000- 41100 - REGULAR EMPLOYEES	\$ 360,727	\$ 446,350	\$ 85,623	23.74%
10019000- 41200 - TEMP & PART-TIME EMPLOYEES	23,400	-	(23,400)	-100.00%
10019000- 42100 - ER'S HEALTH INSURANCE	77,950	109,758	31,808	40.81%
10019000- 42110 - ER'S LIFE INSURANCE	245	294	49	20.00%
10019000- 42200 - ER'S SOCIAL SECURITY	1,451	-	(1,451)	-100.00%
10019000- 42210 - ER'S MEDICARE	4,815	5,422	607	12.61%
10019000- 42300 - ER'S PENSION	86,175	98,816	12,641	14.67%
10019000- 42310 - ER'S DEF CONTRIBUTION	4,163	-	(4,163)	-100.00%
10019000- 42320 - ER'S NDPERS	10,203	19,564	9,361	91.75%
10019000- 42600 - WORKERS' COMPENSATION INSUR	263	271	8	3.04%
10019000- 42900 - ER'S LT DISABILITY INS	1,551	1,919	368	23.73%
10019000- 43040 - CONSULTANTS	30,609	20,609	(10,000)	-32.67%
10019000- 44330 - VEHICLE & EQUIPMENT REPAIR	730	730	-	0.00%
10019000- 44350 - IT MTCE & REPAIR AGREEMTS	560,478	626,223	65,745	11.73%
10019000- 45201 - GENERAL LIABILITY INSURANCE	5,279	3,659	(1,620)	-30.69%
10019000- 45202 - BUILDING & CONTENTS INSUR	244	819	575	235.66%
10019000- 45203 - AUTOMOTIVE INSURANCE	640	350	(290)	-45.31%
10019000- 45300 - TELEPHONE SERVICES	17,590	17,251	(339)	-1.93%
10019000- 45400 - ADVERTISING	200	200	-	0.00%
10019000- 45800 - TRAVEL COSTS	6,600	6,600	-	0.00%
10019000- 45900 - EDUCATION & TRAINING	10,200	10,200	-	0.00%
10019000- 45950 - BANKING & CREDIT CARD FEES	-	200	200	100.00%
10019000- 45970 - POSTAGE/SHIPPING	134	76	(58)	-43.28%
10019000- 46102 - FURNITURE & EQUIPMENT	73,010	83,540	10,530	14.42%
10019000- 46220 - ELECTRICITY	-	2,059	2,059	100.00%
10019000- 46262 - UNLEADED	155	183	28	18.06%
10019000- 46400 - BOOKS & SUBSCRIPTIONS	120	120	-	0.00%
TOTAL INFORMATION TECHNOLOGY	\$ 1,276,932	\$ 1,455,213	\$ 178,281	13.96%

ASSESSOR SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 494,644	\$ 508,277	\$ 13,633	2.76%
1 CITY ASSESSOR				
1 ASSISTANT CITY ASSESSOR				
3 PROPERTY APPRAISERS, SENIOR				
1 PROPERTY ASSESSMENT SPECIALIST				
BENEFITS	210,479	215,808	5,329	2.53%
PROFESSIONAL AND TECHNICAL SERVICES	1,150	1,150	-	0.00%
PURCHASED PROPERTY SERVICES	27,615	28,930	1,315	4.76%
OTHER PURCHASED SERVICES	19,956	16,144	(3,812)	-19.10%
SUPPLIES	11,478	15,161	3,683	32.09%
TRANSFERS BETWEEN FUNDS	-	10,000	10,000	100.00%
TOTAL ASSESSOR	\$ 765,322	\$ 795,470	\$ 30,148	3.94%

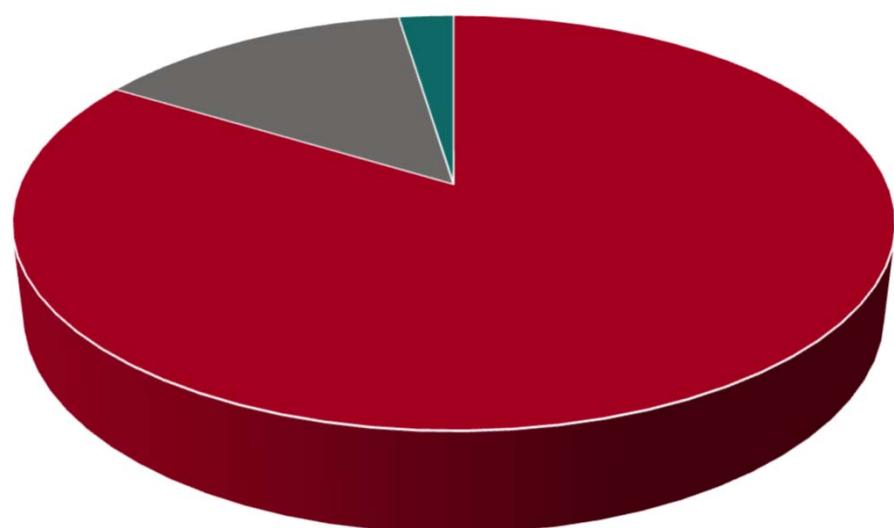


ASSESSOR LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10021100-	41100 - REGULAR EMPLOYEES	\$ 494,644	\$ 508,277	\$ 13,633	2.76%
10021100-	42100 - ER'S HEALTH INSURANCE	62,005	62,006	1	0.00%
10021100-	42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10021100-	42210 - ER'S MEDICARE	6,229	6,391	162	2.60%
10021100-	42300 - ER'S PENSION	119,960	124,391	4,431	3.69%
10021100-	42320 - ER'S NDPERS	19,567	20,201	634	3.24%
10021100-	42600 - WORKERS' COMPENSATION INSUR	297	339	42	14.14%
10021100-	42900 - ER'S LT DISABILITY INS	2,127	2,186	59	2.77%
10021100-	43900 - MEMBERSHIPS & ASSOCIATIONS	1,150	1,150	-	0.00%
10021100-	44320 - STRUCTURE RPR & MTCE	2,500	2,500	-	0.00%
10021100-	44330 - VEHICLE & EQUIPMENT REPAIR	2,000	2,000	-	0.00%
10021100-	44350 - IT MTCE & REPAIR AGREEMTS	23,115	24,430	1,315	5.69%
10021100-	45201 - GENERAL LIABILITY INSURANCE	4,989	2,315	(2,674)	-53.60%
10021100-	45202 - BUILDING & CONTENTS INSUR	109	531	422	387.16%
10021100-	45203 - AUTOMOTIVE INSURANCE	1,612	1,853	241	14.95%
10021100-	45300 - TELEPHONE SERVICES	3,635	2,813	(822)	-22.61%
10021100-	45400 - ADVERTISING	50	50	-	0.00%
10021100-	45800 - TRAVEL COSTS	3,675	3,675	-	0.00%
10021100-	45900 - EDUCATION & TRAINING	1,700	2,400	700	41.18%
10021100-	45920 - WEARING APPAREL	300	300	-	0.00%
10021100-	45970 - POSTAGE/SHIPPING	3,886	2,207	(1,679)	-43.21%
10021100-	46101 - DPMT MATERIALS & SUPPLIES	3,700	3,700	-	0.00%
10021100-	46102 - FURNITURE & EQUIPMENT	3,100	3,100	-	0.00%
10021100-	46103 - COPIER & PRINTER SUPPLIES	340	340	-	0.00%
10021100-	46210 - NATURAL GAS	-	480	480	100.00%
10021100-	46220 - ELECTRICITY	976	2,737	1,761	180.43%
10021100-	46262 - UNLEADED	1,752	3,194	1,442	82.31%
10021100-	46400 - BOOKS & SUBSCRIPTIONS	1,610	1,610	-	0.00%
10021100-	49125 - CAPITAL EQUIPMENT	-	10,000	10,000	100.00%
TOTAL ASSESSOR		\$ 765,322	\$ 795,470	\$ 30,148	3.94%

POLICE SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 6,711,965	\$ 6,868,134	\$ 156,169	2.33%
1 POLICE CHIEF				
3 POLICE CAPTAINS				
5 POLICE LIEUTENANTS				
13 POLICE SERGEANTS				
33 POLICE OFFICERS, MASTER				
13 POLICE OFFICERS, SENIOR				
16 POLICE OFFICERS (INCLUDES 3 NOT FUNDED)				
2 OFFICE & ADMINISTRATIVE SPECIALISTS, SENIOR				
4 ADMINISTRATIVE CLERKS, PRINCIPAL				
1 EVIDENCE AND PROPERTY TECHNICIAN				
2 ANIMAL CONTROL OFFICERS				
1 PARKING ENFORCEMENT OFFICER				
1 INTELLIGENCE ANALYST				
1 DIGITAL FORENSIC ANALYST				
BENEFITS	3,071,473	3,138,443	66,970	2.18%
PROFESSIONAL AND TECHNICAL SERVICES	125,046	120,993	(4,053)	-3.24%
PURCHASED PROPERTY SERVICES	395,266	505,445	110,179	27.87%
OTHER PURCHASED SERVICES	361,540	437,674	76,134	21.06%
SUPPLIES	441,094	598,692	157,598	35.73%
OTHER	18,500	19,000	500	2.70%
TRANSFERS BETWEEN FUNDS	-	267,500	267,500	100.00%
TOTAL POLICE	\$11,124,884	\$11,955,881	\$ 830,997	7.47%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

POLICE LINE ITEMS

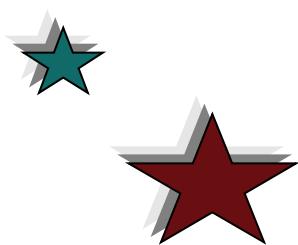
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10021000- 41100 - REGULAR EMPLOYEES	\$ 6,500,725	\$ 6,616,663	\$ 115,938	1.78%	
10021000- 41200 - TEMP & PART-TIME EMPLOYEES	25,243	46,875	21,632	85.70%	
10021000- 41300 - OVERTIME	185,997	204,596	18,599	10.00%	
10021000- 42100 - ER'S HEALTH INSURANCE	1,242,203	1,264,032	21,829	1.76%	
10021000- 42110 - ER'S LIFE INSURANCE	4,655	4,578	(77)	-1.65%	
10021000- 42200 - ER'S SOCIAL SECURITY	1,565	2,906	1,341	85.69%	
10021000- 42210 - ER'S MEDICARE	84,543	86,361	1,818	2.15%	
10021000- 42300 - ER'S PENSION	1,430,014	1,455,710	25,696	1.80%	
10021000- 42310 - ER'S DEF CONTRIBUTION	67,897	75,708	7,811	11.50%	
10021000- 42320 - ER'S NDPERS	183,554	191,336	7,782	4.24%	
10021000- 42500 - UNEMPLOYMENT COMP	239	645	406	169.87%	
10021000- 42600 - WORKERS' COMPENSATION INSUR	28,967	28,967	-	0.00%	
10021000- 42900 - ER'S LT DISABILITY INS	27,836	28,200	364	1.31%	
10021000- 43040 - CONSULTANTS	85,749	81,586	(4,163)	-4.85%	
10021000- 43200 - PROFESSIONAL TESTING	3,250	3,250	-	0.00%	
10021000- 43300 - OTHER PROFESSIONAL SERVICES	29,112	29,112	-	0.00%	
10021000- 43900 - MEMBERSHIPS & ASSOCIATIONS	6,935	7,045	110	1.59%	
10021000- 44110 - WATER, SEWER, GARBAGE UTILITY	-	5,400	5,400	100.00%	
10021000- 44320 - STRUCTURE RPR & MTCE	108,007	92,800	(15,207)	-14.08%	
10021000- 44330 - VEHICLE & EQUIPMENT REPAIR	92,600	102,300	9,700	10.48%	
10021000- 44340 - POUND SERVICES AGMTS	34,480	34,480	-	0.00%	
10021000- 44350 - IT MTCE & REPAIR AGREEMTS	53,475	71,695	18,221	34.07%	
10021000- 44400 - RENTALS	106,704	198,770	92,066	86.28%	
10021000- 45201 - GENERAL LIABILITY INSURANCE	75,237	109,340	34,103	45.33%	
10021000- 45202 - BUILDING & CONTENTS INSUR	6,271	7,663	1,392	22.20%	
10021000- 45203 - AUTOMOTIVE INSURANCE	38,512	51,415	12,903	33.50%	
10021000- 45204 - INLAND MARINE INSURANCE	2,439	2,458	19	0.78%	
10021000- 45205 - COVERAGE FOR FLOOD INSURANCE	5,970	7,991	2,021	33.85%	
10021000- 45300 - TELEPHONE SERVICES	56,673	61,047	4,374	7.72%	
10021000- 45400 - ADVERTISING	3,060	3,060	-	0.00%	
10021000- 45800 - TRAVEL COSTS	35,300	47,725	12,425	35.20%	
10021000- 45900 - EDUCATION & TRAINING	60,000	59,950	(50)	-0.08%	
10021000- 45920 - WEARING APPAREL	36,725	44,975	8,250	22.46%	
10021000- 45940 - TOWING	33,813	33,813	-	0.00%	
10021000- 45950 - BANKING & CREDIT CARD FEES	988	1,683	695	70.34%	
10021000- 45970 - POSTAGE/SHIPPING	6,052	6,054	2	0.03%	
10021000- 45980 - LAUNDRY	500	500	-	0.00%	
10021000- 46101 - DPMT MATERIALS & SUPPLIES	83,405	82,380	(1,025)	-1.23%	
10021000- 46102 - FURNITURE & EQUIPMENT	134,150	168,890	34,740	25.90%	
10021000- 46103 - COPIER & PRINTER SUPPLIES	15,000	15,000	-	0.00%	
10021000- 46104 - CANINE CARE & SUPPLIES	7,500	10,400	2,900	38.67%	
10021000- 46108 - AMMUNITION & TARGETS	29,400	29,400	-	0.00%	
10021000- 46114 - CRIME INVESTIGAT & BUY MONEY	2,500	2,500	-	0.00%	
10021000- 46119 - COMMUNITY OUTREACH	11,000	11,000	-	0.00%	
10021000- 46210 - NATURAL GAS	250	330	80	32.00%	
10021000- 46220 - ELECTRICITY	41,636	67,976	26,340	63.26%	
10021000- 46261 - DIESEL	3,000	3,000	-	0.00%	
10021000- 46262 - UNLEADED	110,753	202,816	92,063	83.12%	

POLICE LINE ITEMS

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10021000- 46400 - BOOKS & SUBSCRIPTIONS	2,500	5,000	2,500	100.00%
10021000- 48100 - COMMUNITY CONTRIBUTIONS	6,500	7,000	500	7.69%
10021000- 48201 - DOMESTIC VIOLENCE	12,000	12,000	-	0.00%
10021000- 49125 - CAPITAL EQUIPMENT	-	267,500	267,500	100.00%
TOTAL POLICE	<u>\$ 11,124,884</u>	<u>\$ 11,955,881</u>	<u>\$ 830,997</u>	<u>7.47%</u>



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NARCOTICS TASK FORCE SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
PURCHASED PROPERTY SERVICES	\$ 54,505	\$ 75,750	\$ 21,245	38.98%
OTHER PURCHASED SERVICES	8,900	8,900	-	0.00%
SUPPLIES	23,000	30,573	7,573	32.93%
TOTAL NARCOTICS TASK FORCE	\$ 86,405	\$ 115,223	\$ 28,818	33.35%



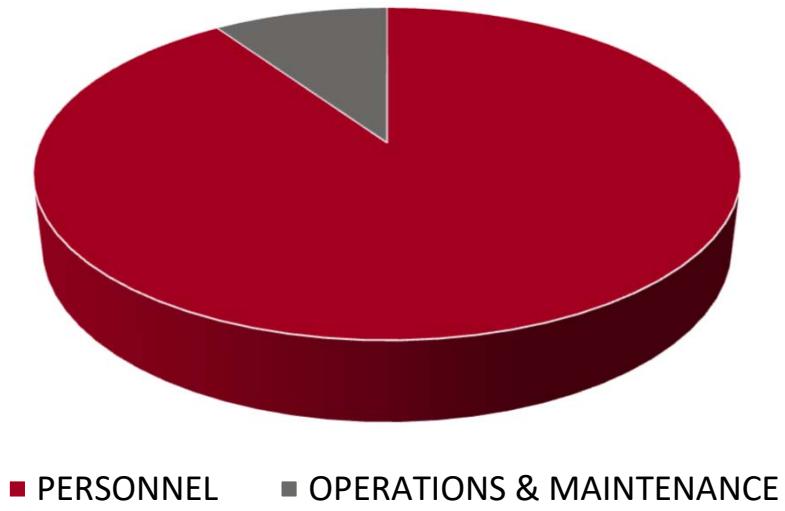
■ OPERATIONS & MAINTENANCE

NARCOTICS TASK FORCE LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10023000-	44330 - VEHICLE & EQUIPMENT REPAIR	\$ -	\$ 1,000	1,000	100.00%
10023000-	44350 - IT MTCE & REPAIR AGREEMTS	4,300	6,100	1,800	41.86%
10023000-	44400 - RENTALS	50,205	68,650	18,445	36.74%
10023000-	45300 - TELEPHONE SERVICES	4,700	4,700	-	0.00%
10023000-	45800 - TRAVEL COSTS	4,200	4,200	-	0.00%
10023000-	46101 - DPMT MATERIALS & SUPPLIES	4,000	4,000	-	0.00%
10023000-	46102 - FURNITURE & EQUIPMENT	-	6,573	6,573	100.00%
10023000-	46114 - CRIME INVESTIGAT & BUY MONEY	10,000	10,000	-	0.00%
10023000-	46262 - UNLEADED	9,000	10,000	1,000	11.11%
TOTAL NARCOTICS TASK FORCE		\$ 86,405	\$115,223	\$ 28,818	33.35%

DISPATCH SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 975,782	\$ 1,104,598	\$ 128,816	13.20%
1 PSAP MANAGER				
1 ASSISTANT PSAP MANAGER				
3 DISPATCHERS, LEAD				
5 DISPATCHERS, SENIOR				
9 DISPATCHERS				
BENEFITS	439,835	489,820	49,985	11.36%
PROFESSIONAL AND TECHNICAL SERVICES	1,395	1,395	-	0.00%
PURCHASED PROPERTY SERVICES	127,645	132,445	4,800	3.76%
OTHER PURCHASED SERVICES	31,977	24,185	(7,792)	-24.37%
SUPPLIES	6,440	10,212	3,772	58.57%
TOTAL DISPATCH	\$ 1,583,074	\$ 1,762,655	\$ 179,581	11.34%

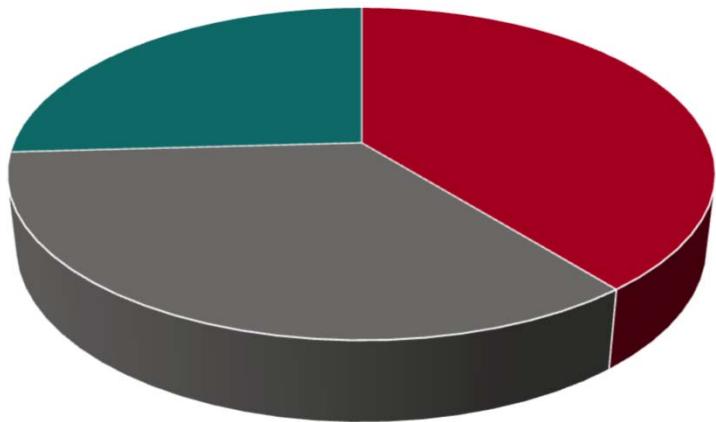


DISPATCH LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10024000- 41100 - REGULAR EMPLOYEES		\$ 942,782	\$ 1,071,598	\$ 128,816	13.66%
10024000- 41200 - TEMP & PART-TIME EMPLOYEES		8,000	8,000	-	0.00%
10024000- 41300 - OVERTIME		25,000	25,000	-	0.00%
10024000- 42100 - ER'S HEALTH INSURANCE		235,540	262,358	26,818	11.39%
10024000- 42110 - ER'S LIFE INSURANCE		882	931	49	5.56%
10024000- 42200 - ER'S SOCIAL SECURITY		496	496	-	0.00%
10024000- 42210 - ER'S MEDICARE		12,406	13,963	1,557	12.55%
10024000- 42300 - ER'S PENSION		131,788	143,838	12,050	9.14%
10024000- 42310 - ER'S DEF CONTRIBUTION		17,865	19,239	1,374	7.69%
10024000- 42320 - ER'S NDPERS		36,039	43,462	7,423	20.60%
10024000- 42500 - UNEMPLOYMENT COMP		94	254	160	170.21%
10024000- 42600 - WORKERS' COMPENSATION INSUR		671	671	-	0.00%
10024000- 42900 - ER'S LT DISABILITY INS		4,054	4,608	554	13.67%
10024000- 43200 - PROFESSIONAL TESTING		750	750	-	0.00%
10024000- 43900 - MEMBERSHIPS & ASSOCIATIONS		645	645	-	0.00%
10024000- 44320 - STRUCTURE RPR & MTCE		1,192	1,192	-	0.00%
10024000- 44330 - VEHICLE & EQUIPMENT REPAIR		30,000	30,000	-	0.00%
10024000- 44350 - IT MTCE & REPAIR AGREEMTS		83,553	85,053	1,500	1.80%
10024000- 44400 - RENTALS		12,900	16,200	3,300	25.58%
10024000- 45201 - GENERAL LIABILITY INSURANCE		11,800	5,394	(6,406)	-54.29%
10024000- 45202 - BUILDING & CONTENTS INSUR		318	1,638	1,320	415.09%
10024000- 45205 - COVERAGE FOR FLOOD INSURANCE		313	181	(132)	-42.17%
10024000- 45300 - TELEPHONE SERVICES		8,746	6,172	(2,574)	-29.43%
10024000- 45800 - TRAVEL COSTS		2,500	2,500	-	0.00%
10024000- 45900 - EDUCATION & TRAINING		6,200	6,200	-	0.00%
10024000- 45920 - WEARING APPAREL		2,100	2,100	-	0.00%
10024000- 46101 - DPMT MATERIALS & SUPPLIES		1,000	1,000	-	0.00%
10024000- 46102 - FURNITURE & EQUIPMENT		3,200	3,200	-	0.00%
10024000- 46210 - NATURAL GAS		287	345	58	20.21%
10024000- 46220 - ELECTRICITY		1,953	5,667	3,714	190.17%
TOTAL DISPATCH		\$ 1,583,074	\$ 1,762,655	\$ 179,581	11.34%

MUNICIPAL JUDGE SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 229,185	\$ 203,366	\$ (25,819)	-11.27%
1 CITY PROSECUTOR				
1 CLERK OF COURT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
1 ADMINISTRATIVE CLERK				
BENEFITS	96,375	70,001	(26,374)	-27.37%
PROFESSIONAL AND TECHNICAL SERVICES	40,600	40,600	-	0.00%
PURCHASED PROPERTY SERVICES	1,500	1,500	-	0.00%
OTHER PURCHASED SERVICES	194,258	192,151	(2,107)	-1.08%
SUPPLIES	8,500	8,500	-	0.00%
OTHER	230,624	180,370	(50,254)	-21.79%
TOTAL MUNICIPAL JUDGE	\$ 801,042	\$ 696,488	\$ (104,554)	-13.05%



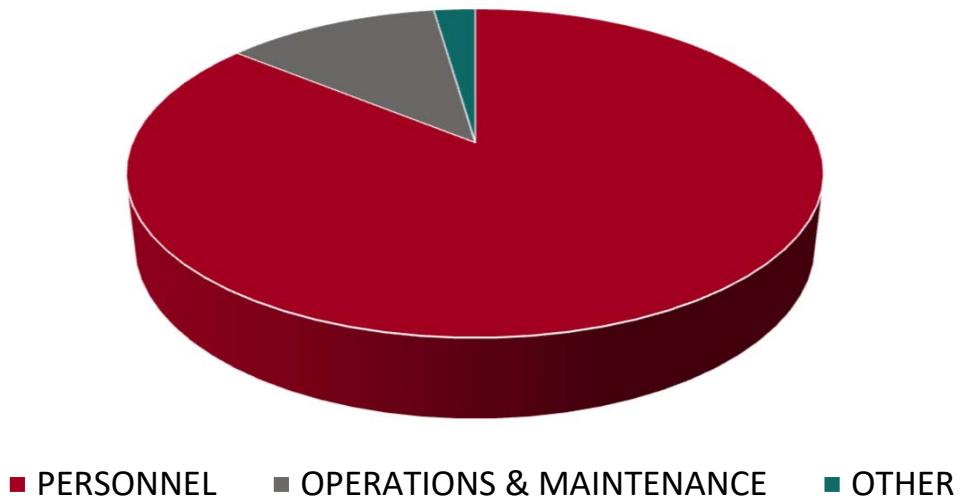
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

MUNICIPAL JUDGE LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10025000- 41100 - REGULAR EMPLOYEES		\$ 211,185	\$ 201,866	\$ (9,319)	-4.41%
10025000- 41200 - TEMP & PART-TIME EMPLOYEES		16,500	-	(16,500)	-100.00%
10025000- 41300 - OVERTIME		1,500	1,500	-	0.00%
10025000- 42100 - ER'S HEALTH INSURANCE		51,134	51,135	1	0.00%
10025000- 42110 - ER'S LIFE INSURANCE		196	196	-	0.00%
10025000- 42200 - ER'S SOCIAL SECURITY		4,241	3,274	(967)	-22.80%
10025000- 42210 - ER'S MEDICARE		3,020	2,720	(300)	-9.93%
10025000- 42300 - ER'S PENSION		29,383	-	(29,383)	-100.00%
10025000- 42320 - ER'S NDPERs		7,509	11,836	4,327	57.62%
10025000- 42500 - UNEMPLOYMENT COMP		62	56	(6)	-9.68%
10025000- 42600 - WORKERS' COMPENSATION INSUR		168	168	-	0.00%
10025000- 42900 - ER'S LT DISABILITY INS		662	616	(46)	-6.95%
10025000- 43020 - ATTORNEYS		40,000	40,000	-	0.00%
10025000- 43900 - MEMBERSHIPS & ASSOCIATIONS		600	600	-	0.00%
10025000- 44330 - VEHICLE & EQUIPMENT REPAIR		1,500	1,500	-	0.00%
10025000- 45201 - GENERAL LIABILITY INSURANCE		5,029	2,000	(3,029)	-60.23%
10025000- 45300 - TELEPHONE SERVICES		1,729	1,756	27	1.56%
10025000- 45800 - TRAVEL COSTS		3,500	3,500	-	0.00%
10025000- 45900 - EDUCATION & TRAINING		1,000	1,000	-	0.00%
10025000- 45950 - BANKING & CREDIT CARD FEES		13,000	13,895	895	6.88%
10025000- 45960 - PRISONER CARE		170,000	170,000	-	0.00%
10025000- 46101 - DPMT MATERIALS & SUPPLIES		4,000	4,000	-	0.00%
10025000- 46102 - FURNITURE & EQUIPMENT		3,000	3,000	-	0.00%
10025000- 46103 - COPIER & PRINTER SUPPLIES		1,000	1,000	-	0.00%
10025000- 46400 - BOOKS & SUBSCRIPTIONS		500	500	-	0.00%
10025000- 48100 - COMMUNITY CONTRIBUTIONS		9,500	9,500	-	0.00%
10025000- 48201 - DOMESTIC VIOLENCE		25,000	25,000	-	0.00%
10025000- 48202 - RESTITUTION		20,727	29,645	8,918	0.00%
10025000- 48203 - BONDS POSTED		175,397	116,225	(59,172)	0.00%
TOTAL MUNICIPAL JUDGE		\$ 801,042	\$ 696,488	\$ (104,554)	-13.05%

FIRE CONTROL SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 4,920,313	\$ 5,248,918	\$ 328,605	6.68%
1 FIRE CHIEF				
5 FIRE BATTALION CHIEFS				
15 FIRE CAPTAINS				
34 FIREFIGHTERS, SENIOR				
11 FIREFIGHTERS				
3 FIRE INSPECTORS II				
1 FIRE EQUIPMENT MECHANIC				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	2,246,110	2,377,189	131,079	5.84%
PROFESSIONAL AND TECHNICAL SERVICES	37,215	39,540	2,325	6.25%
PURCHASED PROPERTY SERVICES	119,817	295,728	175,911	146.82%
OTHER PURCHASED SERVICES	151,358	206,365	55,007	36.34%
SUPPLIES	322,980	511,658	188,678	58.42%
OTHER	192,304	203,436	11,132	5.79%
TOTAL FIRE CONTROL	\$ 7,990,097	\$ 8,882,834	\$ 892,737	11.17%

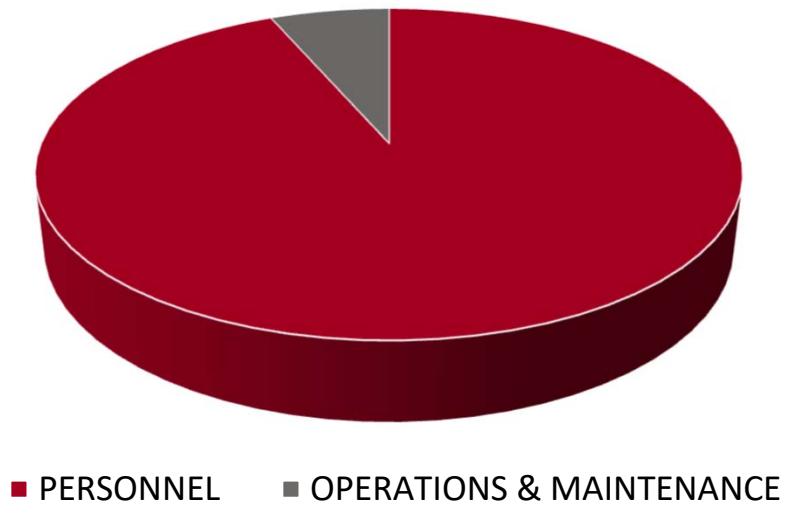


FIRE CONTROL

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10031000-	41100 - REGULAR EMPLOYEES	\$ 4,712,454	\$ 5,041,059	\$ 328,605	6.97%
10031000-	41300 - OVERTIME	207,859	207,859	-	0.00%
10031000-	42100 - ER'S HEALTH INSURANCE	990,880	1,042,823	51,943	5.24%
10031000-	42110 - ER'S LIFE INSURANCE	3,332	3,479	147	4.41%
10031000-	42210 - ER'S MEDICARE	61,621	65,606	3,985	6.47%
10031000-	42300 - ER'S PENSION	898,479	951,283	52,804	5.88%
10031000-	42310 - ER'S DEF CONTRIBUTION	128,682	128,690	8	0.01%
10031000-	42320 - ER'S NDPERs	96,625	116,636	20,011	20.71%
10031000-	42500 - UNEMPLOYMENT COMP	441	1,209	768	174.15%
10031000-	42600 - WORKERS' COMPENSATION INSUR	45,802	45,802	-	0.00%
10031000-	42900 - ER'S LT DISABILITY INS	20,248	21,661	1,413	6.98%
10031000-	43300 - OTHER PROFESSIONAL SERVICES	32,640	32,640	-	0.00%
10031000-	43900 - MEMBERSHIPS & ASSOCIATIONS	4,575	6,900	2,325	50.82%
10031000-	44110 - WATER, SEWER, GARBAGE UTILITY	14,486	17,800	3,314	22.88%
10031000-	44320 - STRUCTURE RPR & MTCE	27,300	193,448	166,148	608.60%
10031000-	44325 - PEST CONTROL RPR & MTCE	2,100	2,700	600	28.57%
10031000-	44326 - IRRIGATION/GROUNDS RPR & MTCE	-	1,000	1,000	100.00%
10031000-	44327 - SECURITY SYSTEM RPR & MTCE	300	450	150	50.00%
10031000-	44330 - VEHICLE & EQUIPMENT REPAIR	64,500	70,000	5,500	8.53%
10031000-	44350 - IT MTCE & REPAIR AGREEMTS	9,476	10,329	853	9.00%
10031000-	44400 - RENTALS	1,655	-	(1,655)	-100.00%
10031000-	45201 - GENERAL LIABILITY INSURANCE	935	29,136	28,201	3016.15%
10031000-	45202 - BUILDING & CONTENTS INSUR	5,626	8,220	2,594	46.11%
10031000-	45203 - AUTOMOTIVE INSURANCE	13,760	24,333	10,573	76.84%
10031000-	45204 - INLAND MARINE INSURANCE	319	281	(38)	-11.91%
10031000-	45300 - TELEPHONE SERVICES	23,700	22,647	(1,053)	-4.44%
10031000-	45400 - ADVERTISING	2,790	2,000	(790)	-28.32%
10031000-	45800 - TRAVEL COSTS	15,000	15,000	-	0.00%
10031000-	45900 - EDUCATION & TRAINING	59,550	72,200	12,650	21.24%
10031000-	45920 - WEARING APPAREL	29,200	31,650	2,450	8.39%
10031000-	45970 - POSTAGE/SHIPPING	478	898	420	87.87%
10031000-	46101 - DPMT MATERIALS & SUPPLIES	178,612	288,345	109,733	61.44%
10031000-	46102 - FURNITURE & EQUIPMENT	15,900	25,090	9,190	57.80%
10031000-	46105 - CLEANING SUPPLIES	16,700	21,400	4,700	28.14%
10031000-	46107 - FOAM & CHEMICALS	9,000	4,000	(5,000)	-55.56%
10031000-	46210 - NATURAL GAS	21,939	36,609	14,670	66.87%
10031000-	46220 - ELECTRICITY	46,741	66,171	19,430	41.57%
10031000-	46230 - PROPANE	2,000	2,000	-	0.00%
10031000-	46261 - DIESEL	23,694	56,227	32,533	137.30%
10031000-	46262 - UNLEADED	3,394	6,816	3,422	100.82%
10031000-	46400 - BOOKS & SUBSCRIPTIONS	5,000	5,000	-	0.00%
10031000-	48200 - PASS-THROUGH	192,304	203,436	11,132	5.79%
TOTAL FIRE CONTROL		\$ 7,990,097	\$ 8,882,834	\$ 892,737	11.17%

COMMUNITY DEVELOPMENT SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 523,285	\$ 555,406	\$ 32,121	6.14%
1 COMMUNITY DEVELOPMENT DIRECTOR				
1 ECONOMIC DEVELOPMENT ADMINISTRATOR				
1 PRINCIPAL PLANNER				
1 ASSOCIATE PLANNER				
1 ZONE/CODE ENFORCEMENT OFFICER				
1 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	115,740	139,698	23,958	20.70%
PROFESSIONAL AND TECHNICAL SERVICES	15,500	6,200	(9,300)	-60.00%
PURCHASED PROPERTY SERVICES	1,650	3,800	2,150	130.30%
OTHER PURCHASED SERVICES	26,795	26,044	(751)	-2.80%
SUPPLIES	10,714	12,342	1,628	15.20%
TOTAL COMMUNITY DEVELOPMENT	\$ 693,684	\$ 743,490	\$ 49,806	7.18%

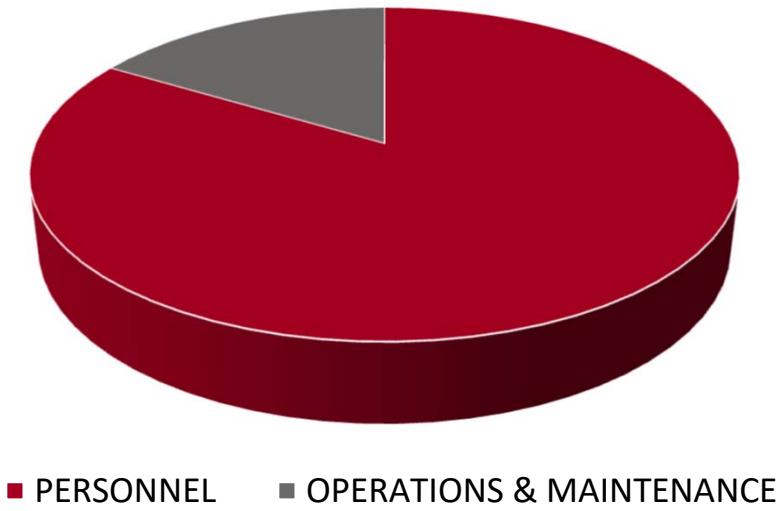


COMMUNITY DEVELOPMENT

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10035000-	41100 - REGULAR EMPLOYEES	\$ 511,784	\$ 543,905	\$ 32,121	6.28%
10035000-	41200 - TEMP & PART-TIME EMPLOYEES	11,501	11,501	-	0.00%
10035000-	42100 - ER'S HEALTH INSURANCE	62,086	83,023	20,937	33.72%
10035000-	42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10035000-	42200 - ER'S SOCIAL SECURITY	713	713	-	0.00%
10035000-	42210 - ER'S MEDICARE	6,964	7,307	343	4.93%
10035000-	42310 - ER'S DEF CONTRIBUTION	5,306	5,439	133	2.51%
10035000-	42320 - ER'S NDPERS	36,794	39,310	2,516	6.84%
10035000-	42500 - UNEMPLOYMENT COMP	1,078	970	(108)	-10.02%
10035000-	42600 - WORKERS' COMPENSATION INSUR	304	304	-	0.00%
10035000-	42900 - ER'S LT DISABILITY INS	2,201	2,338	137	6.22%
10035000-	43040 - CONSULTANTS	10,000	-	(10,000)	-100.00%
10035000-	43900 - MEMBERSHIPS & ASSOCIATIONS	5,500	6,200	700	12.73%
10035000-	44330 - VEHICLE & EQUIPMENT REPAIR	800	800	-	0.00%
10035000-	44350 - IT MTCE & REPAIR AGREEMTS	850	3,000	2,150	252.94%
10035000-	45201 - GENERAL LIABILITY INSURANCE	3,883	2,404	(1,479)	-38.09%
10035000-	45202 - BUILDING & CONTENTS INSUR	90	94	4	4.44%
10035000-	45203 - AUTOMOTIVE INSURANCE	519	474	(45)	-8.67%
10035000-	45300 - TELEPHONE SERVICES	3,203	3,372	169	5.28%
10035000-	45400 - ADVERTISING	3,100	3,400	300	9.68%
10035000-	45800 - TRAVEL COSTS	9,250	8,800	(450)	-4.86%
10035000-	45900 - EDUCATION & TRAINING	3,750	4,000	250	6.67%
10035000-	45920 - WEARING APPAREL	300	300	-	0.00%
10035000-	45970 - POSTAGE/SHIPPING	2,700	3,200	500	18.52%
10035000-	46101 - DPMT MATERIALS & SUPPLIES	6,400	4,600	(1,800)	-28.13%
10035000-	46102 - FURNITURE & EQUIPMENT	1,500	2,500	1,000	66.67%
10035000-	46103 - COPIER & PRINTER SUPPLIES	500	1,000	500	100.00%
10035000-	46210 - NATURAL GAS	280	410	130	46.43%
10035000-	46220 - ELECTRICITY	834	1,132	298	35.73%
10035000-	46262 - UNLEADED	500	2,000	1,500	300.00%
10035000-	46400 - BOOKS & SUBSCRIPTIONS	700	700	-	0.00%
TOTAL COMMUNITY DEVELOPMENT		\$ 693,684	\$ 743,490	\$ 49,806	7.18%

INSPECTION SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 835,329	\$ 750,609	\$ (84,720)	-10.14%
1 BUILDING OFFICIAL				
2 BUILDING INSPECTORS III				
1 SENIOR BUILDING INSPECTOR II				
1 MECHANICAL INSPECTOR III				
1 PLUMBING INSPECTOR II				
1 RESIDENTIAL PLAN REVIEWER				
2 ADMINISTRATIVE CLERKS, PRINCIPAL				
BENEFITS	323,016	305,627	(17,389)	-5.38%
PROFESSIONAL AND TECHNICAL SERVICES	2,200	3,600	1,400	63.64%
PURCHASED PROPERTY SERVICES	60,600	119,300	58,700	96.86%
OTHER PURCHASED SERVICES	53,757	46,162	(7,595)	-14.13%
SUPPLIES	39,902	38,889	(1,013)	-2.54%
TOTAL INSPECTION	\$ 1,314,804	\$ 1,273,587	\$ (41,217)	-3.13%

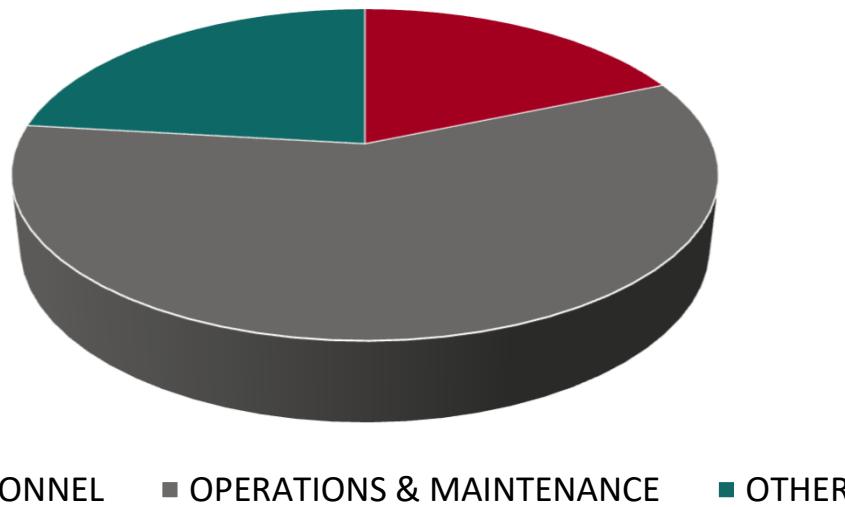


INSPECTION LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10036000- 41100 - REGULAR EMPLOYEES		\$ 760,329	\$ 691,809	\$ (68,520)	-9.01%
10036000- 41200 - TEMP & PART-TIME EMPLOYEES		75,000	58,800	(16,200)	-21.60%
10036000- 42100 - ER'S HEALTH INSURANCE		150,021	119,019	(31,002)	-20.67%
10036000- 42110 - ER'S LIFE INSURANCE		515	441	(74)	-14.37%
10036000- 42200 - ER'S SOCIAL SECURITY		4,650	3,646	(1,004)	-21.59%
10036000- 42210 - ER'S MEDICARE		10,683	9,573	(1,110)	-10.39%
10036000- 42300 - ER'S PENSION		110,470	136,061	25,591	23.17%
10036000- 42310 - ER'S DEF CONTRIBUTION		19,304	7,498	(11,806)	-61.16%
10036000- 42320 - ER'S ND PERS		23,265	25,575	2,310	9.93%
10036000- 42600 - WORKERS' COMPENSATION INSUR		839	839	-	0.00%
10036000- 42900 - ER'S LT DISABILITY INS		3,269	2,975	(294)	-8.99%
10036000- 43900 - MEMBERSHIPS & ASSOCIATIONS		2,200	3,600	1,400	63.64%
10036000- 44330 - VEHICLE & EQUIPMENT REPAIR		10,600	11,300	700	6.60%
10036000- 44360 - NUISANCE ABATEMENT		50,000	108,000	58,000	116.00%
10036000- 45201 - GENERAL LIABILITY INSURANCE		8,054	3,736	(4,318)	-53.61%
10036000- 45202 - BUILDING & CONTENTS INSUR		210	279	69	32.86%
10036000- 45203 - AUTOMOTIVE INSURANCE		3,925	3,204	(721)	-18.37%
10036000- 45300 - TELEPHONE SERVICES		7,790	4,710	(3,080)	-39.54%
10036000- 45400 - ADVERTISING		-	1,500	1,500	100.00%
10036000- 45800 - TRAVEL COSTS		13,500	14,750	1,250	9.26%
10036000- 45900 - EDUCATION & TRAINING		9,500	10,500	1,000	10.53%
10036000- 45920 - WEARING APPAREL		1,200	1,800	600	50.00%
10036000- 45950 - BANKING & CREDIT CARD FEES		955	1,058	103	10.79%
10036000- 45951 - COLLECTION FEES		850	200	(650)	-76.47%
10036000- 45970 - POSTAGE/SHIPPING		7,773	4,425	(3,348)	-43.07%
10036000- 46101 - DPMT MATERIALS & SUPPLIES		6,200	6,500	300	4.84%
10036000- 46102 - FURNITURE & EQUIPMENT		14,000	6,415	(7,585)	-54.18%
10036000- 46103 - COPIER & PRINTER SUPPLIES		1,700	2,200	500	29.41%
10036000- 46210 - NATURAL GAS		619	907	288	46.53%
10036000- 46220 - ELECTRICITY		1,846	2,504	658	35.64%
10036000- 46262 - UNLEADED		9,937	16,863	6,926	69.70%
10036000- 46400 - BOOKS & SUBSCRIPTIONS		5,600	3,500	(2,100)	-37.50%
10036000- 49125 - CAPITAL EQUIPMENT		-	9,400	9,400	100.00%
TOTAL INSPECTION		\$ 1,314,804	\$ 1,273,587	\$ (41,217)	-3.13%

TRAFFIC SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 426,913	\$ 445,046	\$ 18,133	4.25%
1 TRAFFIC ENGINEER				
1 TRAFFIC FOREMAN				
1 TRAFFIC MAINTENANCE TECHNICIAN III				
2 TRAFFIC MAINTENANCE TECHNICIANS I				
1 TRAFFIC MAINTENANCE WORKER				
BENEFITS	193,329	193,836	507	0.26%
PROFESSIONAL AND TECHNICAL SERVICES	2,211	21,690	19,479	881.00%
PURCHASED PROPERTY SERVICES	566,700	1,043,424	476,724	84.12%
OTHER PURCHASED SERVICES	66,045	54,092	(11,953)	-18.10%
SUPPLIES	594,466	884,077	289,611	48.72%
TRANSFERS BETWEEN FUNDS	212,039	795,652	583,613	275.24%
TOTAL TRAFFIC	\$ 2,061,703	\$ 3,437,817	\$ 1,376,114	66.75%

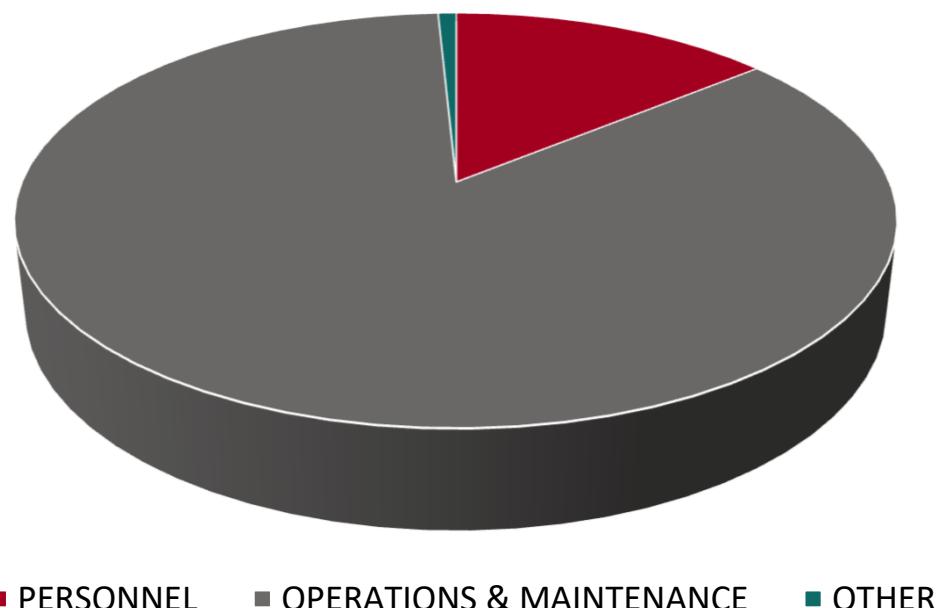


TRAFFIC LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10037000-	41100 - REGULAR EMPLOYEES	\$ 400,502	\$ 411,710	\$ 11,208	2.80%
10037000-	41200 - TEMP & PART-TIME EMPLOYEES	19,931	26,856	6,925	34.74%
10037000-	41300 - OVERTIME	6,480	6,480	-	0.00%
10037000-	42100 - ER'S HEALTH INSURANCE	93,008	88,016	(4,992)	-5.37%
10037000-	42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10037000-	42200 - ER'S SOCIAL SECURITY	1,236	1,665	429	34.71%
10037000-	42210 - ER'S MEDICARE	5,347	5,640	293	5.48%
10037000-	42300 - ER'S PENSION	68,301	72,576	4,275	6.26%
10037000-	42310 - ER'S DEF CONTRIBUTION	16,574	13,051	(3,523)	-21.26%
10037000-	42320 - ER'S NDPERS	3,846	7,823	3,977	103.41%
10037000-	42600 - WORKERS' COMPENSATION INSUR	3,001	3,001	-	0.00%
10037000-	42900 - ER'S LT DISABILITY INS	1,722	1,770	48	2.79%
10037000-	43050 - ENGINEERS	-	20,000	20,000	100.00%
10037000-	43200 - PROFESSIONAL TESTING	116	-	(116)	-100.00%
10037000-	43900 - MEMBERSHIPS & ASSOCIATIONS	2,095	1,690	(405)	-19.33%
10037000-	44110 - WATER, SEWER, GARBAGE UTILITY	600	600	-	0.00%
10037000-	44250 - ONE-CALL SERVICES	3,500	3,500	-	0.00%
10037000-	44320 - STRUCTURE RPR & MTCE	5,000	5,000	-	0.00%
10037000-	44330 - VEHICLE & EQUIPMENT REPAIR	9,000	9,000	-	0.00%
10037000-	44350 - IT MTCE & REPAIR AGREEMTS	3,600	23,919	20,319	564.42%
10037000-	44370 - SIGNS & MARKERS	15,000	15,000	-	100.00%
10037000-	44504 - STREETS ALLEYS & ROAD MTCE	200,000	220,000	20,000	100.00%
10037000-	44505 - SIGNALS & LIGHTING	330,000	566,405	236,405	71.64%
10037000-	44510 - STREET INFRASTRUCTURE	-	200,000	200,000	100.00%
10037000-	45201 - GENERAL LIABILITY INSURANCE	9,594	5,763	(3,831)	-39.93%
10037000-	45202 - BUILDING & CONTENTS INSUR	582	794	212	36.43%
10037000-	45203 - AUTOMOTIVE INSURANCE	4,993	5,261	268	5.37%
10037000-	45204 - INLAND MARINE INSURANCE	62	17	(45)	-72.58%
10037000-	45205 - COVERAGE FOR FLOOD INSURANCE	1,272	-	(1,272)	-100.00%
10037000-	45206 - STORAGE TANK LIABILITY	12	-	(12)	-100.00%
10037000-	45300 - TELEPHONE SERVICES	25,740	18,985	(6,755)	-26.24%
10037000-	45400 - ADVERTISING	700	700	-	0.00%
10037000-	45800 - TRAVEL COSTS	12,200	12,960	760	6.23%
10037000-	45900 - EDUCATION & TRAINING	5,100	5,300	200	3.92%
10037000-	45920 - WEARING APPAREL	1,200	1,200	-	0.00%
10037000-	45951 - COLLECTION FEES	1,000	1,000	-	100.00%
10037000-	45970 - POSTAGE/SHIPPING	3,590	2,112	(1,478)	-41.17%
10037000-	46101 - DPMT MATERIALS & SUPPLIES	5,000	5,000	-	0.00%
10037000-	46102 - FURNITURE & EQUIPMENT	13,300	11,800	(1,500)	-11.28%
10037000-	46103 - COPIER & PRINTER SUPPLIES	200	720	520	260.00%
10037000-	46117 - SIGNS & MARKERS	45,000	55,000	10,000	22.22%
10037000-	46120 - SIGNALS & LIGHTING	-	150,000	150,000	100.00%
10037000-	46210 - NATURAL GAS	1,690	2,302	612	36.21%
10037000-	46220 - ELECTRICITY	517,693	637,589	119,896	23.16%
10037000-	46261 - DIESEL	1,120	2,173	1,053	94.02%
10037000-	46262 - UNLEADED	9,963	18,993	9,030	90.64%
10037000-	46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
10037000-	49125 - CAPITAL EQUIPMENT	212,039	795,652	583,613	100.00%
TOTAL TRAFFIC		\$ 2,061,703	\$ 3,437,817	\$ 1,376,114	66.75%

ENGINEERING SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 969,819	\$ 1,069,627	\$ 99,808	10.29%
1 CITY ENGINEER				
1 ASSISTANT CITY ENGINEER				
1 GIS COORDINATOR				
1 SENIOR PROJECT MANAGER FIELD/DESIGN				
1 PROJECT CIVIL ENGINEER II				
4 PROJECT CIVIL ENGINEERS I				
1 ENGINEERING TECHNICIAN I				
1 CAD TECHNICIAN				
1 GIS TECHNICIAN				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	406,330	440,390	34,060	8.38%
PROFESSIONAL AND TECHNICAL SERVICES	137,956	162,875	24,919	18.06%
PURCHASED PROPERTY SERVICES	6,314,015	8,848,145	2,534,130	40.14%
OTHER PURCHASED SERVICES	54,700	58,024	3,324	6.08%
SUPPLIES	27,222	43,148	15,926	58.50%
TRANSFERS BETWEEN FUNDS	-	85,000	85,000	100.00%
TOTAL ENGINEERING	\$ 7,910,042	\$ 10,707,209	\$ 2,797,167	35.36%

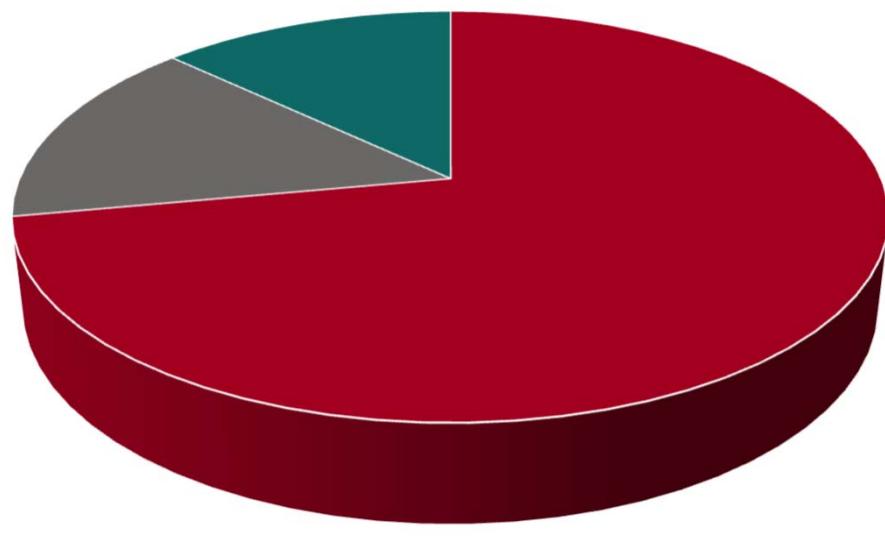


ENGINEERING LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10038000- 41100 - REGULAR EMPLOYEES		\$ 954,939	\$ 1,042,747	\$ 87,808	9.20%
10038000- 41200 - TEMP & PART-TIME EMPLOYEES		14,880	26,880	12,000	80.65%
10038000- 42100 - ER'S HEALTH INSURANCE		192,781	208,725	15,944	8.27%
10038000- 42110 - ER'S LIFE INSURANCE		588	637	49	8.33%
10038000- 42200 - ER'S SOCIAL SECURITY		923	1,667	744	80.61%
10038000- 42210 - ER'S MEDICARE		12,272	13,543	1,271	10.36%
10038000- 42300 - ER'S PENSION		141,806	151,079	9,273	6.54%
10038000- 42310 - ER'S DEF CONTRIBUTION		25,376	20,347	(5,029)	-19.82%
10038000- 42320 - ER'S NDPERs		27,510	38,666	11,156	40.55%
10038000- 42500 - UNEMPLOYMENT COMP		79	353	274	346.84%
10038000- 42600 - WORKERS' COMPENSATION INSUR		889	889	-	0.00%
10038000- 42900 - ER'S LT DISABILITY INS		4,106	4,484	378	9.21%
10038000- 43040 - CONSULTANTS		135,000	160,000	25,000	18.52%
10038000- 43900 - MEMBERSHIPS & ASSOCIATIONS		2,956	2,875	(81)	-2.74%
10038000- 44320 - STRUCTURE RPR & MTCE		2,800	2,800	-	0.00%
10038000- 44330 - VEHICLE & EQUIPMENT REPAIR		7,600	7,600	-	0.00%
10038000- 44350 - IT MTCE & REPAIR AGREEMTS		63,615	62,745	(870)	-1.37%
10038000- 44506 - SIDEWALKS CURB & GUTTERS		700,000	775,000	75,000	10.71%
10038000- 44508 - STREET MAINTENANCE		5,540,000	8,000,000	2,460,000	44.40%
10038000- 45201 - GENERAL LIABILITY INSURANCE		8,510	8,469	(41)	-0.48%
10038000- 45202 - BUILDING & CONTENTS INSUR		466	493	27	5.79%
10038000- 45203 - AUTOMOTIVE INSURANCE		2,970	3,968	998	33.60%
10038000- 45204 - INLAND MARINE INSURANCE		181	281	100	55.25%
10038000- 45300 - TELEPHONE SERVICES		7,438	8,016	578	7.77%
10038000- 45400 - ADVERTISING		6,400	2,400	(4,000)	-62.50%
10038000- 45800 - TRAVEL COSTS		10,670	17,760	7,090	66.45%
10038000- 45900 - EDUCATION & TRAINING		11,700	12,570	870	7.44%
10038000- 45950 - BANKING & CREDIT CARD FEES		1,000	1,000	-	0.00%
10038000- 45970 - POSTAGE/SHIPPING		5,365	3,067	(2,298)	-42.83%
10038000- 46101 - DPMT MATERIALS & SUPPLIES	\$	3,000	\$ 3,000	-	0.00%
10038000- 46102 - FURNITURE & EQUIPMENT		14,500	24,770	10,270	70.83%
10038000- 46103 - COPIER & PRINTER SUPPLIES		500	500	-	0.00%
10038000- 46210 - NATURAL GAS		1,367	2,004	637	46.60%
10038000- 46220 - ELECTRICITY		4,077	5,530	1,453	35.64%
10038000- 46262 - UNLEADED		3,778	7,344	3,566	94.39%
10038000- 49125 - CAPITAL EQUIPMENT		-	85,000	85,000	100.00%
TOTAL ENGINEERING		\$ 7,910,042	\$ 10,707,209	\$ 2,797,167	35.36%

SHOP SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 540,943	\$ 597,588	\$ 56,645	10.47%
0.25 BUS & SHOP MAINTENANCE SUPERINTENDENT				
0.50 BUS & SHOP MAINTENANCE FOREMAN				
3 MECHANICS, SENIOR				
2 MECHANICS				
1 PARTS SPECIALIST				
1 WELDER/FABRICATOR				
1 LIGHT MECHANIC				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.02 PUBLIC WORKS DIRECTOR				
0.02 ASSISTANT PUBLIC WORKS DIRECTOR				
0.01 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	361,393	320,460	(40,933)	-11.33%
PROFESSIONAL AND TECHNICAL SERVICES	1,320	1,320	-	0.00%
PURCHASED PROPERTY SERVICES	20,080	84,080	64,000	318.73%
OTHER PURCHASED SERVICES	28,147	44,385	16,238	57.69%
SUPPLIES	57,482	60,960	3,478	6.05%
OTHER	84,961	155,288	70,327	82.78%
TRANSFERS BETWEEN FUNDS	-	10,000	10,000	100.00%
TOTAL SHOP	\$ 1,094,326	\$ 1,274,081	\$ 179,755	16.43%



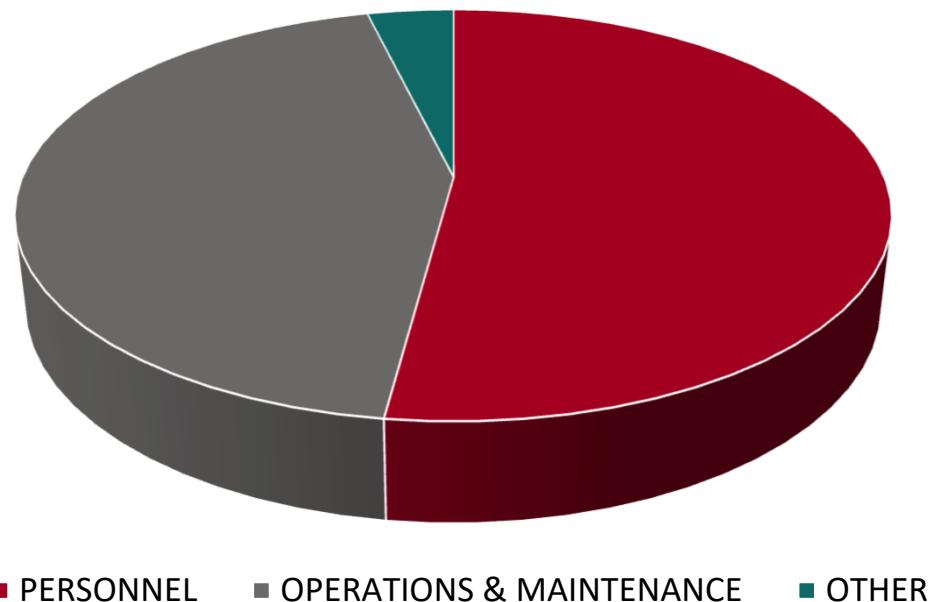
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

SHOP LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10039000- 41100 - REGULAR EMPLOYEES		\$ 535,943	\$ 592,588	\$ 56,645	10.57%
10039000- 41300 - OVERTIME		5,000	5,000	-	0.00%
10039000- 42100 - ER'S HEALTH INSURANCE		172,988	139,075	(33,913)	-19.60%
10039000- 42110 - ER'S LIFE INSURANCE		457	457	-	0.00%
10039000- 42210 - ER'S MEDICARE		6,427	7,352	925	14.39%
10039000- 42300 - ER'S PENSION		156,862	140,723	(16,139)	-10.29%
10039000- 42310 - ER'S DEF CONTRIBUTION		2,788	-	(2,788)	-100.00%
10039000- 42320 - ER'S NDPERS		13,551	24,305	10,754	79.36%
10039000- 42500 - UNEMPLOYMENT COMP		147	132	(15)	-10.20%
10039000- 42600 - WORKERS' COMPENSATION INSUR		5,868	5,868	-	0.00%
10039000- 42900 - ER'S LT DISABILITY INS		2,305	2,548	243	10.54%
10039000- 43300 - OTHER PROFESSIONAL SERVICES		1,320	1,320	-	0.00%
10039000- 44320 - STRUCTURE RPR & MTCE		8,000	73,000	65,000	812.50%
10039000- 44330 - VEHICLE & EQUIPMENT REPAIR		8,000	6,000	(2,000)	-25.00%
10039000- 44350 - IT MTCE & REPAIR AGREEMTS		4,080	5,080	1,000	24.51%
10039000- 45201 - GENERAL LIABILITY INSURANCE		6,681	3,532	(3,149)	-47.13%
10039000- 45202 - BUILDING & CONTENTS INSUR		65	2,338	2,273	3496.92%
10039000- 45203 - AUTOMOTIVE INSURANCE		3,753	1,634	(2,119)	-56.46%
10039000- 45204 - INLAND MARINE INSURANCE		663	701	38	5.73%
10039000- 45300 - TELEPHONE SERVICES		3,260	2,530	(730)	-22.39%
10039000- 45800 - TRAVEL COSTS		4,000	10,000	6,000	150.00%
10039000- 45900 - EDUCATION & TRAINING		3,000	15,000	12,000	400.00%
10039000- 45920 - WEARING APPAREL		2,800	2,800	-	0.00%
10039000- 45930 - TOOL ALLOWANCE		3,900	5,850	1,950	50.00%
10039000- 45970 - POSTAGE/SHIPPING		25	-	(25)	-100.00%
10039000- 46101 - DPMT MATERIALS & SUPPLIES	\$	8,000	\$ 8,000	-	0.00%
10039000- 46102 - FURNITURE & EQUIPMENT		17,500	11,000	(6,500)	-37.14%
10039000- 46116 - GARBAGE CITY COLLECTED		1,040	-	(1,040)	-100.00%
10039000- 46210 - NATURAL GAS		6,475	9,490	3,015	46.56%
10039000- 46220 - ELECTRICITY		19,306	26,191	6,885	35.66%
10039000- 46261 - DIESEL		82	91	9	10.98%
10039000- 46262 - UNLEADED		579	1,188	609	105.18%
10039000- 46400 - BOOKS & SUBSCRIPTIONS		4,500	5,000	500	11.11%
10039000- 48200 - PASS-THROUGH		84,961	155,288	70,327	82.78%
10039000- 49125 - CAPITAL EQUIPMENT		-	10,000	10,000	100.00%
TOTAL SHOP		\$ 1,094,326	\$ 1,274,081	\$ 179,755	16.43%

STREET SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,871,453	\$ 1,924,587	\$ 53,134	2.84%
0.80 STREET SUPERINTENDENT				
2 STREET FOREMEN				
14 HEAVY EQUIPMENT OPERATORS				
4 MEDIUM EQUIPMENT OPERATORS				
7 LIGHT EQUIPMENT OPERATORS				
0.15 PUBLIC WORKS DIRECTOR				
0.15 ASSISTANT PUBLIC WORKS DIRECTOR				
0.15 ADMINISTRATIVE CLERK, SENIOR				
0.25 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.15 PROJECT CIVIL ENGINEER				
BENEFITS	968,914	991,651	22,737	2.35%
PROFESSIONAL AND TECHNICAL SERVICES	1,600	1,600	-	0.00%
PURCHASED PROPERTY SERVICES	1,402,217	1,660,839	258,622	18.44%
OTHER PURCHASED SERVICES	118,667	116,389	(2,278)	-1.92%
SUPPLIES	539,853	688,962	149,109	27.62%
TRANSFERS BETWEEN FUNDS	65,000	212,500	147,500	226.92%
TOTAL STREET	\$ 4,967,704	\$ 5,596,528	\$ 628,824	12.66%

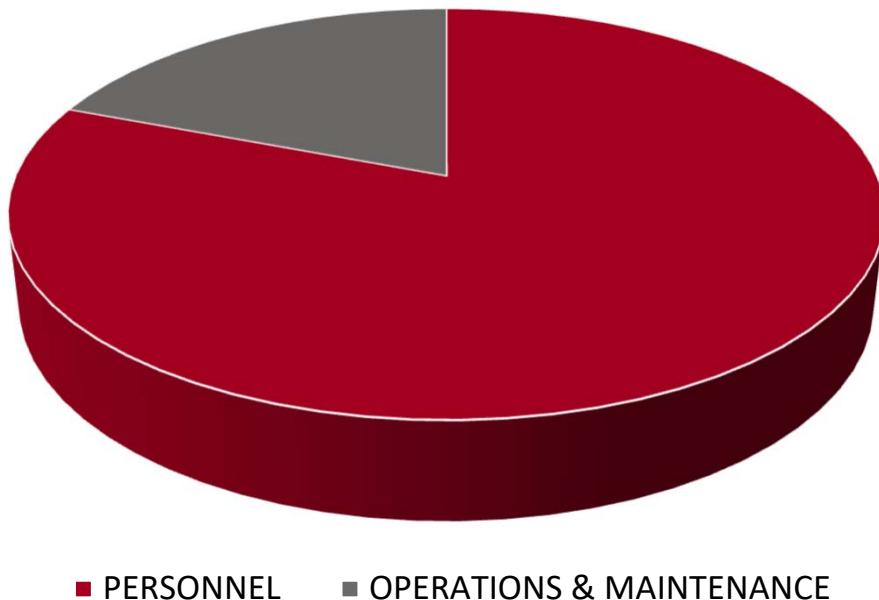


STREET LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10040000- 41100 - REGULAR EMPLOYEES		\$ 1,663,470	\$ 1,716,604	\$ 53,134	3.19%
10040000- 41200 - TEMP & PART-TIME EMPLOYEES		157,500	157,500	-	0.00%
10040000- 41300 - OVERTIME		50,483	50,483	-	0.00%
10040000- 42100 - ER'S HEALTH INSURANCE		394,701	417,271	22,570	5.72%
10040000- 42110 - ER'S LIFE INSURANCE		1,405	1,404	(1)	-0.07%
10040000- 42200 - ER'S SOCIAL SECURITY		9,765	9,765	-	0.00%
10040000- 42210 - ER'S MEDICARE		23,254	23,967	713	3.07%
10040000- 42300 - ER'S PENSION		457,013	446,359	(10,654)	-2.33%
10040000- 42310 - ER'S DEF CONTRIBUTION		17,611	13,747	(3,864)	-21.94%
10040000- 42320 - ER'S NDPERS		38,109	49,433	11,324	29.71%
10040000- 42500 - UNEMPLOYMENT COMP		480	2,901	2,421	504.38%
10040000- 42600 - WORKERS' COMPENSATION INSUR		19,423	19,423	-	0.00%
10040000- 42900 - ER'S LT DISABILITY INS		7,153	7,381	228	3.19%
10040000- 43300 - OTHER PROFESSIONAL SERVICES		1,000	1,000	-	0.00%
10040000- 43900 - MEMBERSHIPS & ASSOCIATIONS		600	600	-	0.00%
10040000- 44110 - WATER, SEWER, GARBAGE UTILITY		6,462	6,462	-	0.00%
10040000- 44240 - THIRD PARTY LAWN & GROUNDS		214,783	226,405	11,622	5.41%
10040000- 44320 - STRUCTURE RPR & MTCE		25,000	25,000	-	0.00%
10040000- 44330 - VEHICLE & EQUIPMENT REPAIR		290,000	312,000	22,000	7.59%
10040000- 44350 - IT MTCE & REPAIR AGREEMTS		9,000	9,000	-	0.00%
10040000- 44400 - RENTALS		181,972	181,972	-	0.00%
10040000- 44504 - STREETS ALLEYS & ROAD MTCE		575,000	575,000	-	0.00%
10040000- 44509 - LEVEE MAINTENANCE		100,000	325,000	225,000	225.00%
10040000- 45201 - GENERAL LIABILITY INSURANCE		54,570	34,961	(19,609)	-35.93%
10040000- 45202 - BUILDING & CONTENTS INSUR		2,751	3,420	669	24.32%
10040000- 45203 - AUTOMOTIVE INSURANCE		12,468	31,214	18,746	150.35%
10040000- 45204 - INLAND MARINE INSURANCE		11,612	10,699	(913)	-7.86%
10040000- 45300 - TELEPHONE SERVICES		5,716	4,847	(869)	-15.20%
10040000- 45400 - ADVERTISING		3,000	3,000	-	0.00%
10040000- 45800 - TRAVEL COSTS		6,000	6,000	-	0.00%
10040000- 45900 - EDUCATION & TRAINING		12,000	12,000	-	0.00%
10040000- 45920 - WEARING APPAREL		9,600	9,600	-	0.00%
10040000- 45940 - TOWING		252	252	-	0.00%
10040000- 45970 - POSTAGE/SHIPPING		698	396	(302)	-43.27%
10040000- 46101 - DPMT MATERIALS & SUPPLIES		150,000	150,000	-	0.00%
10040000- 46112 - CUTTING EDGES & BROOMS		60,000	60,000	-	0.00%
10040000- 46117 - SIGNS & MARKERS		10,200	10,200	-	0.00%
10040000- 46210 - NATURAL GAS		7,661	9,763	2,102	27.44%
10040000- 46220 - ELECTRICITY		21,868	28,646	6,778	31.00%
10040000- 46230 - PROPANE		250	250	-	0.00%
10040000- 46261 - DIESEL		139,537	210,196	70,659	50.64%
10040000- 46262 - UNLEADED		25,337	44,907	19,570	77.24%
10040000- 46300 - SAND & SALT		125,000	175,000	50,000	40.00%
10040000- 49124 - CAPITAL INFRASTRUCTURE		-	212,500	212,500	100.00%
10040000- 49125 - CAPITAL EQUIPMENT		65,000	-	(65,000)	-100.00%
TOTAL STREET		\$ 4,967,704	\$ 5,596,528	\$ 628,824	12.66%

PROPERTY MAINTENANCE SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 532,274	\$ 552,999	\$ 20,725	3.89%
1 PROPERTY MAINTENANCE SUPERINTENDENT				
1 BUILDING & GROUNDS FOREMAN				
3 BUILDING & GROUNDS WORKERS, SENIOR				
4 BUILDING & GROUNDS WORKERS				
0.02 PUBLIC WORKS DIRECTOR				
0.03 ASSISTANT PUBLIC WORKS DIRECTOR				
0.03 PROJECT CIVIL ENGINEER				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.02 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	278,962	285,737	6,775	2.43%
PROFESSIONAL AND TECHNICAL SERVICES	1,560	1,560	-	0.00%
PURCHASED PROPERTY SERVICES	81,711	69,250	(12,461)	-15.25%
OTHER PURCHASED SERVICES	24,736	31,820	7,084	28.64%
SUPPLIES	52,885	96,584	43,699	82.63%
TOTAL PROPERTY MAINTENANCE	\$ 972,128	\$ 1,037,950	\$ 65,822	6.77%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE

PROPERTY MAINTENANCE LINE ITEMS

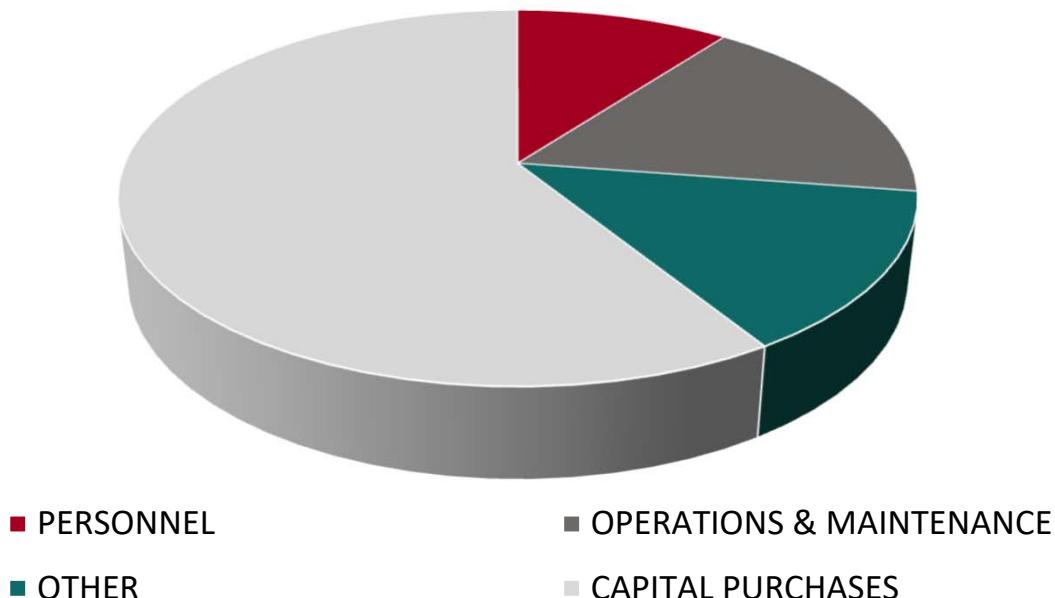
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
10044000- 41100 - REGULAR EMPLOYEES		\$ 515,230	\$ 535,955	\$ 20,725	4.02%
10044000- 41200 - TEMP & PART-TIME EMPLOYEES		6,607	6,607	-	0.00%
10044000- 41300 - OVERTIME		10,437	10,437	-	0.00%
10044000- 42100 - ER'S HEALTH INSURANCE		131,774	131,991	217	0.16%
10044000- 42110 - ER'S LIFE INSURANCE		448	448	-	0.00%
10044000- 42200 - ER'S SOCIAL SECURITY		410	410	-	0.00%
10044000- 42210 - ER'S MEDICARE		6,692	6,938	246	3.68%
10044000- 42300 - ER'S PENSION		111,675	116,828	5,153	4.61%
10044000- 42310 - ER'S DEF CONTRIBUTION		4,249	4,355	106	2.49%
10044000- 42320 - ER'S NDPERS		18,351	19,315	964	5.25%
10044000- 42600 - WORKERS' COMPENSATION INSUR		3,148	3,148	-	0.00%
10044000- 42900 - ER'S LT DISABILITY INS		2,215	2,304	89	4.02%
10044000- 43040 - CONSULTANTS		1,200	1,200	-	0.00%
10044000- 43300 - OTHER PROFESSIONAL SERVICES		160	160	-	0.00%
10044000- 43900 - MEMBERSHIPS & ASSOCIATIONS		200	200	-	0.00%
10044000- 44110 - WATER, SEWER, GARBAGE UTILITY		13,261	9,500	(3,761)	-28.36%
10044000- 44320 - STRUCTURE RPR & MTCE		51,000	41,000	(10,000)	-19.61%
10044000- 44321 - PLUMBING SYSTEM RPR & MTCE		1,500	1,000	(500)	-33.33%
10044000- 44322 - HVAC RPR & MTCE		5,000	5,000	-	0.00%
10044000- 44323 - ELECTRICAL RPR & MTCE		1,500	1,000	(500)	-33.33%
10044000- 44324 - ELEVATOR RPR & MTCE		-	1,500	1,500	100.00%
10044000- 44325 - PEST CONTROL RPR & MTCE		150	150	-	0.00%
10044000- 44326 - IRRIGATION/GROUNDS RPR & MTCE		100	100	-	0.00%
10044000- 44327 - SECURITY SYSTEM RPR & MTCE		1,200	2,000	800	66.67%
10044000- 44330 - VEHICLE & EQUIPMENT REPAIR		6,000	6,000	-	0.00%
10044000- 44350 - IT MTCE & REPAIR AGREEMTS		1,750	1,750	-	0.00%
10044000- 44400 - RENTALS		250	250	-	0.00%
10044000- 45201 - GENERAL LIABILITY INSURANCE		6,125	4,015	(2,110)	-34.45%
10044000- 45202 - BUILDING & CONTENTS INSUR		5,022	14,583	9,561	190.38%
10044000- 45203 - AUTOMOTIVE INSURANCE		2,808	2,699	(109)	-3.88%
10044000- 45204 - INLAND MARINE INSURANCE		41	155	114	278.05%
10044000- 45206 - STORAGE TANK LIABILITY		-	100	100	100.00%
10044000- 45300 - TELEPHONE SERVICES		3,300	2,328	(972)	-29.45%
10044000- 45800 - TRAVEL COSTS		1,820	1,820	-	0.00%
10044000- 45900 - EDUCATION & TRAINING		4,000	4,000	-	0.00%
10044000- 45920 - WEARING APPAREL		1,500	2,000	500	33.33%
10044000- 45970 - POSTAGE/SHIPPING		120	120	-	0.00%
10044000- 46101 - DPMT MATERIALS & SUPPLIES		25,000	25,000	-	0.00%
10044000- 46102 - FURNITURE & EQUIPMENT		11,000	23,000	12,000	109.09%
10044000- 46103 - COPIER & PRINTER SUPPLIES		300	300	-	0.00%
10044000- 46105 - CLEANING SUPPLIES		1,500	3,000	1,500	100.00%
10044000- 46210 - NATURAL GAS		8,869	13,809	4,940	55.70%
10044000- 46220 - ELECTRICITY		2,645	26,062	23,417	885.33%
10044000- 46261 - DIESEL		71	422	351	494.37%
10044000- 46262 - UNLEADED		3,500	4,991	1,491	42.60%
TOTAL PROPERTY MAINTENANCE		\$ 972,128	\$ 1,037,950	\$ 65,822	6.77%

AIRPORT - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
11000000- 33100 - FEDERAL OPERATING REVENUES	\$ -	\$ 1,304,500	\$ 1,304,500	100.00%
11000000- 33200 - FEDERAL CAPITAL REVENUES	7,373,156	9,605,473	2,232,317	30.28%
TOTAL FEDERAL REVENUES	7,373,156	10,909,973	3,536,817	47.97%
STATE REVENUES				
11000000- 33400 - STATE OPERATING REVENUES	87,405	87,405	-	0.00%
11000000- 33500 - STATE CAPITAL REVENUES	409,620	493,499	83,879	20.48%
TOTAL STATE REVENUES	497,025	580,904	83,879	16.88%
CITY REVENUES				
11000000- 34500 - AIRLINE REVENUE	1,878,482	1,947,745	69,263	3.69%
11000000- 34510 - NON-AIRLINE REVENUE	2,350,762	2,685,820	335,058	14.25%
11000000- 36912 - FINANCE CHARGES	200	500	300	150.00%
11000000- 36913 - MISCELLANEOUS	3,000	3,000	-	0.00%
11000000- 36918 - PASSENGER FACILITY CHARGE	629,548	632,819	3,271	0.52%
11000000- 36919 - CUSTOMER FACILITY CHARGE	277,003	352,000	74,997	27.07%
TOTAL CITY REVENUES	5,138,995	5,621,884	482,889	9.40%
RESOURCES AVAILABLE	13,009,176	17,112,761	4,103,585	31.54%
CASH RESERVES	479,796	(32,676)	(512,472)	-106.81%
CASH RESERVES (CUSTOMER FACILITY CHARGE - AIRCFC)	(277,003)	(352,000)	(74,997)	27.07%
11000000- 31100 - GENERAL PROPERTY TAXES	765,398	603,848	(161,550)	-21.11%
TOTAL BUDGETED REVENUE	\$ 13,977,367	\$ 17,331,933	\$ 3,354,566	24.00%
MILL LEVY	3.56	2.67	(0.90)	-25.16%

AIRPORT SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,225,874	\$ 1,317,791	\$ 91,917	7.50%
1 AIRPORT DIRECTOR				
1 AIRPORT OPERATIONS MANAGER				
1 AIRPORT BUSINESS & DEVELOPMENT MANAGER				
1 AIRPORT OPERATIONS FOREMAN				
1 AIRPORT FACILITY FOREMAN				
3 AIRPORT FACILITY TECHNICIANS II				
3 AIRPORT FACILITY TECHNICIANS I				
4 AIRPORT OPERATIONS TECHNICIANS II				
6 AIRPORT OPERATIONS TECHNICIANS I				
1 OFFICE & ADMINISTRATIVE SPECIALIST				
BENEFITS	475,171	467,584	(7,587)	-1.60%
PROFESSIONAL AND TECHNICAL SERVICES	59,500	495,020	435,520	731.97%
PURCHASED PROPERTY SERVICES	908,605	1,657,348	748,743	82.41%
OTHER PURCHASED SERVICES	140,124	167,185	27,061	19.31%
SUPPLIES	499,311	641,355	142,044	28.45%
DEBT RETIREMENT	2,036,127	2,046,664	10,537	0.52%
OTHER	324,986	333,986	9,000	2.77%
CAPITAL PURCHASES	8,307,669	10,205,000	1,897,331	22.84%
TOTAL AIRPORT	\$ 13,977,367	\$ 17,331,933	\$ 3,354,566	24.00%



AIRPORT LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
11050000- 41100 - REGULAR EMPLOYEES		\$ 1,225,874	\$ 1,259,518	\$ 33,644	2.74%
11050000- 41200 - TEMP & PART-TIME EMPLOYEES		-	48,584	48,584	100.00%
11050000- 41300 - OVERTIME		-	9,689	9,689	100.00%
11050000- 42100 - ER'S HEALTH INSURANCE		342,640	326,779	(15,861)	-4.63%
11050000- 42110 - ER'S LIFE INSURANCE		1,078	1,078	-	0.00%
11050000- 42200 - ER'S SOCIAL SECURITY		-	3,012	3,012	100.00%
11050000- 42210 - ER'S MEDICARE		15,173	16,582	1,409	9.29%
11050000- 42310 - ER'S DEF CONTRIBUTION		55,160	40,109	(15,051)	-27.29%
11050000- 42320 - ER'S NDPERS		44,304	62,623	18,319	41.35%
11050000- 42500 - UNEMPLOYMENT COMP		176	616	440	250.00%
11050000- 42600 - WORKERS' COMPENSATION INSUR		11,369	11,369	-	0.00%
11050000- 42900 - ER'S LT DISABILITY INS		5,271	5,416	145	2.75%
11050000- 43040 - CONSULTANTS		40,000	474,500	434,500	1086.25%
11050000- 43050 - ENGINEERS		15,000	15,000	-	0.00%
11050000- 43200 - PROFESSIONAL TESTING		470	520	50	10.64%
11050000- 43900 - MEMBERSHIPS & ASSOCIATIONS		4,030	5,000	970	24.07%
11050000- 44110 - WATER, SEWER, GARBAGE UTILITY		17,360	23,794	6,434	37.06%
11050000- 44200 - CLEANING AND RESTORATION		2,400	2,688	288	12.00%
11050000- 44220 - THIRD PARTY SNOW REMOVAL		46,000	52,000	6,000	13.04%
11050000- 44260 - ARFF AIRPORT EXPENSES		290,950	290,950	-	0.00%
11050000- 44320 - STRUCTURE RPR & MTCE		62,512	135,400	72,888	116.60%
11050000- 44321 - PLUMBING SYSTEM RPR & MTCE		1,000	1,500	500	50.00%
11050000- 44322 - HVAC RPR & MTCE		55,835	61,693	5,858	10.49%
11050000- 44323 - ELECTRICAL RPR & MTCE		5,500	7,500	2,000	36.36%
11050000- 44324 - ELEVATOR RPR & MTCE		25,000	25,086	86	0.34%
11050000- 44325 - PEST CONTROL RPR & MTCE		4,600	4,865	265	5.76%
11050000- 44326 - IRRIGATION/GROUNDS RPR & MTCE		150	500	350	233.33%
11050000- 44327 - SECURITY SYSTEM RPR & MTCE		58,666	74,512	15,846	27.01%
11050000- 44330 - VEHICLE & EQUIPMENT REPAIR		72,150	83,839	11,689	16.20%
11050000- 44350 - IT MTCE & REPAIR AGREEMTS		64,352	25,701	(38,651)	-60.06%
11050000- 44381 - AIRSIDE WILDLIFE MGMT		1,050	1,120	70	6.67%
11050000- 44382 - AIRSIDE RUNWAY MTCE		52,500	91,900	39,400	75.05%
11050000- 44383 - AIRSIDE ELECTRICAL MTCE		10,000	10,000	-	0.00%
11050000- 44384 - AIRSIDE CHEMICALS, SEED, TESTS		29,550	31,250	1,700	5.75%
11050000- 44385 - AIRSIDE GRASS SEED		-	200	200	100.00%
11050000- 44386 - AIRSIDE WATER TEST		-	1,000	1,000	100.00%
11050000- 44387 - AIRSIDE FUEL FARM		4,000	4,000	-	0.00%
11050000- 44388 - AIRSIDE SHOP MATERIALS		38,637	46,500	7,863	20.35%
11050000- 44389 - AIRSIDE JET BRIDGE		15,000	10,000	(5,000)	-33.33%
11050000- 44400 - RENTALS		1,300	1,500	200	15.38%
11050000- 44504 - STREETS ALLEYS & ROAD MTCE		50,093	669,850	619,757	1237.21%
11050000- 45201 - GENERAL LIABILITY INSURANCE		10,118	11,687	1,569	15.51%
11050000- 45202 - BUILDING & CONTENTS INSUR		29,431	31,370	1,939	6.59%
11050000- 45203 - AUTOMOTIVE INSURANCE		4,498	7,014	2,516	55.94%
11050000- 45204 - INLAND MARINE INSURANCE		6,210	7,593	1,383	22.27%
11050000- 45206 - STORAGE TANK LIABILITY		-	500	500	100.00%
11050000- 45300 - TELEPHONE SERVICES		15,030	15,269	239	1.59%
11050000- 45400 - ADVERTISING		33,807	42,307	8,500	25.14%
11050000- 45800 - TRAVEL COSTS		21,115	23,820	2,705	12.81%
11050000- 45900 - EDUCATION & TRAINING		16,115	21,125	5,010	31.09%
11050000- 45920 - WEARING APPAREL		3,200	5,800	2,600	81.25%
11050000- 45950 - BANKING & CREDIT CARD FEES		200	300	100	50.00%
11050000- 45951 - COLLECTION FEES		200	200	-	0.00%
11050000- 45970 - POSTAGE/SHIPPING		200	200	-	0.00%
11050000- 46101 - DPMT MATERIALS & SUPPLIES		17,200	17,200	-	0.00%
11050000- 46102 - FURNITURE & EQUIPMENT		9,000	22,450	13,450	149.44%

AIRPORT LINE ITEMS

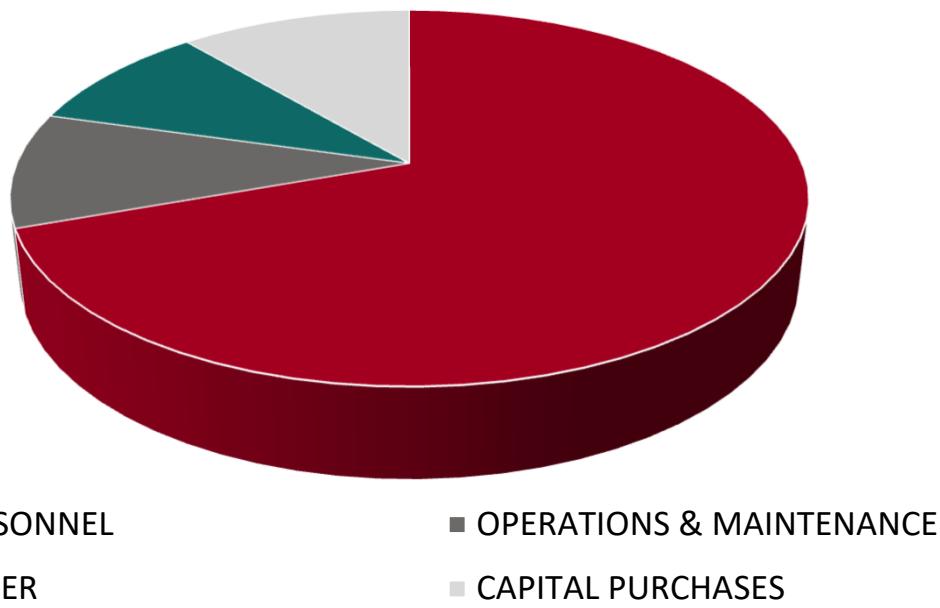
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
11050000- 46103 - COPIER & PRINTER SUPPLIES		\$ 2,125	\$ 2,125	\$ -	0.00%
11050000- 46105 - CLEANING SUPPLIES		13,500	5,000	(8,500)	-62.96%
11050000- 46107 - FOAM & CHEMICALS		1,000	1,000	-	0.00%
11050000- 46115 - FLEET LABOR		17,812	10,000	(7,812)	-43.86%
11050000- 46116 - GARBAGE CITY COLLECTED		5,000	-	(5,000)	-100.00%
11050000- 46117 - SIGNS & MARKERS		9,900	10,000	100	1.01%
11050000- 46210 - NATURAL GAS		65,038	93,017	27,979	43.02%
11050000- 46220 - ELECTRICITY		315,000	406,193	91,193	28.95%
11050000- 46261 - DIESEL		25,623	46,434	20,811	81.22%
11050000- 46262 - UNLEADED		7,323	14,000	6,677	91.18%
11050000- 46400 - BOOKS & SUBSCRIPTIONS		10,790	13,936	3,146	29.16%
11050000- 47100 - PRINCIPAL ON DEBT		1,565,000	1,595,000	30,000	1.92%
11050000- 47206 - INTEREST OTHER DEBT		471,127	451,664	(19,463)	-4.13%
11050000- 48300 - GF REIMBURSEMENT		324,986	333,986	9,000	2.77%
11050000- 57200 - INFRASTRUCTURE		8,192,396	8,800,000	607,604	7.42%
STORM WATER & DRAINAGE IMPROVEMENTS	8,200,000				
RECONSTRUCTION TAXIWAY B2 TO GA APRON	600,000				
11050000- 57500 - EQUIPMENT		115,273	1,405,000	1,289,727	1118.85%
TERMINAL CLEANING EQUIPMENT	50,000				
SRE BLOWER TO REPLACE UNIT 313	700,000				
SRE BROOM	450,000				
COMMERCIAL GRADE ZERO TURN MOWER	60,000				
OPERATIONS VEHICLE	75,000				
CFME TRAILER	50,000				
GRINDER DRUM	5,000				
ROOF SNOW MELT SYSTEM	5,000				
LIGHTED X'S UPGRADE KIT	10,000				
TOTAL AIRPORT		\$ 13,977,367	\$ 17,331,933	\$ 3,354,566	24.00%

CEMETERY - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12000000- 34100 - CHARGES FOR SERVICES	\$ 294,445	\$ 338,641	\$ 44,196	15.01%
12000000- 36400 - CONTRIBUTIONS AND DONATIONS	180	80	(100)	-55.56%
12000000- 36913 - MISCELLANEOUS	204	2,144	1,940	950.98%
TOTAL CITY REVENUES	<u>294,829</u>	<u>340,865</u>	<u>46,036</u>	<u>15.61%</u>
TRANSFERS BETWEEN FUNDS				
12000000- 39114 - SALES TAX IMPROVEMENTS	23,000	69,750	46,750	203.26%
TOTAL TRANSFERS BETWEEN FUNDS	<u>23,000</u>	<u>69,750</u>	<u>46,750</u>	<u>203.26%</u>
RESOURCES AVAILABLE				
CASH RESERVES	317,829	410,615	92,786	29.19%
12000000- 31100 - GENERAL PROPERTY TAXES	114,153	144,594	30,441	26.67%
TOTAL BUDGETED REVENUE	<u>135,148</u>	<u>67,364</u>	<u>(67,784)</u>	<u>-50.16%</u>
	<u><u>\$ 567,130</u></u>	<u><u>\$ 622,573</u></u>	<u><u>\$ 55,443</u></u>	<u><u>9.78%</u></u>
MILL LEVY	0.63	0.30	(0.33)	-52.71%

CEMETERY SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 302,381	\$ 308,472	\$ 6,091	2.01%
1 CEMETERY SUPERINTENDENT				
2 MEDIUM EQUIPMENT OPERATORS				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.06 PUBLIC WORKS DIRECTOR				
0.04 ASSISTANT PUBLIC WORKS DIRECTOR				
0.03 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 PROJECT CIVIL ENGINEER				
BENEFITS	120,474	124,357	3,883	3.22%
PROFESSIONAL AND TECHNICAL SERVICES	15,270	270	(15,000)	-98.23%
PURCHASED PROPERTY SERVICES	21,209	21,180	(29)	-0.14%
OTHER PURCHASED SERVICES	14,225	10,815	(3,410)	-23.97%
SUPPLIES	27,184	29,342	2,158	7.94%
OTHER	58,387	58,387	-	0.00%
CAPITAL PURCHASES	8,000	69,750	61,750	771.88%
TOTAL CEMETERY	\$ 567,130	\$ 622,573	\$ 55,443	9.78%



CEMETERY LINE ITEMS

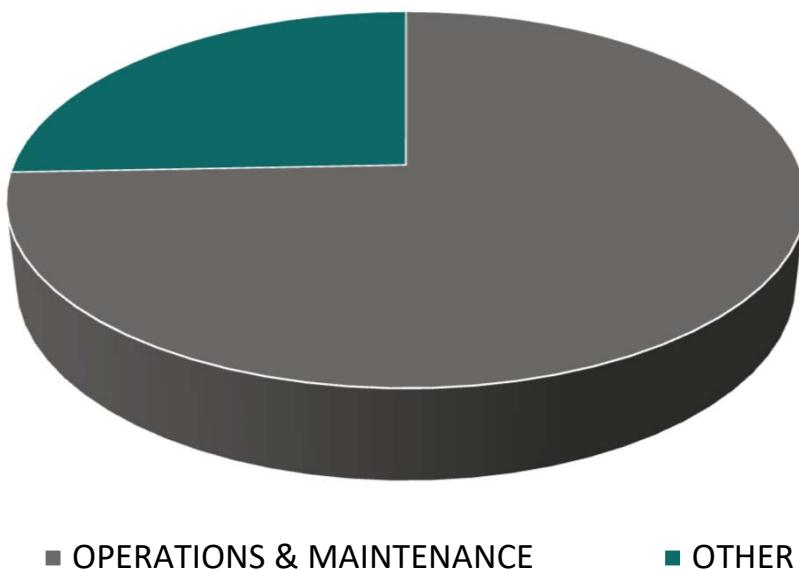
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
12054000- 41100 - REGULAR EMPLOYEES		\$ 250,581	\$ 266,672	\$ 16,091	6.42%
12054000- 41200 - TEMP & PART-TIME EMPLOYEES		37,800	37,800	-	0.00%
12054000- 41300 - OVERTIME		14,000	4,000	(10,000)	-71.43%
12054000- 42100 - ER'S HEALTH INSURANCE		53,743	54,071	328	0.61%
12054000- 42110 - ER'S LIFE INSURANCE		207	207	-	0.00%
12054000- 42200 - ER'S SOCIAL SECURITY		2,344	2,344	-	0.00%
12054000- 42210 - ER'S MEDICARE		3,939	3,996	57	1.45%
12054000- 42300 - ER'S PENSION		45,737	48,112	2,375	5.19%
12054000- 42310 - ER'S DEF CONTRIBUTION		3,849	4,355	506	13.15%
12054000- 42320 - ER'S NDPERS		8,606	9,105	499	5.80%
12054000- 42500 - UNEMPLOYMENT COMP		5	5	-	0.00%
12054000- 42600 - WORKERS' COMPENSATION INSUR		967	1,015	48	4.96%
12054000- 42900 - ER'S LT DISABILITY INS		1,077	1,147	70	6.50%
12054000- 43040 - CONSULTANTS		15,000	-	(15,000)	-100.00%
12054000- 43200 - PROFESSIONAL TESTING		70	70	-	0.00%
12054000- 43900 - MEMBERSHIPS & ASSOCIATIONS		200	200	-	0.00%
12054000- 44110 - WATER, SEWER, GARBAGE UTILITY		2,009	1,980	(29)	-1.44%
12054000- 44320 - STRUCTURE RPR & MTCE		10,200	10,200	-	0.00%
12054000- 44321 - PLUMBING SYSTEM RPR & MTCE		500	500	-	0.00%
12054000- 44327 - SECURITY SYSTEM RPR & MTCE		600	600	-	0.00%
12054000- 44330 - VEHICLE & EQUIPMENT REPAIR		7,500	7,500	-	0.00%
12054000- 44350 - IT MTCE & REPAIR AGREEMTS		400	400	-	0.00%
12054000- 45201 - GENERAL LIABILITY INSURANCE		3,735	1,642	(2,093)	-56.04%
12054000- 45202 - BUILDING & CONTENTS INSUR		779	824	45	5.78%
12054000- 45203 - AUTOMOTIVE INSURANCE		755	691	(64)	-8.48%
12054000- 45204 - INLAND MARINE INSURANCE		438	465	27	6.16%
12054000- 45300 - TELEPHONE SERVICES		2,531	1,791	(740)	-29.24%
12054000- 45400 - ADVERTISING		250	270	20	8.00%
12054000- 45800 - TRAVEL COSTS		1,500	1,500	-	0.00%
12054000- 45900 - EDUCATION & TRAINING		2,500	2,500	-	0.00%
12054000- 45920 - WEARING APPAREL		500	500	-	0.00%
12054000- 45950 - BANKING & CREDIT CARD FEES		873	425	(448)	-51.32%
12054000- 45970 - POSTAGE/SHIPPING		364	207	(157)	-43.13%
12054000- 46101 - DPMT MATERIALS & SUPPLIES		8,500	8,500	-	0.00%
12054000- 46102 - FURNITURE & EQUIPMENT		4,000	4,000	-	0.00%
12054000- 46103 - COPIER & PRINTER SUPPLIES		2,000	2,000	-	0.00%
12054000- 46105 - CLEANING SUPPLIES		500	500	-	0.00%
12054000- 46115 - FLEET LABOR		2,500	2,500	-	0.00%
12054000- 46116 - GARBAGE CITY COLLECTED		1,040	-	(1,040)	-100.00%
12054000- 46210 - NATURAL GAS		1,296	1,580	284	21.91%
12054000- 46220 - ELECTRICITY		3,070	3,533	463	15.08%
12054000- 46261 - DIESEL		1,406	2,306	900	64.01%
12054000- 46262 - UNLEADED		2,772	4,323	1,551	55.95%
12054000- 46400 - BOOKS & SUBSCRIPTIONS		100	100	-	0.00%
12054000- 48300 - GF REIMBURSEMENT		58,387	58,387	-	0.00%
12054000- 57200 - INFRASTRUCTURE		-	16,250	16,250	100.00%
COLUMBIARIUM WITH CONCRETE PAD (YEAR 2 OF 4)					
12054000- 57500 - EQUIPMENT		8,000	53,500	45,500	568.75%
LAWN TRACTOR		8,500			
IMPACTOR FOR BACKHOE - FROST BREAKER		15,000			
BACKHOE TRACTOR (YEAR 1 OF 6)		18,000			
SNOW BLOWER TRACTOR (YEAR 1 OF 2)		12,000			
TOTAL CEMETERY		\$ 567,130	\$ 622,573	\$ 55,443	9.78%

PARKING AUTHORITY - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12500000- 34100 - CHARGES FOR SERVICES	\$ 52,499	\$ 52,895	\$ 396	0.75%
TOTAL CITY REVENUES	<u>52,499</u>	<u>52,895</u>	<u>396</u>	<u>0.75%</u>
RESOURCES AVAILABLE	52,499	52,895	396	0.75%
CASH RESERVES	(14,220)	(17,678)	(3,458)	24.32%
TOTAL BUDGETED REVENUE	<u>\$ 38,279</u>	<u>\$ 35,217</u>	<u>\$ (3,062)</u>	<u>-8.00%</u>

PARKING AUTHORITY SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
PROFESSIONAL AND TECHNICAL SERVICES	6,400	2,400	(4,000)	-62.50%
PURCHASED PROPERTY SERVICES	19,100	19,100	-	0.00%
OTHER PURCHASED SERVICES	5,085	3,024	(2,061)	-40.53%
SUPPLIES	1,232	1,670	438	35.55%
OTHER	6,462	9,023	2,561	39.63%
TOTAL PARKING AUTHORITY	\$ 38,279	\$ 35,217	\$ (3,062)	-8.00%



PARKING AUTHORITY LINE ITEMS

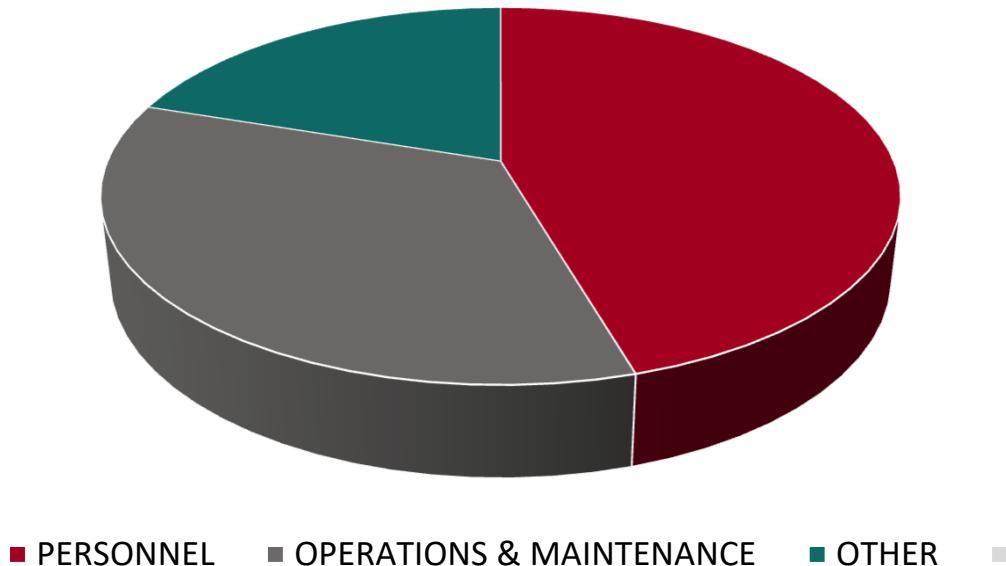
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
12555000-	43040 - CONSULTANTS	\$ 4,000	\$ -	\$ (4,000)	-100.00%
12555000-	43300 - OTHER PROFESSIONAL SERVICES	2,400	2,400	-	0.00%
12555000-	44220 - THIRD PARTY SNOW REMOVAL	7,500	7,500	-	0.00%
12555000-	44320 - STRUCTURE RPR & MTCE	8,000	8,000	-	0.00%
12555000-	44400 - RENTALS	3,600	3,600	-	0.00%
12555000-	45201 - GENERAL LIABILITY INSURANCE	4,099	2,179	(1,920)	-46.84%
12555000-	45300 - TELEPHONE SERVICES	266	113	(153)	-57.52%
12555000-	45940 - TOWING	500	500	-	0.00%
12555000-	45970 - POSTAGE/SHIPPING	220	232	12	5.45%
12555000-	46101 - DPMT MATERIALS & SUPPLIES	130	200	70	53.85%
12555000-	46103 - COPIER & PRINTER SUPPLIES	-	100	100	100.00%
12555000-	46220 - ELECTRICITY	1,102	1,370	268	24.32%
12555000-	48300 - GF REIMBURSEMENT	4,515	4,515	-	0.00%
12555000-	48400 - PAYMENT IN LIEU OF TAXES	1,947	4,508	2,561	131.54%
TOTAL PARKING AUTHORITY		\$ 38,279	\$ 35,217	\$ (3,062)	-8.00%

SANITATION - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
13000000- 34100 - CHARGES FOR SERVICES	\$ 3,618,162	\$ 3,915,206	\$ 297,044	8.21%
13000000- 34420 - STREET SANITATION CHARGES	2,599,493	-	(2,599,493)	-100.00%
13000000- 34430 - REFUSE COLLECTION CHARGES	-	2,849,368	2,849,368	100.00%
13000000- 36200 - RENTS AND ROYALTIES	5,000	5,000	-	0.00%
13000000- 36913 - MISCELLANEOUS	8,575	26,424	17,849	208.15%
13000000- 39210 - SALE OF CITY PROPERTY	-	200,000	200,000	100.00%
TOTAL CITY REVENUES	6,231,230	6,995,998	764,768	12.27%
TRANSFERS BETWEEN FUNDS				
13000000- 39106 - WATER/SEWER/STORM SEWER	248,252	246,726	(1,526)	-0.61%
13000000- 39118 - SALES TAX INFRASTRUCTURE	2,300,000	1,300,000	(1,000,000)	-43.48%
TOTAL TRANSFERS BETWEEN FUNDS	2,548,252	1,546,726	(1,001,526)	-39.30%
RESOURCES AVAILABLE				
CASH RESERVES	8,779,482	8,542,724	(236,758)	-2.70%
TOTAL BUDGETED REVENUE	3,265,173	828,245	(2,436,927)	-74.63%
	<u>\$ 12,044,655</u>	<u>\$ 9,370,969</u>	<u>\$ (2,673,685)</u>	<u>-22.20%</u>
GARBAGE COLLECTION				
LANDFILL	\$ 2,748,046	\$ 2,408,477	\$ (339,569)	-12.36%
	9,296,609	6,962,492	(2,334,116)	-25.11%
	<u>\$ 12,044,655</u>	<u>\$ 9,370,969</u>	<u>\$ (2,673,685)</u>	<u>-22.20%</u>

GARBAGE COLLECTION SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 679,167	\$ 714,907	\$ 35,740	5.26%
0.50 SANITATION SUPERINTENDENT				
1 SANITATION FOREMAN				
9 HEAVY EQUIPMENT OPERATORS				
0.08 PUBLIC WORKS DIRECTOR				
0.15 ASSISTANT PUBLIC WORKS DIRECTOR				
0.10 ADMINISTRATIVE CLERK, SENIOR				
0.10 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.13 PROJECT CIVIL ENGINEER				
BENEFITS	385,023	379,791	(5,232)	-1.36%
PROFESSIONAL AND TECHNICAL SERVICES	43,900	43,900	-	0.00%
PURCHASED PROPERTY SERVICES	198,907	437,006	238,099	119.70%
OTHER PURCHASED SERVICES	63,149	60,128	(3,021)	-4.78%
SUPPLIES	381,711	293,130	(88,581)	-23.21%
DEBT RETIREMENT	123,742	125,409	1,667	1.35%
OTHER	255,293	255,293	-	0.00%
TRANSFERS BETWEEN FUNDS	92,154	98,913	6,759	7.33%
CAPITAL PURCHASES	525,000	-	(525,000)	-100.00%
TOTAL GARBAGE COLLECTION	\$ 2,748,046	\$ 2,408,477	\$ (339,569)	-12.36%

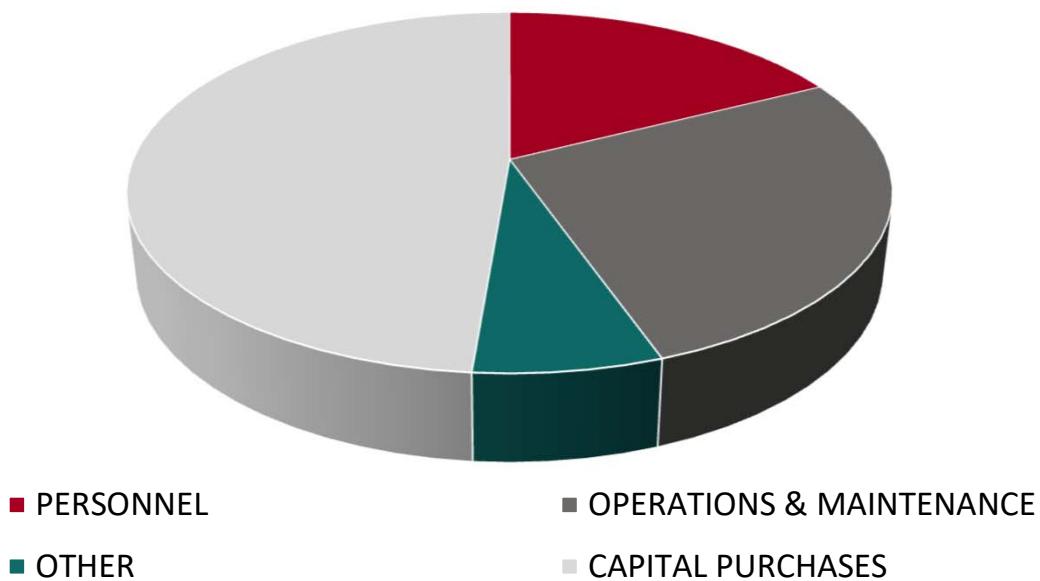


GARBAGE COLLECTION LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
13056000-	41100 - REGULAR EMPLOYEES	\$ 674,367	\$ 710,107	\$ 35,740	5.30%
13056000-	41300 - OVERTIME	4,800	4,800	-	0.00%
13056000-	42100 - ER'S HEALTH INSURANCE	150,851	131,002	(19,849)	-13.16%
13056000-	42110 - ER'S LIFE INSURANCE	542	542	-	0.00%
13056000-	42210 - ER'S MEDICARE	8,415	8,922	507	6.02%
13056000-	42300 - ER'S PENSION	186,396	198,612	12,216	6.55%
13056000-	42310 - ER'S DEF CONTRIBUTION	8,711	9,152	441	5.06%
13056000-	42320 - ER'S NDPERS	13,627	14,426	799	5.86%
13056000-	42500 - UNEMPLOYMENT COMP	193	694	501	259.59%
13056000-	42600 - WORKERS' COMPENSATION INSUR	13,388	13,388	-	0.00%
13056000-	42900 - ER'S LT DISABILITY INS	2,900	3,053	153	5.28%
13056000-	43060 - MONITORING	41,900	41,900	-	0.00%
13056000-	43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
13056000-	43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,300	-	0.00%
13056000-	44110 - WATER, SEWER, GARBAGE UTILITY	2,630	2,900	270	10.27%
13056000-	44250 - ONE-CALL SERVICES	200	200	-	0.00%
13056000-	44320 - STRUCTURE RPR & MTCE	20,000	20,000	-	0.00%
13056000-	44321 - PLUMBING SYSTEM RPR & MTCE	1,000	1,000	-	0.00%
13056000-	44322 - HVAC RPR & MTCE	2,000	2,000	-	0.00%
13056000-	44323 - ELECTRICAL RPR & MTCE	500	1,500	1,000	200.00%
13056000-	44327 - SECURITY SYSTEM RPR & MTCE	700	700	-	0.00%
13056000-	44330 - VEHICLE & EQUIPMENT REPAIR	171,377	246,377	75,000	43.76%
13056000-	44350 - IT MTCE & REPAIR AGREEMTS	500	1,000	500	100.00%
13056000-	44400 - RENTALS	-	161,329	161,329	100.00%
13056000-	45201 - GENERAL LIABILITY INSURANCE	12,868	6,773	(6,095)	-47.37%
13056000-	45202 - BUILDING & CONTENTS INSUR	17	154	137	805.88%
13056000-	45203 - AUTOMOTIVE INSURANCE	26,891	27,901	1,010	3.76%
13056000-	45204 - INLAND MARINE INSURANCE	22	10	(12)	-54.55%
13056000-	45300 - TELEPHONE SERVICES	1,101	1,040	(61)	-5.54%
13056000-	45400 - ADVERTISING	11,500	11,500	-	0.00%
13056000-	45800 - TRAVEL COSTS	3,500	4,500	1,000	28.57%
13056000-	45900 - EDUCATION & TRAINING	4,500	5,500	1,000	22.22%
13056000-	45920 - WEARING APPAREL	2,750	2,750	-	0.00%
13056000-	46101 - DPMT MATERIALS & SUPPLIES	217,500	25,000	(192,500)	-88.51%
13056000-	46102 - FURNITURE & EQUIPMENT	31,000	31,000	-	0.00%
13056000-	46103 - COPIER & PRINTER SUPPLIES	2,500	2,500	-	0.00%
13056000-	46115 - FLEET LABOR	25,000	27,000	2,000	8.00%
13056000-	46210 - NATURAL GAS	4,438	5,980	1,542	34.75%
13056000-	46220 - ELECTRICITY	4,407	4,578	171	3.88%
13056000-	46261 - DIESEL	91,852	187,470	95,618	104.10%
13056000-	46262 - UNLEADED	5,014	9,602	4,588	91.50%
13056000-	47100 - PRINCIPAL ON DEBT	107,942	125,409	17,467	16.18%
13056000-	47206 - INTEREST OTHER DEBT	15,800	-	(15,800)	-100.00%
13056000-	48300 - GF REIMBURSEMENT	255,293	255,293	-	0.00%
13056000-	49106 - WATER/SEWER/STORM SEWER	72,154	78,913	6,759	9.37%
13056000-	49125 - CAPITAL EQUIPMENT	20,000	20,000	-	0.00%
13056000-	57500 - EQUIPMENT	525,000	-	(525,000)	-100.00%
TOTAL GARBAGE COLLECTION		\$ 2,748,046	\$ 2,408,477	\$ (339,569)	-12.36%

LANDFILL SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 785,622	\$ 873,537	\$ 87,915	11.19%
0.50 SANITATION SUPERINTENDENT				
1 LANDFILL FOREMAN				
6 HEAVY EQUIPMENT OPERATORS				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR/LANDFILL ATTENDANT				
1 LANDFILL ATTENDANT				
1 RECYCLING COORDINATOR				
0.15 PUBLIC WORKS DIRECTOR				
0.20 ASSISTANT PUBLIC WORKS DIRECTOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.12 PROJECT CIVIL ENGINEER				
0.25 PROJECT MANAGER FIELD/DESIGN, SENIOR				
0.25 ENGINEERING TECHNICIAN II				
BENEFITS	324,953	349,969	25,016	7.70%
PROFESSIONAL AND TECHNICAL SERVICES	59,163	134,763	75,600	127.78%
PURCHASED PROPERTY SERVICES	1,034,305	1,191,278	156,974	15.18%
OTHER PURCHASED SERVICES	87,585	88,802	1,217	1.39%
SUPPLIES	261,929	466,091	204,162	77.95%
OTHER	362,052	362,052	-	0.00%
TRANSFERS BETWEEN FUNDS	106,000	106,000	-	0.00%
CAPITAL PURCHASES	6,275,000	3,390,000	(2,885,000)	-45.98%
TOTAL LANDFILL	\$ 9,296,609	\$ 6,962,492	\$ (2,334,116)	-25.11%



LANDFILL LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
13057000-	41100 - REGULAR EMPLOYEES	\$ 745,023	\$ 832,938	\$ 87,915	11.80%
13057000-	41300 - OVERTIME	40,599	40,599	-	0.00%
13057000-	42100 - ER'S HEALTH INSURANCE	169,887	180,598	10,711	6.30%
13057000-	42110 - ER'S LIFE INSURANCE	642	680	38	5.92%
13057000-	42210 - ER'S MEDICARE	9,958	11,081	1,123	11.28%
13057000-	42300 - ER'S PENSION	80,652	86,485	5,833	7.23%
13057000-	42310 - ER'S DEF CONTRIBUTION	9,045	9,503	458	5.06%
13057000-	42320 - ER'S NDPERS	37,885	43,843	5,958	15.73%
13057000-	42500 - UNEMPLOYMENT COMP	98	615	517	527.55%
13057000-	42600 - WORKERS' COMPENSATION INSUR	13,582	13,582	-	0.00%
13057000-	42900 - ER'S LT DISABILITY INS	3,204	3,582	378	11.80%
13057000-	43040 - CONSULTANTS	25,000	100,000	75,000	300.00%
13057000-	43060 - MONITORING	32,125	32,125	-	0.00%
13057000-	43200 - PROFESSIONAL TESTING	800	800	-	0.00%
13057000-	43900 - MEMBERSHIPS & ASSOCIATIONS	1,238	1,838	600	48.47%
13057000-	44110 - WATER, SEWER, GARBAGE UTILITY	1,200	1,900	700	58.33%
13057000-	44210 - THIRD PARTY DISPOSAL	266,000	357,000	91,000	34.21%
13057000-	44320 - STRUCTURE RPR & MTCE	41,000	41,000	-	0.00%
13057000-	44321 - PLUMBING SYSTEM RPR & MTCE	1,000	1,000	-	0.00%
13057000-	44322 - HVAC RPR & MTCE	1,000	1,000	-	0.00%
13057000-	44323 - ELECTRICAL RPR & MTCE	1,000	1,000	-	0.00%
13057000-	44330 - VEHICLE & EQUIPMENT REPAIR	142,250	142,250	-	0.00%
13057000-	44350 - IT MTCE & REPAIR AGREEMTS	13,850	10,765	(3,085)	-22.27%
13057000-	44400 - RENTALS	532,005	600,363	68,359	12.85%
13057000-	44504 - STREETS ALLEYS & ROAD MTCE	35,000	35,000	-	0.00%
13057000-	45201 - GENERAL LIABILITY INSURANCE	13,920	7,730	(6,190)	-44.47%
13057000-	45202 - BUILDING & CONTENTS INSUR	1,475	3,380	1,905	129.15%
13057000-	45203 - AUTOMOTIVE INSURANCE	4,652	5,118	466	10.02%
13057000-	45204 - INLAND MARINE INSURANCE	10,382	10,738	356	3.43%
13057000-	45206 - STORAGE TANK LIABILITY	-	100	100	100.00%
13057000-	45300 - TELEPHONE SERVICES	6,629	5,172	(1,457)	-21.98%
13057000-	45400 - ADVERTISING	150	150	-	0.00%
13057000-	45800 - TRAVEL COSTS	11,450	11,450	-	0.00%
13057000-	45900 - EDUCATION & TRAINING	12,625	12,625	-	0.00%
13057000-	45920 - WEARING APPAREL	2,500	2,500	-	0.00%
13057000-	45950 - BANKING & CREDIT CARD FEES	21,000	27,334	6,334	30.16%
13057000-	45970 - POSTAGE/SHIPPING	2,802	2,505	(297)	-10.60%
13057000-	46101 - DPMT MATERIALS & SUPPLIES	33,000	32,000	(1,000)	-3.03%
13057000-	46102 - FURNITURE & EQUIPMENT	30,000	31,500	1,500	5.00%
13057000-	46103 - COPIER & PRINTER SUPPLIES	2,500	2,500	-	0.00%
13057000-	46115 - FLEET LABOR	5,500	5,500	-	0.00%
13057000-	46210 - NATURAL GAS	159	233	74	46.54%
13057000-	46220 - ELECTRICITY	8,805	14,974	6,169	70.06%
13057000-	46230 - PROPANE	21,000	80,000	59,000	280.95%
13057000-	46261 - DIESEL	157,899	296,437	138,538	87.74%
13057000-	46262 - UNLEADED	3,066	2,947	(119)	-3.88%
13057000-	48300 - GF REIMBURSEMENT	362,052	362,052	-	0.00%
13057000-	49125 - CAPITAL EQUIPMENT	106,000	106,000	-	0.00%

LANDFILL LINE ITEMS

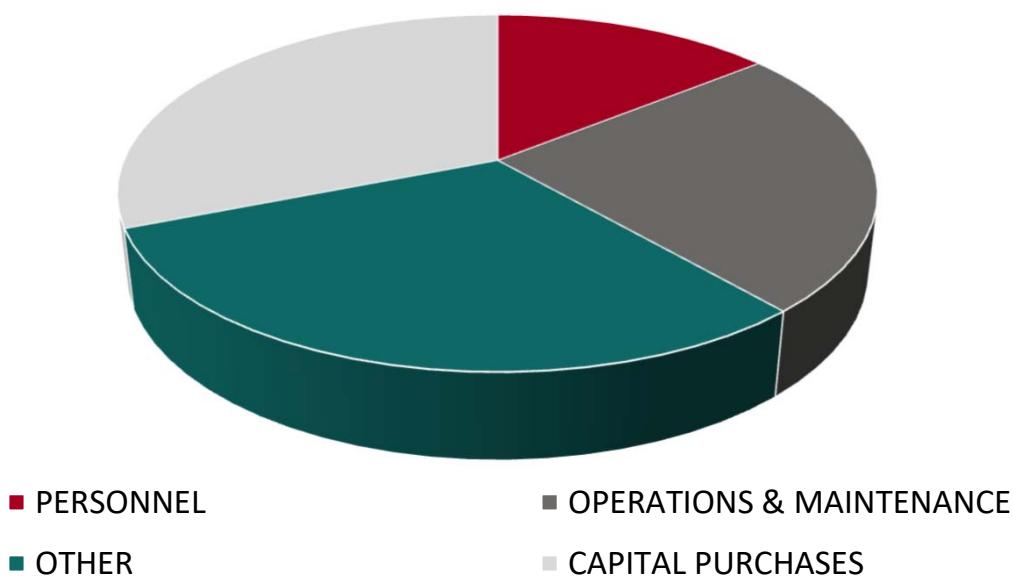
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
13057000-	57200 - INFRASTRUCTURE				
	CELL 7 CONSTRUCTION	3,000,000			
	PERIMETER FENCES & TREES	100,000			
13057000-	57300 - BUILDINGS		2,505,000	- (2,505,000)	-100.00%
13057000-	57500 - EQUIPMENT		195,000	290,000	95,000 48.72%
	(2) COMPACTOR TRAILERS	275,000			
	RECYCLING ROLL-OFF TANK	15,000			
	TOTAL LANDFILL			\$ (2,334,116)	-25.11%
		<u>\$ 9,296,609</u>	<u>\$ 6,962,492</u>		

WATER, SEWER, AND STORM SEWER - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
14000000- 33500 - STATE CAPITAL REVENUES	\$ 2,250,000	\$ 325,000	\$ (1,925,000)	-85.56%
TOTAL STATE REVENUES	<u>2,250,000</u>	<u>325,000</u>	<u>(1,925,000)</u>	<u>-85.56%</u>
CITY REVENUES				
14000000- 34101 - STORM SEWER MTCE	1,588,962	1,996,752	407,790	25.66%
14000000- 34102 - STORM SEWER DEVELOPMENT	1,279,913	1,440,110	160,197	12.52%
14000000- 34103 - WATER REVENUE	12,206,249	12,206,249	-	0.00%
14000000- 34104 - SEWER REVENUE	6,986,282	6,986,282	-	0.00%
14000000- 34410 - SEWERAGE CHARGES	15,000	15,000	-	0.00%
14000000- 35500 - SPECIAL ASSESSMENTS	43,803	1,029,831	986,028	2251.05%
14000000- 36110 - INTEREST REVENUES	16,856	16,856	-	0.00%
14000000- 36200 - RENTS AND ROYALTIES	25,000	25,000	-	0.00%
14000000- 36909 - CONNECTION FEES	102,000	102,000	-	0.00%
14000000- 39210 - SALE OF CITY PROPERTY	87,000	214,000	127,000	145.98%
14000000- 39320 - REVENUE BONDS	1,500,000	-	(1,500,000)	-100.00%
14000000- 39350 - REFUNDING BONDS ISSUED	30,000	550,000	520,000	1733.33%
TOTAL CITY REVENUES	<u>23,881,065</u>	<u>24,582,080</u>	<u>701,015</u>	<u>2.94%</u>
TRANSFERS BETWEEN FUNDS				
14000000- 39105 - SANITATION	72,154	78,913	6,759	9.37%
14000000- 39115 - SALES TAX FLOOD CONTROL	1,091,610	798,507	(293,103)	-26.85%
14000000- 39118 - SALES TAX INFRASTRUCTURE	-	73,059	73,059	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	<u>1,163,764</u>	<u>950,479</u>	<u>(213,285)</u>	<u>-18.33%</u>
RESOURCES AVAILABLE	27,294,829	25,857,559	(1,437,270)	-5.27%
CASH RESERVES	(124,048)	1,935,224	2,059,272	-1660.06%
TOTAL BUDGETED REVENUE	<u>\$ 27,170,781</u>	<u>\$ 27,792,783</u>	<u>\$ 622,002</u>	<u>2.29%</u>
STORM SEWER	\$ 4,015,429	\$ 4,960,020	\$ 944,590	23.52%
WATER SYSTEM	13,246,303	12,907,226	(339,077)	-2.56%
SEWER SYSTEM	9,830,211	9,838,829	8,619	0.09%
GARBAGE COLLECTION	78,838	86,708	7,870	9.98%
	<u>\$ 27,170,781</u>	<u>\$ 27,792,783</u>	<u>\$ 622,002</u>	<u>2.29%</u>

STORM SEWER SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 346,624	\$ 456,826	\$ 110,202	31.79%
0.20 STREET SUPERINTENDENT				
1 STORM SEWER FOREMAN				
2 HEAVY EQUIPMENT OPERATOR				
1 MEDIUM EQUIPMENT OPERATOR				
2 LIGHT EQUIPMENT OPERATORS				
0.34 UTILITY OPERATOR III				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.40 PROJECT CIVIL ENGINEERS				
0.25 ENGINEERING TECHNICIAN II				
0.05 PUBLIC WORKS DIRECTOR				
0.05 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.06 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	162,399	239,697	77,298	47.60%
PROFESSIONAL AND TECHNICAL SERVICES	69,468	9,638	(59,830)	-86.13%
PURCHASED PROPERTY SERVICES	883,975	880,650	(3,325)	-0.38%
OTHER PURCHASED SERVICES	102,434	106,650	4,216	4.12%
SUPPLIES	181,886	197,817	15,931	8.76%
DEBT RETIREMENT	1,183,832	1,210,707	26,875	2.27%
OTHER	142,629	160,735	18,106	12.69%
TRANSFERS BETWEEN FUNDS	138,695	118,473	(20,222)	-14.58%
CAPITAL PURCHASES	750,000	1,520,000	770,000	102.67%
TOTAL STORM SEWER	\$ 3,961,942	\$ 4,901,193	\$ 939,251	23.71%



STORM SEWER LINE ITEMS

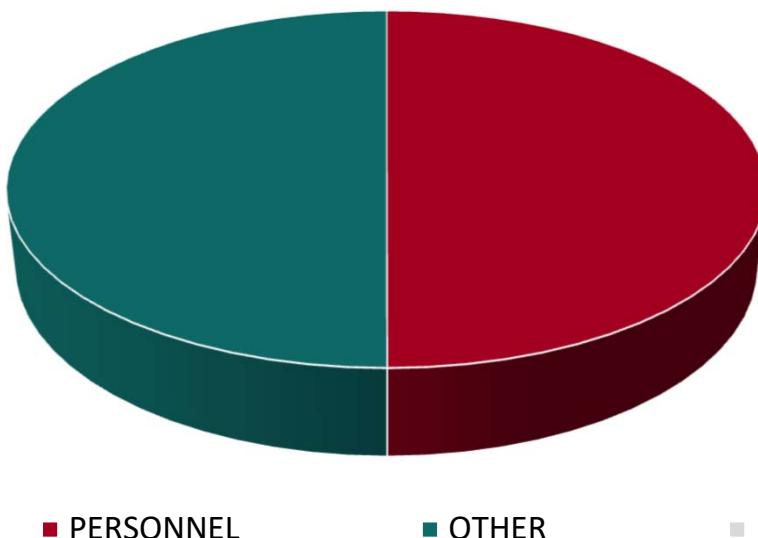
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14059000- 41100 - REGULAR EMPLOYEES		\$ 333,479	\$ 443,681	\$ 110,202	33.05%
14059000- 41300 - OVERTIME		13,145	13,145	-	0.00%
14059000- 42100 - ER'S HEALTH INSURANCE		80,638	143,562	62,924	78.03%
14059000- 42110 - ER'S LIFE INSURANCE		265	375	110	41.51%
14059000- 42210 - ER'S MEDICARE		4,304	5,523	1,219	28.32%
14059000- 42300 - ER'S PENSION		55,937	59,563	3,626	6.48%
14059000- 42310 - ER'S DEF CONTRIBUTION		5,849	-	(5,849)	-100.00%
14059000- 42320 - ER'S NDPERS		11,579	26,217	14,638	126.42%
14059000- 42500 - UNEMPLOYMENT COMP		196	352	156	79.59%
14059000- 42600 - WORKERS' COMPENSATION INSUR		2,197	2,197	-	0.00%
14059000- 42900 - ER'S LT DISABILITY INS		1,434	1,908	474	33.05%
14059000- 43040 - CONSULTANTS		65,000	-	(65,000)	-100.00%
14059000- 43060 - MONITORING		2,500	2,500	-	0.00%
14059000- 43300 - OTHER PROFESSIONAL SERVICES		330	5,500	5,170	1566.67%
14059000- 43900 - MEMBERSHIPS & ASSOCIATIONS		1,638	1,638	-	0.00%
14059000- 44250 - ONE-CALL SERVICES		4,200	4,200	-	0.00%
14059000- 44320 - STRUCTURE RPR & MTCE		20,000	20,000	-	0.00%
14059000- 44322 - HVAC RPR & MTCE		5,000	5,000	-	0.00%
14059000- 44323 - ELECTRICAL RPR & MTCE		50,000	50,000	-	0.00%
14059000- 44326 - IRRIGATION/GROUNDS RPR & MTCE		1,000	1,000	-	0.00%
14059000- 44330 - VEHICLE & EQUIPMENT REPAIR		36,125	36,125	-	0.00%
14059000- 44350 - IT MTCE & REPAIR AGREEMTS		7,650	4,325	(3,325)	-43.46%
14059000- 44400 - RENTALS		10,000	10,000	-	0.00%
14059000- 44503 - STORM SEWER MAINTENANCE		750,000	750,000	-	0.00%
14059000- 45201 - GENERAL LIABILITY INSURANCE		6,941	5,732	(1,209)	-17.42%
14059000- 45202 - BUILDING & CONTENTS INSUR		6,530	13,509	6,979	106.88%
14059000- 45203 - AUTOMOTIVE INSURANCE		2,783	3,716	933	33.52%
14059000- 45205 - COVERAGE FOR FLOOD INSURANCE		16,927	17,469	542	3.20%
14059000- 45300 - TELEPHONE SERVICES		2,196	1,112	(1,084)	-49.36%
14059000- 45400 - ADVERTISING		300	300	-	0.00%
14059000- 45800 - TRAVEL COSTS		5,000	5,000	-	0.00%
14059000- 45900 - EDUCATION & TRAINING		10,500	10,500	-	0.00%
14059000- 45920 - WEARING APPAREL		2,550	2,550	-	0.00%
14059000- 45950 - BANKING & CREDIT CARD FEES		48,457	46,512	(1,945)	-4.01%
14059000- 45970 - POSTAGE/SHIPPING		250	250	-	0.00%
14059000- 46101 - DPMT MATERIALS & SUPPLIES		37,000	36,000	(1,000)	-2.70%
14059000- 46102 - FURNITURE & EQUIPMENT		375	1,500	1,125	300.00%
14059000- 46103 - COPIER & PRINTER SUPPLIES		1,500	1,500	-	0.00%
14059000- 46115 - FLEET LABOR		-	8,500	8,500	100.00%
14059000- 46117 - SIGNS & MARKERS		2,625	2,625	-	0.00%
14059000- 46210 - NATURAL GAS		1,000	3,930	2,930	293.00%
14059000- 46220 - ELECTRICITY		132,000	132,000	-	0.00%
14059000- 46261 - DIESEL		4,505	7,356	2,851	63.29%
14059000- 46262 - UNLEADED		2,881	4,406	1,525	52.93%
14059000- 47100 - PRINCIPAL ON DEBT		966,016	988,295	22,279	2.31%
14059000- 47202 - INTEREST ON SA BONDS		23,567	40,168	16,601	70.44%
14059000- 47205 - INT REVENUE BONDS STORM SEW		194,249	182,244	(12,005)	-6.18%
14059000- 48300 - GF REIMBURSEMENT		142,629	160,735	18,106	12.69%
14059000- 49101 - GENERAL FUND		118,695	118,473	(222)	-0.19%
14059000- 49109 - LIBRARY		20,000	-	(20,000)	-100.00%

STORM SEWER LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14059000-	57100 - LAND	\$ 375,000	\$ -	\$ (375,000)	-100.00%
14059000-	57200 - INFRASTRUCTURE	60,000	1,300,000	1,240,000	2066.67%
	PUPPY DOG COULEE FLOOD RESILIENCY	200,000			
	POLARIS PARK WATERSHED				
	STORM SEWER DISTRICT	1,100,000			
14059000-	57500 - EQUIPMENT		315,000	40,000	(275,000) -87.30%
	VACTOR REPLACEMENT (YEAR 5 OF 10)	40,000			
14059000-	57600 - INTANGIBLES		-	180,000	180,000 100.00%
	PUPPY DOG COULEE FLOOD RESILIENCY				
	ROW/EASEMENTS	150,000			
	POLARIS PARK WATERSHED STORM SEWER				
	DISTRICT ROW/EASEMENTS	30,000			
	TOTAL STORM SEWER	\$ 3,961,942	\$ 4,901,193	\$ 939,251	23.71%

WATER PLANT SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,044,905	\$ 1,105,003	\$ 60,098	5.75%
1 WATER PLANT SUPERINTENDENT				
1 WATER PLANT FOREMAN				
1 WATER PLANT OPERATOR, LEAD				
6 WATER PLANT OPERATORS III				
4 WATER PLANT OPERATORS II				
2 WATER PLANT OPERATOR I				
1 WATER PLANT INSTRUMENTATION TECHNICIAN				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.31 PROJECT CIVIL ENGINEERS				
0.25 ENGINEERING TECHNICIAN II				
0.07 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	590,660	582,238	(8,422)	-1.43%
PROFESSIONAL AND TECHNICAL SERVICES	87,037	89,637	2,600	2.99%
PURCHASED PROPERTY SERVICES	636,575	1,056,375	419,800	65.95%
OTHER PURCHASED SERVICES	117,590	122,430	4,840	4.12%
SUPPLIES	1,775,408	2,622,183	846,775	47.69%
DEBT RETIREMENT	424,728	461,074	36,346	8.56%
OTHER	743,924	743,924	-	0.00%
TRANSFERS BETWEEN FUNDS	486,091	483,178	(2,913)	-0.60%
TOTAL WATER PLANT	\$ 5,906,918	\$ 7,266,042	\$ 1,359,124	23.01%



WATER PLANT LINE ITEMS

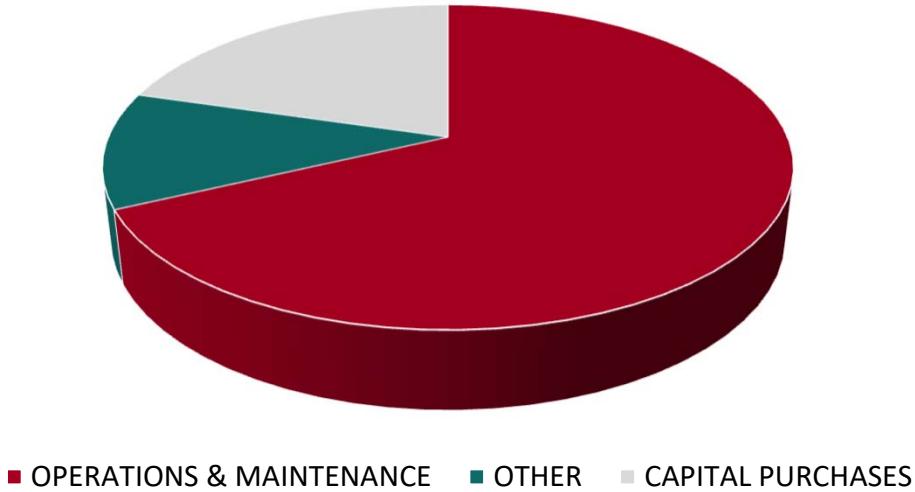
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14060000-	41100 - REGULAR EMPLOYEES	\$ 1,009,044	\$ 1,069,142	\$ 60,098	5.96%
14060000-	41200 - TEMP & PART-TIME EMPLOYEES	35,861	35,861	-	0.00%
14060000-	42100 - ER'S HEALTH INSURANCE	222,004	225,064	3,060	1.38%
14060000-	42110 - ER'S LIFE INSURANCE	776	837	61	7.86%
14060000-	42200 - ER'S SOCIAL SECURITY	2,223	2,223	-	0.00%
14060000-	42210 - ER'S MEDICARE	12,931	13,755	824	6.37%
14060000-	42300 - ER'S PENSION	311,355	289,145	(22,210)	-7.13%
14060000-	42320 - ER'S NDPERS	28,088	37,677	9,589	34.14%
14060000-	42500 - UNEMPLOYMENT COMP	41	37	(4)	-9.76%
14060000-	42600 - WORKERS' COMPENSATION INSUR	8,903	8,903	-	0.00%
14060000-	42900 - ER'S LT DISABILITY INS	4,339	4,597	258	5.95%
14060000-	43040 - CONSULTANTS	40,000	42,600	2,600	6.50%
14060000-	43060 - MONITORING	40,000	40,000	-	0.00%
14060000-	43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
14060000-	43900 - MEMBERSHIPS & ASSOCIATIONS	6,337	6,337	-	0.00%
14060000-	44320 - STRUCTURE RPR & MTCE	100,000	100,000	-	0.00%
14060000-	44321 - PLUMBING SYSTEM RPR & MTCE	-	5,000	5,000	100.00%
14060000-	44322 - HVAC RPR & MTCE	5,000	40,000	35,000	700.00%
14060000-	44323 - ELECTRICAL RPR & MTCE	1,000	2,000	1,000	100.00%
14060000-	44324 - ELEVATOR RPR & MTCE	800	800	-	0.00%
14060000-	44330 - VEHICLE & EQUIPMENT REPAIR	149,125	125,250	(23,875)	-16.01%
14060000-	44350 - IT MTCE & REPAIR AGREEMTS	5,650	8,325	2,675	47.35%
14060000-	44501 - WATERMAIN MAINTENANCE	25,000	25,000	-	0.00%
14060000-	44507 - WATER WELL MAINTENANCE	350,000	750,000	400,000	114.29%
14060000-	45201 - GENERAL LIABILITY INSURANCE	34,913	18,069	(16,844)	-48.25%
14060000-	45202 - BUILDING & CONTENTS INSUR	21,075	42,569	21,494	101.99%
14060000-	45203 - AUTOMOTIVE INSURANCE	3,518	4,267	749	21.29%
14060000-	45204 - INLAND MARINE INSURANCE	157	153	(4)	-2.55%
14060000-	45205 - COVERAGE FOR FLOOD INSURANCE	14,683	16,313	1,630	11.10%
14060000-	45300 - TELEPHONE SERVICES	5,746	3,723	(2,023)	-35.21%
14060000-	45400 - ADVERTISING	5,150	5,150	-	0.00%
14060000-	45800 - TRAVEL COSTS	13,250	13,250	-	0.00%
14060000-	45900 - EDUCATION & TRAINING	7,000	7,000	-	0.00%
14060000-	45920 - WEARING APPAREL	1,000	1,000	-	0.00%
14060000-	45950 - BANKING & CREDIT CARD FEES	2,873	2,711	(162)	-5.64%
14060000-	45970 - POSTAGE/SHIPPING	6,225	6,225	-	0.00%
14060000-	45990 - MAFB METER	2,000	2,000	-	0.00%
14060000-	46101 - DPMT MATERIALS & SUPPLIES	63,000	62,000	(1,000)	-1.59%
14060000-	46102 - FURNITURE & EQUIPMENT	2,500	1,500	(1,000)	-40.00%
14060000-	46103 - COPIER & PRINTER SUPPLIES	750	750	-	0.00%
14060000-	46105 - CLEANING SUPPLIES	500	1,000	500	100.00%
14060000-	46109 - WATER METERS	-	8,450	8,450	100.00%
14060000-	46110 - WATER TREATMENT SUPPLIES	950,000	1,350,000	400,000	42.11%
14060000-	46115 - FLEET LABOR	4,347	4,347	-	0.00%
14060000-	46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
14060000-	46210 - NATURAL GAS	58,498	67,273	8,775	15.00%
14060000-	46220 - ELECTRICITY	682,159	1,103,106	420,947	61.71%
14060000-	46261 - DIESEL	\$ 6,087	\$ 12,364	\$ 6,277	103.12%
14060000-	46262 - UNLEADED	5,801	9,627	3,826	65.95%
14060000-	46400 - BOOKS & SUBSCRIPTIONS	726	726	-	0.00%
14060000-	47100 - PRINCIPAL ON DEBT	373,827	404,712	30,885	8.26%

WATER PLANT LINE ITEMS

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14060000- 47202 - INTEREST ON SA BONDS	-	12,058	12,058	100.00%
14060000- 47203 - INT REVENUE BONDS WATER	50,901	44,304	(6,597)	-12.96%
14060000- 48300 - GF REIMBURSEMENT	743,924	743,924	-	0.00%
14060000- 49101 - GENERAL FUND	19,839	18,452	(1,387)	-6.99%
14060000- 49105 - SANITATION	248,252	246,726	(1,526)	-0.61%
14060000- 49125 - CAPITAL EQUIPMENT	218,000	218,000	-	0.00%
TOTAL WATER PLANT	\$ 5,906,918	\$ 7,266,042	\$ 1,359,124	23.01%

WATER DISTRIBUTION SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,241,665	\$ 1,280,086	\$ 38,421	3.09%
0.60 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
1 UTILITY FOREMAN				
2 HEAVY EQUIPMENT OPERATORS				
2 UTILITY OPERATORS, LEAD				
5.33 UTILITY OPERATORS III				
3 UTILITY OPERATORS II				
3 UTILITY OPERATORS I				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
0.10 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.35 PROJECT CIVIL ENGINEER				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	701,092	722,101	21,009	3.00%
PROFESSIONAL AND TECHNICAL SERVICES	10,400	5,900	(4,500)	-43.27%
PURCHASED PROPERTY SERVICES	2,849,716	2,940,321	90,605	3.18%
OTHER PURCHASED SERVICES	63,127	70,242	7,115	11.27%
SUPPLIES	642,299	691,565	49,266	7.67%
OTHER	514,488	613,330	98,842	19.21%
TRANSFERS BETWEEN FUNDS	19,839	18,452	(1,387)	-6.99%
CAPITAL PURCHASES	3,895,000	1,115,000	(2,780,000)	-71.37%
TOTAL WATER DISTRIBUTION	\$ 9,937,626	\$ 7,456,997	\$ (2,480,629)	-24.96%



WATER DISTRIBUTION LINE ITEMS

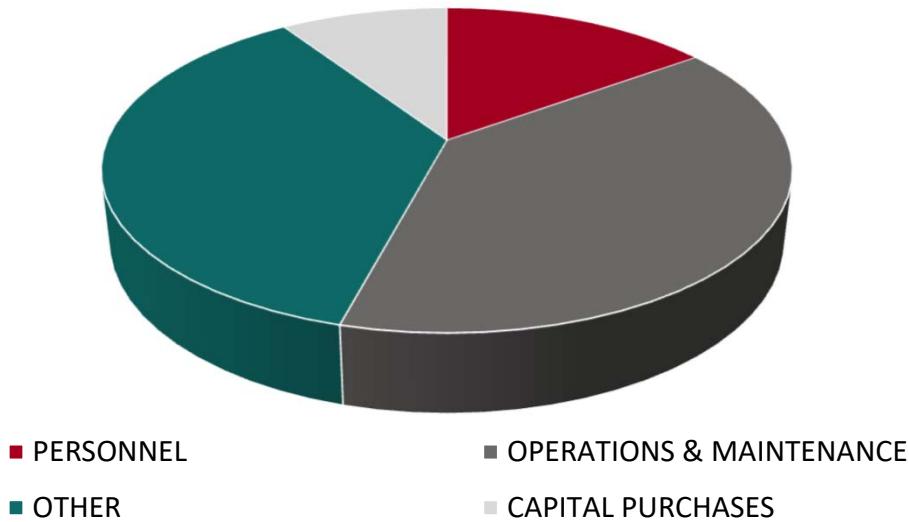
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14061000- 41100 - REGULAR EMPLOYEES		\$ 1,161,665	\$ 1,200,086	\$ 38,421	3.31%
14061000- 41200 - TEMP & PART-TIME EMPLOYEES		50,000	50,000	-	0.00%
14061000- 41300 - OVERTIME		30,000	30,000	-	0.00%
14061000- 42100 - ER'S HEALTH INSURANCE		307,905	308,837	932	0.30%
14061000- 42110 - ER'S LIFE INSURANCE		959	960	1	0.10%
14061000- 42200 - ER'S SOCIAL SECURITY		3,100	3,100	-	0.00%
14061000- 42210 - ER'S MEDICARE		15,281	15,716	435	2.85%
14061000- 42300 - ER'S PENSION		318,252	336,424	18,172	5.71%
14061000- 42310 - ER'S DEF CONTRIBUTION		5,914	4,576	(1,338)	-22.62%
14061000- 42320 - ER'S NDPERS		33,364	35,489	2,125	6.37%
14061000- 42500 - UNEMPLOYMENT COMP		194	711	517	266.49%
14061000- 42600 - WORKERS' COMPENSATION INSUR		11,128	11,128	-	0.00%
14061000- 42900 - ER'S LT DISABILITY INS		4,995	5,160	165	3.30%
14061000- 43060 - MONITORING		7,000	2,000	(5,000)	-71.43%
14061000- 43200 - PROFESSIONAL TESTING		1,400	1,400	-	0.00%
14061000- 43900 - MEMBERSHIPS & ASSOCIATIONS		2,000	2,500	500	25.00%
14061000- 44250 - ONE-CALL SERVICES		4,000	4,000	-	0.00%
14061000- 44320 - STRUCTURE RPR & MTCE		85,000	160,000	75,000	88.24%
14061000- 44325 - PEST CONTROL RPR & MTCE		150	150	-	0.00%
14061000- 44330 - VEHICLE & EQUIPMENT REPAIR		58,000	58,000	-	0.00%
14061000- 44341 - NAWS DISTRIBUTION O&M		267,045	267,045	-	0.00%
14061000- 44342 - NAWS DISTRIBUTION REM		190,021	190,021	-	0.00%
14061000- 44400 - RENTALS		10,000	25,605	15,605	156.05%
14061000- 44501 - WATERMAIN MAINTENANCE		2,000,000	2,000,000	-	0.00%
14061000- 44502 - SEWER REHAB MAINTENANCE		25,500	25,500	-	0.00%
14061000- 44504 - STREETS ALLEYS & ROAD MTCE		210,000	210,000	-	0.00%
14061000- 45201 - GENERAL LIABILITY INSURANCE		22,277	17,978	(4,299)	-19.30%
14061000- 45202 - BUILDING & CONTENTS INSUR		1,588	1,678	90	5.67%
14061000- 45203 - AUTOMOTIVE INSURANCE		8,439	18,939	10,500	124.42%
14061000- 45204 - INLAND MARINE INSURANCE		767	1,519	752	98.04%
14061000- 45300 - TELEPHONE SERVICES		12,726	12,914	188	1.48%
14061000- 45800 - TRAVEL COSTS		7,500	7,500	-	0.00%
14061000- 45900 - EDUCATION & TRAINING		5,000	5,000	-	0.00%
14061000- 45920 - WEARING APPAREL		4,000	4,000	-	0.00%
14061000- 45951 - COLLECTION FEES		280	280	-	0.00%
14061000- 45970 - POSTAGE/SHIPPING		550	434	(116)	-21.09%
14061000- 46101 - DPMT MATERIALS & SUPPLIES		496,288	496,288	-	0.00%
14061000- 46102 - FURNITURE & EQUIPMENT		2,000	5,000	3,000	150.00%
14061000- 46109 - WATER METERS		60,000	60,000	-	0.00%
14061000- 46115 - FLEET LABOR		25,000	25,000	-	0.00%
14061000- 46116 - GARBAGE CITY COLLECTED		1,040	-	(1,040)	-100.00%
14061000- 46117 - SIGNS & MARKERS		3,500	3,500	-	0.00%
14061000- 46210 - NATURAL GAS		264	387	123	46.59%
14061000- 46220 - ELECTRICITY		5,845	11,495	5,650	96.66%
14061000- 46230 - PROPANE		300	300	-	0.00%
14061000- 46261 - DIESEL		18,923	33,874	14,951	79.01%
14061000- 46262 - UNLEADED		28,939	54,721	25,782	89.09%
14061000- 46400 - BOOKS & SUBSCRIPTIONS		200	1,000	800	400.00%
14061000- 48300 - GF REIMBURSEMENT		514,488	613,330	98,842	19.21%

WATER DISTRIBUTION LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14061000- 49101 - GENERAL FUND		19,839	18,452	(1,387)	-6.99%
14061000- 57200 - INFRASTRUCTURE		\$ 3,550,000	\$ 575,000	\$ (2,975,000)	-83.80%
EASTWOOD PARK LEAD SERVICE LINE REPLACEMENT	200,000				
SCANDINAVIAN PARK WATERMAIN REPLACEMENT	375,000				
14061000- 57500 - EQUIPMENT		345,000	540,000	195,000	56.52%
TRACK SKID STEER W/ TRADE-IN	70,000				
TANDEM AXLE DUMP TRUCK	145,000				
F250 4X4 EXTENDED CAB PICKUP W/ UTILITY BOX	70,000				
BACKHOE	210,000				
4WD 1/2 TON PICKUP	45,000				
TOTAL WATER DISTRIBUTION		\$ 9,937,626	\$ 7,456,997	\$ (2,480,629)	-24.96%

SEWAGE PUMPING SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 741,018	\$ 763,282	\$ 22,264	3.00%
0.40 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
1 UTILITY OPERATOR, LEAD				
3.33 UTILITY OPERATORS III				
2 UTILITY OPERATORS II				
2 PUBLIC WORKS LABORATORY TECHNICIANS				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.25 ENGINEERING TECHNICIAN II				
0.10 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.40 PROJECT CIVIL ENGINEERS				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	356,100	352,252	(3,848)	-1.08%
PROFESSIONAL AND TECHNICAL SERVICES	152,637	52,737	(99,900)	-65.45%
PURCHASED PROPERTY SERVICES	1,563,775	1,625,450	61,675	3.94%
OTHER PURCHASED SERVICES	137,936	132,819	(5,117)	-3.71%
SUPPLIES	968,539	1,083,106	114,567	11.83%
DEBT RETIREMENT	2,014,736	2,070,756	56,020	2.78%
OTHER	329,266	415,724	86,458	26.26%
TRANSFERS BETWEEN FUNDS	215,839	214,451	(1,388)	-0.64%
CAPITAL PURCHASES	188,000	692,000	504,000	268.09%
TOTAL SEWAGE PUMPING	\$ 6,667,846	\$ 7,402,577	\$ 734,731	11.02%



SEWAGE PUMPING LINE ITEMS

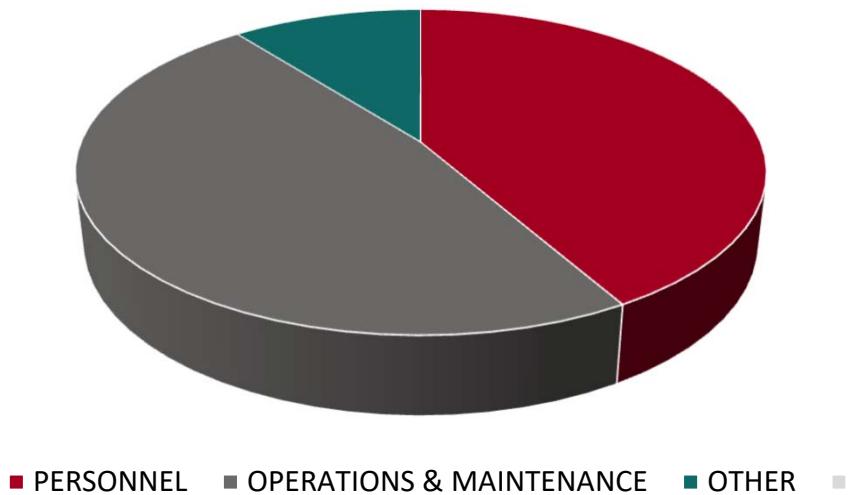
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14062000- 41100 - REGULAR EMPLOYEES		\$ 693,798	\$ 716,062	\$ 22,264	3.21%
14062000- 41200 - TEMP & PART-TIME EMPLOYEES		40,220	40,220	-	0.00%
14062000- 41300 - OVERTIME		7,000	7,000	-	0.00%
14062000- 42100 - ER'S HEALTH INSURANCE		131,814	143,313	11,499	8.72%
14062000- 42110 - ER'S LIFE INSURANCE		523	536	13	2.49%
14062000- 42200 - ER'S SOCIAL SECURITY		2,494	2,494	-	0.00%
14062000- 42210 - ER'S MEDICARE		9,114	9,423	309	3.39%
14062000- 42300 - ER'S PENSION		178,137	154,785	(23,352)	-13.11%
14062000- 42310 - ER'S DEF CONTRIBUTION		14,505	13,562	(943)	-6.50%
14062000- 42320 - ER'S NDPERS		10,715	18,038	7,323	68.34%
14062000- 42500 - UNEMPLOYMENT COMP		150	1,357	1,207	804.67%
14062000- 42600 - WORKERS' COMPENSATION INSUR		5,665	5,665	-	0.00%
14062000- 42900 - ER'S LT DISABILITY INS		2,983	3,079	96	3.22%
14062000- 43040 - CONSULTANTS		130,000	32,600	(97,400)	-74.92%
14062000- 43060 - MONITORING		4,000	1,500	(2,500)	-62.50%
14062000- 43200 - PROFESSIONAL TESTING		16,500	16,500	-	0.00%
14062000- 43900 - MEMBERSHIPS & ASSOCIATIONS		2,137	2,137	-	0.00%
14062000- 44110 - WATER, SEWER, GARBAGE UTILITY		1,000	1,000	-	0.00%
14062000- 44240 - THIRD PARTY LAWN & GROUNDS		50,000	50,000	-	0.00%
14062000- 44250 - ONE-CALL SERVICES		4,000	4,000	-	0.00%
14062000- 44320 - STRUCTURE RPR & MTCE		128,000	128,000	-	0.00%
14062000- 44323 - ELECTRICAL RPR & MTCE		25,000	25,000	-	0.00%
14062000- 44330 - VEHICLE & EQUIPMENT REPAIR		61,125	81,125	20,000	32.72%
14062000- 44350 - IT MTCE & REPAIR AGREEMTS		4,650	46,325	41,675	896.24%
14062000- 44400 - RENTALS		40,000	40,000	-	0.00%
14062000- 44502 - SEWER REHAB MAINTENANCE		1,250,000	1,250,000	-	0.00%
14062000- 45201 - GENERAL LIABILITY INSURANCE		17,041	11,974	(5,067)	-29.73%
14062000- 45202 - BUILDING & CONTENTS INSUR		15,342	16,223	881	5.74%
14062000- 45203 - AUTOMOTIVE INSURANCE		10,305	12,543	2,238	21.72%
14062000- 45204 - INLAND MARINE INSURANCE		997	846	(151)	-15.15%
14062000- 45205 - COVERAGE FOR FLOOD INSURANCE		24,039	26,133	2,094	8.71%
14062000- 45300 - TELEPHONE SERVICES		11,505	8,618	(2,887)	-25.09%
14062000- 45400 - ADVERTISING		725	725	-	0.00%
14062000- 45800 - TRAVEL COSTS		8,500	8,500	-	0.00%
14062000- 45900 - EDUCATION & TRAINING		12,000	12,000	-	0.00%
14062000- 45920 - WEARING APPAREL		4,000	4,000	-	0.00%
14062000- 45950 - BANKING & CREDIT CARD FEES		32,232	29,882	(2,350)	-7.29%
14062000- 45970 - POSTAGE/SHIPPING		1,250	1,375	125	10.00%
14062000- 46101 - DPMT MATERIALS & SUPPLIES		241,720	240,720	(1,000)	-0.41%
14062000- 46102 - FURNITURE & EQUIPMENT		1,500	5,500	4,000	266.67%
14062000- 46103 - COPIER & PRINTER SUPPLIES		1,500	1,500	-	0.00%
14062000- 46115 - FLEET LABOR		10,640	10,640	-	0.00%
14062000- 46117 - SIGNS & MARKERS		4,000	4,000	-	0.00%
14062000- 46210 - NATURAL GAS		40,022	44,278	4,256	10.63%
14062000- 46220 - ELECTRICITY		646,001	726,338	80,337	12.44%
14062000- 46230 - PROPANE		321	321	-	0.00%
14062000- 46261 - DIESEL		10,143	22,116	11,973	118.04%
14062000- 46262 - UNLEADED		12,692	26,693	14,001	110.31%
14062000- 46400 - BOOKS & SUBSCRIPTIONS		-	1,000	1,000	100.00%
14062000- 47100 - PRINCIPAL ON DEBT		1,641,616	1,725,383	83,767	5.10%
14062000- 47202 - INTEREST ON SA BONDS		-	7,698	7,698	100.00%
14062000- 47204 - INT REVENUE BONDS SEWER		373,120	337,675	(35,445)	-9.50%
14062000- 48300 - GF REIMBURSEMENT		329,266	415,724	86,458	26.26%
14062000- 49101 - GENERAL FUND		19,839	18,451	(1,388)	-7.00%
14062000- 49125 - CAPITAL EQUIPMENT		196,000	196,000	-	0.00%

SEWAGE PUMPING LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14062000-	57500 - EQUIPMENT	\$ 188,000	\$ 692,000	\$ 504,000	268.09%
	SKID STEER W/ TRADE IN	55,000			
	JETTER VAC/TRUCK (YEAR 6 OF 10)	40,000			
	JETTER TRUCK (YEAR 5 OF 10)	32,000			
	UPGRADE TO SEWER CAMERA AND SOFTWARE	85,000			
	UTILITY TRAILER	10,000			
	HYDRO VAC TO REPLACE TRAILER MOUNTED UNIT	470,000			
	TOTAL SEWAGE PUMPING	\$ 6,667,846	\$ 7,402,577	\$ 734,731	11.02%

UTILITY BILLING SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 228,832	\$ 212,893	\$ (15,939)	-6.97%
0.50 CITY TREASURER				
1 FINANCIAL SPECIALIST, SENIOR				
1 FINANCIAL CLERK, SENIOR				
1 FINANCIAL CLERK				
0.05 PUBLIC WORKS DIRECTOR				
0.01 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
 BENEFITS	109,239	106,415	(2,824)	-2.59%
PROFESSIONAL AND TECHNICAL SERVICES	2,060	77,060	75,000	3640.78%
PURCHASED PROPERTY SERVICES	46,253	25,607	(20,646)	-44.64%
OTHER PURCHASED SERVICES	209,314	235,064	25,750	12.30%
SUPPLIES	19,482	27,667	8,185	42.01%
OTHER	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 696,449	\$ 765,975	\$ 69,526	9.98%



UTILITY BILLING LINE ITEMS

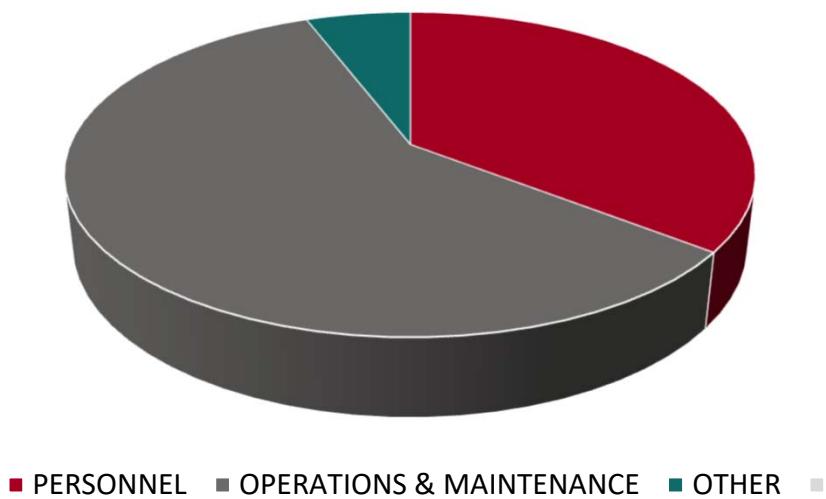
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
14063000-	41100 - REGULAR EMPLOYEES	\$ 228,832	\$ 212,043	\$ (16,789)	-7.34%
14063000-	41300 - OVERTIME	-	850	850	100.00%
14063000-	42100 - ER'S HEALTH INSURANCE	37,462	61,338	23,876	63.73%
14063000-	42110 - ER'S LIFE INSURANCE	178	178	-	0.00%
14063000-	42210 - ER'S MEDICARE	2,863	2,618	(245)	-8.56%
14063000-	42300 - ER'S PENSION	59,386	28,901	(30,485)	-51.33%
14063000-	42310 - ER'S DEF CONTRIBUTION	3,849	4,145	296	7.69%
14063000-	42320 - ER'S NDPERS	4,387	8,173	3,786	86.30%
14063000-	42500 - UNEMPLOYMENT COMP	25	45	20	80.00%
14063000-	42600 - WORKERS' COMPENSATION INSUR	105	105	-	0.00%
14063000-	42900 - ER'S LT DISABILITY INS	984	912	(72)	-7.32%
14063000-	43040 - CONSULTANTS	2,000	2,000	-	0.00%
14063000-	43050 - ENGINEERS	-	75,000	75,000	100.00%
14063000-	43300 - OTHER PROFESSIONAL SERVICES	60	60	-	0.00%
14063000-	44330 - VEHICLE & EQUIPMENT REPAIR	1,894	1,894	-	0.00%
14063000-	44350 - IT MTCE & REPAIR AGREEMTS	39,685	22,418	(17,267)	-43.51%
14063000-	44400 - RENTALS	4,674	1,295	(3,379)	-72.29%
14063000-	45201 - GENERAL LIABILITY INSURANCE	3,461	2,109	(1,352)	-39.06%
14063000-	45202 - BUILDING & CONTENTS INSUR	4	179	175	4375.00%
14063000-	45205 - COVERAGE FOR FLOOD INSURANCE	-	10	10	100.00%
14063000-	45300 - TELEPHONE SERVICES	531	648	117	22.03%
14063000-	45800 - TRAVEL COSTS	-	7,208	7,208	100.00%
14063000-	45900 - EDUCATION & TRAINING	-	3,855	3,855	100.00%
14063000-	45950 - BANKING & CREDIT CARD FEES	130,380	140,041	9,661	7.41%
14063000-	45951 - COLLECTION FEES	11,602	11,677	75	0.65%
14063000-	45970 - POSTAGE/SHIPPING	63,336	69,337	6,001	9.47%
14063000-	46101 - DPMT MATERIALS & SUPPLIES	15,300	8,500	(6,800)	-44.44%
14063000-	46102 - FURNITURE & EQUIPMENT	2,900	2,875	(25)	-0.86%
14063000-	46103 - COPIER & PRINTER SUPPLIES	-	14,656	14,656	100.00%
14063000-	46105 - CLEANING SUPPLIES	-	200	200	100.00%
14063000-	46210 - NATURAL GAS	165	198	33	20.00%
14063000-	46220 - ELECTRICITY	1,117	1,238	121	10.83%
14063000-	48300 - GF REIMBURSEMENT	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING		\$ 696,449	\$ 765,975	\$ 69,526	9.98%

PARKING RAMPS - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
15000000- 34100 - CHARGES FOR SERVICES	\$ 95,622	\$ 95,263	\$ (359)	-0.38%
15000000- 36913 - MISCELLANEOUS	-	665	665	100.00%
TOTAL CITY REVENUES	<u>95,622</u>	<u>95,928</u>	<u>306</u>	<u>0.32%</u>
RESOURCES AVAILABLE	95,622	95,928	306	0.32%
CASH RESERVES	1,618	70,937	69,319	4284.24%
TOTAL BUDGETED REVENUE	<u><u>\$ 97,240</u></u>	<u><u>\$ 166,865</u></u>	<u><u>\$ 69,625</u></u>	<u><u>71.60%</u></u>
RENAISSANCE PARKING RAMP	\$ 49,205	\$ 86,393	\$ 37,188	75.58%
CENTRAL PARKING RAMP	48,035	80,472	32,437	67.53%
	<u><u>\$ 97,240</u></u>	<u><u>\$ 166,865</u></u>	<u><u>\$ 69,625</u></u>	<u><u>71.60%</u></u>

RENAISSANCE PARKING RAMP SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES 0.50 BUILDING & GROUNDS WORKER	\$ 8,000	\$ 18,337	\$ 10,337	129.21%
BENEFITS	612	12,293	11,681	1908.66%
PURCHASED PROPERTY SERVICES	2,500	10,183	7,683	307.32%
OTHER PURCHASED SERVICES	9,650	11,923	2,273	23.55%
SUPPLIES	23,866	28,618	4,752	19.91%
OTHER	4,577	5,039	462	10.09%
TOTAL RENAISSANCE PARKING RAMP	\$ 49,205	\$ 86,393	\$ 37,188	75.58%

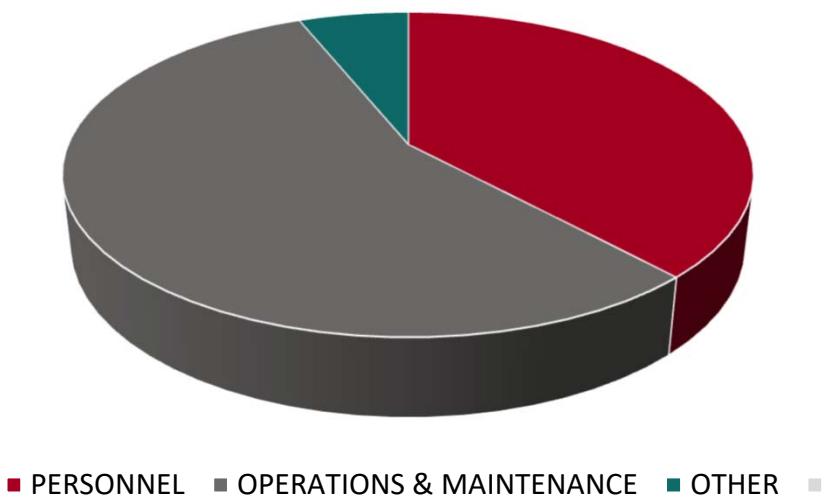


RENAISSANCE PARKING RAMP LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
15064000- 41100 - REGULAR EMPLOYEES		\$ -	\$ 18,337	18,337	100.00%
15064000- 41200 - TEMP & PART-TIME EMPLOYEES		8,000	-	(8,000)	-100.00%
15064000- 42100 - ER'S HEALTH INSURANCE		-	10,468	10,468	100.00%
15064000- 42110 - ER'S LIFE INSURANCE		-	25	25	100.00%
15064000- 42200 - ER'S SOCIAL SECURITY		496	-	(496)	-100.00%
15064000- 42210 - ER'S MEDICARE		116	206	90	77.59%
15064000- 42320 - ER'S NDPERS		-	1,515	1,515	100.00%
15064000- 42900 - ER'S LT DISABILITY INS		-	79	79	100.00%
15064000- 44320 - STRUCTURE RPR & MTCE		2,500	2,500	-	0.00%
15064000- 44322 - HVAC RPR & MTCE		-	5,193	5,193	100.00%
15064000- 44323 - ELECTRICAL RPR & MTCE		-	250	250	100.00%
15064000- 44327 - SECURITY SYSTEM RPR & MTCE		-	740	740	100.00%
15064000- 44330 - VEHICLE & EQUIPMENT REPAIR		-	1,500	1,500	100.00%
15064000- 45201 - GENERAL LIABILITY INSURANCE		217	133	(84)	-38.71%
15064000- 45202 - BUILDING & CONTENTS INSUR		6,854	7,248	394	5.75%
15064000- 45204 - INLAND MARINE INSURANCE		-	18	18	100.00%
15064000- 45300 - TELEPHONE SERVICES		2,579	2,475	(104)	-4.03%
15064000- 45950 - BANKING & CREDIT CARD FEES		-	2,049	2,049	100.00%
15064000- 46101 - DPMT MATERIALS & SUPPLIES		5,000	2,500	(2,500)	-50.00%
15064000- 46105 - CLEANING SUPPLIES		1,200	1,000	(200)	-16.67%
15064000- 46210 - NATURAL GAS		1,435	3,926	2,491	173.59%
15064000- 46220 - ELECTRICITY		16,231	21,192	4,961	30.56%
15064000- 48300 - GF REIMBURSEMENT		4,577	5,039	462	10.09%
TOTAL RENAISSANCE PARKING RAMP		\$ 49,205	\$ 86,393	\$ 37,188	75.58%

CENTRAL PARKING RAMP SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES 0.50 BUILDING & GROUNDS WORKER	\$ 8,000	\$ 18,337	\$ 10,337	129.21%
BENEFITS	612	12,293	11,681	1908.66%
PURCHASED PROPERTY SERVICES	2,500	10,183	7,683	307.32%
OTHER PURCHASED SERVICES	9,650	10,881	1,231	12.76%
SUPPLIES	22,696	23,845	1,149	5.06%
OTHER	4,577	4,933	356	7.78%
TOTAL CENTRAL PARKING RAMP	\$ 48,035	\$ 80,472	\$ 32,437	67.53%



CENTRAL PARKING RAMP LINE ITEMS

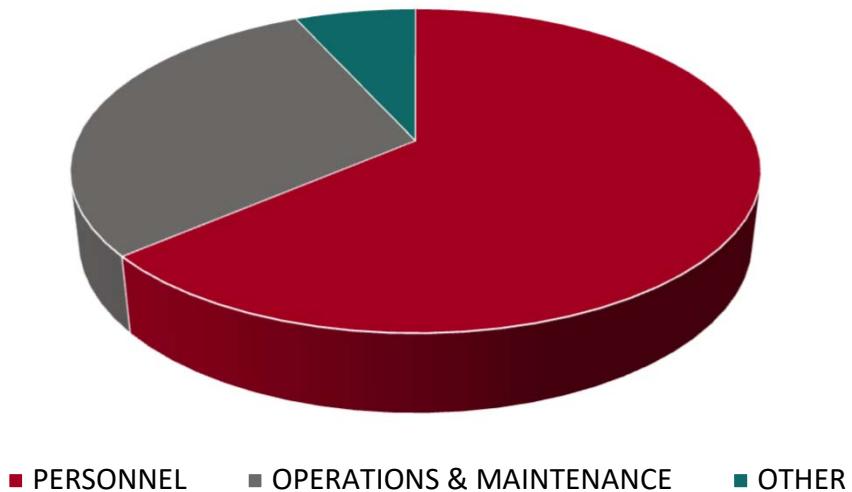
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
15065000-	41100 - REGULAR EMPLOYEES	\$ -	\$ 18,337	18,337	100.00%
15065000-	41200 - TEMP & PART-TIME EMPLOYEES	8,000	-	(8,000)	-100.00%
15065000-	42100 - ER'S HEALTH INSURANCE	-	10,468	10,468	100.00%
15065000-	42110 - ER'S LIFE INSURANCE	-	25	25	100.00%
15065000-	42200 - ER'S SOCIAL SECURITY	496	-	(496)	-100.00%
15065000-	42210 - ER'S MEDICARE	116	206	90	77.59%
15065000-	42320 - ER'S NDPERS	-	1,515	1,515	100.00%
15065000-	42900 - ER'S LT DISABILITY INS	-	79	79	100.00%
15065000-	44320 - STRUCTURE RPR & MTCE	2,500	2,500	-	0.00%
15065000-	44322 - HVAC RPR & MTCE	-	5,193	5,193	100.00%
15065000-	44323 - ELECTRICAL RPR & MTCE	-	250	250	100.00%
15065000-	44327 - SECURITY SYSTEM RPR & MTCE	-	740	740	100.00%
15065000-	44330 - VEHICLE & EQUIPMENT REPAIR	-	1,500	1,500	100.00%
15065000-	45201 - GENERAL LIABILITY INSURANCE	217	130	(87)	-40.09%
15065000-	45202 - BUILDING & CONTENTS INSUR	6,854	7,248	394	5.75%
15065000-	45204 - INLAND MARINE INSURANCE	-	18	18	100.00%
15065000-	45300 - TELEPHONE SERVICES	2,579	2,475	(104)	-4.03%
15065000-	45950 - BANKING & CREDIT CARD FEES	-	1,010	1,010	100.00%
15065000-	46101 - DPMT MATERIALS & SUPPLIES	5,000	2,500	(2,500)	-50.00%
15065000-	46105 - CLEANING SUPPLIES	1,200	1,000	(200)	-16.67%
15065000-	46210 - NATURAL GAS	1,154	1,541	387	33.54%
15065000-	46220 - ELECTRICITY	15,342	18,804	3,462	22.57%
15065000-	48300 - GF REIMBURSEMENT	4,577	4,933	356	7.78%
TOTAL CENTRAL PARKING RAMP		\$ 48,035	\$ 80,472	\$ 32,437	67.53%

PUBLIC TRANSPORTATION - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
20500000- 33100 - FEDERAL OPERATING REVENUES	\$ 697,925	\$ 802,658	\$ 104,733	15.01%
TOTAL FEDERAL REVENUES				
	697,925	802,658	104,733	15.01%
STATE REVENUES				
20500000- 33400 - STATE OPERATING REVENUES	72,050	69,088	(2,962)	-4.11%
TOTAL STATE REVENUES				
	72,050	69,088	(2,962)	-4.11%
OTHER AGENCY REVENUES				
20500000- 33600 - LOCAL OPERATING REVENUES	4,000	4,000	-	0.00%
	4,000	4,000	-	0.00%
CITY REVENUES				
20500000- 34100 - CHARGES FOR SERVICES	40,000	40,000	-	0.00%
20500000- 36908 - ADVERTISING REVENUE	17,160	13,260	(3,900)	-22.73%
TOTAL CITY REVENUES				
	57,160	53,260	(3,900)	-6.82%
RESOURCES AVAILABLE	831,135	929,006	97,871	11.78%
CASH RESERVES	250,000	182,485	(67,515)	-27.01%
20500000- 31100 - GENERAL PROPERTY TAXES	285,109	485,627	200,518	70.33%
TOTAL BUDGETED REVENUE				
	\$ 1,366,244	\$ 1,597,118	\$ 230,874	16.90%
MILL LEVY		1.33	2.14	0.82
				61.59%

PUBLIC TRANSPORTATION SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 605,066	\$ 720,883	\$ 115,817	19.14%
0.75 BUS/SHOP MAINTENANCE SUPERINTENDENT				
0.50 BUS/SHOP MAINTENANCE FOREMAN				
7 BUS DRIVERS				
1 TRANSIT FOREMAN				
1 MECHANIC				
1 ADMINISTRATIVE CLERK/BUS DRIVER, SENIOR				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.15 PUBLIC WORKS DIRECTOR				
0.05 ASSISTANT PUBLIC WORKS DIRECTOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	253,981	296,953	42,972	16.92%
PROFESSIONAL AND TECHNICAL SERVICES	40,900	41,140	240	0.59%
PURCHASED PROPERTY SERVICES	179,900	178,000	(1,900)	-1.06%
OTHER PURCHASED SERVICES	73,821	63,648	(10,173)	-13.78%
SUPPLIES	114,575	188,517	73,942	64.54%
OTHER	98,001	107,977	9,976	10.18%
TOTAL PUBLIC TRANSPORTATION	\$ 1,366,244	\$ 1,597,118	\$ 230,874	16.90%



PUBLIC TRANSPORTATION LINE ITEMS

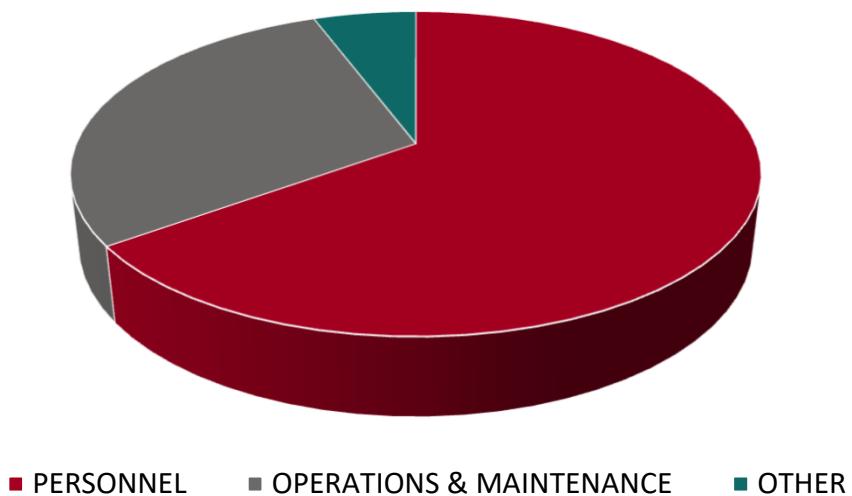
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
20566000-	41100 - REGULAR EMPLOYEES	\$ 560,066	\$ 675,883	\$ 115,817	20.68%
20566000-	41200 - TEMP & PART-TIME EMPLOYEES	40,000	40,000	-	0.00%
20566000-	41300 - OVERTIME	5,000	5,000	-	0.00%
20566000-	42100 - ER'S HEALTH INSURANCE	146,876	175,163	28,287	19.26%
20566000-	42110 - ER'S LIFE INSURANCE	507	605	98	19.33%
20566000-	42200 - ER'S SOCIAL SECURITY	2,480	2,480	-	0.00%
20566000-	42210 - ER'S MEDICARE	7,691	9,161	1,470	19.11%
20566000-	42300 - ER'S PENSION	53,585	56,827	3,242	6.05%
20566000-	42310 - ER'S DEF CONTRIBUTION	11,456	9,125	(2,331)	-20.35%
20566000-	42320 - ER'S NDPERS	24,923	36,454	11,531	46.27%
20566000-	42500 - UNEMPLOYMENT COMP	147	324	177	120.41%
20566000-	42600 - WORKERS' COMPENSATION INSUR	3,908	3,908	-	0.00%
20566000-	42900 - ER'S LT DISABILITY INS	2,408	2,906	498	20.68%
20566000-	43060 - MONITORING	5,280	5,280	-	0.00%
20566000-	43300 - OTHER PROFESSIONAL SERVICES	34,320	34,560	240	0.70%
20566000-	43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,300	-	0.00%
20566000-	44320 - STRUCTURE RPR & MTCE	8,600	7,000	(1,600)	-18.60%
20566000-	44330 - VEHICLE & EQUIPMENT REPAIR	130,500	130,000	(500)	-0.38%
20566000-	44350 - IT MTCE & REPAIR AGREEMTS	35,800	36,000	200	0.56%
20566000-	44506 - SIDEWALKS CURB & GUTTERS	5,000	5,000	-	0.00%
20566000-	45201 - GENERAL LIABILITY INSURANCE	7,720	4,500	(3,220)	-41.71%
20566000-	45202 - BUILDING & CONTENTS INSUR	1,008	1,364	356	35.32%
20566000-	45203 - AUTOMOTIVE INSURANCE	42,835	34,890	(7,945)	-18.55%
20566000-	45204 - INLAND MARINE INSURANCE	318	585	267	83.96%
20566000-	45300 - TELEPHONE SERVICES	540	556	16	2.96%
20566000-	45400 - ADVERTISING	5,500	5,500	-	0.00%
20566000-	45800 - TRAVEL COSTS	7,000	7,000	-	0.00%
20566000-	45900 - EDUCATION & TRAINING	4,500	4,500	-	0.00%
20566000-	45920 - WEARING APPAREL	1,550	1,550	-	0.00%
20566000-	45930 - TOOL ALLOWANCE	1,500	2,250	750	50.00%
20566000-	45940 - TOWING	500	500	-	0.00%
20566000-	45950 - BANKING & CREDIT CARD FEES	750	432	(318)	-42.40%
20566000-	45970 - POSTAGE/SHIPPING	100	21	(79)	-79.00%
20566000-	46101 - DPMT MATERIALS & SUPPLIES	7,500	7,500	-	0.00%
20566000-	46102 - FURNITURE & EQUIPMENT	5,000	5,000	-	0.00%
20566000-	46115 - FLEET LABOR	5,000	5,000	-	0.00%
20566000-	46116 - GARBAGE CITY COLLECTED	1,040	-	(1,040)	-100.00%
20566000-	46210 - NATURAL GAS	2,897	4,246	1,349	46.57%
20566000-	46220 - ELECTRICITY	10,000	11,719	1,719	17.19%
20566000-	46261 - DIESEL	70,696	137,244	66,548	94.13%
20566000-	46262 - UNLEADED	12,442	17,808	5,366	43.13%
20566000-	48300 - GF REIMBURSEMENT	98,001	107,977	9,976	10.18%
TOTAL PUBLIC TRANSPORTATION		\$ 1,366,244	\$ 1,597,118	\$ 230,874	16.90%

LIBRARY - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
21000000- 33400 - STATE OPERATING REVENUES	\$ 54,331	\$ 54,000	\$ (331)	-0.61%
TOTAL STATE REVENUES	<u>54,331</u>	<u>54,000</u>	<u>(331)</u>	<u>-0.61%</u>
CITY REVENUES				
21000000- 35150 - LIBRARY FINES	5,500	5,500	-	0.00%
21000000- 36110 - INTEREST REVENUES	78	78	-	0.00%
21000000- 36400 - CONTRIBUTIONS AND DONATIONS	-	10,000	10,000	100.00%
21000000- 36911 - COPY MACHINE REVENUE	10,200	9,740	(460)	-4.51%
21000000- 36913 - MISCELLANEOUS	20,000	20,000	-	0.00%
TOTAL CITY REVENUES	<u>35,778</u>	<u>45,318</u>	<u>9,540</u>	<u>26.66%</u>
TRANSFERS BETWEEN FUNDS				
21000000- 39106 - WATER/SEWER/STORM SEWER	20,000	-	(20,000)	-100.00%
21000000- 39114 - SALES TAX IMPROVEMENTS	163,000	325,239	162,239	99.53%
TOTAL TRANSFERS BETWEEN FUNDS	<u>183,000</u>	<u>325,239</u>	<u>142,239</u>	<u>77.73%</u>
RESOURCES AVAILABLE				
21000000- 31100 - GENERAL PROPERTY TAXES	273,109	424,557	151,448	55.45%
TOTAL BUDGETED REVENUE	1,414,664	1,590,814	176,151	12.45%
	<u>\$ 1,687,773</u>	<u>\$ 2,015,371</u>	<u>\$ 327,599</u>	<u>19.41%</u>
MILL LEVY	6.59	7.03	0.44	6.68%

LIBRARY SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 919,337	\$ 994,125	\$ 74,788	8.14%
1 LIBRARY DIRECTOR				
2 LIBRARIANS, SENIOR				
1.92 LIBRARIANS				
4 LIBRARY ASSOCIATES II				
1.92 LIBRARY ASSOCIATES I				
1 LIBRARY BUILDING & GROUNDS WORKER, SENIOR				
1 LIBRARY BUILDING & GROUNDS WORKER				
1 TECHNOLOGY COORDINATOR				
1 ADMINISTRATIVE SUPPORT ASSISTANT				
1 LIBRARY INFORMATION/REFERRAL SPECIALIST				
BENEFITS	261,401	317,293	55,892	21.38%
PROFESSIONAL AND TECHNICAL SERVICES	9,790	14,174	4,384	44.78%
PURCHASED PROPERTY SERVICES	219,829	367,314	147,486	67.09%
OTHER PURCHASED SERVICES	32,889	46,693	13,804	41.97%
SUPPLIES	134,729	160,220	25,491	18.92%
OTHER	109,798	115,552	5,754	5.24%
TOTAL LIBRARY	\$ 1,687,773	\$ 2,015,371	\$ 327,599	19.41%



LIBRARY LINE ITEMS

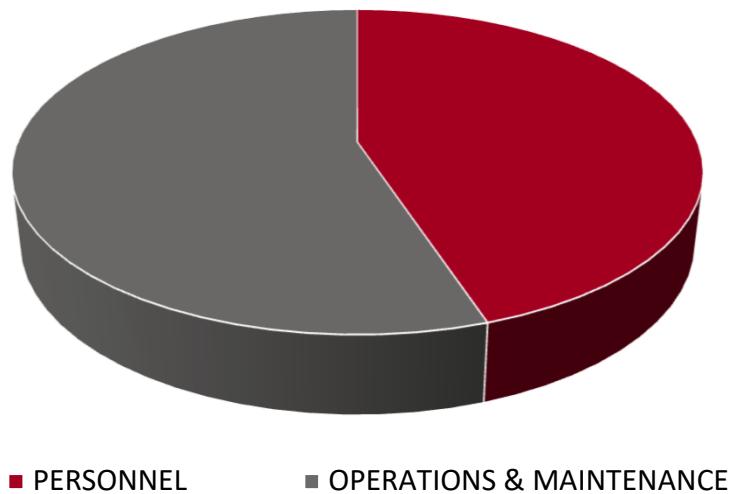
		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
21067000- 41100 - REGULAR EMPLOYEES		\$ 800,309	\$ 869,096	\$ 68,787	8.60%
21067000- 41200 - TEMP & PART-TIME EMPLOYEES		119,028	125,029	6,001	5.04%
21067000- 42100 - ER'S HEALTH INSURANCE		187,869	233,849	45,980	24.47%
21067000- 42110 - ER'S LIFE INSURANCE		735	833	98	13.33%
21067000- 42200 - ER'S SOCIAL SECURITY		56,999	65,365	8,366	14.68%
21067000- 42210 - ER'S MEDICARE		13,001	14,199	1,198	9.21%
21067000- 42500 - UNEMPLOYMENT COMP		47	47	-	0.00%
21067000- 42600 - WORKERS' COMPENSATION INSUR		2,750	3,000	250	9.09%
21067000- 43010 - ARCHITECTS		8,000	12,226	4,226	52.83%
21067000- 43300 - OTHER PROFESSIONAL SERVICES		500	760	260	52.00%
21067000- 43900 - MEMBERSHIPS & ASSOCIATIONS		1,290	1,188	(102)	-7.91%
21067000- 44110 - WATER, SEWER, GARBAGE UTILITY		4,441	3,250	(1,191)	-26.81%
21067000- 44220 - THIRD PARTY SNOW REMOVAL		1,331	1,700	369	27.72%
21067000- 44240 - THIRD PARTY LAWN & GROUNDS		810	810	-	0.00%
21067000- 44320 - STRUCTURE RPR & MTCE		180,563	323,041	142,478	78.91%
21067000- 44321 - PLUMBING SYSTEM RPR & MTCE		428	967	539	125.93%
21067000- 44322 - HVAC RPR & MTCE		1,910	4,184	2,274	119.06%
21067000- 44323 - ELECTRICAL RPR & MTCE		1,355	1,240	(115)	-8.49%
21067000- 44324 - ELEVATOR RPR & MTCE		6,162	6,974	812	13.18%
21067000- 44325 - PEST CONTROL RPR & MTCE		515	515	-	0.00%
21067000- 44326 - IRRIGATION/GROUNDS RPR & MTCE		100	100	-	0.00%
21067000- 44327 - SECURITY SYSTEM RPR & MTCE		600	600	-	0.00%
21067000- 44330 - VEHICLE & EQUIPMENT REPAIR		7,194	15,163	7,969	110.77%
21067000- 44350 - IT MTCE & REPAIR AGREEMTS		13,444	7,794	(5,650)	-42.03%
21067000- 44400 - RENTALS		976	976	-	0.00%
21067000- 45201 - GENERAL LIABILITY INSURANCE		1,012	6,453	5,441	537.65%
21067000- 45202 - BUILDING & CONTENTS INSUR		6,017	6,362	345	5.73%
21067000- 45204 - INLAND MARINE INSURANCE		23	11	(12)	-52.17%
21067000- 45205 - COVERAGE FOR FLOOD INSURANCE		7,882	9,094	1,212	15.38%
21067000- 45300 - TELEPHONE SERVICES		4,297	5,344	1,047	24.37%
21067000- 45400 - ADVERTISING		704	704	-	0.00%
21067000- 45800 - TRAVEL COSTS		2,784	8,318	5,534	198.78%
21067000- 45900 - EDUCATION & TRAINING		3,375	2,815	(560)	-16.59%
21067000- 45950 - BANKING & CREDIT CARD FEES		1,015	1,090	75	7.39%
21067000- 45951 - COLLECTION FEES		530	1,204	674	127.17%
21067000- 45970 - POSTAGE/SHIPPING		5,250	5,298	48	0.91%
21067000- 46101 - DPMT MATERIALS & SUPPLIES		9,480	13,851	4,371	46.11%
21067000- 46102 - FURNITURE & EQUIPMENT		17,540	24,295	6,755	38.51%
21067000- 46103 - COPIER & PRINTER SUPPLIES		1,000	2,001	1,001	100.10%
21067000- 46105 - CLEANING SUPPLIES		5,804	4,200	(1,604)	-27.64%
21067000- 46210 - NATURAL GAS		5,102	6,913	1,811	35.50%
21067000- 46220 - ELECTRICITY		33,449	43,000	9,551	28.55%
21067000- 46262 - UNLEADED		58	100	42	72.41%
21067000- 46400 - BOOKS & SUBSCRIPTIONS		62,296	65,860	3,564	5.72%
21067000- 48206 - LIBRARY MEMORIAL FUNDS		4,246	10,000	5,754	135.52%
21067000- 48300 - GF REIMBURSEMENT		105,552	105,552	-	0.00%
TOTAL LIBRARY		\$ 1,687,773	\$ 2,015,371	\$ 327,599	19.41%

NAWS BIOTA PLANT - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
22000000- 33100 - FEDERAL OPERATING REVENUES	\$ -	\$ 451,322	\$ 451,322	100.00%
TOTAL FEDERAL REVENUES	-	451,322	451,322	100.00%
RESOURCES AVAILABLE	-	451,322	451,322	100.00%
TOTAL BUDGETED REVENUE	<u>\$ -</u>	<u>\$ 451,322</u>	<u>\$ 451,322</u>	<u>0.00%</u>

NAWS BIOTA PLANT SUMMARY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ -	\$ 127,104	\$ 127,104	100.00%
1 WATER PLANT OPERATOR, LEAD				
2 WATER PLANT OPERATORS I				
BENEFITS	-	75,468	75,468	100.00%
PROFESSIONAL AND TECHNICAL SERVICES	-	10,100	10,100	100.00%
PURCHASED PROPERTY SERVICES	-	13,500	13,500	100.00%
OTHER PURCHASED SERVICES	-	67,250	67,250	100.00%
SUPPLIES	-	157,900	157,900	100.00%
TOTAL NAWS BIOTA PLANT	\$ -	\$ 451,322	\$ 451,322	100.00%

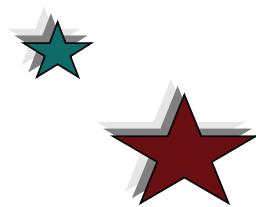


NAWS BIOTA PLANT LINE ITEMS

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
22060100-	41100 - REGULAR EMPLOYEES	\$ -	\$ 127,104	\$ 127,104	100.00%
22060100-	42100 - ER'S HEALTH INSURANCE	-	62,811	62,811	100.00%
22060100-	42110 - ER'S LIFE INSURANCE	-	147	147	100.00%
22060100-	42210 - ER'S MEDICARE	-	1,464	1,464	100.00%
22060100-	42320 - ER'S NDPERS	-	10,499	10,499	100.00%
22060100-	42900 - ER'S LT DISABILITY INS	-	547	547	100.00%
22060100-	43060 - MONITORING	-	10,000	10,000	100.00%
22060100-	43300 - OTHER PROFESSIONAL SERVICES	-	100	100	100.00%
22060100-	44320 - STRUCTURE RPR & MTCE	-	5,000	5,000	100.00%
22060100-	44321 - PLUMBING SYSTEM RPR & MTCE	-	2,500	2,500	100.00%
22060100-	44322 - HVAC RPR & MTCE	-	2,000	2,000	100.00%
22060100-	44323 - ELECTRICAL RPR & MTCE	-	1,000	1,000	100.00%
22060100-	44330 - VEHICLE & EQUIPMENT REPAIR	-	2,000	2,000	100.00%
22060100-	44350 - IT MTCE & REPAIR AGREEMTS	-	1,000	1,000	100.00%
22060100-	45202 - BUILDING & CONTENTS INSUR	-	50,000	50,000	100.00%
22060100-	45203 - AUTOMOTIVE INSURANCE	-	1,000	1,000	100.00%
22060100-	45300 - TELEPHONE SERVICES	-	500	500	100.00%
22060100-	45800 - TRAVEL COSTS	-	10,000	10,000	100.00%
22060100-	45900 - EDUCATION & TRAINING	-	5,000	5,000	100.00%
22060100-	45920 - WEARING APPAREL	-	750	750	100.00%
22060100-	46101 - DPMT MATERIALS & SUPPLIES	-	5,000	5,000	100.00%
22060100-	46102 - FURNITURE & EQUIPMENT	-	1,500	1,500	100.00%
22060100-	46103 - COPIER & PRINTER SUPPLIES	-	300	300	100.00%
22060100-	46105 - CLEANING SUPPLIES	-	100	100	100.00%
22060100-	46110 - WATER TREATMENT SUPPLIES	-	100,000	100,000	100.00%
22060100-	46115 - FLEET LABOR	-	1,000	1,000	100.00%
22060100-	46220 - ELECTRICITY	-	45,000	45,000	100.00%
22060100-	46261 - DIESEL	-	5,000	5,000	100.00%
TOTAL NAWS BIOTA PLANT		\$ -	\$ 451,322	\$ 451,322	0.00%



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SALES TAX - FIRST PENNY - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND (10%)				
25000000- 31300 - SALES TAX COLLECTIONS	\$ 1,000,000	\$ 1,100,000	\$ 100,000	10.00%
CASH RESERVES	-	358,569	358,569	100.00%
TOTAL BUDGETED REVENUE	\$ 1,000,000	\$ 1,458,569	458,569	45.86%
ECONOMIC DEVELOPMENT FUND (15%)				
25100000- 31300 - SALES TAX COLLECTIONS	1,500,000	1,650,000	150,000	10.00%
CASH RESERVES	(611,931)	-	611,931	-100.00%
TOTAL BUDGETED REVENUE	888,069	1,650,000	761,931	85.80%
IMPROVEMENTS FUND (25%)				
25200000- 31300 - SALES TAX COLLECTIONS	2,500,000	2,750,000	250,000	10.00%
CASH RESERVES	1,691,362	619,601	(1,071,761)	-63.37%
TOTAL BUDGETED REVENUE	4,191,362	3,369,601	(821,761)	-19.61%
FLOOD CONTROL FUND (50%)				
25300000- 31300 - SALES TAX COLLECTIONS	5,000,000	5,500,000	500,000	10.00%
25300000- 39119 - SALES TAX COMM FAC/FLOOD	1,800,000	1,980,000	180,000	10.00%
25300000- 39126 - CAPITAL FLOOD CONTROL	-	2,097,404	2,097,404	100.00%
25300000- 39340 - OTHER BONDS ISSUED	5,374,473	-	(5,374,473)	-100.00%
TOTAL BUDGETED REVENUE	12,174,473	9,577,404	(2,597,069)	-21.33%
TOTAL SALES TAX - FIRST PENNY	\$ 18,253,904	\$ 16,055,574	\$ (2,198,330)	-12.04%
TOTAL SALES TAX COLLECTIONS	\$ 10,000,000	\$ 11,000,000	\$ 1,000,000	10.00%

SALES TAX - FIRST PENNY

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND					
25072000- 49101 - GENERAL FUND		\$ 1,000,000	\$ 1,458,569	\$ 458,569	45.86%
TOTAL TAX RELIEF FUND					
		1,000,000	1,458,569	458,569	45.86%
ECONOMIC DEVELOPMENT FUND					
25172000- 43040 - CONSULTANTS		533,770	572,500	1,426,583	854,083 149.18%
MACEDC CONTRACT					
WAYFINDING PROJECT		232,000			
FAÇADE IMPROVEMENT		513,313			
SOURIS BASIN PLANNING COUNCIL		15,000			
MAFB RETENTION AGREEMENT		75,000			
25172000- RETAIL COACH AGREEMENT (YEAR 3)		47,500			
25172000- OTHER ECONOMIC DEVELOPMENT ACTIVITIES		10,000			
25172000- 45800 - TRAVEL COSTS		1,000	-	(1,000)	-100.00%
48100 - COMMUNITY CONTRIBUTIONS		108,041	-	(108,041)	-100.00%
49101 - GENERAL FUND		206,528	223,417	16,889	8.18%
TRANSFER FOR ADMINISTRATION		50,000			
TOTAL ECONOMIC DEVELOPMENT TRANSFER		173,417			
ADMINISTRATOR POSITION		888,069	1,650,000	761,931	85.80%
IMPROVEMENTS FUND					
25211000-					
25213000-					
25221000- 49101 - GENERAL FUND		20,000	-	(20,000)	-100.00%
49101 - GENERAL FUND		50,000	-	(50,000)	-100.00%
49101 - GENERAL FUND		121,147	344,400	223,253	184.28%
(5) PATROL SPORTS UTILITY VEHICLES		198,500			
(2) UNDERCOVER VEHICLES		69,000			
25221100- EXISTING CITY HALL SPATIAL NEEDS ANALYSIS		50,000			
FLOORING IN PD ENTRY AND WORKSTATION AREA		26,900			
25231000- 49101 - GENERAL FUND		-	10,000	10,000	100.00%
PRINTER/COPIER		10,000			
25236000- 49101 - GENERAL FUND		-	132,096	132,096	100.00%
HVAC REPLACEMENT		132,096			
25237000- 49101 - GENERAL FUND		50,000	9,400	(40,600)	-81.20%
ELECTRONIC PLAN REVIEW TABLE		9,400			
49101 - GENERAL FUND		412,039	1,365,652	953,613	231.44%
SIGNAL POLE/MAST ARM REPLACEMENTS		315,000			
SIGNAL CABINET REPLACEMENTS		364,652			
SIGNAL BATTERY BACKUPS		13,000			
STREET LIGHT FEED POINT REPLACEMENTS		40,000			
3/4 TON PICKUP		55,000			
TRAFFIC LOCATOR		8,000			
TRAFFIC SIGNAL AND STREET LIGHTING MAINTENANCE		150,000			
25238000- PAVEMENT MARKINGS		220,000			
TRANSPORTATION PLAN UPDATE		200,000			
25239000- 49101 - GENERAL FUND		3,032,500	85,000	(2,947,500)	-97.20%
(2) FLEET SPORTS UTILITY VEHICLES		85,000			
49101 - GENERAL FUND		-	75,000	75,000	100.00%
25240000- AIR CONDITIONING SERVICE MACHINE		10,000			
REPLACE IN FLOOR HOISTS		65,000			
49101 - GENERAL FUND		319,676	675,000	355,324	111.15%
25254000- LEVEE MAINTENANCE		100,000			
49101 - GENERAL FUND		-	-	-	#DIV/0!
49103 - CEMETERY		23,000	69,750	46,750	203.26%
COLUMBIARIUM W/ CONCRETE PAD (YEAR 2 OF 4)		16,250			
LAWN TRACTOR		8,500			
IMPACTOR FOR BACKHOE		15,000			

SALES TAX - FIRST PENNY

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
25266000-	BACKHOE TRACTOR (YEAR 1 OF 6)	18,000			
	SNOW BLOWER TRACTOR (YEAR 1 OF 2)	12,000			
49101 - GENERAL FUND		\$ -	\$ 112,400	\$ 112,400	100.00%
25267000-	TRANSIT TRANSFER CENTER	100,000			
	ADA MINIVAN	12,400			
49101 - GENERAL FUND		-	165,664	165,664	100.00%
25267000-	INVENTORY SCANNER	7,000			
	LIBRARY BOOKS	158,664			
49109 - LIBRARY		163,000	325,239	162,239	99.53%
TOTAL IMI LIBRARY PARKING LOT MILL & OVERLAY		230,000			
CHILDREN'S LIBRARY		95,239			
FLOOD CONTROL FUND		4,191,362	3,369,601	(821,761)	-19.61%
25374000-					
43050 - ENGINEERS		945,000	805,000	(140,000)	-14.81%
PHASE WC-2: ROBINWOOD LEVEE DESIGN		525,000			
25374000-	PHASE WC-3: KINGS COURT LEVEE DESIGN	175,000			
PHASE RU-1: RURAL CONVEYANCE IMPROVEMENTS		105,000			
44504 - STREETS ALLEYS & ROAD MTCE		8,645,000	4,620,000	(4,025,000)	-46.56%
PHASE RU-1: RURAL CONVEYANCE		805,000			
Phase VE-1: VELVA BRIDGE		1,225,000			
PHASE BU-1C: BURLINGTON LEVEE NORTH		315,000			
PHASE WC-1B: TIERRECITA VALLEJO LEVEE SOUTH		1,750,000			
PHASE RC-1: MOUSE RIVER PARK BRIDGE		175,000			
25374000-	PHASE SA-1: SAWYER BRIDGE	175,000			
PHASE WC-1A: TIERRECITA VALLEJO LEVEE NORTH		175,000			
48100 - COMMUNITY CONTRIBUTIONS		500,000	500,000	-	0.00%
25374000-	PROPERTY ACQUISITIONS - OUTSIDE OF MINOT	500,000			
25374000-	(STARR PROGRAM)				
TOTAL FLC	49101 - GENERAL FUND	992,863	2,853,897	1,861,034	187.44%
49106 - WATER/SEWER/STORM SEWER		1,091,610	798,507	(293,103)	-26.85%
		12,174,473	9,577,404	(2,597,069)	-21.33%
TOTAL SALES TAX - FIRST PENNY		\$ 18,253,904	\$ 16,055,574	\$ (2,198,330)	-12.04%

SALES TAX - SECOND PENNY - REVENUE DETAIL

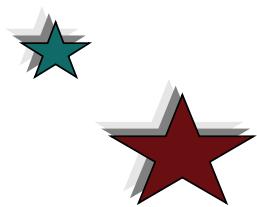
	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND (40%)				
26500000- 31300 - SALES TAX COLLECTIONS	\$ 4,000,000	\$ 4,400,000	\$ 400,000	10.00%
26500000- 36110 - INTEREST REVENUES	55,647	-	(55,647)	-100.00%
CASH RESERVES	4,898,253	6,167,445	1,269,192	25.91%
TOTAL BUDGETED REVENUE	\$ 8,953,900	\$ 10,567,445	1,613,545	18.02%
TAX RELIEF FUND (18%)				
26600000- 31300 - SALES TAX COLLECTIONS	1,800,000	1,980,000	180,000	10.00%
CASH RESERVES	250,000	584,406	334,406	133.76%
TOTAL BUDGETED REVENUE	2,050,000	2,564,406	514,406	25.09%
INFRASTRUCTURE FUND (24%)				
26700000- 31300 - SALES TAX COLLECTIONS	2,400,000	2,640,000	240,000	10.00%
26700000- 36110 - INTEREST REVENUES	3,797	-	(3,797)	-100.00%
CASH RESERVES	2,116,203	2,378,357	262,154	12.39%
TOTAL BUDGETED REVENUE	4,520,000	5,018,357	498,357	11.03%
COMMUNITY FACILITIES/FLOOD CONTROL FUND (18%)				
26800000- 31300 - SALES TAX COLLECTIONS	1,800,000	1,980,000	180,000	10.00%
TOTAL BUDGETED REVENUE	1,800,000	1,980,000	180,000	10.00%
TOTAL SALES TAX - SECOND PENNY	\$ 17,323,900	\$ 20,130,208	\$ 2,806,308	16.20%
TOTAL SALES TAX COLLECTIONS	\$ 10,000,000	\$ 11,000,000	\$ 1,000,000	10.00%

SALES TAX - SECOND PENNY

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND				
26561000- 43050 - ENGINEERS	\$ 8,903,900	\$ 10,517,445	\$ 1,613,545	18.12%
26574000- 48300 - GF REIMBURSEMENT	50,000	50,000	-	0.00%
TOTAL NORTHWEST AREA WATER SUPPLY (NAWS) FUND	<u>8,953,900</u>	<u>10,567,445</u>	<u>1,613,545</u>	<u>18.02%</u>
TAX RELIEF FUND				
26674000- 49101 - GENERAL FUND	<u>2,050,000</u>	<u>2,564,406</u>	<u>514,406</u>	<u>25.09%</u>
TOTAL TAX RELIEF FUND	<u>2,050,000</u>	<u>2,564,406</u>	<u>514,406</u>	<u>25.09%</u>
INFRASTRUCTURE FUND				
26740000- 49101 - GENERAL FUND		2,220,000	3,645,298	1,425,298
STREET IMPROVEMENTS	2,765,000			64.20%
16TH STREET CLOSURE SILL REPLACEMENT	225,000			
SIDEWALK, CURB & GUTTER	280,298			
TRANSFER FOR ADMINISTRATION	50,000			
BEL AIR SAFE ROUTES TO SCHOOL	175,000			
WASHINGTON SAFE ROUTES TO SCHOOL	150,000			
26740000- 49106 - WATER/SEWER/STORM SEWER	-	73,059	73,059	100.00%
26757000- 49105 - SANITATION	2,300,000	1,300,000	(1,000,000)	-43.48%
CELL 7 CONSTRUCTION				
TOTAL INFRASTRUCTURE FUND	<u>1,300,000</u>	<u>4,520,000</u>	<u>5,018,357</u>	<u>11.03%</u>
COMMUNITY FACILITIES/FLOOD CONTROL FUND				
26874000- 49115 - SALES TAX FLOOD CONTROL	<u>1,800,000</u>	<u>1,980,000</u>	<u>180,000</u>	<u>10.00%</u>
TOTAL FLOOD CONTROL FUND	<u>1,800,000</u>	<u>1,980,000</u>	<u>180,000</u>	<u>10.00%</u>
TOTAL SALES TAX - SECOND PENNY	<u>\$ 17,323,900</u>	<u>\$ 20,130,208</u>	<u>\$ 2,806,308</u>	<u>16.20%</u>



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DEBT SERVICE - REVENUE DETAIL

	2022 LEVY	2023 LEVY	2022 BUDGET	2023 BUDGET
AIRPORT REVENUE				
AIRPORT OPERATIONS			\$ 2,036,127	\$ 2,046,664
TOTAL AIRPORT REVENUE			<u>2,036,127</u>	<u>2,046,664</u>
SANITATION REVENUE				
SANITATION OPERATIONS			114,941	125,409
TOTAL SANITATION REVENUE			<u>114,941</u>	<u>125,409</u>
WATER, SEWER, & STORM SEWER REVENUE				
WATER, SEWER, & STORM SEWER OPERATIONS			2,570,745	2,093,303
SALES TAX FLOOD CONTROL			392,567	-
SPECIAL ASSESSMENT COLLECTIONS			43,803	1,029,831
TOTAL WATER, SEWER, & STORM SEWER REVENUE			<u>3,007,115</u>	<u>3,123,134</u>
HIGHWAY REVENUE				
TAX LEVY FOR GENERAL OBLIGATION BONDS	11.10	10.03	2,383,721	2,271,450
TAX LEVY FOR LEASES:	1.31	0.62	281,114	139,346
2018 WHEEL LOADER HRC	0.12	0.42	25,994	95,000
2019 JD 644K STREET LOADER	0.21	0.20	44,346	44,346
2022 FIRE ENGINE	0.98	-	210,771	-
TOTAL HIGHWAY REVENUE			<u>2,664,832</u>	<u>2,410,796</u>
SPECIAL ASSESSMENT REVENUE				
SPECIAL ASSESSMENT COLLECTIONS			1,513,130	1,638,160
SPECIALS - CITY OWNED PROPERTY	0.27	0.26	58,964	58,964
TRANSFERS IN:				
HOTEL/MOTEL ALL SEASONS ARENA			172,598	173,025
SINKING FUND BALANCE			772,699	468,332
TOTAL SPECIAL ASSESSMENT REVENUE			<u>2,517,391</u>	<u>2,338,481</u>
SALES TAX BONDS FLOOD CONTROL REVENUE				
TAX LEVY FOR CWSRF & DWSRF LOANS	0.58	0.55	124,764	123,493
SALES TAX FLOOD CONTROL			699,043	698,507
FLOOD CONTROL BONDS	3.81	10.90	818,098	2,467,904
TOTAL SALES TAX BONDS FLOOD CONTROL REVENUE			<u>1,641,905</u>	<u>3,289,904</u>
TAX INCREMENT FINANCING (TIF) BONDS REVENUE				
TAX INCREMENT FOR TIF BONDS			-	191,594
TOTAL TAX INCREMENT FINANCING (TIF) BONDS REVENUE			<u>-</u>	<u>191,594</u>
TOTAL DEBT REVENUE	<u>18.38</u>	<u>22.97</u>	<u>11,982,311</u>	<u>13,525,981</u>
DOLLAR CHANGE				\$ 1,543,670
LEVY CHANGE				4.59

DEBT RETIREMENT

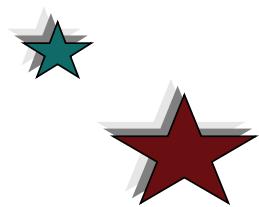
	PRINCIPAL	INTEREST	ADMIN FEE	TOTAL
AIRPORT REVENUE BONDS				
2015 AIRPORT REVENUE BONDS	\$ 535,000	\$ 267,419	\$ -	\$ 802,419
2020 AIRPORT REFUNDING BONDS	1,060,000	184,245	-	1,244,245
TOTAL AIRPORT REVENUE BONDS	<u>1,595,000</u>	<u>451,664</u>	<u>-</u>	<u>2,046,664</u>
SANITATION LEASES				
2023 (2) AUTOMATED TRUCKS LEASE	125,409	-	-	125,409
TOTAL SANITATION LEASES	<u>125,409</u>	<u>-</u>	<u>-</u>	<u>125,409</u>
WATER, SEWER, AND STORM SEWER REVENUE BONDS				
RB04RF ADVANCE REFUNDING BONDS	190,000	7,600	-	197,600
2012 WATER/SEWER UTILITY BONDS	270,000	5,400	-	275,400
2013 WATER/SEWER UTILITY BONDS	370,000	76,738	-	446,738
2014 WATER/SEWER UTILITY BONDS	285,000	62,118	-	347,118
2015 WATER/SEWER UTILITY BONDS	725,000	67,050	-	792,050
2016 WATER/SEWER UTILITY BONDS	305,000	108,000	-	413,000
2018 ND CLEAN WATER STATE REVOLVING LOAN FUND (CWSRF) WWTF	285,000	80,025	26,675	391,700
2020 REFUNDING IMPROVEMENT BONDS	125,000	21,900	-	146,900
2021 REFUNDING IMPROVEMENT BONDS	74,605	38,024	-	112,629
TOTAL WATER, SEWER, AND STORM SEWER	<u>2,629,605</u>	<u>466,854</u>	<u>26,675</u>	<u>3,123,134</u>
GOVERNMENTAL LEASES				
2018 WHEEL LOADER HRC	92,010	2,990	-	95,000
2019 JD 644K STREET LOADER	43,632	714	-	44,346
TOTAL GOVERNMENTAL LEASES	<u>135,642</u>	<u>3,704</u>	<u>-</u>	<u>139,346</u>
GENERAL OBLIGATION BONDS				
2012 GENERAL OBLIGATION BONDS	170,000	3,400	-	173,400
2013 GENERAL OBLIGATION BONDS	705,000	21,150	-	726,150
2014 GENERAL OBLIGATION BONDS	425,000	34,800	-	459,800
2015 GENERAL OBLIGATION BONDS	40,000	3,900	-	43,900
2016 GENERAL OBLIGATION BONDS	640,000	228,200	-	868,200
TOTAL GENERAL OBLIGATION BONDS	<u>1,980,000</u>	<u>291,450</u>	<u>-</u>	<u>2,271,450</u>
SPECIAL ASSESSMENT BONDS				
2012 REFUNDING IMPROVEMENT BONDS	200,000	3,200	-	203,200
2013 REFUNDING IMPROVEMENT BONDS	865,000	193,125	-	1,058,125
2014 REFUNDING IMPROVEMENT BONDS	345,000	50,303	-	395,303
2015 CAPITAL FINANCING PROGRAM BONDS (ALL SEASONS ARENA)	135,000	37,625	400	173,025
2015 REFUNDING IMPROVEMENT BONDS	85,000	37,700	-	122,700
2016 REFUNDING IMPROVEMENT BONDS	35,000	18,408	-	53,408
2021 REFUNDING IMPROVEMENT BONDS	220,395	112,326	-	332,721
TOTAL SPECIAL ASSESSMENT BONDS	<u>1,885,395</u>	<u>452,686</u>	<u>400</u>	<u>2,338,481</u>
SALES TAX BONDS FLOOD CONTROL				
2020 SALES TAX REVENUE BONDS	205,000	158,673	-	363,673
2021 SALES TAX REVENUE BONDS	830,000	1,274,231	-	2,104,231
TOTAL SALES TAX FLOOD CONTROL REVENUE BONDS	<u>1,035,000</u>	<u>1,432,904</u>	<u>-</u>	<u>2,467,904</u>

DEBT RETIREMENT

	PRINCIPAL	INTEREST	ADMIN FEE	TOTAL
FLOOD CONTROL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND				
ND CWSRF FLOOD CONTROL (GOVERNMENTAL)	\$ 41,107	\$ 13,217	\$ 4,406	\$ 58,730
ND CWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	463,893	149,158	49,719	662,770
ND DWSRF FLOOD CONTROL (GOVERNMENTAL)	45,108	14,741	4,914	64,763
ND DWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	24,892	8,134	2,711	35,737
TOTAL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND	<u>575,000</u>	<u>185,250</u>	<u>61,750</u>	<u>822,000</u>
TAX INCREMENT FINANCING (TIF) BONDS				
2022 ESTIMATED ISSUANCE	<u>80,000</u>	<u>111,594</u>	<u>-</u>	<u>191,594</u>
	<u>80,000</u>	<u>111,594</u>	<u>-</u>	<u>191,594</u>
TOTAL DEBT RETIREMENT	<u>\$ 10,041,051</u>	<u>\$ 3,396,106</u>	<u>\$ 88,825</u>	<u>\$ 13,525,981</u>
TOTAL GOVERNMENTAL DEBT RETIREMENT				\$ 7,532,268
TOTAL ENTERPRISE DEBT RETIREMENT				\$ 5,993,713

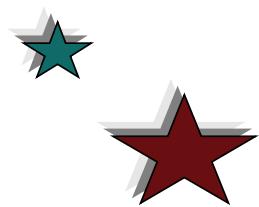


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CAPITAL INFRASTRUCTURE - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
41000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 437,500	\$ 437,500	\$ -	0.00%
TOTAL FEDERAL REVENUES	437,500	437,500	-	0.00%
STATE REVENUES				
41000000- 33500 - STATE CAPITAL REVENUES	1,912,500	1,950,000	37,500	1.96%
41000000- 33510 - HUB CITY OIL & GAS	3,862,712	1,618,629	(2,244,083)	-58.10%
TOTAL STATE REVENUES	5,775,212	3,568,629	(2,206,583)	-38.21%
CITY REVENUES				
41000000- 36110 - INTEREST REVENUES	40,434	-	(40,434)	-100.00%
41000000- 39350 - REFUNDING BONDS ISSUED	35,000	-	(35,000)	-100.00%
TOTAL CITY REVENUES	75,434	-	(75,434)	-100.00%
TRANSFERS BETWEEN FUNDS				
41000000- 39101 - GENERAL FUND	-	212,500	212,500	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	212,500	212,500	100.00%
RESOURCES AVAILABLE				
CASH RESERVES	6,288,146	4,218,629	(2,069,517)	-32.91%
TOTAL BUDGETED REVENUE	5,937,993	1,000,000	(4,937,993)	-83.16%
	\$ 12,226,139	\$ 5,218,629	\$ (7,007,510)	-57.32%

CAPITAL INFRASTRUCTURE FUND

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
41031000- 57300 - BUILDINGS		\$ 2,141,664	\$ -	\$ (2,141,664)	-100.00%
41037000- 57300 - BUILDINGS		-	300,000	300,000	100.00%
TRAFFIC DIVISION SHOP	300,000				
41038000- 57200 - INFRASTRUCTURE		6,699,475	2,168,629	(4,530,846)	-67.63%
16TH ST SW RECONSTRUCTION	2,018,629				
CP RAIL QUIET ZONE	150,000				
41038000- 57600 - INTANGIBLES		-	150,000	150,000	100.00%
16TH ST SW RECONSTRUCTION ROW/EASEMENTS	150,000				
41040000- 57200 - INFRASTRUCTURE		835,000	-	(835,000)	-100.00%
41094000- 57100 - LAND		1,750,000	1,750,000	-	0.00%
FLOOD CONTROL HOME ACQUISITIONS	1,750,000				
41094000- 57200 - INFRASTRUCTURE		800,000	850,000	50,000	100.00%
LITTLE ROOSEVELT LOW HEAD DAM REMEDIATION	850,000				
TOTAL CAPITAL INFRASTRUCTURE FUND		\$ 12,226,139	\$ 5,218,629	\$ (7,007,510)	-57.32%

CAPITAL EQUIPMENT - REVENUE DETAIL

	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
42000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 40,000	\$ 539,600	\$ 499,600	1249.00%
TOTAL FEDERAL REVENUES	40,000	539,600	499,600	1249.00%
STATE REVENUES				
42000000- 33510 - HUB CITY OIL & GAS	637,288	-	(637,288)	100.00%
TOTAL STATE REVENUES	637,288	-	(637,288)	-100.00%
CITY REVENUES				
42000000- 36110 - INTEREST REVENUES	10,479	10,479	-	0.00%
42000000- 39210 - SALE OF CITY PROPERTY	185,000	222,500	37,500	20.27%
42000000- 39300 - CAPITAL LEASES	602,550	-	(602,550)	-100.00%
TOTAL CITY REVENUES	798,029	232,979	(565,050)	-70.81%
TRANSFERS BETWEEN FUNDS				
42000000- 39101 - GENERAL FUND	277,039	1,455,616	1,178,577	425.42%
42000000- 39105 - SANITATION	126,000	126,000	-	0.00%
42000000- 39106 - WATER/SEWER/STORM SEWER	414,000	414,000	-	0.00%
TOTAL TRANSFERS BETWEEN FUNDS	817,039	1,995,616	1,178,577	144.25%
RESOURCES AVAILABLE	2,292,356	2,768,195	475,839	20.76%
CASH RESERVES	313,566	10,521	(303,045)	-96.64%
TOTAL BUDGETED REVENUE	\$ 2,605,922	\$ 2,778,716	\$ 172,794	6.63%

CAPITAL EQUIPMENT FUND

			2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
42021000-	57500 - EQUIPMENT 5 PATROL CAR SPORT UTILITY VEHICLES 2 UNDERCOVER VEHICLES	198,500 74,000	\$ 260,000	\$ 272,500	\$ 12,500	4.81%
42021100-	57500 - EQUIPMENT PRINTER/COPIER	10,000	-	10,000	10,000	100.00%
42031000-	57500 - EQUIPMENT		610,050	-	(610,050)	-100.00%
42036000-	57500 - EQUIPMENT DESKTOP ELECTRONIC PLANS REVIEW TABLE	9,400	15,000	9,400	(5,600)	100.00%
42037000-	57500 - EQUIPMENT SIGNAL POLE/MASTER ARM REPLACEMENTS TRAFFIC SIGNAL CABINET REPLACEMENT TRAFFIC SIGNAL BATTERY BACKUPS STREET LIGHT FEED POINT REPLACEMENT 3/4 TON PICKUP TRAFFIC LOCATOR	315,000 364,652 13,000 40,000 55,000 8,000	849,327	795,652	(53,675)	-6.32%
42038000-	57500 - EQUIPMENT (2) FLEET SPORTS UTILITY VEHICLES	85,000	8,000	85,000	77,000	962.50%
42039000-	57500 - EQUIPMENT AIR CONDITIONING SERVICE MACHINE	10,000	15,000	10,000	(5,000)	-33.33%
42040000-	57300 - BUILDINGS SALT STORAGE BUILDING (YEAR 1 OF 2)	100,000	-	100,000	100,000	100.00%
42040000-	57500 - EQUIPMENT (2) S650 SKID STEERS W/ TRADE IN T650 SKID STEER W/ TRADE IN (2) SMALL ARTICULATING LOADERS INDUSTRIAL SNOW PLOW FOR LOADER (2) TANDEM AXLE DUMP TRUCKS W/ HYDRAULIC PACKAGE	110,000 70,000 80,000 48,500 370,000	614,725	678,500	63,775	10.37%
42044000-	57500 - EQUIPMENT		9,500	-	(9,500)	-100.00%
42060100-	57500 - EQUIPMENT (2) 1/2 TON 4X4 PICKUPS	90,000	-	90,000	90,000	100.00%
42066000-	57300 - BUILDINGS TRANSIT TRANSFER CENTER	500,000	-	500,000	500,000	100.00%
42066000-	57500 - EQUIPMENT ADA MINIVAN	62,000	50,000	62,000	12,000	24.00%
42067000-	57500 - EQUIPMENT INVENTORY SCANNER	7,000	-	7,000	7,000	100.00%
42067000-	57700 - BOOKS LIBRARY BOOKS	158,664	174,320	158,664	(15,656)	-8.98%
TOTAL CAPITAL EQUIPMENT FUND			\$ 2,605,922	\$ 2,778,716	\$ 172,794	6.63%

CAPITAL FLOOD CONTROL - REVENUE DETAIL

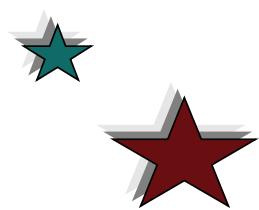
	2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
43000000- 39340 - OTHER BONDS ISSUED	\$ 14,350,000	\$ -	\$ (14,350,000)	-100.00%
TOTAL CITY REVENUES	14,350,000	-	(14,350,000)	-100.00%
RESOURCES AVAILABLE	14,350,000	-	(14,350,000)	-100.00%
CASH RESERVES	-	16,412,404	16,412,404	100.00%
TOTAL BUDGETED REVENUE	<u>\$ 14,350,000</u>	<u>\$ 16,412,404</u>	<u>\$ 2,062,404</u>	<u>14.37%</u>

CAPITAL FLOOD CONTROL FUND

		2022 BUDGET	2023 BUDGET	DOLLAR CHANGE	% CHANGE
43094000- 49115 - SALES TAX FLOOD CONTROL		\$ -	\$ 2,097,404	\$ 2,097,404	100.00%
43094000- 57300 - BUILDINGS			14,350,000	14,315,000	(35,000) -0.24%
PHASE MI-4: MAPLE DIVERSION	2,065,000				
PHASE MI-6: DOWNTOWN FLOODWALLS	525,000				
PHASE MI-7: EASTWOOD PARK FLOODWALLS	700,000				
PHASE MI-8: VALKER ROAD SOUTH LEVEE	350,000				
PHASE MI-9: BURDICK EXPRESSWAY BRIDGE	525,000				
PHASE MI-5: NORTHEAST TIEBACK FLOODWALL	10,150,000				
TOTAL CAPITAL FLOOD CONTROL FUND		\$ 14,350,000	\$ 16,412,404	\$ 2,062,404	14.37%



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Pay Plan - Effective January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Hourly	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13
Pay Period	\$1,247	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851
38 Monthly	\$2,701	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010
Yearly	\$32,414	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118
Hourly	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71
Pay Period	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897
39 Monthly	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110
Yearly	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321
Hourly	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30
Pay Period	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944
40 Monthly	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213
Yearly	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,54
Hourly	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91
Pay Period	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993
41 Monthly	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318
Yearly	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,54	\$51,818
Hourly	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54
Pay Period	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043
42 Monthly	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426
Yearly	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,54	\$51,818	\$53,113
Hourly	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17
Pay Period	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094
43 Monthly	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537
Yearly	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441
Hourly	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83
Pay Period	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146
44 Monthly	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650
Yearly	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802
Hourly	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83	\$27,50
Pay Period	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200
45 Monthly	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766
Yearly	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197
Hourly	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83	\$27,50	\$28,19
Pay Period	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255
46 Monthly	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886
Yearly	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627
Hourly	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83	\$27,50	\$28,19	\$28,89
Pay Period	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311
47 Monthly	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008
Yearly	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093
Hourly	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83	\$27,50	\$28,19	\$29,61
Pay Period	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,428
48 Monthly	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133
Yearly	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595
Hourly	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24,30	\$24,91	\$25,54	\$26,17	\$26,83	\$27,50	\$28,19	\$29,61	\$30,35	\$30,93
Pay Period	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,428	\$2,526
49 Monthly	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$52,621
Yearly	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135

Pay Plan - Effective January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Hourly	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11
50 Pay Period	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489
50 Monthly	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393
51 Yearly	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713
51 Hourly	\$21.48	\$22.02	\$22.57	\$23.13	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189
51 Pay Period	\$1,719	\$1,762	\$1,806	\$1,851	\$1,887	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551
51 Monthly	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528
52 Yearly	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331
52 Hourly	\$22.02	\$22.57	\$23.13	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69
52 Pay Period	\$1,762	\$1,806	\$1,851	\$1,887	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615
52 Monthly	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666
53 Yearly	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990
53 Hourly	\$22.57	\$23.13	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69	\$33,50
53 Pay Period	\$1,806	\$1,851	\$1,887	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680
53 Monthly	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807
54 Yearly	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689
54 Hourly	\$23.13	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69	\$33,50	\$34,34
54 Pay Period	\$1,851	\$1,887	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747
54 Monthly	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953
55 Yearly	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432
55 Hourly	\$23.71	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69	\$33,50	\$34,34	\$35,20
55 Pay Period	\$1,894	\$1,887	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747
55 Monthly	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101
56 Yearly	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217
56 Hourly	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69	\$33,50	\$34,34	\$35,20	\$36,08
56 Pay Period	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886
56 Monthly	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254
57 Yearly	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048
57 Hourly	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,189	\$32,69	\$33,50	\$34,34	\$35,20	\$36,08	\$36,98
57 Pay Period	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,956
57 Monthly	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410
58 Yearly	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847
58 Hourly	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,69	\$33,50	\$34,34	\$35,20	\$36,08	\$36,98	\$37,91	\$38,85	\$39,83
58 Pay Period	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,956	\$3,033	\$3,108
58 Monthly	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735
59 Yearly	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847
59 Hourly	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,69	\$33,50	\$34,34	\$35,20	\$36,08	\$36,98	\$37,91	\$38,85
59 Pay Period	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,956	\$3,033	\$3,108
59 Monthly	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735
60 Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
60 Hourly	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32,69	\$33,50	\$34,34	\$35,20	\$36,08	\$36,98	\$37,91	\$38,85	\$39,83
60 Pay Period	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,956	\$3,033	\$3,108	\$3,186
60 Monthly	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903
61 Yearly	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839

Pay Plan - Effective January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Hourly	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82
Pay Period	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266
61	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076
Monthly	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910
Yearly	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84
Hourly	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347
Pay Period	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266
62	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253
Monthly	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032
Yearly	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89
Hourly	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431
Pay Period	\$2,300	\$2,358	\$2,426	\$2,484	\$2,542	\$2,600	\$2,668	\$2,736	\$2,804	\$2,872	\$2,940	\$3,018	\$3,096	\$3,174	\$3,253	\$3,332	\$3,411
63	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434
Monthly	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208
Yearly	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96
Hourly	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157
Pay Period	\$2,358	\$2,426	\$2,484	\$2,542	\$2,600	\$2,668	\$2,736	\$2,804	\$2,872	\$2,940	\$3,018	\$3,096	\$3,174	\$3,253	\$3,332	\$3,411	\$5,157
64	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620
Monthly	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438
Yearly	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$45.06
Hourly	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605
Pay Period	\$2,418	\$2,486	\$2,549	\$2,611	\$2,676	\$2,741	\$2,806	\$2,871	\$2,945	\$3,010	\$3,085	\$3,160	\$3,235	\$3,310	\$3,395	\$4,280	\$5,605
65	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810
Monthly	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724
Yearly	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$46.19
Hourly	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695
Pay Period	\$2,479	\$2,541	\$2,603	\$2,667	\$2,731	\$2,795	\$2,860	\$2,924	\$2,988	\$3,052	\$3,117	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605
66	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006
Monthly	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067
Yearly	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$47.34
Hourly	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787
Pay Period	\$2,542	\$2,604	\$2,668	\$2,732	\$2,796	\$2,861	\$2,925	\$2,989	\$3,053	\$3,118	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695
67	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206
Monthly	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469
Yearly	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$48.52
Hourly	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787	\$5,787
Pay Period	\$2,606	\$2,670	\$2,734	\$2,801	\$2,865	\$2,932	\$2,999	\$3,063	\$3,138	\$3,203	\$3,277	\$3,351	\$4,184	\$42,89	\$43,96	\$44,04	\$44,04
68	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,406
Monthly	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931
Yearly	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$48.52	\$49.74
Hourly	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787	\$5,787	\$5,787
Pay Period	\$2,671	\$2,735	\$2,802	\$2,870	\$2,938	\$3,006	\$3,074	\$3,142	\$3,210	\$3,278	\$3,352	\$4,184	\$42,89	\$43,96	\$44,04	\$44,04	\$44,04
69	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,406	\$8,606
Monthly	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454
Yearly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48,52	\$48,52	\$49,74	\$50,98
Hourly	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787	\$5,787	\$5,787	\$5,787
Pay Period	\$2,738	\$2,805	\$2,873	\$2,941	\$3,009	\$3,077	\$3,145	\$3,213	\$3,281	\$3,359	\$4,184	\$42,89	\$43,96	\$44,04	\$44,04	\$44,04	\$44,04
70	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,406	\$8,606	\$8,806
Monthly	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041
Yearly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48,52	\$48,52	\$49,74	\$50,98
Hourly	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787	\$5,787	\$5,787	\$5,787	\$5,787
Pay Period	\$2,807	\$2,875	\$2,943	\$3,011	\$3,079	\$3,147	\$3,215	\$3,283	\$3,351	\$4,184	\$42,89	\$43,96	\$44,04	\$44,04	\$44,04	\$44,04	\$44,04
71	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,406	\$8,606	\$8,806	\$9,006
Monthly	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692
Yearly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48,52	\$48,52	\$49,74	\$50,98
Hourly	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$5,157	\$5,605	\$5,695	\$5,787	\$5,787	\$5,787	\$5,787	\$5,787	\$5,787
Pay Period	\$2,877	\$2,945	\$3,013	\$3,081	\$3,149	\$3,217	\$3,285	\$3,353	\$4,184	\$42,89	\$43,96	\$44,04	\$44,04	\$44,04	\$44,04	\$44,04	\$44,04

Pay Plan - Effective January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Hourly	\$36,088	\$37,911	\$38,855	\$39,833	\$40,822	\$41,844	\$42,889	\$43,966	\$45,066	\$46,149	\$47,344	\$48,552	\$49,747	\$50,986	\$52,266	\$53,556	
Pay Period	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285
72 Monthly	\$6,254	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	
Yearly	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,632	\$111,409
Hourly	\$36,98	\$37,91	\$38,85	\$39,83	\$40,82	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90
Pay Period	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392
73 Monthly	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	
Yearly	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194
Hourly	\$37,91	\$39,83	\$40,82	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	
Pay Period	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502
74 Monthly	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	
Yearly	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,194
Hourly	\$38,85	\$39,83	\$40,82	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	
Pay Period	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	
75 Monthly	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	
Yearly	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	
Hourly	\$39,83	\$40,82	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	
Pay Period	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	\$4,730	
76 Monthly	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	\$10,248	
Yearly	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	\$122,975	
Hourly	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12		
Pay Period	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	\$4,730	\$4,848	
77 Monthly	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	\$10,248		
Yearly	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	\$122,975		
Hourly	\$41,84	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12		
Pay Period	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	\$4,730	\$4,848	\$4,964	
78 Monthly	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	\$10,248	\$10,504		
Yearly	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	\$122,975	\$122,975		
Hourly	\$42,89	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12	\$60,60		
Pay Period	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	\$4,730	\$4,848	\$4,964	\$5,083	
79 Monthly	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	\$10,248	\$10,504	\$10,767		
Yearly	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	\$122,975	\$122,975	\$122,975		
Hourly	\$43,96	\$45,06	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12	\$62,12			
Pay Period	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,614	\$4,730	\$4,848	\$4,964	\$5,083		
80 Monthly	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,998	\$10,248	\$10,504	\$10,767	\$11,312		
Yearly	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$117,049	\$121,975	\$122,975	\$126,049	\$129,200	\$135,741		
Hourly	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12	\$60,60	\$62,12	\$63,67	\$66,89		
Pay Period	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,964	\$5,083		
81 Monthly	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,312		
Yearly	\$95,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$121,975	\$122,975	\$126,049	\$129,200	\$135,741		
Hourly	\$46,19	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12	\$60,60	\$62,12	\$63,67	\$66,89		
Pay Period	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,964	\$5,083	\$5,351		
82 Monthly	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,312	\$11,595		
Yearly	\$96,167	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$121,975	\$122,975	\$126,049	\$129,200	\$135,741	\$142,613		
Hourly	\$47,34	\$48,52	\$49,74	\$50,98	\$52,26	\$53,55	\$54,90	\$56,27	\$57,68	\$59,12	\$60,60	\$62,12	\$63,67	\$66,89	\$68,56		
Pay Period	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,964	\$5,083	\$5,351	\$5,622		
83 Monthly	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,312	\$11,595	\$12,182		
Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$121,975	\$122,975	\$126,049	\$129,200	\$135,741	\$142,613	\$146,178		

2023 ANNUAL BUDGET

Pay Plan - Effective January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	
84 Pay Period	\$3.882	\$3.979	\$4.078	\$4.180	\$4.285	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	
84 Monthly	\$8.621	\$8.837	\$9.058	\$9.284	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	
Yearly	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$152,486
Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.028
85 Pay Period	\$3.979	\$4.078	\$4.180	\$4.285	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$7.384
85 Monthly	\$8.837	\$9.058	\$9.284	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.081	\$13.380
Yearly	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088
Hourly	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.58	\$81.333	\$85.088
86 Pay Period	\$4.078	\$4.285	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.356
86 Monthly	\$9.058	\$9.284	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772
Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
87 Pay Period	\$4.180	\$4.285	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.356
87 Monthly	\$9.058	\$9.284	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772
Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
88 Pay Period	\$4.285	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.511
88 Monthly	\$9.284	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772	\$14.107
Yearly	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
89 Pay Period	\$4.392	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669
89 Monthly	\$9.516	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772	\$14.107	\$14.446
Yearly	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
90 Pay Period	\$4.502	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669	\$6.833
90 Monthly	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772	\$14.107	\$14.446	\$14.800
Yearly	\$117,049	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
91 Pay Period	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669	\$6.833	\$6.993
91 Monthly	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772	\$14.107	\$14.446	\$14.800
Yearly	\$117,049	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
92 Pay Period	\$4.614	\$4.730	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669	\$6.833	\$6.993
92 Monthly	\$9.754	\$10.004	\$10.248	\$10.504	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.772	\$14.107	\$14.446	\$14.800
Yearly	\$117,049	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883
Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$77.57	\$81.333	\$85.088	\$88.843	\$92.608
93 Pay Period	\$4.848	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669	\$6.833	\$6.993	\$7.153	\$7.313
93 Monthly	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.782	\$14.127	\$14.480	\$14.842	\$15.213	\$15.593	\$15.973	\$16.353	\$16.733	\$17.113
Yearly	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883	\$184,643
Hourly	\$56.26	\$58.56	\$60.86	\$63.16	\$65.46	\$67.76	\$70.06	\$72.36	\$74.66	\$76.96	\$79.26	\$81.56	\$83.86	\$86.16	\$88.46	\$90.76	\$93.06	\$95.36
94 Pay Period	\$4.969	\$5.093	\$5.221	\$5.351	\$5.485	\$5.622	\$5.763	\$5.907	\$6.055	\$6.206	\$6.361	\$6.520	\$6.669	\$6.833	\$6.993	\$7.153	\$7.313	\$7.473
94 Monthly	\$10.767	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.782	\$14.127	\$14.480	\$14.842	\$15.213	\$15.593	\$15.973	\$16.353
Yearly	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883	\$184,643	\$188,403	\$192,163
Hourly	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.53	\$87.52	\$89.51	\$91.50	\$93.59	\$95.58	\$97.57	\$99.56
95 Pay Period	\$5.093	\$5.351	\$5.622	\$5.885	\$6.143	\$6.401	\$6.659	\$6.927	\$7.195	\$7.463	\$7.731	\$8.001	\$8.269	\$8.537	\$8.805	\$9.073	\$9.343	\$9.613
95 Monthly	\$11.036	\$11.312	\$11.595	\$11.884	\$12.182	\$12.486	\$12.782	\$13.118	\$13.446	\$13.782	\$14.127	\$14.480	\$14.842	\$15.213	\$15.593	\$15.973	\$16.353	\$16.733
Yearly	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,333	\$161,088	\$164,843	\$168,603	\$172,363	\$176,123	\$180,883	\$184,643	\$188,403	\$192,163	\$195,933

Occupational Job Families & Classes	Recommended				
	Number of Positions	Grade	Min Step (1)	Mid Step (9)	Max Step (17)
<u>Executive Group</u>					
City Manager	1	95	\$132,430	\$161,353	\$196,593
Assistant City Manager	0	91	\$119,975	\$146,178	\$178,104
Public Information Officer	1	62	\$58,627	\$71,432	\$87,032
City Clerk	1	62	\$58,627	\$71,432	\$87,032
Community Outreach Specialist	1	56	\$50,554	\$61,595	\$75,048
Communication Specialist	1	54	\$48,118	\$58,627	\$71,432
<u>Human Resource Group</u>					
Human Resource Director	1	75	\$80,818	\$98,469	\$119,975
Human Resource Generalist, Senior	3	62	\$58,627	\$71,432	\$87,032
Human Resource Generalist	0	56	\$50,554	\$61,595	\$75,048
<u>Legal Group</u>					
City Attorney	1	84	\$100,931	\$122,975	\$149,833
Assistant City Attorney	1	75	\$80,818	\$98,469	\$119,975
Staff Attorney	1	68	\$67,990	82,839	100,931
Legal Administrative Assistant	1	51	\$44,682	\$54,441	\$66,331
<u>Administrative Support Group</u>					
Clerk Of Court	1	55	\$49,321	\$60,093	\$73,217
Executive Secretary	1	54	\$48,118	\$58,627	\$71,432
Office and Administrative Specialist, Senior	5	52	\$45,799	\$55,802	\$67,990
Office and Administrative Specialist	1	49	\$42,529	\$51,818	\$63,135
Administrative Clerk, Principal	9	46	\$39,493	\$48,118	\$58,627
Administrative Clerk, Senior	2	43	\$36,673	\$44,682	\$54,441
Administrative Clerk	1	40	\$34,054	\$41,492	\$50,554
<u>Finance And Accounting Group</u>					
Finance Director	1	86	\$106,041	\$129,200	\$157,418
Comptroller	1	75	\$80,818	\$98,469	\$119,975
City Treasurer	1	71	\$73,217	\$89,208	\$108,692
Senior Internal Auditor	0	62	\$58,627	\$71,432	\$87,032
Accountant, Senior	1	60	\$55,802	\$67,990	\$82,839
Internal Auditor	1	58	\$53,113	\$64,713	\$78,847
Accountant	3	56	\$50,554	\$61,595	\$75,048
Purchasing Agent/Financial Professional	0	56	\$50,554	\$61,595	\$75,048
Financial Specialist, Senior	1	54	\$48,118	\$58,627	\$71,432
Financial Specialist	3	52	\$45,799	\$55,802	\$67,990
Financial Clerk, Senior	1	47	\$40,480	\$49,321	\$60,093
Financial Clerk	1	44	\$37,590	\$45,799	\$55,802
Business Systems Analyst	1	59	\$54,441	\$66,331	\$80,818
<u>Management Information Systems Group</u>					
Information Technology Manager	1	73	\$76,924	\$93,724	\$114,194
Networks/Communication					
Information Technology Manager Systems/Support	1	73	\$76,924	\$93,724	\$114,194
Information Technology Specialist, Senior	1	64	\$61,595	\$75,048	\$91,438

Occupational Job Families & Classes	Recommended				
	Number of Positions	Grade	Min Step (1)	Mid Step (9)	Max Step (17)
Information Technology Specialist	0	60	\$55,802	\$67,990	\$82,839
Information Technology Technician II	1	56	\$50,554	\$61,595	\$75,048
Information Technology Technician	2	52	\$45,799	\$55,802	\$67,990
<u>City Assessor Group</u>					
City Assessor	1	75	\$80,818	\$98,469	\$119,975
Assistant City Assessor	1	66	\$64,713	\$78,847	\$96,067
Property Appraiser, Senior	3	61	\$57,197	\$69,689	\$84,910
Property Appraiser	0	55	\$49,321	\$60,093	\$73,217
Property Assessment Specialist	1	52	\$45,799	\$55,802	\$67,990
<u>Law Enforcement Command Group</u>					
Police Chief	1	86	\$106,041	\$129,200	\$157,418
Police Captain	3	74	\$78,847	\$96,067	\$117,049
Police Lieutenant	5	69	\$69,689	\$84,910	\$103,454
<u>Law Enforcement Operations Group</u>					
Police Sergeant	13	63	\$60,093	\$73,217	\$89,208
Police Officer, Master	33	58	\$53,113	\$64,713	\$78,847
Police Officer, Senior	13	56	\$50,554	\$61,595	\$75,048
Police Officer	13	54	\$48,118	\$58,627	\$71,432
Digital Forensic Analyst	1	50	\$43,593	\$53,113	\$64,713
Intelligence Analyst	1	50	\$43,593	\$53,113	\$64,713
Evidence and Property Technician	1	48	\$41,492	\$50,554	\$61,595
Animal Control Officer	2	45	\$38,530	\$46,944	\$57,197
Parking Enforcement Officer	1	38	\$32,414	\$39,493	\$48,118
<u>Public Safety Communications Group</u>					
Public Safety Answering Point Manager	1	65	\$63,135	\$76,924	\$93,724
Assistant Public Safety Answering Point Manager	1	60	\$55,802	\$67,990	\$82,839
Dispatcher, Lead	3	59	\$54,441	\$66,331	\$80,818
Dispatcher, Senior	5	53	\$46,944	\$57,197	\$69,689
Dispatcher	9	49	\$42,529	\$51,818	\$63,135
<u>Fire Group</u>					
Fire Chief	1	86	\$106,041	\$129,200	\$157,418
Assistant Fire Chief	0	73	\$76,924	\$93,724	\$114,194
Fire Battalion Chief	5	73	\$76,924	\$93,724	\$114,194
Fire Captain	12	64	\$61,595	\$75,048	\$91,438
Fire Marshal	0	61	\$57,197	\$69,689	\$84,910
Fire Inspector II	3	59	\$54,441	\$66,331	\$80,818
Fire Inspector I	0	56	\$50,554	\$61,595	\$75,048
Firefighter, Senior	37	55	\$49,321	\$60,093	\$73,217
Firefighter	11	53	\$46,944	\$57,197	\$69,689
<u>Community Development</u>					
Community and Economic Development Director	1	81	\$93,724	\$114,194	\$139,134
Economic Development Administrator	1	73	\$76,924	\$93,724	\$114,194

Occupational Job Families & Classes	Recommended				
	Number of Positions	Grade	Min Step (1)	Mid Step (9)	Max Step (17)
Principal Planner	1	71	\$73,217	\$89,208	\$108,692
Associate Planner	1	57	\$51,818	\$63,135	\$76,924
Zoning / Code Enforcement Inspector	1	52	\$45,799	\$55,802	\$67,990
<u>Inspections Group</u>					
Building Official	1	71	\$73,217	\$89,208	\$108,692
Senior Building Inspector II	1	65	\$63,135	\$76,924	\$93,724
Senior Building Inspector	0	60	\$55,802	\$67,990	\$82,839
Building Inspector III	2	63	\$60,093	\$73,217	\$89,208
Electrical Inspector III	0	63	\$60,093	\$73,217	\$89,208
Mechanical Inspector III	1	63	\$60,093	\$73,217	\$89,208
Plumbing Inspector III	0	63	\$60,093	\$73,217	\$89,208
Building Inspector II	0	61	\$57,197	\$69,689	\$84,910
Electrical Inspector II	0	61	\$57,197	\$69,689	\$84,910
Mechanical Inspector II	0	61	\$57,197	\$69,689	\$84,910
Plumbing Inspector II	1	61	\$57,197	\$69,689	\$84,910
Building Inspector I	0	57	\$51,818	\$63,135	\$76,924
Electrical Inspector I	0	57	\$51,818	\$63,135	\$76,924
Mechanical Inspector I	0	57	\$51,818	\$63,135	\$76,924
Plumbing Inspector I	0	57	\$51,818	\$63,135	\$76,924
Residential Plan Reviewer	1	51	\$44,682	\$54,441	\$66,331
<u>Traffic Group</u>					
Traffic Engineer	1	72	\$75,048	\$91,438	\$111,409
Traffic Foreman	1	59	\$54,441	\$66,331	\$80,818
Traffic Maintenance Technician III	1	57	\$51,818	\$63,135	\$76,924
Traffic Maintenance Technician II	0	54	\$48,118	\$58,627	\$71,432
Traffic Maintenance Technician I	2	51	\$44,682	\$54,441	\$66,331
Traffic Maintenance Worker	1	47	\$40,480	\$49,321	\$60,093
<u>Engineering Group</u>					
City Engineer	1	83	\$98,469	\$119,975	\$146,178
Assistant City Engineer	1	73	\$76,924	\$93,724	\$114,194
Senior Project Manager Field/Design	2	71	\$73,217	\$89,208	\$108,692
Project Manager Field/Design	1	69	\$69,689	\$84,910	\$103,454
Project Civil Engineer II	1	68	\$67,990	\$82,839	\$100,931
Project Civil Engineer I	6	66	\$64,713	\$78,847	\$96,067
Land Surveyor	0	66	\$64,713	\$78,847	\$96,067
GIS Coordinator	1	61	\$57,197	\$69,689	\$84,910
Engineering Technician II	1	55	\$49,321	\$60,093	\$73,217
Engineering Technician I	1	51	\$44,682	\$54,441	\$66,331
CAD Technician	1	51	\$44,682	\$54,441	\$66,331
GIS Technician	1	51	\$44,682	\$54,441	\$66,331
<u>Vehicle Maintenance Group</u>					
Bus Services/Shop Maintenance Superintendent	1	69	\$69,689	\$84,910	\$103,454
Bus Services/Shop Maintenance Foreman	1	59	\$54,441	\$66,331	\$80,818

Occupational Job Families & Classes	Recommended				
	Number of Positions	Grade	Min Step (1)	Mid Step (9)	Max Step (17)
Fire Equipment Mechanic	1	59	\$54,441	\$66,331	\$80,818
Mechanic, Senior	4	56	\$50,554	\$61,595	\$75,048
Welder/Fabricator	1	56	\$50,554	\$61,595	\$75,048
Mechanic	3	53	\$46,944	\$57,197	\$69,689
Parts Specialist	1	47	\$40,480	\$49,321	\$60,093
Light Mechanic	1	45	\$38,530	\$46,944	\$57,197
Parts Specialist/Bus Driver	1	45	\$38,530	\$46,944	\$57,197
Bus Driver	7	44	\$37,590	\$45,799	\$55,802
Administrative Clerk/Bus Driver, Senior	1	44	\$37,590	\$45,799	\$55,802
Administrative Clerk/Bus Driver	0	40	\$34,054	\$41,492	\$50,554
<u>Street Maintenance Group</u>					
Street Superintendent	1	69	\$69,689	\$84,910	\$103,454
Street Foreman	2	59	\$54,441	\$66,331	\$80,818
Storm Sewer Foreman	1	59	\$54,441	\$66,331	\$80,818
<u>Equipment Operator Group</u>					
Heavy Equipment Operator	33	51	\$44,682	\$54,441	\$66,331
Medium Equipment Operator	8	49	\$42,529	\$51,818	\$63,135
Light Equipment Operator	11	46	\$39,493	\$48,118	\$58,627
<u>Building and Grounds Maintenance Group</u>					
Property Maintenance Superintendent	1	69	\$69,689	\$84,910	\$103,454
Building and Grounds Foreman	1	59	\$54,441	\$66,331	\$80,818
Building and Grounds Worker, Senior	3	49	\$42,529	\$51,818	\$63,135
Building and Grounds Worker	5	43	\$36,673	\$44,682	\$54,441
<u>Public Works Management Group</u>					
Public Works Director	1	87	\$108,692	\$132,430	\$161,353
Assistant Public Works Director	1	77	\$84,910	\$103,454	\$126,049
<u>Airport Operations</u>					
Airport Director	1	83	\$98,469	\$119,975	\$146,178
Airport Operations Manager	1	69	\$69,689	\$84,910	\$103,454
Airport Business and Development Manager	1	69	\$69,689	\$84,910	\$103,454
Airport Operations Foreman	1	59	\$54,441	\$66,331	\$80,818
Airport Facility Foreman	1	59	\$54,441	\$66,331	\$80,818
Airport Operations Technician II	4	52	\$45,799	\$55,802	\$67,990
Airport Operations Technician	6	48	\$41,492	\$50,554	\$61,595
Airport Facility Technician II	3	47	\$40,480	\$49,321	\$60,093
Airport Facility Technician	3	43	\$36,673	\$44,682	\$54,441
<u>Cemetery Operations Group</u>					
Cemetery Superintendent	1	65	\$63,135	\$76,924	\$93,724
<u>Sanitation/Landfill Operations Group</u>					
Sanitation/Landfill Superintendent	1	69	\$69,689	\$84,910	\$103,454
Landfill Foreman	1	59	\$54,441	\$66,331	\$80,818

Occupational Job Families & Classes	Recommended				
	Number of Positions	Grade	Min Step (1)	Mid Step (9)	Max Step (17)
Sanitation Foreman	1	59	\$54,441	\$66,331	\$80,818
Recycling Coordinator	1	59	\$54,441	\$66,331	\$80,818
Landfill Attendant	1	40	\$34,054	\$41,492	\$50,554
<u>Water Plant Operations Group</u>					
Water Plant Superintendent	1	69	\$69,689	\$84,910	\$103,454
Water Plant Foreman	1	59	\$54,441	\$66,331	\$80,818
Water Plant Operator, Lead	2	54	\$48,118	\$58,627	\$71,432
Water Plant Instrumentation Technician	1	52	\$45,799	\$55,802	\$67,990
Water Plant Operator III	6	50	\$43,593	\$53,113	\$64,713
Water Plant Operator II	4	48	\$41,492	\$50,554	\$61,595
Water Plant Operator I	4	46	\$39,493	\$48,118	\$58,627
Public Works Laboratory Technician	2	51	\$44,682	\$54,441	\$66,331
<u>Water/Wastewater Operations Group</u>					
Water/Wastewater Superintendent	1	69	\$69,689	\$84,910	\$103,454
Water/Wastewater Foreman	3	59	\$54,441	\$66,331	\$80,818
Utility Operator, Lead	3	54	\$45,799	\$55,802	\$67,990
Utility Operator III	9	50	\$43,593	\$53,113	\$64,713
Utility Operator II	5	48	\$41,492	\$50,554	\$61,595
Utility Operator I	3	46	\$39,493	\$48,118	\$58,627

ORDINANCE NO. 5776
ANNUAL BUDGET ORDINANCE

An ordinance entitled the "Annual Budget Ordinance," appropriating the sums of money needed to defray the expenses and liabilities of the City of Minot, North Dakota, and making the annual tax levy for the period January 1, 2023, and ending December 31, 2023.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA:

- §1: The City Manager's budget is hereby approved.
- §2: The Position Classification and Fiscal Year 2023 Compensation Plan is hereby approved.
- §3: Total appropriations: Based upon the foregoing, and notwithstanding any prior ordinance to the contrary, (except those relating to the issuance of outstanding revenue bonds), there is hereby appropriated the following sums of money deemed necessary to defray the expenses and liabilities of the City of Minot, North Dakota, for the period beginning January 1, 2023 and ending December 31, 2023:

	2023	
	BUDGET	
<u>GENERAL FUND</u>	<u>\$ 55,115,318</u>	
<u>ENTERPRISE FUNDS</u>		
AIRPORT	17,331,933	
CEMETERY	622,573	
PARKING AUTHORITY	35,217	
SANITATION	9,370,969	
WATER, SEWER, AND STORM SEWER	27,792,783	
PARKING RAMPS	166,865	
<u>SPECIAL REVENUE FUNDS</u>		
PUBLIC TRANSPORTATION	1,597,118	
LIBRARY	2,015,371	
NAWS BIOTA PLANT	451,322	
<u>DEBT SERVICE FUND</u>		
DEBT RETIREMENT	7,532,268	
<u>CAPITAL PROJECT FUNDS</u>		
CAPITAL INFRASTRUCTURE	5,218,629	
CAPITAL EQUIPMENT	2,778,716	
CAPITAL FLOOD CONTROL	<u>16,412,404</u>	
TOTAL OPERATIONS	146,441,487	
<u>OTHER FUNDS</u>		
SALES TAX	14,060,933	
SALES TAX FLOOD CONTROL	11,557,404	
SALES TAX NAWS	10,567,445	
	<u><u>\$ 182,627,269</u></u>	

§4: There is hereby levied upon the taxable property in the City of Minot, North Dakota, for the period beginning January 1, 2023 and ending December 31, 2023 inclusive, the following sums of money:

	2023 LEVY
GENERAL FUND - 1601	\$ 18,541,502
GENERAL FUND - 1601 E911	836,509
AIRPORT - 1606	603,848
CEMETERY - 1614	67,364
PUBLIC TRANSPORTATION - 1638	485,627
LIBRARY - 1613	<u>1,590,814</u>
TOTAL OPERATIONS	<u>22,125,664</u>
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	2,410,796
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	58,964
DEBT RETIREMENT FLOOD CONTROL - 1621	<u>2,591,397</u>
GRAND TOTAL	<u>\$ 27,186,821</u>

§5: Section 31-152(a)(1) of the City of Minot Code of Ordinances are amended, effective January 1, 2023, to read as follows:

(a)(1) A unit charge for storm sewer maintenance shall be imposed at the rate of six dollars and seven cents (\$6.07) per meter per month.

§6: Section 31-152(b)(1) of the City of Minot Code of Ordinances are amended, effective January 1, 2023, to read as follows:

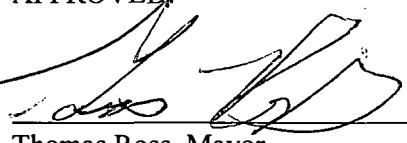
(b)(1) A unit charge for storm sewer development shall be imposed at the rate of four dollars and eighty-two cents (\$4.82) per meter per month.

§7: This ordinance shall become effective upon final passage and approval.

PASSED FIRST READING: September 19, 2022

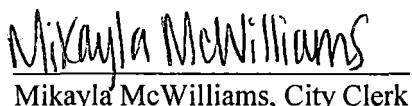
PASSED SECOND READING: October 3, 2022

APPROVED:



Thomas Ross, Mayor

ATTEST:


Mikayla McWilliams
Mikayla McWilliams, City Clerk

RESOLUTION NO. 3787

RESOLUTION ESTABLISHING THE 2023 RATES, FEES, AND CHARGES PERTAINING TO MINOT INTERNATIONAL AIRPORT

Whereas, the City of Minot seeks to establish uniform rates, fees and charges at the Minot International Airport

Therefore, now be it resolved, that the following rates, fees and charges are established at the Minot International Airport **EFFECTIVE JANUARY 1, 2023**

SECTION 1. TERMINAL AIRLINE RENT AND PER USE FEES

Signatory Airline Rental Fees shall be as follows:

January 1, 2023 – December 31, 2023
Cost per square foot (Exclusive & Joint Space): \$18.70 / sq. ft.

CHANGED FROM \$17.34 to \$18.70 / SQUARE FOOT

SECTION 2. RENTAL CAR TERMINAL RENT AND PER USE FEES

(a) Rental Car Designated Parking Space Fees shall be as follows:
January 1, 2023 – December 31, 2023
Cost per parking space: \$9.00

NO CHANGE

SECTION 3: AIRPORT GROUND RENT FEES

Airport Ground Rent Fees shall be as follows:

- (a) Applies to all NEW, EXTENDED OPTION, OR RENEWED leases
- (b) Ground Rent fees are based on lot location and type of use on airport property and compared to land rent values associated with similarly situated airports
- (c) Must comply with Airport Minimum Standards and requirements
- (d) For all new, renewed, or term extension leases, the following annual GROUND RENTAL fees shall apply:
 - a. Southeast General Aviation Lots – Improved Area (Electricity and Access)
\$0.22 per square foot
 - b. Southeast General Aviation Lots – Unimproved Area (Bare Land)
\$0.11 per square foot

CHANGED FROM \$0.00 to \$.11 / SQUARE FOOT

- c. Northwest General Aviation Lots – Improved Area (General utilities and Access)
\$0.26 per square foot
- d. Northwest General Aviation Lots – Unimproved Area (Bare Land)
\$0.13 per square foot

CHANGED FROM \$0.00 to \$.13 / SQUARE FOOT

- e. West-Side General Aviation Lots – Improved Area (All Utilities and Accesses)
\$0.30 per square foot
- (e) All new, extended option, or renewed Aeronautical Service Provider (Single Service Operator, this includes Cargo Operators; Multiple Service Operator; and Full Service Operator) shall apply:
\$0.30 per square foot

NO CHANGE

SECTION 4: AIRPORT OWNED T-HANGAR RENTAL FEES

Airport Owned T-Hangars shall be as follows:

Tenant shall pay the City rent in the amount of \$75.00 a month, with each month's payment to be made in advance.

The tenant may use the hangar only for the purpose of storing an aircraft owned by him/her or in which he/she has an ownership interest.

The term of the agreement shall continue on a month-to-month basis.

NO CHANGE

SECTION 5. LANDING FEES AND ARFF CHARGES

- (a) Signatory Airline Landing Fees shall be as follows:
January 1, 2023 – December 31, 2023
\$2.35 / 1,000 lbs. / landing

NO CHANGE

- (B) Non-Signatory Airline Landing fees shall be as follows:
January 1, 2023 – December 31, 2023
\$3.61 / 1,000 lbs. / landing

NO CHANGE

- (b) ARFF Fees
\$0.54 / 1,000 lbs. / landing

NO CHANGE

SECTION 6. NON-SIGNATORY RATE PREMIUM

All airlines not executing a Signatory Airline Use and Lease Agreement shall be charged four-hundred dollars (\$444.42) per turn for terminal building use in addition to 125% of the signatory landing fees and ARFF fees.

CHANGED FROM \$412.00 TO \$444.42 PER LANDING

SECTION 7. LANDING FEES FOR COMMERCIAL GENERAL AVIATION

Airport Commercial General Aviation Landing Fees shall be as follows:

(a) All aircraft weighing 12,500 pounds or more:
January 1, 2023 – December 31, 2023
125% of the signatory landing fees and ARFF fees.

CHANGED FROM \$18.93 TO \$20.42 PER LANDING

(b) All commercial air freight operator aircraft and all commercial commuter aircraft weighing LESS than 12,500 pounds
January 1, 2023 – December 31, 2023
\$20.42 per landing

(C) Non-signatory airlines shall be charged 125% of this rate
January 1, 2023 – December 31, 2023
\$25.52 per landing

CHANGED FROM \$18.93 TO \$25.52 PER LANDING NON-SIGNATORY

SECTION 8. COMMERCIAL AERONAUTICAL SERVICE PROVIDER LICENSE FEE

Airport Commercial Aeronautical Services License Fees shall be as follows:

Commercial Aeronautical Service providers (i.e. Single Service Operator, Multiple Service Operator, and Full Service Operator) that are conducting business on the Minot International Airport shall pay a yearly license fee.

(a) All based (lease property on the airport) SSO, MSO, and FSO shall pay the airport a license fee of \$325 per year.
(b) All transient companies shall pay the airport a license fee of \$1,000 per year per company.

NO CHANGE

SECTION 9: AIRPORT RAMP PARKING FEES

Airport Ramp Parking Fees shall be as follows:

Cost per aircraft per day parked on the ramp:

- \$5.00 / aircraft / day up to a maximum of \$60.00 / aircraft / month for aircraft under 12,500 pounds.
- \$15.00 / aircraft / day for aircraft weighing 12,500 pounds or more

NO CHANGE

SECTION 10. AIRPORT PAY PARKING FEES

Airport Parking Fees shall be as follows:

(a)	Short-Term Parking		
		\$ 1.00	Zero (0) – One (1) Hour
		\$ 5.00	One (1) – Three (3) Hours
		\$ 8.00	Four (4) – Six (6) Hours
		\$ 14.00	Six (6) – Twenty-Four (24) Hours
(b)	Long-Term Parking		
		\$ 12.00	Daily Rate
		\$ 72.00	Weekly Rate
		\$ 30.00	Airline Crew Pass (per month)

NO CHANGE

SECTION 11. GROUND TRANSPORTATION FEES

All Airport fees for the operation of Taxis / Shuttles / Vans or other ground transportation for the purpose of dropping off or picking up customers at the airport shall be Fifty Dollars (\$50) per month which equates to Six Hundred Dollars (\$600) per year.

Hotel shuttles/vans will be charged \$100 per year for a windshield sticker as proof of payment.

NO CHANGE

SECTION 12: SELF FUELING PERMIT

All Airport fees for the Self Fueling shall be \$325.00 Per Year

CHANGED FROM \$0.00 to \$325.00/PER YEAR

SECTION 13: AIRPORT TENANT EMPLOYEE PARKING

Airport tenant employees will be charged \$200 each year for parking in the employee parking lot at the airport.

NO CHANGE

SECTION 14. CONFERENCE ROOM RENTAL FEES

The Airport's Conference Rooms may be available for rent on an hourly basis. The room rental rates are as follows:

- \$40.00 per hour for the 2nd Floor Conference Room at the Airport Terminal
- \$20.00 per hour for the 1st Floor Conference Rooms at the Airport Terminal
- A fifty percent (50%) discount for Airport tenants.

NO CHANGE

SECTION 15. BADGE, KEYS AND SECURITY

1. Badge Fees Shall be as Follows:

(a) New Badge

\$40.00 AOA Badge
\$80.00 SIDA Badge
\$20.00 Renewal

CHANGED FROM \$30.00 TO \$40.00 PER AOA BADGE

CHANGED FROM \$70.00 TO \$80.00 PER SIDA BADGE

(b) Lost/Stolen Badge Replacements

1 st Offense \$50.00
2 nd Offense \$100.00
3 rd Offense \$150.00

NO CHANGE

(c) Damaged Badge \$30.00

NO CHANGE

(d) Security Violation Fines are as follows:

\$500.00: 1 st Fine; Three Offenses in 60 Days
\$1,500.00: 2 nd Fine; Subsequent offense within 60 days of first fine
\$2,500.00: 3 rd Fine; Subsequent offense within 60 days of 2 nd Fine

CHANGED FROM \$0.00 TO \$500.00-\$2,500.00 PER OFFENSE

2. Key Fees Shall be as Follows:

(a) Post Office Key \$20.00

NO CHANGE

(b) Lost Key: \$50.00-\$150.00 depending on number of offenses

CHANGED FROM \$0.00 TO \$50.00-150.00 PER OFFENSE

(c) Rekey Lock: \$200.00

CHANGED FROM \$0.00 TO \$200.00

(d) Rental: \$20.00/per year

CHANGED FROM \$0.00 TO \$20.00/PER YEAR

SECTION 16. MISCELLANEOUS CHARGES

(a) Special Operator Permit Fee \$500.00-\$1,000.00/per Occurrence

CHANGED FROM \$0.00 TO \$500.00-\$1,000.00/PER OCCURANCE

(b) Security Video Request Fee \$50.00/per Video – Labor Rate Charges after one hour

CHANGED FROM \$0.00 TO \$50.00/PER VIDEO – LABOR RATE CHARNGES AFTER ONE HOUR

(c) Mobile Runway Closure X's Monthly Rental Fee \$1,500.00

CHANGED FROM \$0.00 TO \$1,500.00/PER MONTH

(d) Mobile Runway Closure X's Daily Rental Fee \$50.00

CHANGED FROM \$0.00 TO \$50.00/PER DAY

(e) GSE Repair Area (Maintenance Bay) \$400.00/Per Bay/Month

CHANGED FROM \$300.00/PER BAY TO \$400.00/PER BAY

(f) Glycol Storage \$18.70/per Square Foot

CHANGED FROM \$17.34/PER SQUARE FOOT

(g) Labor Rates \$85.00/Per Hour

CHANGED FROM \$0.00 TO \$85.00/PER HOUR

(h) Labor with Equipment Usage \$120.00/Per Hour

CHANGED FROM \$0.00 TO \$120.00/PER HOUR

(i) Advertising Upload Fee \$25.00/Per Occurrence

CHANGED FROM \$0.00 TO \$25.00/PER OCCURRENCE

(j) Airport Administrative Fee; Actual Cost plus 15%

(k) Repair Fees; Actual cost of materials plus 15% and labor rates

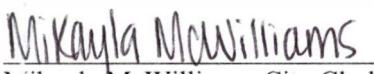
(l) Sales Tax will be charged when Applicable

(m) Finance Charges on Overdue Payments; Based on City of Minot finance fee schedule

This resolution shall become effective JANUARY 1, 2023 with special provisions under Section 9 of this Resolution.

Passed and adopted this 3rd day of October, 2022.

ATTEST:


Mikayla McWilliams, City Clerk

APPROVED:


Thomas Ross, Mayor

RESOLUTION NO. 3788

RESOLUTION ESTABLISHING FEES PERTAINING TO SEWER RATES IN THE CITY OF MINOT, NORTH DAKOTA

Whereas, the City of Minot seeks to establish uniform rates for services provided by the wastewater treatment services of the Water and Sewer Department.

Therefore, now be it resolved that the following rules and regulations are established for the operation and maintenance of the wastewater treatment services in Minot, North Dakota:

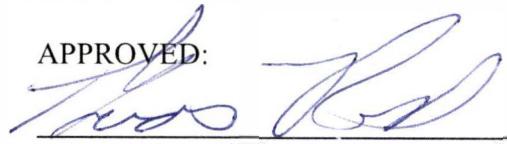
For sewer service within the city to residential, apartments, commercial, government, and industrial users, the rates shall be as follows:

- (1) Flat rate for service - \$7.76 for residential, duplex, tri-plex and four-plex
- (2) Unit costs for wastewater treatment - \$3.30 per 100 cubic feet of water. A cap of 1,200 cubic feet per residential unit shall be used for the months of May through October. (To calculate when the sewer charges become \$0.00, multiply the number of available units per meter times 1,200 cubic feet.) This rate shall be effective for residential, duplex, triplex, and four-plex.
- (3) Flat rate for service - \$7.71 for apartments, trailer homes, commercial and government.
- (4) Unit cost for wastewater treatment - \$3.70 per 100 cubic feet of water consumed for apartments, trailer homes, commercial and government.
- (5) Users with an irrigation meter shall be exempt from sewer charges for the irrigation meter.
- (6) Each user which discharges any toxic pollutants which cause an increase in cost of managing the effluent or the sludge of the wastewater treatment works shall pay for such increased cost.

This resolution shall become effective January 1, 2023.

Passed and adopted this 3rd day of October, 2022

APPROVED:



Thomas Ross, Mayor

ATTEST:



Mikayla McWilliams, City Clerk



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